



Santa Cruz County Office of Education
Dr. Faris Sabbah, Superintendent
2022-2023 CTEP Counselor/Advisor Salary Schedule
Effective July 1, 2022

Steps	I	II	III	IV	V	VI
	Vocational Credential Preliminary	Vocational Credential Clear**	Vocational Credential +30 Units	Vocational Credential +AA/AS Degree	Vocational Credential +BA/BS Degree	PPS or Teach. Cred. or Voc. Ed Credential +BA/BS Degree +30 Units
1	\$49,132	\$51,664	\$54,179	\$56,712	\$59,244	\$61,764
2	\$51,664	\$54,179	\$56,712	\$59,244	\$61,764	\$64,293
3	\$54,179	\$56,712	\$59,244	\$61,764	\$64,293	\$66,812
4	\$56,712	\$59,244	\$61,764	\$64,293	\$66,812	\$69,344
5	\$59,244	\$61,764	\$64,293	\$66,812	\$69,344	\$71,876
6	\$61,764	\$64,293	\$66,812	\$69,344	\$71,876	\$74,394
7	\$64,293	\$66,812	\$69,344	\$71,876	\$74,394	\$76,924
8	\$66,812	\$69,344	\$71,876	\$74,394	\$76,924	\$79,457
9	\$69,344	\$71,876	\$74,394	\$76,924	\$79,457	\$81,974
10	\$71,876	\$74,394	\$76,924	\$79,457	\$81,974	\$84,507
11	\$74,394	\$76,924	\$79,457	\$81,974	\$84,507	\$87,022
12	\$76,924	\$79,457	\$81,974	\$84,507	\$87,022	\$89,554
13	\$79,457	\$81,974	\$84,507	\$87,022	\$89,554	\$92,072
14	\$81,974	\$84,507	\$87,022	\$89,554	\$92,072	\$94,603
15	\$84,507	\$87,022	\$89,554	\$92,072	\$94,603	\$97,136

** (Upon obtainment of Career Technical Education Clear Credential)

SCHEDULE IS BASED ON 182 WORKING DAYS PER YEAR - EQUIVALENT TO 6 CLASS PERIODS OR 6 HOURS PER WORK DAY (1,092 Hours Per Year).

ALL BELOW STIPENDS AND LONGEVITY INCREMENTS ARE PRO-RATED:

- AT TIME OF HIRE, WITH 15 YEARS RELATED WORK EXPERIENCE = \$500 ANNUAL STIPEND
- MASTER'S OR DOCTORATE DEGREE - \$1,500 ANNUAL STIPEND
- IF BOTH MASTER'S AND DOCTORATE DEGREE - ADDITIONAL \$400 ANNUAL STIPEND
- AFTER COMPLETION OF 5 YEARS WITH COE AS A CTEP INSTRUCTOR = \$500 ADDITIONAL
- AFTER COMPLETION OF 10 YEARS WITH COE AS A CTEP INSTRUCTOR = \$500 ADDITIONAL
- AFTER COMPLETION OF 15 YEARS WITH COE AS A CTEP INSTRUCTOR = \$500 ADDITIONAL
- INITIAL PLACEMENT ON STEP 4, CAPPED AT STEP 8

SUBSEQUENT STEPS ARE GAINED BY WORKING 75% OR MORE PER SCHOOL YEAR, OTHERWISE EMPLOYEE STEPS EVERY TWO YEARS.

EFFECTIVE 7/1/2015, EMPLOYEES RECEIVE HEALTH AND WELFARE BENEFITS IF CONTRACTED FOR 80% OR

3.5% Increase & additional \$2,000 one-time, off schedule payment effective 7/1/2022

Prorated based on months of service for the 2021-2022 Fiscal Year, for employees active on 5/27/22

Superintendent Approved