



SANTA CRUZ
 COUNTY OFFICE OF
EDUCATION
DR. FARIS SABBABH • SUPERINTENDENT OF SCHOOLS

Santa Cruz County Office of Education
Dr. Faris Sabbah, Superintendent
2023-2024 CTEP Counselor/Advisor Salary Schedule
Effective July 1, 2023

Steps	I	II	III	IV	V	VI
	Vocational Credential Preliminary	Vocational Credential Clear**	Vocational Credential +30 Units	Vocational Credential +AA/AS Degree	Vocational Credential +BA/BS Degree	PPS or Teach. Cred. or Voc. Ed Credential +BA/BS Degree +30 Units
1	\$53,063	\$55,797	\$58,513	\$61,249	\$63,984	\$66,705
2	\$55,797	\$58,513	\$61,249	\$63,984	\$66,705	\$69,436
3	\$58,513	\$61,249	\$63,984	\$66,705	\$69,436	\$72,157
4	\$61,249	\$63,984	\$66,705	\$69,436	\$72,157	\$74,892
5	\$63,984	\$66,705	\$69,436	\$72,157	\$74,892	\$77,626
6	\$66,705	\$69,436	\$72,157	\$74,892	\$77,626	\$80,346
7	\$69,436	\$72,157	\$74,892	\$77,626	\$80,346	\$83,078
8	\$72,157	\$74,892	\$77,626	\$80,346	\$83,078	\$85,814
9	\$74,892	\$77,626	\$80,346	\$83,078	\$85,814	\$88,532
10	\$77,626	\$80,346	\$83,078	\$85,814	\$88,532	\$91,268
11	\$80,346	\$83,078	\$85,814	\$88,532	\$91,268	\$93,984
12	\$83,078	\$85,814	\$88,532	\$91,268	\$93,984	\$96,718
13	\$85,814	\$88,532	\$91,268	\$93,984	\$96,718	\$99,438
14	\$88,532	\$91,268	\$93,984	\$96,718	\$99,438	\$102,171
15	\$91,268	\$93,984	\$96,718	\$99,438	\$102,171	\$104,907

** (Upon obtainment of Career Technical Education Clear Credential)

SCHEDULE IS BASED ON 182 WORKING DAYS PER YEAR - EQUIVALENT TO 6 CLASS PERIODS OR 6 HOURS PER WORK DAY (1,092 Hours Per Year).

ALL BELOW STIPENDS AND LONGEVITY INCREMENTS ARE PRO-RATED:

- AT TIME OF HIRE, WITH 15 YEARS RELATED WORK EXPERIENCE = \$500 ANNUAL STIPEND
- MASTER'S OR DOCTORATE DEGREE - \$1,500 ANNUAL STIPEND
- IF BOTH MASTER'S AND DOCTORATE DEGREE - ADDITIONAL \$400 ANNUAL STIPEND
- AFTER COMPLETION OF 5 YEARS WITH COE AS A CTEP INSTRUCTOR = \$500 ADDITIONAL
- AFTER COMPLETION OF 10 YEARS WITH COE AS A CTEP INSTRUCTOR = \$500 ADDITIONAL
- AFTER COMPLETION OF 15 YEARS WITH COE AS A CTEP INSTRUCTOR = \$500 ADDITIONAL
- INITIAL PLACEMENT ON STEP 4, CAPPED AT STEP 8

SUBSEQUENT STEPS ARE GAINED BY WORKING 75% OR MORE PER SCHOOL YEAR, OTHERWISE EMPLOYEE STEPS EVERY TWO YEARS.

EFFECTIVE 7/1/2015, EMPLOYEES RECEIVE HEALTH AND WELFARE BENEFITS IF CONTRACTED FOR 80% OR HIGHER

8% Increase effective 7/1/2023
 Superintendent Approved