



RESOLUTION #23-21
GOV. CODE SECTIONS 7522.56 & 21229

WHEREAS, in compliance with Government (Gov.) Code section 7522.56 the Pajaro Valley Unified School District must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since their retirement date; and

WHEREAS, Colleen Bugayong, 9563 retired from Pajaro Valley Unified School District in the position of Director of Fiscal Services effective August 5, 2023 and

WHEREAS, Gov. Code section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is February 1, 2024 without this certification resolution; and

WHEREAS, Gov. Code section 7522.56 provides that this exception to the 180-day wait period shall not apply if the retiree accepts any retirement-related incentive; and

WHEREAS, the Santa Cruz County Office of Education the Pajaro Valley Unified School District, and Colleen Bugayong certify that Collen Bugayong has not and will not receive a Golden Handshake or any other retirement related incentive; and

WHEREAS, the Santa Cruz County Office of Education hereby appoints Colleen Bugayong as an extra help retired annuitant to perform the duties of the Director of Fiscal Services for the Pajaro Valley Unified School District Gov. Code section 21229 effective August 6 2023; and

WHEREAS, no matters, issues, terms or conditions related to this employment and appointment have been or will be placed on a consent calendar; and

WHEREAS, the employment shall be limited to 960 hours per fiscal year for all CalPERS employers; and 180-Day Resolution Instructions Page 4 of 6

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the maximum base salary for this position is \$13,960 and the hourly equivalent \$80.23, and the minimum base salary for this position is \$11,691.33 and the hourly equivalent is \$67.19 and

WHEREAS, the hourly rate paid to Colleen Bugayong will be \$80.23; and

WHEREAS, Colleen Bugayong has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate; and

THEREFORE, BE IT RESOLVED THAT the Santa Cruz County Office of Education hereby certifies the nature of the appointment of Colleen Bugayong as described herein and detailed in the attached employment agreement/contract/appointment document and that this appointment is necessary to fill the critically needed position of Director of Fiscal Services for the Pajaro Valley Unified School District by August 6, 2023 because the Pajaro Valley Unified School District has flown the position since October 2022 with no viable candidates and will require immediate training/mentoring of any individual hired into the Director of Fiscal Services position to learn and understand the inner workings of the Pajaro Valley Unified School District and due to the recent unprecedented storms additional support is required work with FEMA and CalOES on filing and applying for emergency funding.

PASSED AND ADOPTED by the Santa Cruz County Board of Education, County of Santa Cruz, State of California, this 15th day of June 2023, by the following vote:

AYES: Acosta, Filicetti, Nichols, Roth, Sanchez, Van Allen

NAYS:

ABSENT: Alto

ABSTAIN:



Bruce Van Allen, Board President
Santa Cruz County Board of Education



Dr. Faris M. Sabbah, Secretary
Santa Cruz County Superintendent of Schools



BUSINESS SERVICES

Clint Rucker
Chief Business Officer

Dr. Michelle Rodriguez
Superintendent of Schools

May 31, 2023

RE: Director of Fiscal Special Work Assignment

Employee Name: Colleen Bugayong

Emergency Need: The Pajaro Valley Unified School District was impacted by severe weather storms. On March 11th, Pajaro Middle School was impacted by a levee breach and severe flooding. This flooding caused permanent damage to the site and resulted in an estimated \$10 million dollars in damages. Governor Newsom declared a state of emergency and the District is seeking Federal Emergency Management Agency (FEMA) dollars to pay for the repair of the school district. In order to support the district with the required documentation and filing of these reports the Pajaro Valley Unified School District will need to continue to employ our Director of Fiscal Services on a special assignment to continue this work to prevent delays or possible loss of funding. Additionally, while we have hired for a new Director of Fiscal, cross training will be necessary to be able to train the new Director in areas in which they do not have direct experience, specifically Transportation, SELPA, and District practices as this is an outside candidate.

Dates/Hours of Employment: The Pajaro Valley Unified School District will employ the services of Colleen Bugayong from August 6th 2023 to February 1 2024. Hours for this assignment will not exceed an average of 30 hours per week. With a total hours not to exceed 750.

Salary: Salary will be Step 7 of the Director of Fiscal Services salary schedule. An hourly rate of \$80.23.

Term: Effective August 6th 2023 to February 1st 2024

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