



**Superintendent Policy**  
**SP 4119.43 Personnel**  
**July 6,2021**

### **UNIVERSAL PRECAUTIONS**

In order to protect employees from contact with potentially infectious blood or other body fluids, the Santa Cruz County Office of Education (Santa Cruz COE) requires that universal precautions be observed throughout the Santa Cruz COE.

Universal precautions are appropriate for preventing the spread of all infectious diseases and will be used regardless of whether blood-borne pathogens are known to be present.

Employees shall immediately report any exposure incident or first aid incident in accordance with Santa Cruz COE's exposure control plan or other safety procedures.

#### **LEGAL REFERENCES:**

##### **HEALTH AND SAFETY CODE**

117600 – 118360: Handling and Disposal of regulated waste

120875: Providing Information to School Districts on AIDS, AIDS-Related Conditions and Hepatitis B

120880: Information to Employees of School Districts

##### **CODE OF REGULATIONS, TITLE 8**

5193: California Blood-Borne Pathogens Standard

##### **CODE OF FEDERAL REGULATIONS, TITLE 29**

1910.1030: OSHA Blood-Borne Pathogens Standards