



Santa Cruz County Office of Education
Dr. Faris Sabbah, Superintendent
2023-2024 Credentialed Professional Services Salary Schedule
Nurse / Psychologist / Speech & Language Pathologist
Effective July 1, 2023
Fully Credentialed

Years of Service	Speech & Language Pathologist 190 Days	Nurse 190 Days	Psychologist 195 Days	Speech & Language Pathologist-Early Start 205 Days	Countywide School Health Coordinator 220 Days
1	\$77,579	\$84,968	\$87,204	\$83,701	\$97,911
2	\$79,424	\$86,993	\$89,281	\$85,696	\$100,240
3	\$81,273	\$89,018	\$91,360	\$87,688	\$102,574
4	\$83,119	\$91,042	\$93,438	\$89,681	\$104,906
5	\$84,967	\$93,069	\$95,517	\$91,675	\$107,242
6	\$86,815	\$95,092	\$97,596	\$93,667	\$109,574
7	\$88,662	\$97,118	\$99,673	\$95,660	\$111,909
8	\$90,509	\$99,142	\$101,752	\$97,654	\$114,242
9	\$92,356	\$101,168	\$103,829	\$99,646	\$116,576
10	\$94,202	\$103,192	\$105,908	\$101,641	\$118,908
11	\$96,049	\$105,216	\$107,985	\$103,632	\$121,240
12	\$97,898	\$107,242	\$110,064	\$105,626	\$123,576
13	\$99,744	\$109,267	\$112,141	\$107,618	\$125,907
14	\$101,590	\$111,292	\$114,222	\$109,610	\$128,240
15	\$103,438	\$113,317	\$116,300	\$111,603	\$130,575
16	\$105,286	\$115,342	\$118,379	\$113,598	\$132,909
19	\$107,132	\$117,367	\$120,456	\$115,590	\$135,241
22	\$108,978	\$119,391	\$122,534	\$117,583	\$137,575
25	\$110,826	\$121,382	\$124,577	\$119,577	\$139,868

Daily Rate for Additional Days

Master's or Doctorate Degree - \$1,500 annual stipend (pro-rated, \$400 minimum)

If Both Master's and Doctorate Degree - Additional \$400 annual stipend

Bilingual \$1,500 Stipend (pro-rated)*

*** when identified as a requirement of the position**

New Position Added 6/8/21 "County Wide School Health Coordinator"

8% Increase effective 7/1/2023

1.75% longevity awarded after 10 years of continuous SCCOE service, effective 7/1/2023

Superintendent Approved