



SANTA CRUZ
 COUNTY OFFICE OF
EDUCATION
DR. FARIS SABBABH - SUPERINTENDENT OF SCHOOLS

Santa Cruz County Office of Education
Dr. Faris Sabbah, Superintendent
220 Day Certificated Salary Schedule
2023-2024, Effective 7/1/2023

Years of Service	<u>Intern/Permit</u>	<u>Fully Credentialed</u>			
	BA "A"	BA + 30 "I"	BA + 40 "II"	BA + 60 "III"	BA + 80 "IV"
1	\$61,185	\$69,754	\$70,136	\$70,520	\$70,711
2	\$61,954	\$69,941	\$70,329	\$70,711	\$71,695
3	\$62,717	\$70,136	\$70,520	\$71,695	\$75,095
4	\$63,482	\$70,329	\$70,711	\$75,095	\$78,503
5	\$64,246	\$70,520	\$71,695	\$78,503	\$81,908
6	\$65,011	\$70,711	\$75,095	\$81,908	\$85,315
7		\$71,695	\$78,503	\$85,315	\$88,713
8		\$75,095	\$81,908	\$88,713	\$92,118
9			\$85,315	\$92,118	\$95,524
10			\$88,713	\$95,524	\$98,928
11			\$92,118	\$98,928	\$102,330
12				\$102,330	\$105,736
13				\$105,736	\$109,142
14				\$109,142	\$112,548
15					\$115,963
16					\$118,856
19					\$121,758
22					\$124,728
25					\$127,770

Association members holding a valid California Credential are eligible for placement in Columns I - IV

Schedule is based on 220 working days per year

Responsibility Factor: (additional 10%)

Daily Rate for Additional Days

10% - Head Teacher

10% - Program Specialist

Bilingual - \$1,500 annual stipend (pro-rated)*

10% - Resource Specialist**

*when identified as a requirement of the position

**Assigned Case Managers Only

Master's or Doctorate Degree - \$1,500 annual stipend (pro-rated, \$400 minimum)

If Both Master's and Doctorate Degree - Additional \$400 annual stipend

8% Increase effective 7/1/2023

1.75% longevity awarded after 10 years of continuous SCCOE service, effective 7/1/2023

Superintendent Approved