



Santa Cruz County Office of Education
Dr. Faris Sabbah, Superintendent
2021-2022 CTEP Teachers Salary Schedule
Effective July 1, 2021

Steps	I	II	III	IV	V	VI
Voc. Exp.	Vocational Credential Preliminary	Vocational Credential Clear**	Vocational Credential +30 Units	Vocational Credential + AA/AS Degree	Vocational Credential + BA/BS Degree	Vocational Credential + BA/BS Degree +30 Units
1	\$39,558	\$41,598	\$43,623	\$45,662	\$47,701	\$49,729
2	\$41,598	\$43,623	\$45,662	\$47,701	\$49,729	\$51,766
3	\$43,623	\$45,662	\$47,701	\$49,729	\$51,766	\$53,793
4	\$45,662	\$47,701	\$49,729	\$51,766	\$53,793	\$55,832
5	\$47,701	\$49,729	\$51,766	\$53,793	\$55,832	\$57,869
6	\$49,729	\$51,766	\$53,793	\$55,832	\$57,869	\$59,898
7	\$51,766	\$53,793	\$55,832	\$57,869	\$59,898	\$61,934
8	\$53,793	\$55,832	\$57,869	\$59,898	\$61,934	\$63,975
9	\$55,832	\$57,869	\$59,898	\$61,934	\$63,975	\$66,000
10	\$57,869	\$59,898	\$61,934	\$63,975	\$66,000	\$68,038
11	\$59,898	\$61,934	\$63,975	\$66,000	\$68,038	\$70,067
12	\$61,934	\$63,975	\$66,000	\$68,038	\$70,067	\$72,104
13	\$63,975	\$66,000	\$68,038	\$70,067	\$72,104	\$74,130
14	\$66,000	\$68,038	\$70,067	\$72,104	\$74,130	\$76,172
15	\$68,038	\$70,067	\$72,104	\$74,130	\$76,172	\$78,210

****(Upon obtainment of Career Technical Education Clear Credential)**

SCHEDULE IS BASED ON 182 WORKING DAYS PER YEAR - EQUIVALENT TO 5 CLASS PERIODS OR 5 HOURS PER WORK DAY (910 Hours Per Year).

ALL BELOW STIPENDS AND LONGEVITY INCREMENTS ARE PRO-RATED:

- AT TIME OF HIRE, WITH 15 YEARS RELATED WORK EXPERIENCE = \$500 ANNUAL STIPEND
- MASTER'S OR DOCTORATE DEGREE - \$1,500 ANNUAL STIPEND
- IF BOTH MASTER'S AND DOCTORATE DEGREE - ADDITIONAL \$400 ANNUAL STIPEND
- AFTER COMPLETION OF 5 YEARS WITH COE AS A CTEP INSTRUCTOR = \$500 ADDITIONAL
- AFTER COMPLETION OF 10 YEARS WITH COE AS A CTEP INSTRUCTOR = \$500 ADDITIONAL
- AFTER COMPLETION OF 15 YEARS WITH COE AS A CTEP INSTRUCTOR = \$500 ADDITIONAL
- LAB/PATHWAY ANNUAL STIPEND = \$1,000
- VOC. ED. CREDENTIAL - 3 YEARS FULL TIME OCCUPATIONAL EXPERIENCE, INITIAL PLACEMENT ON STEP 4, CAPPED AT STEP 8
- SUBSEQUENT STEPS ARE GAINED BY WORKING 75% OR MORE PER SCHOOL YEAR, OTHERWISE EMPLOYEE STEPS EVERY TWO YEARS

EFFECTIVE 7/1/2015, EMPLOYEES RECEIVE HEALTH AND WELFARE BENEFITS IF CONTRACTED FOR 80% OR HIGHER

EMPLOYEES ASSIGNED AS COORDINATORS WILL RECEIVE AN HOURLY RATE OF \$66.03

Based on Step 13, Range V, / 182 days / 6 hours per day

Revision Approved 8/30/2019

2% Increase & additional \$1,000 one-time, off schedule payment effective 7/1/2021

Superintendent Approved: 6/25/2021