



**Santa Cruz County Office of Education**  
**Dr. Faris Sabbah, Superintendent**  
**185 Day Certificated Salary Schedule**  
**2022-2023, Effective 7/1/2022**

Years of Service	<u>Intern/Permit</u>	<u>Fully Credentialed</u>			
	BA "A"	BA + 30 "I"	BA + 40 "II"	BA + 60 "III"	BA + 80 "IV"
1	\$47,640	\$54,311	\$54,609	\$54,908	\$55,056
2	\$48,238	\$54,459	\$54,760	\$55,056	\$55,822
3	\$48,831	\$54,609	\$54,908	\$55,822	\$58,472
4	\$49,427	\$54,760	\$55,056	\$58,472	\$61,124
5	\$50,024	\$54,908	\$55,822	\$61,124	\$63,773
6	\$50,618	\$55,056	\$58,472	\$63,773	\$66,427
7		\$55,822	\$61,124	\$66,427	\$69,075
8		\$58,472	\$63,773	\$69,075	\$71,727
9			\$66,427	\$71,727	\$74,375
10			\$69,075	\$74,375	\$77,027
11			\$71,727	\$77,027	\$79,677
12				\$79,677	\$82,330
13				\$82,330	\$84,978
14				\$84,978	\$87,631
15					\$90,292
16					\$92,543
19					\$94,803
22					\$97,116
25					\$99,486

Association members holding a valid California Credential are eligible for placement in Columns I - IV  
 Schedule is based on 185 working days per year  
 Daily Rate for Additional Days  
 Bilingual - \$1,500 annual stipend (pro-rated)\*  
 \*when identified as a requirement of the position

Responsibility Factor: (additional 10%)  
 10% - Head Teacher  
 10% - Program Specialist  
 10% - Resource Specialist\*\*  
 \*\*Assigned Case Managers Only

Master's or Doctorate Degree - \$1,500 annual stipend (pro-rated, \$400 minimum)  
 If Both Master's and Doctorate Degree - Additional \$400 annual stipend  
 3.5% Increase & additional \$2,000 one-time, off schedule payment effective 7/1/2022  
 Prorated based on months of service for the 2021-2022 Fiscal Year, for employees active on 5/27/22  
 Superintendent Approved