



Santa Cruz County Office of Education
Dr. Faris Sabbah, Superintendent
185 Day Certificated Salary Schedule
2021-2022, Effective 7/1/2021

Years of Service	<u>Intern/Permit</u>	<u>Fully Credentialed</u>			
	BA "A"	BA + 30 "I"	BA + 40 "II"	BA + 60 "III"	BA + 80 "IV"
1	\$46,029	\$52,474	\$52,762	\$53,051	\$53,194
2	\$46,607	\$52,617	\$52,908	\$53,194	\$53,934
3	\$47,180	\$52,762	\$53,051	\$53,934	\$56,495
4	\$47,756	\$52,908	\$53,194	\$56,495	\$59,057
5	\$48,332	\$53,051	\$53,934	\$59,057	\$61,616
6	\$48,906	\$53,194	\$56,495	\$61,616	\$64,181
7		\$53,934	\$59,057	\$64,181	\$66,739
8		\$56,495	\$61,616	\$66,739	\$69,301
9			\$64,181	\$69,301	\$71,860
10			\$66,739	\$71,860	\$74,422
11			\$69,301	\$74,422	\$76,983
12				\$76,983	\$79,546
13				\$79,546	\$82,104
14				\$82,104	\$84,668
15					\$87,239
16					\$89,414
19					\$91,597
22					\$93,832
25					\$96,122

Association members holding a valid California Credential are eligible for placement in Columns I - IV
Schedule is based on 185 working days per year

Daily Rate for Additional Days

Bilingual - \$1,500 annual stipend (pro-rated)*
*when identified as a requirement of the position

Responsibility Factor: (additional 10%)

10% - Head Teacher
10% - Program Specialist
10% - Resource Specialist**

**Assigned Case Managers Only

Master's or Doctorate Degree - \$1,500 annual stipend (pro-rated, \$400 minimum)
If Both Master's and Doctorate Degree - Additional \$400 annual stipend