



Santa Cruz County Office of Education
Dr. Faris Sabbah, Superintendent
2021-2022 CTEP Counselor/Advisor Salary Schedule
Effective July 1, 2021

Steps	I	II	III	IV	V	VI
	Vocational Credential Preliminary	Vocational Credential Clear**	Vocational Credential +30 Units	Vocational Credential +AA/AS Degree	Vocational Credential +BA/BS Degree	PPS or Teach. Cred. or Voc. Ed Credential +BA/BS Degree +30 Units
1	\$47,471	\$49,917	\$52,347	\$54,794	\$57,241	\$59,675
2	\$49,917	\$52,347	\$54,794	\$57,241	\$59,675	\$62,119
3	\$52,347	\$54,794	\$57,241	\$59,675	\$62,119	\$64,553
4	\$54,794	\$57,241	\$59,675	\$62,119	\$64,553	\$66,999
5	\$57,241	\$59,675	\$62,119	\$64,553	\$66,999	\$69,445
6	\$59,675	\$62,119	\$64,553	\$66,999	\$69,445	\$71,878
7	\$62,119	\$64,553	\$66,999	\$69,445	\$71,878	\$74,323
8	\$64,553	\$66,999	\$69,445	\$71,878	\$74,323	\$76,770
9	\$66,999	\$69,445	\$71,878	\$74,323	\$76,770	\$79,202
10	\$69,445	\$71,878	\$74,323	\$76,770	\$79,202	\$81,649
11	\$71,878	\$74,323	\$76,770	\$79,202	\$81,649	\$84,079
12	\$74,323	\$76,770	\$79,202	\$81,649	\$84,079	\$86,526
13	\$76,770	\$79,202	\$81,649	\$84,079	\$86,526	\$88,958
14	\$79,202	\$81,649	\$84,079	\$86,526	\$88,958	\$91,404
15	\$81,649	\$84,079	\$86,526	\$88,958	\$91,404	\$93,851

**** (Upon obtainment of Career Technical Education Clear Credential)**

SCHEDULE IS BASED ON 182 WORKING DAYS PER YEAR - EQUIVALENT TO 6 CLASS PERIODS OR 6 HOURS PER WORK DAY (1,092 Hours Per Year).

ALL BELOW STIPENDS AND LONGEVITY INCREMENTS ARE PRO-RATED:

- AT TIME OF HIRE, WITH 15 YEARS RELATED WORK EXPERIENCE = \$500 ANNUAL STIPEND
- MASTER'S OR DOCTORATE DEGREE - \$1,500 ANNUAL STIPEND
- IF BOTH MASTER'S AND DOCTORATE DEGREE - ADDITIONAL \$400 ANNUAL STIPEND
- AFTER COMPLETION OF 5 YEARS WITH COE AS A CTEP INSTRUCTOR = \$500 ADDITIONAL
- AFTER COMPLETION OF 10 YEARS WITH COE AS A CTEP INSTRUCTOR = \$500 ADDITIONAL
- AFTER COMPLETION OF 15 YEARS WITH COE AS A CTEP INSTRUCTOR = \$500 ADDITIONAL
- INITIAL PLACEMENT ON STEP 4, CAPPED AT STEP 8

SUBSEQUENT STEPS ARE GAINED BY WORKING 75% OR MORE PER SCHOOL YEAR, OTHERWISE EMPLOYEE STEPS EVERY TWO YEARS.

EFFECTIVE 7/1/2015, EMPLOYEES RECEIVE HEALTH AND WELFARE BENEFITS IF CONTRACTED FOR 80% OR HIGHER

2% Increase & additional \$1,000 one-time, off schedule payment effective 7/1/2021

Superintendent Approved: 6/25/2021