



Santa Cruz County Office of Education
 Dr. Faris Sabbah, Superintendent
 2023-2024 CTEP Teachers Salary Schedule
 Effective July 1, 2023

Steps	I	II	III	IV	V	VI
Voc. Exp.	Vocational Credential Preliminary	Vocational Credential Clear**	Vocational Credential +30 Units	Vocational Credential + AA/AS Degree	Vocational Credential + BA/BS Degree	Vocational Credential + BA/BS Degree +30 Units
1	\$44,218	\$46,498	\$48,762	\$51,041	\$53,321	\$55,588
2	\$46,498	\$48,762	\$51,041	\$53,321	\$55,588	\$57,864
3	\$48,762	\$51,041	\$53,321	\$55,588	\$57,864	\$60,130
4	\$51,041	\$53,321	\$55,588	\$57,864	\$60,130	\$62,409
5	\$53,321	\$55,588	\$57,864	\$60,130	\$62,409	\$64,686
6	\$55,588	\$57,864	\$60,130	\$62,409	\$64,686	\$66,954
7	\$57,864	\$60,130	\$62,409	\$64,686	\$66,954	\$69,230
8	\$60,130	\$62,409	\$64,686	\$66,954	\$69,230	\$71,511
9	\$62,409	\$64,686	\$66,954	\$69,230	\$71,511	\$73,775
10	\$64,686	\$66,954	\$69,230	\$71,511	\$73,775	\$76,053
11	\$66,954	\$69,230	\$71,511	\$73,775	\$76,053	\$78,321
12	\$69,230	\$71,511	\$73,775	\$76,053	\$78,321	\$80,598
13	\$71,511	\$73,775	\$76,053	\$78,321	\$80,598	\$82,863
14	\$73,775	\$76,053	\$78,321	\$80,598	\$82,863	\$85,145
15	\$76,053	\$78,321	\$80,598	\$82,863	\$85,145	\$87,423

** (Upon obtainment of Career Technical Education Clear Credential)

SCHEDULE IS BASED ON 182 WORKING DAYS PER YEAR - EQUIVALENT TO 5 CLASS PERIODS OR 5 HOURS PER WORK DAY (910 Hours Per Year).

ALL BELOW STIPENDS AND LONGEVITY INCREMENTS ARE PRO-RATED:

- AT TIME OF HIRE, WITH 15 YEARS RELATED WORK EXPERIENCE = \$500 ANNUAL STIPEND
- MASTER'S OR DOCTORATE DEGREE - \$1,500 ANNUAL STIPEND
- IF BOTH MASTER'S AND DOCTORATE DEGREE - ADDITIONAL \$400 ANNUAL STIPEND
- AFTER COMPLETION OF 5 YEARS WITH COE AS A CTEP INSTRUCTOR = \$500 ADDITIONAL
- AFTER COMPLETION OF 10 YEARS WITH COE AS A CTEP INSTRUCTOR = \$500 ADDITIONAL
- AFTER COMPLETION OF 15 YEARS WITH COE AS A CTEP INSTRUCTOR = \$500 ADDITIONAL
- LAB/PATHWAY ANNUAL STIPEND = \$1,000
- VOC. ED. CREDENTIAL - 3 YEARS FULL TIME OCCUPATIONAL EXPERIENCE, INITIAL PLACEMENT ON STEP 4, CAPPED AT STEP 8
- SUBSEQUENT STEPS ARE GAINED BY WORKING 75% OR MORE PER SCHOOL YEAR, OTHERWISE EMPLOYEE STEPS EVERY TWO YEARS

EFFECTIVE 7/1/2015, EMPLOYEES RECEIVE HEALTH AND WELFARE BENEFITS IF CONTRACTED FOR 80% OR HIGHER

EMPLOYEES ASSIGNED AS COORDINATORS WILL RECEIVE AN HOURLY RATE OF \$73.81

Based on Step 13, Range V, / 182 days / 6 hours per day

8% Increase effective 7/1/2023
 Superintendent Approved