

## SANTA CRUZ COUNTY – SUBSTITUTE TEACHER DAILY PAY RATES 2023-2024

DISTRICT	HALF DAY	FULL	LONG TERM RATE	PAYROLL PROCESS, other notes
<b>Bonny Doon Elementary (K-6)</b>	Up to 3.5 hours: \$75	3.5+ : \$150	Any sub that works more than 5 days in a semester will receive \$180 on the 6th day of subbing and for the remaining school year. \$225 after 20 consecutive days in one assignment (not retroactive).	Timesheets provided and maintained onsite. Pay period runs 19 <sup>th</sup> -18 <sup>th</sup>
<b>County Office of Education SCCOE CTEP, Special Ed., &amp; Alternative Ed.</b>	Up to 3.5 hours: \$70.00	3.5 hours +: \$140.00	\$278.11 after 20 consecutive days in same assignment (retroactive) Col. A, Step 1, 2023-2024 salary schedule.	<b><u>(PLEASE NOTE) Job Confirmation Number via Frontline-No Paper Timesheets!</u></b> Pay Period runs 16 <sup>th</sup> -15 <sup>th</sup> Instructional Aides: \$24.66/hr.
<b>Happy Valley Elementary (K-6)</b>	Up to 3.5 hours \$75.00	3.5 hours +: \$150.00	\$264.48 after 20 consecutive days in one classroom (retroactive) Col. 1 Step 1 of the 2023-2024 salary schedule.	Sign in and get payroll forms from Site Secretary. Pay period is 15 <sup>th</sup> – 14 <sup>th</sup> .
<b>Live Oak (K-8, Charter High School)</b>  <i>Child Development Program (CDP)</i>	Less than 240 minutes: \$70.00  <b>CDP Rate: 4.5 hrs or less: \$90.00</b>	\$155.00  <b>CDP Rate: 8 hrs: \$135.00</b>	\$200.00 After 20 consecutive days in one classroom (retroactive). \$225.00 *Credentialed Year Long Sub <b>CDP: \$165.00 After 20 continuous days of release time or same classroom position (retroactive)</b>	Use regular teacher's timesheet; return it to district office. Pay period is 16 <sup>th</sup> – 15 <sup>th</sup> .  <b>CDP: Use regular teacher's timesheet; return it to district office. Pay period 16<sup>th</sup>-15<sup>th</sup></b>
<b>Mountain Elementary (K-6) Effective</b>	Less than 3.75 hours: \$70.00	3.75 hours or greater: \$140.00	\$200 per day, after 20 consecutive days, beginning on the 21st consecutive day, & effective retroactively.	Timesheets provided and maintained onsite. Pay period runs 15 <sup>th</sup> – 14 <sup>th</sup>
<b>Pacific School (K-6)</b>	TBD	3.75 hours + \$150	\$200 after 10 days in one assignment in 3 months, not retroactive	Sign in and get payroll forms from the site secretary at the school office. Pay period is 15 <sup>th</sup> -14 <sup>th</sup> . Paper timesheets provided and maintained on site. Email <a href="mailto:eandrews@pacificesd.org">eandrews@pacificesd.org</a> with questions. Parking information at <a href="http://www.pacificesd.org/parking">www.pacificesd.org/parking</a> .
<b>Pacific Collegiate (7-12)</b>	Per diem substitute - less than 4 hours: \$80	Per diem substitute - 4+ hours / full day: \$150	Long Term Substitute - full days: \$200/day	Timesheets provided and maintained onsite. 1 <sup>st</sup> – 15 <sup>th</sup> of the month paid on 25 <sup>th</sup> of that month 16 <sup>th</sup> – End of month paid on 10 <sup>th</sup> the following month
<b>Pájaro Valley Unified (K-12)</b>	Under 3.75 hour: \$70.00	3.75 hours +: \$140.00.  Subs for 2 years AND min 90 days per year: \$180.00	\$240.00 after 20 consecutive days in same assignment.	Timesheets due to payroll by 4:30 on 18 <sup>th</sup> . Pay period is 19 <sup>th</sup> -18 <sup>th</sup> <b>**Refer to PV HR for additional rate information**</b>
<b>San Lorenzo Valley (K-12)</b>	Up to 3.5 hours: \$70.00	7 hours: \$140.00	\$200.00 after 20 days in same assignment (retroactive). \$100.00 for 1/2 day after 20 days in same assignment (retroactive)	Complete timesheet forms from district office. Pay period is 16 <sup>th</sup> – 15 <sup>th</sup> <b>**Refer to SLV HR for additional rate information**</b>
<b>Santa Cruz City Schools (K-12)</b>	Less than 3 hours: \$77.50/day	3 hours +: \$155.00/day	\$200.00 after 21 days in same assignment	Sign in and HR emails a Frontline Central link to complete new hire forms online. Pay period is 16 <sup>th</sup> -15 <sup>th</sup> , with pay date 10 <sup>th</sup> of the following month.
<b>Scotts Valley Unified (K-12)</b>	Less than 3.25 hours \$70.00	3.25 hours or greater \$135	\$270.00 to begin on the 21st day of the same assignment (retroactive), Col 1, Step 1, 2023-2024 salary schedule.	Sign in, get payroll forms and timesheet from Site Secretary. Turn payroll forms into site office, copy driver's license & social security card will be made. Pay period is 15 <sup>th</sup> -14 <sup>th</sup> , paid on the last day of the month following the 14 <sup>th</sup> .
<b>Soquel Union Elementary (K-8)</b>	240 minutes:\$65.00	241+ minutes: \$130.00	\$160.00 after 20 consecutive days in one assignment (retroactive)	Sign in, get payroll forms from Site Secretary. Pay period is 16 <sup>th</sup> – 15 <sup>th</sup>
<b>Tierra Pacifica Charter School</b>	Half Day \$90	Full Day: \$150	\$200.00 After 20 consecutive days in one classroom (retroactive). \$225.00 *Credentialed Year Long Sub	Use regular teacher's timesheet; return it to district office. Pay period is 16 <sup>th</sup> – 15 <sup>th</sup> .

**\*\*Sub working @ multiple sites on same work day will be paid full day rate. (County Office of Education only).** Pay Date is the last working day of the month, with the exceptions of COE, SCCS, and PVUSD: the 10th of the month. (Rev. 8/22/2023)