



**Santa Cruz County Office of Education**  
**Dr. Faris Sabbah, Superintendent**  
**185 Day Certificated Teacher and Counselor Salary Schedule**  
**2023-2024, Effective 7/1/2023**

Years of Service	<u>Intern/Permit</u>	<u>Fully Credentialed</u>			
	BA "A"	BA + 30 "I"	BA + 40 "II"	BA + 60 "III"	BA + 80 "IV"
1	\$51,451	\$58,656	\$58,978	\$59,301	\$59,460
2	\$52,097	\$58,816	\$59,141	\$59,460	\$60,288
3	\$52,737	\$58,978	\$59,301	\$60,288	\$63,150
4	\$53,381	\$59,141	\$59,460	\$63,150	\$66,014
5	\$54,026	\$59,301	\$60,288	\$66,014	\$68,875
6	\$54,667	\$59,460	\$63,150	\$68,875	\$71,741
7		\$60,288	\$66,014	\$71,741	\$74,601
8		\$63,150	\$68,875	\$74,601	\$77,465
9			\$71,741	\$77,465	\$80,325
10			\$74,601	\$80,325	\$83,189
11			\$77,465	\$83,189	\$86,051
12				\$86,051	\$88,916
13				\$88,916	\$91,776
14				\$91,776	\$94,641
15					\$97,515
16					\$99,946
19					\$102,387
22					\$104,885
25					\$107,445

Association members holding a valid California Credential are eligible for placement in Columns I - IV

Schedule is based on 185 working days per year

Responsibility Factor: (additional 10%)

Daily Rate for Additional Days

10% - Head Teacher

10% - Program Specialist

Bilingual - \$1,500 annual stipend (pro-rated)\*

10% - Resource Specialist\*\*

\*when identified as a requirement of the position

\*\*Assigned Case Managers Only

Master's or Doctorate Degree - \$1,500 annual stipend (pro-rated, \$400 minimum)

If Both Master's and Doctorate Degree - Additional \$400 annual stipend

8% Increase effective 7/1/2023

1.75% longevity awarded after 10 years of continuous SCCOE service, effective 7/1/2023

Superintendent Approved