



SANTA CRUZ
COUNTY OFFICE OF
EDUCATION
DR. FARIS SABBAH - SUPERINTENDENT OF SCHOOLS

Superintendent Policy

SP 4200

Personnel

July 6, 2021

CLASSIFIED PERSONNEL

The Santa Cruz County Superintendent of Schools shall fill each of its classified positions with qualified persons, consistent with position requirements. The primary role of classified personnel is to provide services that support and enhance the Santa Cruz County Office of Education's (Santa Cruz COE) educational program.

Each classified staff member shall be held accountable for duties assigned to him/her and shall undergo regular performance evaluations in accordance with collective bargaining agreements and Merit Rules.

Classified Service:

All positions not required by law to have certification qualifications or which are specifically exempted from the merit system shall be designated as classified. The Santa Cruz COE operates under a merit system form of personnel administration. Rules specifically applicable to classified employees have been promulgated and published by the Personnel Commission.

LEGAL REFERENCE

Education Code: 45104