



Personnel Commission Meeting January 17, 2023

APPROVED MINUTES

1.0 CALL TO ORDER

- 1.1 Chairperson Lane called the regular meeting to order at 2:00 p.m. followed by the Pledge of Allegiance.
- 1.2 Establishment of Quorum.
Present: Chairperson, Lawrence Lane; Vice Chairperson, Lynn Miller; and Member, James Rapoza

Guests: Executive Director of Human Resources, Troy Cope; Scott Mean-Hill, and Kasey Stoudt

2.0 APPROVAL OF MINUTES/AGENDA

- 2.1 The minutes of the Personnel Commission meeting of December 13, 2022 were approved (Rapoza/Miler).
Ayes: Unanimous
Noes: None
Abstain: None
Absent: None
- 2.2 To accept the agenda (Miller/Rapoza).
Ayes: Unanimous
Noes: None
Abstain: None
Absent: None

3.0 COMMENTS OR SUGGESTIONS FROM EMPLOYEES OR GUESTS

- 3.1 None.

4.0 REPORTS

- 4.1 Chairperson or Member's Report
 - 4.1.1 None
- 4.2 Executive Director, Human Resources' Report
 - 4.2.1 Executive Director Cope mentioned the annual teacher recruitment fair will be taking place on March 11, 2023. He expressed the potential creation of an "educator pipeline" for high school students to begin exploring careers in education. This may include workshops on topics such as school site safety and classroom management as well as a potential new Educator Pathway under CTE to create early opportunities in which students may develop a passion for educating. He would like to bring the educator career path back to the forefront of today's youth.
 - 4.2.2 Scott Mean-Hill happily announced that all of the COE's personnel files have become digitized. He thanked LaDawn Holliday Tilmon for her help in the laborious task.
 - 4.2.3 Executive Director Cope announced that COVID-19 will no longer be a standing item on the Personnel Commission agendas, being that the State of Emergency will soon be lifted.

5.0 CONSENT AGENDA

- 5.1 The consent agenda (5.1-5.5) was approved as submitted (Rapoza/Miller).
Ayes: Unanimous
Noes: None
Abstain: None
Absent: None

6.0 CORRESPONDENCE

- 6.1 None.

7.0 OLD BUSINESS

- 7.1 None.

8.0 NEW BUSINESS

- 8.1 None.

9.0 SCHEDULE OF UPCOMING EVENTS

- 9.1 February 21, 2023, Regular Meeting of the Personnel Commission at 2 p.m. in the Board Conference Room: 400 Encinal Street, Santa Cruz, CA 95060.

10.0 ADJOURNMENT

- 10.1 The meeting of the Personnel Commission was adjourned at 2:09 p.m.

Distribution:

Personnel Commission
Dr. Faris Sabbah, Superintendent
SCCOE Board of Education
SCCOE Office Managers
C.S.E.A President
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Attest:

Troy Cope
Executive Director, Human Resources