



Santa Cruz County Office of Education
 Dr. Faris Sabbah, Superintendent
 2022-2023 CTEP Teachers Salary Schedule
 Effective **July 1, 2022**

| Steps | I | II | III | IV | V | VI |
|-----------|-----------------------------------|-------------------------------|---------------------------------|--------------------------------------|--------------------------------------|--|
| Voc. Exp. | Vocational Credential Preliminary | Vocational Credential Clear** | Vocational Credential +30 Units | Vocational Credential + AA/AS Degree | Vocational Credential + BA/BS Degree | Vocational Credential + BA/BS Degree +30 Units |
| 1 | \$40,943 | \$43,054 | \$45,150 | \$47,260 | \$49,371 | \$51,470 |
| 2 | \$43,054 | \$45,150 | \$47,260 | \$49,371 | \$51,470 | \$53,578 |
| 3 | \$45,150 | \$47,260 | \$49,371 | \$51,470 | \$53,578 | \$55,676 |
| 4 | \$47,260 | \$49,371 | \$51,470 | \$53,578 | \$55,676 | \$57,786 |
| 5 | \$49,371 | \$51,470 | \$53,578 | \$55,676 | \$57,786 | \$59,894 |
| 6 | \$51,470 | \$53,578 | \$55,676 | \$57,786 | \$59,894 | \$61,994 |
| 7 | \$53,578 | \$55,676 | \$57,786 | \$59,894 | \$61,994 | \$64,102 |
| 8 | \$55,676 | \$57,786 | \$59,894 | \$61,994 | \$64,102 | \$66,214 |
| 9 | \$57,786 | \$59,894 | \$61,994 | \$64,102 | \$66,214 | \$68,310 |
| 10 | \$59,894 | \$61,994 | \$64,102 | \$66,214 | \$68,310 | \$70,419 |
| 11 | \$61,994 | \$64,102 | \$66,214 | \$68,310 | \$70,419 | \$72,519 |
| 12 | \$64,102 | \$66,214 | \$68,310 | \$70,419 | \$72,519 | \$74,628 |
| 13 | \$66,214 | \$68,310 | \$70,419 | \$72,519 | \$74,628 | \$76,725 |
| 14 | \$68,310 | \$70,419 | \$72,519 | \$74,628 | \$76,725 | \$78,838 |
| 15 | \$70,419 | \$72,519 | \$74,628 | \$76,725 | \$78,838 | \$80,947 |

**** (Upon obtainment of Career Technical Education Clear Credential)**

SCHEDULE IS BASED ON 182 WORKING DAYS PER YEAR - EQUIVALENT TO 5 CLASS PERIODS OR 5 HOURS PER WORK DAY (910 Hours Per Year).

ALL BELOW STIPENDS AND LONGEVITY INCREMENTS ARE PRO-RATED:

- AT TIME OF HIRE, WITH 15 YEARS RELATED WORK EXPERIENCE = \$500 ANNUAL STIPEND
- MASTER'S OR DOCTORATE DEGREE - \$1,500 ANNUAL STIPEND
- IF BOTH MASTER'S AND DOCTORATE DEGREE - ADDITIONAL \$400 ANNUAL STIPEND
- AFTER COMPLETION OF 5 YEARS WITH COE AS A CTEP INSTRUCTOR = \$500 ADDITIONAL
- AFTER COMPLETION OF 10 YEARS WITH COE AS A CTEP INSTRUCTOR = \$500 ADDITIONAL
- AFTER COMPLETION OF 15 YEARS WITH COE AS A CTEP INSTRUCTOR = \$500 ADDITIONAL
- LAB/PATHWAY ANNUAL STIPEND = \$1,000
- VOC. ED. CREDENTIAL - 3 YEARS FULL TIME OCCUPATIONAL EXPERIENCE, INITIAL PLACEMENT ON STEP 4, CAPPED AT STEP 8
- SUBSEQUENT STEPS ARE GAINED BY WORKING 75% OR MORE PER SCHOOL YEAR, OTHERWISE EMPLOYEE STEPS EVERY TWO YEARS

EFFECTIVE 7/1/2015, EMPLOYEES RECEIVE HEALTH AND WELFARE BENEFITS IF CONTRACTED FOR 80% OR HIGHER

EMPLOYEES ASSIGNED AS COORDINATORS WILL RECEIVE AN HOURLY RATE OF \$68.34

Based on Step 13, Range V, / 182 days / 6 hours per day

Revision Approved 8/30/2019

3.5% Increase & additional \$2,000 one-time, off schedule payment effective 7/1/2022

Prorated based on months of service for the 2021-2022 Fiscal Year, for employees active on 5/27/22

Superintendent Approved