Deputy Superintendent, Business reclassified effective 7/1/2020
3% increase effective 7/1/2021
Superintendent approved:

Santa Cruz County Office of Education
Dr. Faris Sabbah, Superintendent
2021-2022 Classified Management Salary Schedule
Effective 7/1/2021

<table>
<thead>
<tr>
<th>Level</th>
<th>Classification</th>
<th>Step 1 Daily Rate</th>
<th>Step 2 Daily Rate</th>
<th>Step 3 Daily Rate</th>
<th>Step 4 Daily Rate</th>
<th>Step 5 Daily Rate</th>
<th>Step 6 Daily Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>13</td>
<td>Deputy Superintendent, Business</td>
<td>$673.82</td>
<td>$707.52</td>
<td>$742.89</td>
<td>$780.04</td>
<td>$819.04</td>
<td>$859.99</td>
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<tr>
<td>8</td>
<td>Executive Director</td>
<td>$527.96</td>
<td>$554.36</td>
<td>$582.07</td>
<td>$611.18</td>
<td>$641.74</td>
<td>$673.82</td>
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<tr>
<td>6</td>
<td>Director</td>
<td>$478.87</td>
<td>$502.82</td>
<td>$527.96</td>
<td>$554.36</td>
<td>$582.07</td>
<td>$611.18</td>
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<tr>
<td>4</td>
<td>Manager/Coordinator</td>
<td>$434.35</td>
<td>$456.08</td>
<td>$478.87</td>
<td>$502.82</td>
<td>$527.96</td>
<td>$554.36</td>
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<td>1</td>
<td>Administrative Assistant to the Superintendent/Deputy Superintendent</td>
<td>$375.21</td>
<td>$393.98</td>
<td>$413.67</td>
<td>$434.35</td>
<td>$456.08</td>
<td>$478.88</td>
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</table>

**Work Year Defined:**
Employees assigned to this schedule work 222 days per fiscal year

**Stipends:**
- Earned Master's Degree - 3% stipend
- Earned Doctorate - additional 2% stipend
- A 2.5% longevity stipend is awarded after 6 years of County Office service (a minimum of 5 years County Office service must be served in a management position). After 10 years of service to the County Office as a manager, an additional 2.5% stipend will be awarded; and every five years thereafter, a 2.5% stipend will be awarded. Management employees must complete 75% of available work days within the fiscal year in which they are hired in order to begin receiving longevity credit effective July 1 of that fiscal year. Otherwise, longevity will begin calculating July 1st of the following fiscal year.
- Bilingual Stipend - 5% (when identified as a requirement of the position)
- Computer Operations Premium for Special Projects - 15% (when identified as a requirement of the position)

**Health and Welfare Coverages:**
- Employees assigned to this schedule are entitled to receive vision, dental, and medical coverage for the employee and their dependents. Employees have a choice between HMO and PPO plans.
- Each plan has an employee premium contribution amount for which the employee can utilize a tax sheltered Section 125 Plan
- A life insurance policy is provided for every employee assigned to this schedule as well as a long-term disability plan which provides a specified level of income protection
- Employer contributions are made to the Public Employees Retirement System
- Participation in a Section 125 tax shelter flexible spending plan and 403(b) and 457(b) annuity plans are also available