

SANTA CRUZ COUNTY – SUBSTITUTE TEACHER DAILY PAY RATES 2023-2024

DISTRICT	HALF DAY	FULL	LONG TERM RATE	PAYROLL PROCESS, other notes
Bonny Doon Elementary (K-6)	Up to 3.5 hours: \$75	3.5+ : \$150	Any sub that works more than 5 days in a semester will receive \$180 on the 6th day of subbing and for the remaining school year. \$225 after 20 consecutive days in one assignment (not retroactive).	Timesheets provided and maintained onsite. Pay period runs 19 th -18 th
County Office of Education SCCOE CTEP, Special Ed., & Alternative Ed.	Up to 3.5 hours: \$70.00	3.5 hours +: \$140.00	\$278.11 after 20 consecutive days in same assignment (retroactive) Col. A, Step 1, 2023-2024 salary schedule.	<u>(PLEASE NOTE) Job Confirmation Number via Frontline-No Paper Timesheets!</u> Pay Period runs 16 th -15 th Instructional Aides: \$24.66/hr.
Happy Valley Elementary (K-6)	Up to 3.5 hours \$75.00	3.5 hours +: \$150.00	\$264.48 after 20 consecutive days in one classroom (retroactive) Col. 1 Step 1 of the 2023-2024 salary schedule.	Sign in and get payroll forms from Site Secretary. Pay period is 15 th – 14 th .
Live Oak (K-8, Charter High School) <i>Child Development Program (CDP)</i>	Less than 240 minutes: \$70.00 CDP Rate: 4.5 hrs or less: \$90.00	\$155.00 CDP Rate: 8 hrs: \$135.00	\$200.00 After 20 consecutive days in one classroom (retroactive). \$225.00 *Credentialed Year Long Sub CDP: \$165.00 After 20 continuous days of release time or same classroom position (retroactive)	Use regular teacher's timesheet; return it to district office. Pay period is 16 th – 15 th . CDP: Use regular teacher's timesheet; return it to district office. Pay period 16th-15th
Mountain Elementary (K-6) Effective	Less than 3.75 hours: \$70.00	3.75 hours or greater: \$140.00	\$200 per day, after 20 consecutive days, beginning on the 21st consecutive day, & effective retroactively.	Timesheets provided and maintained onsite. Pay period runs 15 th – 14 th
Pacific School (K-6)	Up to 3.5 hours \$75	Greater than 3.5 hours \$150	\$200 after 10 days in one assignment in 3 months, not retroactive	Sign in and get payroll forms from the site secretary at the school office. Pay period is 15 th -14 th . Paper timesheets provided and maintained on site. Email eandrews@pacificesd.org with questions. Parking information at www.pacificesd.org/parking .
Pacific Collegiate (7-12)	Per diem substitute - less than 4 hours: \$80	Per diem substitute - 4+ hours / full day: \$150	Long Term Substitute - full days: \$200/day	Timesheets provided and maintained onsite. 1 st – 15 th of the month paid on 25 th of that month 16 th – End of month paid on 10 th the following month
Pájaro Valley Unified (K-12)	Under 3.75 hour: \$70.00	3.75 hours +: \$140.00. Subs for 2 years AND min 90 days per year: \$180.00	\$240.00 after 10 consecutive days in same assignment (retroactive to day 1)	Timesheets due to payroll by 4:30 on 18 th . Pay period is 19 th -18 th **Refer to PV HR for additional rate information**
San Lorenzo Valley (K-12)	Up to 3.5 hours: \$70.00	7 hours: \$140.00	\$200.00 after 20 days in same assignment (retroactive). \$100.00 for 1/2 day after 20 days in same assignment (retroactive)	Complete timesheet forms from district office. Pay period is 16 th –15 th **Refer to SLV HR for additional rate information**
Santa Cruz City Schools (K-12)	Less than 3 hours: \$77.50/day	3 hours +: \$155.00/day	\$200.00 after 21 days in same assignment	Sign in and HR emails a Frontline Central link to complete new hire forms online. Pay period is 16 th -15 th , with pay date 10 th of the following month.
Scotts Valley Unified (K-12)	Less than 3.25 hours \$70.00	3.25 hours or greater \$135	\$270.00 to begin on the 21st day of the same assignment (retroactive), Col 1, Step 1, 2023-2024 salary schedule.	Sign in, get payroll forms and timesheet from Site Secretary. Turn payroll forms into site office, copy driver's license & social security card will be made. Pay period is 15 th -14 th , paid on the last day of the month following the 14 th .
Soquel Union Elementary (K-8)	240 minutes:\$65.00	241+ minutes: \$130.00	\$160.00 after 20 consecutive days in one assignment (retroactive)	Sign in, get payroll forms from Site Secretary. Pay period is 16 th – 15 th
Tierra Pacifica Charter School	Half Day \$90	Full Day: \$150	\$200.00 After 20 consecutive days in one classroom (retroactive). \$225.00 *Credentialed Year Long Sub	Use regular teacher's timesheet; return it to district office. Pay period is 16 th – 15 th .

****Sub working @ multiple sites on same work day will be paid full day rate. (County Office of Education only).** Pay Date is the last working day of the month, with the exceptions of COE, SCCS, and PVUSD: the 10th of the month. (Rev. 1/24/2024)