### Placement Requirements:
Placement on this schedule requires an Administrative Services Credential

### Work Year Defined:
Schedule is predicated on a 221 day work year. Salary Schedule reflects daily rate and annual rate based on a 221 day work year.

### Stipends:
- Earned Master's Degree - 3% stipend
- Earned Doctorate - additional 2% stipend
- A 2.5% longevity stipend is awarded after 6 years of County Office service (a minimum of 5 years County Office service must be served in a management position). After 10 years of service to the County Office as a manager, an additional 2.5% stipend will be awarded; and every five years thereafter, a 2.5% stipend will be awarded. Management employees must complete 75% of available work days within the fiscal year in which they are hired in order to begin receiving longevity credit effective July 1 of that fiscal year. Otherwise, longevity will begin calculating July 1st of the following fiscal year.

### Health and Welfare Coverages:
- Employees assigned to this schedule are entitled to receive vision, dental, and medical coverage for the employee and their dependents. Employees have a choice between HMO and PPO plans
- Each plan has an employee premium contribution amount for which the employee can utilize a tax sheltered Section 125 Plan
- Effective with the 2023-2024 plan year that begins October 1, County office as the employer contributes 70% of any increased premium cost based on the High HMO rate.
- The total monthly value of employer sponsored Health and Welfare is $2029.06 including medical, dental, vision and life insurance.
- A life insurance policy is provided for every employee assigned to this schedule as well as a long-term disability plan which provides a specified level of income protection
- Employer contributions are made to the California State Teachers Retirement System (CalSTRS)
- Participation in a Section 125 tax shelter flexible spending plan and 403(b) and 457(b) annuity plans are also available

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**8% Increase effective 7/1/2023**

Superintendent Approved