



Santa Cruz County Office of Education
 Dr. Faris Sabbah, Superintendent
 2022-2023 Classified Management Salary Schedule
 Effective **7/1/2022**

Level	Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
		Daily Rate	Daily Rate	Daily Rate	Daily Rate	Daily Rate	Daily Rate
13	Deputy Superintendent, Business	\$700.56	\$735.59	\$772.37	\$810.99	\$851.55	\$894.12
8	Executive Director	\$548.91	\$576.36	\$605.17	\$635.43	\$667.21	\$700.56
6	Director	\$497.87	\$522.77	\$548.91	\$576.36	\$605.17	\$635.43
4	Manager/Coordinator	\$451.58	\$474.18	\$497.87	\$522.77	\$548.91	\$576.36
1	Administrative Assistant to the Superintendent/Deputy Superintendent	\$390.10	\$409.62	\$430.09	\$451.58	\$474.18	\$497.88

Work Year Defined:

Employees assigned to this schedule work 221 days per fiscal year

Stipends:

- Earned Master's Degree - 3% stipend
- Earned Doctorate - additional 2% stipend
- A 2.5% longevity stipend is awarded after 6 years of County Office service (a minimum of 5 years County Office service must be served in a management position). After 10 years of service to the County Office as a manager, an additional 2.5% stipend will be awarded; and every five years thereafter, a 2.5% stipend will be awarded. Management employees must complete 75% of available work days within the fiscal year in which they are hired in order to begin receiving longevity credit effective July 1 of that fiscal year. Otherwise, longevity will begin calculating July 1st of the following fiscal year.
- Bilingual Stipend - 5% (when identified as a requirement of the position)
- Computer Operations Premium for Special Projects - 15% (when identified as a requirement of the position)

Health and Welfare Coverages:

- Employees assigned to this schedule are entitled to receive vision, dental, and medical coverage for the employee and their dependents. Employees have a choice between HMO and PPO plans. Each plan has an employee premium contribution amount for which the employee can utilize a tax sheltered Section 125 Plan
- A life insurance policy is provided for every employee assigned to this schedule as well as a long-term disability plan which provides a specified level of income protection
- Employer contributions are made to the Public Employees Retirement System
- Participation in a Section 125 tax shelter flexible spending plan and 403(b) and 457(b) annuity plans are also available

Deputy Superintendent, Business reclassified effective 7/1/2020

3.5% Increase & additional \$2,000 one-time, off schedule payment effective 7/1/2022

Prorated based on months of service for the 2021-2022 Fiscal Year, for employees active on 5/27/22

Superintendent Approved