

**SANTA CRUZ COUNTY OFFICE OF EDUCATION
OUTDOOR SCIENCE SCHOOL
EMPLOYEE BENEFITS
2023-2024**

MEDICAL BENEFITS

There is a medical plan available through the Santa Cruz County Office of Education. This plan is a Covered California plan and fulfills requirements put upon us by law. The premium is \$957 per month at the responsibility of the employee.

Anthem Blue Cross **70709B** 2 Tier Anchor Bronze plan - \$5000 Individual Deductible

DENTAL AND VISION BENEFITS

For the fiscal year 2023-24 Outdoor Science School employees working 125 fulltime days per year or more will be entitled to Dental and Vision Benefits at the expense of SCCOE. The plans are through **Delta Dental and VSP Vision**. Details and Applications are available through the Benefits Department coe_benefits@santacruzcoe.org Outdoor Science School employees should contact the Benefits Department to complete enrollment forms within 15 days of your start date.

OPTING OUT OF BENEFITS

If the Outdoor Science School employee chooses to opt out of benefits they cannot be added to the coverage offered by the SCCOE Outdoor Science School until the next open enrollment period except in the case of a qualifying event. The qualifying event would be previous coverage is no longer available and the employee can show proof of termination from the previous plan.

___ Opt out of Dental and Vision coverage

2 TIER ANCHOR BRONZE PLAN:

___ Accept
___ Decline

I _____, have read the above and understand the criteria for qualifying for benefits with the Outdoor Science School.

Employee Signature

Date

Program Administrator Signature

Date

Deputy Superintendent, Business or Designee

Date