



Personnel Commission Meeting January 16, 2024

APPROVED MINUTES

1.0 CALL TO ORDER

- 1.1 Chairperson Lane called the regular meeting to order at 2:02 p.m. followed by the Pledge of Allegiance.
- 1.2 Establishment of Quorum.
Present: Chairperson, Lawrence Lane; Vice Chairperson, Lynn Miller and Member, James Rapoza

Guests: Executive Director of Human Resources, Troy Cope, Melissa Lopez, Scott Mean-Hill, and Karina Mendez

2.0 APPROVAL OF MINUTES/AGENDA

- 2.1 The minutes of the Personnel Commission meeting of December 12, 2023 were approved (Rapoza/Lane).
Ayes: Unanimous
Noes: None
Abstain: None
Absent: None
- 2.2 To accept the agenda as submitted (Lane/Rapoza).
Ayes: Unanimous
Noes: None
Abstain: None
Absent: None

3.0 COMMENTS OR SUGGESTIONS FROM EMPLOYEES OR GUESTS

- 3.1 None

4.0 REPORTS

- 4.1 Chairperson or Member's Report
 - 4.1.1 None.
- 4.2 Executive Director, Human Resources' Report
 - 4.2.1 Executive Director Cope shared that the Annual Educator Recruitment Fair will be held on February 24, 2024. This year the Commission on Teacher Credentialing (CTC) has been invited to be present to answer questions.
 - 4.2.2 He also mentioned that new law changes around Bereavement and Reproductive Leaves will have to be negotiated into the union contracts. Once that language is completed then Merit Rules will be updated to match the verbiage used.
 - 4.2.3 There is a change to COVID-19 protocols. Now for a positive case with no symptoms there will be no isolation required. If there are symptoms, then isolation would only be needed for 24 hours as long as there is improvement. There is an uptick in cases but it is not drastic and has not impacted our hospitals.

5.0 CONSENT AGENDA

5.1 The consent agenda (5.1-5.5) was approved as submitted (Rapoza/Lane).

Ayes: Unanimous

Noes: None

Abstain: None

Absent: None

6.0 CORRESPONDENCE

6.1 None.

7.0 OLD BUSINESS

7.1 None.

8.0 NEW BUSINESS

8.1 None.

9.0 SCHEDULE OF UPCOMING EVENTS

9.1 February 20, 2024, Regular Meeting of the Personnel Commission at 2 p.m. in the Board Conference Room: 400 Encinal Street, Santa Cruz, CA 95060.

10.0 ADJOURNMENT

10.1 The meeting of the Personnel Commission was adjourned at 2:12 p.m.

Attest:

Troy Cope

Executive Director, Human Resources

Distribution:

Personnel Commission

Dr. Faris Sabbah, Superintendent

SCCOE Board of Education

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