



**SANTA CRUZ**  
COUNTY OFFICE OF  
**EDUCATION**  
DR. FARIS SABBAN - SUPERINTENDENT OF SCHOOLS

# Santa Cruz County Office of Education

Dr. Faris Sabbah, Superintendent

220 Day Certificated Salary Schedule

2021-2022, Effective 7/1/2021

Years of Service	<u>Intern/Permit</u>	<u>Fully Credentialed</u>			
	BA "A"	BA + 30 "I"	BA + 40 "II"	BA + 60 "III"	BA + 80 "IV"
1	\$53,664	\$61,179	\$61,515	\$61,851	\$62,019
2	\$54,338	\$61,343	\$61,683	\$62,019	\$62,881
3	\$55,007	\$61,515	\$61,851	\$62,881	\$65,864
4	\$55,678	\$61,683	\$62,019	\$65,864	\$68,853
5	\$56,348	\$61,851	\$62,881	\$68,853	\$71,839
6	\$57,019	\$62,019	\$65,864	\$71,839	\$74,827
7		\$62,881	\$68,853	\$74,827	\$77,808
8		\$65,864	\$71,839	\$77,808	\$80,794
9			\$74,827	\$80,794	\$83,781
10			\$77,808	\$83,781	\$86,767
11			\$80,794	\$86,767	\$89,751
12				\$89,751	\$92,738
13				\$92,738	\$95,725
14				\$95,725	\$98,713
15					\$101,708
16					\$104,245
19					\$106,791
22					\$109,396
25					\$112,064

Association members holding a valid California Credential are eligible for placement in Columns I - IV  
 Schedule is based on 220 working days per year

Daily Rate for Additional Days

Bilingual - \$1,500 annual stipend (pro-rated)\*  
 \*when identified as a requirement of the position

Responsibility Factor: (additional 10%)  
 10% - Head Teacher  
 10% - Program Specialist  
 10% - Resource Specialist\*\*  
 \*\*Assigned Case Managers Only

Master's or Doctorate Degree - \$1,500 annual stipend (pro-rated, \$400 minimum)  
 If Both Master's and Doctorate Degree - Additional \$400 annual stipend

2% Increase & additional \$1,000 one-time, off schedule payment effective 7/1/2021  
 Superintendent Approved:6/25/2021