



SANTA CRUZ
COUNTY OFFICE OF
EDUCATION
DR. FARIS SABBAN - SUPERINTENDENT OF SCHOOLS

Santa Cruz County Office of Education

Dr. Faris Sabbah, Superintendent

220 Day Certificated Salary Schedule

2022-2023, Effective 7/1/2022

| Years of Service | <u>Intern/Permit</u> | <u>Fully Credentialed</u> | | | |
|------------------|----------------------|---------------------------|--------------|---------------|--------------|
| | BA "A" | BA + 30 "I" | BA + 40 "II" | BA + 60 "III" | BA + 80 "IV" |
| 1 | \$56,653 | \$64,587 | \$64,941 | \$65,296 | \$65,473 |
| 2 | \$57,365 | \$64,760 | \$65,119 | \$65,473 | \$66,384 |
| 3 | \$58,071 | \$64,941 | \$65,296 | \$66,384 | \$69,532 |
| 4 | \$58,780 | \$65,119 | \$65,473 | \$69,532 | \$72,688 |
| 5 | \$59,487 | \$65,296 | \$66,384 | \$72,688 | \$75,841 |
| 6 | \$60,195 | \$65,473 | \$69,532 | \$75,841 | \$78,995 |
| 7 | | \$66,384 | \$72,688 | \$78,995 | \$82,142 |
| 8 | | \$69,532 | \$75,841 | \$82,142 | \$85,294 |
| 9 | | | \$78,995 | \$85,294 | \$88,448 |
| 10 | | | \$82,142 | \$88,448 | \$91,600 |
| 11 | | | \$85,294 | \$91,600 | \$94,750 |
| 12 | | | | \$94,750 | \$97,904 |
| 13 | | | | \$97,904 | \$101,057 |
| 14 | | | | \$101,057 | \$104,211 |
| 15 | | | | | \$107,373 |
| 16 | | | | | \$110,052 |
| 19 | | | | | \$112,739 |
| 22 | | | | | \$115,489 |
| 25 | | | | | \$118,306 |

Association members holding a valid California Credential are eligible for placement in Columns I - IV

Schedule is based on 220 working days per year

Responsibility Factor: (additional 10%)

Daily Rate for Additional Days

10% - Head Teacher

10% - Program Specialist

Bilingual - \$1,500 annual stipend (pro-rated)*

10% - Resource Specialist**

*when identified as a requirement of the position

**Assigned Case Managers Only

Master's or Doctorate Degree - \$1,500 annual stipend (pro-rated, \$400 minimum)

If Both Master's and Doctorate Degree - Additional \$400 annual stipend

3.5% Increase & additional \$2,000 one-time, off schedule payment effective 7/1/2022

Prorated based on months of service for the 2021-2022 Fiscal Year, for employees active on 5/27/22

Superintendent Approved