



Superintendent
Policy SP 4119.42
Personnel
July 6, 2021

EXPOSURE CONTROL PLAN FOR BLOOD-BORNE PATHOGENS

The Santa Cruz County Superintendent of Schools (County Superintendent) or designee shall meet state and federal standards for dealing with blood-borne pathogens and other potentially infectious materials in the workplace. The County Superintendent or designee shall establish a written Exposure Control Plan designed to protect employees from possible infection due to contact with blood-borne viruses, including human immunodeficiency virus (HIV) and Hepatitis B virus (HBV).

The County Superintendent or designee shall determine which employees have occupational exposure to blood-borne pathogens and other potentially infectious materials. In accordance with the Santa Cruz County Office of Education (Santa Cruz COE) Exposure Control Plan, employees having occupational exposure shall be offered the Hepatitis B vaccination.

The County Superintendent may exempt designated first-aid providers from pre-exposure Hepatitis B vaccination under the condition specified by state regulations. Any employee not identified as having occupational exposure in Santa Cruz COE exposure determination may petition to be included in the Santa Cruz COE employee in-service and Hepatitis B vaccination program. Any such petition should be submitted to the Director of Human Resources who shall evaluate the request and notify the petitioner of their decision. The Director of Human Resources may deny a request when there is no reasonable anticipation of contact with infectious material.

LEGAL REFERENCE:

LABOR CODE

142.3: Authority of Cal/OSHA to adopt standards
144.7: Requirement to amend standards

CODE OF REGULATIONS, TITLE 8

3204: Access to employee exposure and medical records
5193: California blood-borne pathogens standards

CODE OF FEDERAL REGULATIONS, TITLE 29

1910.1030: OSHA blood-borne pathogens standards