



SANTA CRUZ
COUNTY OFFICE OF
EDUCATION
DR. FARIS SABBAH • SUPERINTENDENT OF SCHOOLS

Santa Cruz County Board of Education • 400 Encinal Street, Santa Cruz, CA 95060 • Tel (831) 466-5900 • www.santacruzcoe.org

**Mr. Ed Acosta • Mr. Edward Estrada • Ms. Sandra Nichols
Ms. Sue Roth • Mr. Abel Sanchez • Mr. Bruce Van Allen**

Student Trustee: Mr. Oscar Alvarez-Delgado

**Santa Cruz County Board of Education
Regular Board Meeting
Thursday, April 18, 2024
4:00 pm
Boardroom and/or Zoom**

Members of the public may join the meeting either by attending in-person or joining the live video-conference using the following link:

<https://santacruzcoe-org.zoom.us/j/81638057097>

Alternatively, join by phone using the following phone number at the time of the meeting:

**Phone Number: +1 (669) 900-6833
Meeting ID: 816 3805 7097**

PUBLIC COMMENT:

Any person wishing to make a public comment will have the opportunity to do so either in-person or via videoconference during the meeting for up to three minutes each for any item not listed on the agenda, or for up to three minutes for any item listed on the agenda. To request to speak during public comment or on any item on the agenda, please complete this form: <https://sccoe.link/PublicComment>

To submit a comment to be read aloud on your behalf either listed or not listed on the meeting agenda, please send a comment no longer than 300 words to vvalentin@santacruzcoe.org no later than 2:00 PM on April 18th. Each individual may only make one comment per topic.

Cualquier persona que desee hacer un comentario público tendrá la oportunidad de hacerlo en vivo o por videoconferencia durante la reunión virtual hasta tres minutos cada uno para cualquier tema que no esté incluido en la agenda, y hasta tres minutos para cualquier tema incluido en la agenda. Para solicitar hablar durante los comentarios públicos o sobre cualquier tema de la agenda, complete este formulario: <https://sccoe.link/PublicComment>

Para enviar un comentario para ser leído en voz alta en su nombre, ya sea para un tema en la agenda o no en la agenda, envíe un comentario de no más de 300 palabras a vvalentin@santacruzcoe.org a más tardar a las 2:00 PM del 18 de abril. Cada individuo solo puede hacer un comentario por tema.

AGENDA

1. **CALL TO ORDER, ROLL CALL AND ESTABLISHMENT OF QUORUM**

Sue Roth (President), Ed Acosta, Edward Estrada, Sandra Nichols, Abel Sanchez, Bruce Van Allen

Oscar Alvarez-Delgado (Student Trustee)

Faris Sabbah (Secretary)

1.1 **Board Member Remote Attendance Approval**

In accordance with AB 2449, Trustees may participate in the Board meeting remotely under the following conditions:

- Just Cause, or Emergency Circumstances
- Board Approval

It is required that a Board quorum be present in person.

Motion &

Voice Vote: Sue Roth (President)

2. **PLEDGE OF ALLEGIANCE**

Superintendent Sabbah will lead the Pledge of Allegiance.

3. **APPROVAL OF AGENDA**

Agenda deletions and/or sequence changes will be approved or the agenda will be approved as submitted.

4. **CLOSED SESSION DISCLOSURE**

President Roth will disclose that the Board will, in closed session, discuss matters relating to an interdistrict transfer appeal as noted in item 5.1.

5. **CLOSED SESSION**

5.1 **Interdistrict Transfer Appeal #24-01**

The Board will hold an Interdistrict Transfer Appeal Hearing concerning a student wishing to attend school in the Scotts Valley Unified School District.

Open, Conduct, & Close the Hearing: Sue Roth (President)

6. **OPEN SESSION**

Open session will begin as soon thereafter as the matter can be heard.

7. **REPORT OUT ON CLOSED SESSION**

President Van Allen will report on any reportable action(s) taken by the Board in Closed Session.

8. PUBLIC COMMENT

This is an opportunity for the public to address the Board regarding items outside the agenda. The Board President will recognize any member of the audience not previously placed on the agenda who wishes to speak on a matter directly related to school business. Each speaker, on any specific topic, may speak for up to **three (3) minutes** unless otherwise limited or extended by the President. The President may allot time to those wishing to speak but no action will be taken on matters presented (EDC § 35145.5). If appropriate, the President, or any Member of the Board, may direct that a matter be referred to the Superintendent's Office for placement on a future agenda. Please refer to item, *Please Note*, on the last item of this agenda.

9. CONSENT AGENDA

All items appearing on the consent agenda are recommended actions that are considered to be routine and will be acted upon as one motion. Specific items may be removed for separate consideration. Item(s) removed will be considered immediately following the consent agenda motion as Deferred Consent Items.

- 9.0.1 Minutes of the Special Board Meeting held on March 20, 2024
- 9.0.2 Minutes of the Regular Board Meeting held on March 21, 2024
- 9.0.3 Donations
- 9.0.4 Surplus Items

9.1 DEFERRED CONSENT ITEMS (if required)

This item is placed on the agenda to address any items that might be pulled from Agenda Item 5.0 for further discussion/consideration if so determined.

10. CORRESPONDENCE

Official correspondence received by the Board, if any, is included herein. Copies of correspondence received within 72 hours of the meeting will be made available at the meeting location.

11. REPORTS, DISCUSSIONS, AND PRESENTATIONS

11.1 Recognizing the Santa Cruz COE 2024 STEAM Expo ISEF Winners

The Board will recognize the 2024 STEAM Expo finalist Brent Kong (Scotts Valley High School). Alongside Santa Cruz COE Science Coordinator Dr. Heather Wygant, he will travel to Los Angeles next month to attend and present their projects at the 2024 Regeneron International Science and Engineering Fair (ISEF).

Presenter(s): Dr. Angela Meeker, Associate Superintendent, Educational Services
Miguel Aznar, STEAM Expo Lead Judge

11.2 COE Special Education Presentation

The Board will receive an update on Santa Cruz County Office of Education activities in our special education program.

Presenter(s): Dr. Faris Sabbah, County Superintendent of Schools
Dr. Deven Stark, Director, Special Education

11.3 Multilingual Students and Network Presentation

The Board will receive an update on Santa Cruz County Office of Education activities supporting the multilingual student community and multilingual network in recognition of April as Bilingual/Multilingual Advocacy Month.

Presenter(s): Dr. Angela Meeker, Associate Superintendent, Educational Services
Barbara Huebner, Multilingual Coordinator, Educational Services

11.4 Actuarial Study of Retiree Health Liabilities

The Board will receive a report of the Actuarial Study of Retiree Health Benefits, as is required every two years in compliance with GASB 43/45.

Presenter(s): Liann Reyes, Deputy Superintendent, Business Services
Rebecca Olker, Senior Director, Fiscal Services

12. NEW BUSINESS AND ACTION ITEMS

12.1 Approve 2024 - 2025 COE and Student Program Calendars

The Board is asked to approve the 2024-2025 Santa Cruz COE and Student Programs calendars.

Presenter(s): Dr. Faris Sabbah, County Superintendent of Schools

Motion &
Roll Call Vote: Sue Roth (President)

12.2 FIRST READING: BOARD POLICY

Modified and new policies may be adopted by the County Board of Education following a first and second reading by the Board. The Board may accept the following proposed policy(ies) as submitted and waive a second reading and move to take action, order changes, or order changes and bring back for a final reading:

BP 1250 Visitors/Outsiders

Presenter(s): Bruce Van Allen, Chair, Policy Committee
Dr. Faris Sabbah, County Superintendent of Schools

Motion &
Roll Call Vote: Sue Roth (President)

12.3 Approve Resolution #24-12 Proclaiming May 1-7, 2024 For Flying the Rainbow Flag and Honoring Harvey Milk Day

The Santa Cruz County Office of Education celebrates Harvey Milk Day and invites all across Santa Cruz County to fly the rainbow flag from May 1-7, 2024, and encourages teachers to teach lessons about LGBTQ+ history during this week in their classrooms aligned with the State History Framework.

Presenter(s): Sandra Nichols, Chair, Community Outreach & Legislation Committee

Motion &

Roll Call Vote: Sue Roth (President)

12.4 Adopt Resolution #24-13 In Support of Day of the Teacher

Education Code, Section 372229(a), specifies the Second Wednesday in May as the Day of the Teacher, a day having special significance. All public schools and educational institutions are encouraged to observe those days, and, specifically on the Day of the Teacher, conduct exercises commemorating and directing attention to the teachers and the teaching profession. The Board will be asked to adopt Resolution #24-13.

Presenter(s): Sandra Nichols, Chair, Community Outreach & Legislation Committee
Dr. Faris Sabbah, County Superintendent of Schools

Motion &

Roll Call Vote: Sue Roth (President)

12.5 Adopt Resolution #24-14 In Support of Classified Employees Week

California Senate Bill 1552, passed in 1984, decreed the third full week in May as California School Employees' Week in official recognition of the services and dedication of classified school employees. The Board is asked to adopt Resolution #24-14.

Presenter(s): Sandra Nichols, Chair, Community Outreach & Legislation Committee
Dr. Faris Sabbah, County Superintendent of Schools

Motion &

Roll Call Vote: Sue Roth (President)

12.6 Approval of Resolution #24-15 Recognizing Jewish American Heritage Month

May is Jewish American Heritage Month, a month that provides an opportunity for all people to appreciate the achievements and contributions of Jewish Americans throughout history. The Santa Cruz COE encourages staff, students, and community members to remember, celebrate, and educate future generations about Jewish Americans and the importance of their role in communities across our Nation. The Board will consider adoption of Resolution #24-15.

Presenter(s): Sandra Nichols, Chair, Community Outreach and Legislation Committee

Motion &

Roll Call Vote: Sue Roth (President)

12.7 Approval of Resolution #24-16 Recognizing May as Asian American and Pacific Islander Heritage Month

The month of May is recognized as National Asian-American and Pacific Islander Heritage Month to recognize and honor the contributions of Asian Americans and Pacific Islanders in the United States as designated by the United States Congress since 1992. The Santa Cruz County Office of Education renews its commitment to the safety and well-being of all ethnic populations including Asian Americans and Pacific Islanders. The Board will consider adoption of Resolution #24-16, recognizing the month of May as Asian American and Pacific Islander Heritage Month.

Presenter(s): Sandra Nichols, Chair, Community Outreach and Legislation Committee

Motion &

Roll Call Vote: Sue Roth (President)

12.8 Approval of Resolution #24-17 Recognizing Mental Health Awareness Month

Each year millions of Americans face the reality of living with a mental illness. The Board will consider adoption of Resolution #24-17, proclaiming the month of May as Mental Health Awareness Month and expressing support of students and staff challenged by mental illness.

Presenter(s): Sandra Nichols, Chair, Community Outreach and Legislation Committee

Motion &

Roll Call Vote: Sue Roth (President)

12.9 Approve Resolution #24-18 Ordering an Election (Santa Cruz County)

Trustee Area terms for areas 3, 4, 5, and 6 expire this November. The Board will be asked to adopt Resolution #24-18 Ordering an Election, requesting County Elections to Conduct the election, and requesting the consolidation of the election, and specifications of the election order in Santa Cruz County.

Presenter(s): Dr. Faris Sabbah, County Superintendent of Schools

Motion &

Roll Call Vote: Sue Roth (President)

12.10 Approve Resolution #24-19 Ordering an Election (Monterey County)

Trustee Area terms for areas 3, 4, 5, and 6 expire this November. Part of Trustee Area 6 resides in Monterey County. The Board will be asked to adopt Resolution #24-19 Ordering an Election, requesting the Registrar of Voters to conduct the election, and requesting the consolidation of the election, and specifications of the election order in Monterey County.

Presenter(s): Dr. Faris Sabbah, County Superintendent of Schools

Motion &

Roll Call Vote: Sue Roth (President)

13. SUPERINTENDENT'S REPORT

Superintendent Sabbah will provide an update on activities and matters of interest.

14. STUDENT TRUSTEE REPORT

Student Trustee Alvarez-Delgado will provide an update on activities and matters of interest.

15. TRUSTEE REPORTS (3 minutes each)

Trustees will report on matters, events, and activities as related to the Board's goals of: Advocating for students, maintaining community relations, and promoting student achievement.

16. AD HOC/STANDING COMMITTEE REPORTS/ACTIONS

17. SCHEDULE OF MEETINGS AND UPCOMING EVENTS

Santa Cruz County Board of Education
Regular Meeting
May 16, 2024
4:00 p.m.

Santa Cruz County Board of Education
Special Meeting
May 18, 2024
9:00 a.m.

18. ADJOURNMENT

President Roth will adjourn the meeting.

PLEASE NOTE:

Public Participation:

All persons are encouraged to attend and, when appropriate, to participate in meetings of the Santa Cruz County Board of Education. If you wish to speak to an item on the agenda, please be present at the beginning of the meeting as any item, upon motion, may be moved to the beginning of the agenda. Persons wishing to address the Board are asked to state their name for the record. The president of the Board will establish a time limit of three (3) minutes, unless otherwise stated by the president, for comments from the public. Consideration of all matters is conducted in open session except those relating to litigation, personnel and employee negotiations, which, by law, may be considered in closed session. Expulsion appeal hearings are heard in closed session unless a request for hearing in open session is made by the appellant.

Backup Documentation:

Any writings or documents that are public records and are provided to a majority of the governing board regarding an open session item on this agenda will be made available for public inspection in the County Office of Education, located 400 Encinal Street, Santa Cruz, CA 95060, during normal business hours.

Translation Requests:

Spanish language translation is available on an as-needed basis. Please make advance arrangements with Verenise Valentin by telephone at (831) 466-5900 Traducciones del inglés al español y del español al inglés están disponibles en las sesiones de la mesa directiva. Por favor haga los arreglos por anticipado con Verenise Valentin por teléfono al número (831) 466-5900.

ADA Compliance:

In compliance with Government Code section 54954.2 (a), The Santa Cruz County Office of Education will, on request, make this agenda available in appropriate alternative formats to persons with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 U.S.C. Sec 12132), and the federal rules and regulations adopted in implementation thereof. Individuals who need this agenda in an alternative format or who need a disability-related modification or accommodation in order to participate in the meeting should contact Verenise Valentin, Administrative Aide to the Superintendent, 400 Encinal St., Santa Cruz, CA 95060, (831) 466-5900.



SANTA CRUZ COUNTY BOARD OF EDUCATION

AGENDA ITEM 9.0.1

Board Meeting Date: April 18, 2024

Action

Information

TO: Santa Cruz County Office of Education

FROM: Administration Department

SUBJECT: Minutes of the Special Board Meeting held on March 20, 2024

BACKGROUND

Minutes of the special board meeting on March 20, 2024.

FUNDING IMPLICATIONS

None.

RECOMMENDATION

Approve the minutes of the special board meeting on March 20, 2024.



Santa Cruz County Board of Education • 400 Encinal Street, Santa Cruz, CA 95060 • Tel (831) 466-5900 • www.santacruzcoe.org
Mr. Ed Acosta • Ms. Alyssa Alto • Mr. Edward Estrada • Ms. Sandra Nichols
Ms. Sue Roth • Mr. Abel Sanchez • Mr. Bruce Van Allen

Student Trustee: Mr. Oscar Alvarez-Delgado

Santa Cruz County Board of Education
Special Board Meeting
Wednesday, March 20, 2024
4:00 pm Open Session
5:00 pm Closed Session
Santa Cruz County Office of Education - Boardroom
400 Encinal Street, Santa Cruz, CA 95060

MEETING MINUTES

1. CALL TO ORDER, ROLL CALL AND ESTABLISHMENT OF QUORUM

Trustees Present:

Sue Roth (President), Edward Estrada, Sandra Nichols,

Trustees Absent:

Ed Acosta, Alyssa Alto, Abel Sanchez

Staff Present:

Faris Sabbah (Secretary), Nick Ibarra, Liann Reyes, Verenise Valentin

1.1 Board Member Remote Attendance Approval

In accordance with AB 2449, trustees may participate in the Board meeting remotely under the following conditions: just cause, or emergency circumstances.

No request for remote attendance was made.

2. PLEDGE OF ALLEGIANCE

Superintendent Sabbah led the Pledge of Allegiance.

3. APPROVAL OF AGENDA

A motion was made to approve the agenda as presented (Van Allen/Nichols).

Ayes: Estrada, Nichols, Roth, Van Allen

Nays: None

Abstain: None

Absent: Acosta, Alto, Sanchez

4. PUBLIC COMMENT

None.

5. REPORTS AND DISCUSSIONS

5.1 EXPULSION APPEAL TRAINING

The Board received training from School and College Legal Services of California regarding the Board's role in expulsion appeals. Danielle Houck, General Counsel, gave the presentation.

The Board recessed at 4:43 p.m. until 5:00 p.m.

6. CLOSED SESSION DISCLOSURE

President Roth disclosed that the Board would, in closed session, discuss matters relating to an expulsion appeal hearing, as noted in item 7.

7. CLOSED SESSION AT 5:00 PM

7.1 Expulsion Appeal Hearing #24-01

The Santa Cruz County Board of Education conducted a closed hearing regarding Pajaro Valley Unified School District's (PVUSD) decision to expel a student (Pupil Appeal #24-01). The Board was asked to affirm the expulsion, reverse the expulsion, remand for a new hearing by the district, or grant hearing *de novo* with the County Board.

8. RETURN TO OPEN SESSION

9. REPORT OUT ON CLOSED SESSION

9.1 Report out on Decision on Expulsion Appeal Hearing #24-01

In open session, President Roth reported that a motion was made to reverse the expulsion and uphold the appeal baes on jurisdictional grounds and prejudicial abuse of discretion (Van Allen/Estrada).

Ayes: Estrada, Nichols, Roth, Van Allen
Nays: None
Abstain: None
Absent: Acosta, Alto, Sanchez

10. SCHEDULE OF MEETINGS AND UPCOMING EVENTS

Santa Cruz County Board of Education
Regular Meeting
March 21, 2024
4:00 p.m.

11. ADJOURNMENT

President Roth adjourned the meeting at 6:45 p.m.



SANTA CRUZ COUNTY BOARD OF EDUCATION

AGENDA ITEM 9.0.2

Board Meeting Date: April 18, 2024

Action

Information

TO: Santa Cruz County Office of Education

FROM: Administration Department

SUBJECT: Minutes of the Regular Board Meeting held on March 21, 2024

BACKGROUND

Minutes of the regular board meeting on March 21, 2024.

FUNDING IMPLICATIONS

None.

RECOMMENDATION

Approve the minutes of the regular board meeting on March 21, 2024.



Santa Cruz County Board of Education • 400 Encinal Street, Santa Cruz, CA 95060 • Tel (831) 466-5900 • www.santacruzcoe.org
Mr. Ed Acosta • Ms. Alyssa Alto • Mr. Edward Estrada • Ms. Sandra Nichols
Ms. Sue Roth • Mr. Abel Sanchez • Mr. Bruce Van Allen

Student Trustee: Mr. Oscar Alvarez-Delgado

Santa Cruz County Board of Education
Regular Board Meeting
Thursday, March 21, 2024
4:00 pm
Boardroom and/or Zoom

MEETING MINUTES

1. CALL TO ORDER, ROLL CALL AND ESTABLISHMENT OF QUORUM

Trustees Present:

Sue Roth (President), Edward Estrada, Sandra Nichols, Abel Sanchez, Bruce Van Allen, Oscar Alvarez-Delgado (Student Trustee)

Trustee Absent (At time of roll call):

Ed Acosta

Trustee Absent:

Alyssa Alto

Staff Present:

Dr. Faris Sabbah (Secretary), Rory Bruce, Kevin Drinkard, LaDawn Holiday, Nick Ibarra, Michelle Kennedy, Rene LaBranche, Melissa Lopez, Dr. Angela Meeker, Andres Ortiz, Liann Reyes, Michelle Rix, Audrey Sirota, Verenise Valentin

1.1 Board Member Remote Attendance Approval

Under AB 2449, Trustees may participate in the Board meeting remotely, pending Board approval, under the following conditions: just cause, or emergency circumstances.

Trustee Acosta requested to participate in the meeting remotely due to an emergency circumstance.

A motion was made to approve Trustee Acosta's remote attendance (Van Allen/Estrada 5-0-0-2)

Ayes:	Estrada, Nichols, Roth, Sanchez, Van Allen
Nays:	None
Abstain:	None
Absent:	Acosta, Alto

Student	Trustee Alvarez-Delgado voted yes on this matter.
---------	---

2. PLEDGE OF ALLEGIANCE

Superintendent Sabbah led the Pledge of Allegiance.

3. APPROVAL OF AGENDA

A motion was made to approve the agenda as presented (Van Allen/Nichols 5-0-0-2).

Ayes: Estrada, Nichols, Roth, Sanchez, Van Allen
Nays: None
Abstain: None
Absent: Acosta, Alto

Student Trustee Alvarez-Delgado voted yes on this matter.

4. PUBLIC COMMENT

None.

5. CONSENT AGENDA

- 5.0.1 Minutes of the Regular Board Meeting held on February 15, 2024
- 5.0.2 Routine Budget Revisions
- 5.0.3 Donations
- 5.0.4 Department of Rehabilitation Contract for the WeWork Program

A motion was made to approve the consent agenda as presented (Van Allen/Sanchez 5-0-0-2).

Ayes: Estrada, Nichols, Roth, Sanchez, Van Allen
Nays: None
Abstain: None
Absent: Acosta, Alto

Student Trustee Alvarez-Delgado voted yes on this matter.

5.1 DEFERRED CONSENT ITEMS (if required)

None.

6. CORRESPONDENCE

None.

Trustee Acosta joined the meeting virtually.

7. REPORTS, DISCUSSIONS, AND PRESENTATIONS

7.1 Labor Negotiations - “Sunshine” the California School Employees Association (CSEA), Chapter #484, Proposed Changes to Four Articles within the 2024-2025 Classified Employee Bargaining Unit Agreement to the Santa Cruz County Superintendent of Schools

The designated representative of the California School Employees Association, Chapter #484, representing classified staff, proposed changes to the following articles within the 2024-2025 Classified Employee Unit Agreement to the Santa Cruz County Superintendent of Schools: Article 2 regarding term, Article 11 regarding Pay and Allowances, Article 12 regarding Health & Welfare Benefits, and Article 23 regarding Compensation for Training. Rory Bruce, President, CSEA Chapter 484, Michelle Rix, and LaDawn Holiday from the negotiations team were present.

7.2 Labor Negotiations - “Sunshine” with the Santa Cruz County Employees Association (CSEA)

The Santa Cruz County Office of Education sunshined the 2024-2025 Agreement to the California School Employees Association. Liann Reyes, Deputy Superintendent-Business Service, presented the agreement.

7.3 Santa Cruz COE 2024 STEAM Expo Presentation

The Board received a presentation on the 2024 STEAM Expo held on March 9, 2024. The Expo highlighted science, technology, engineering, arts, and mathematics programs from across the County. Dr. Angela Meeker, Associate Superintendent, Educational Services, Miguel F. Aznar, Lead Judge, Santa Cruz County Science Fair, Audrey Sirota, VAPA Coordinator, Educational Services, and Kevin Drinkard, Math Coordinator, Educational Services.

7.4 Santa Cruz COE 2023-2024 Second Interim Financial Report

EDC 1240(j) requires that the Superintendent certify the Second Interim Financial Report and present it to the Board in a public meeting for review before filing the report with the State Department of Education. Liann Reyes, Deputy Superintendent, Business Services, presented the report.

8. NEW BUSINESS AND ACTION ITEMS

8.1 Approval of Resolution #24-08 Recognizing April as Bilingual/Multilingual Advocacy Month

Forty-two percent of Santa Cruz County's students, TK-12th grade, are multilingual learners: students who are developing proficiency in two or more languages, including students who are learning English as an additional language in school. The Board was asked to adopt Resolution #24-08 recognizing April as National Bilingual/Multilingual Learner Advocacy Month.

A motion was made to approve the Resolution #24-08 Recognizing April as Bilingual/Multilingual Advocacy Month (Nichols/Van Allen 6-0-0-1).

Ayes:	Acosta, Estrada, Nichols, Roth, Sanchez, Van Allen
Nays:	None
Abstain:	None
Absent:	Alto

Student Trustee Alvarez-Delgado voted yes on this matter.

8.2 Approval of Resolution #24-09 In Recognition of Environmental Awareness Week

April 19-23, 2024, is National Environmental Education Week - the nation's largest celebration of environmental education. Schools in Santa Cruz County recognize the central importance of environmental education and seek to provide learning opportunities and avenues for student engagement in environmental concerns. The Board considered adopting Resolution #24-09.

A motion was made to approve Resolution #24-09 In Recognition of Environmental Awareness Week (Van Allen/Nichols 6-0-0-1).

Ayes:	Acosta, Estrada, Nichols, Roth, Sanchez, Van Allen
Nays:	None
Abstain:	None
Absent:	Alto

Student Trustee Alvarez-Delgado voted yes on this matter.

8.3 Approval of Resolution #24-10 In Recognition of National Child Abuse Prevention Month

Each year, millions of reports of child abuse are reported to child protective services in the U.S.

A motion was made to approve Resolution #24-10 In Recognition of National Child Abuse Prevention Month (Van Allen/Sanchez 6-0-0-1).

Ayes:	Acosta, Estrada, Nichols, Roth, Sanchez, Van Allen
Nays:	None
Abstain:	None
Absent:	Alto

Student Trustee Alvarez-Delgado voted yes on this matter.

8.4 Approval of Resolution #24-11 In Recognition of National Arab American Heritage Month

Arab Americans have been making valuable contributions to virtually every aspect of American society: medicine, law, business, education, technology, the arts, government, military service, and community culture. The history of Arab Americans in the US. remains neglected or diminished by misconceptions, bigotry, and anti-Arab hate in the forms of crimes and speech.

A motion was made to approve Resolution #24-11 In Recognition of National Arab American Heritage Month (Van Allen/Nichols 6-0-0-1).

Ayes: Acosta, Estrada, Nichols, Roth, Sanchez, Van Allen
Nays: None
Abstain: None
Absent: Alto

Student Trustee Alvarez-Delgado voted yes on this matter.

9. SUPERINTENDENT'S REPORT

Superintendent Sabbah provided an update on activities and matters of interest.

10. TRUSTEE REPORTS (3 minutes each)

Student Trustee Alvarez Delgado:

He spoke at the annual COE Celebration event and shared that there is an increasing number of student participation at school board meetings.

Trustee Estrada:

He attended the annual COE celebration and was trained in youth mental first aid.

Trustee Nichols:

She attended the annual COE celebration.

Trustee Sanchez:

He attended the annual COE celebration and shared updates on CCBE And CSBA.

Trustee Van Allen:

He worked on election campaigns.

Trustee Acosta:

No report to share.

President Roth:

February 29 - SCCOE Annual Report to the Community

March 7 - SCCOE Agenda Committee

March 12 - CSBA Legislation Action meeting: John Laird

March 14 - CSBA Legislation Action meeting: Robert Rivas (Aide: Misty Padilla Feusahrens)

March 20 - SCCOE: Expulsion Hearing

11. AD HOC/STANDING COMMITTEE REPORTS/ACTIONS
None.

12. SCHEDULE OF MEETINGS AND UPCOMING EVENTS
Santa Cruz County Board of Education
Regular Meeting
April 18, 2024
4:00 p.m.

13. ADJOURNMENT
President Roth adjourned the meeting at 6:49 p.m.



SANTA CRUZ COUNTY BOARD OF EDUCATION

AGENDA ITEM 9.0.3

Board Meeting Date: April 18, 2024

Action

Information

TO: Santa Cruz County Board of Education

FROM: Business Department

SUBJECT: Donations & Gifts

BACKGROUND

County Board of Education Policy 3280 requires that all gifts and donations received by programs conducted by the County Superintendent of Schools be accepted by the County Board of Education.

FUNDING IMPLICATIONS

Gifts/Donations received will be utilized by the programs to which they are donated.

RECOMMENDATION

Accept gifts and donations as follows:

Program:

Career & Adult Learning
Services (Wildfire
Academy)

Donor:

Santa Cruz County Office
of Response, Recovery, &
Resilience

Value:

75 CERT backpacks for
students valued at \$5,250



SANTA CRUZ COUNTY BOARD OF EDUCATION

AGENDA ITEM 9.0.4

Board Meeting Date: April 18, 2024

Action

Information

TO: Santa Cruz County Board of Education

FROM: Liann Reyes, Deputy Superintendent, Business Services

SUBJECT: Surplus Items

BACKGROUND

Per board policy 3260, the board must evaluate and vote on the disposal method for the vehicle and technology equipment.

FUNDING IMPLICATIONS

Detailed herein.

RECOMMENDATION

Approve disposal of surplus items.



400 Encinal Street, Santa Cruz, CA 95060 ♦ Tel (831) 466-5600 ♦ Fax (831) 466-5607 ♦ www.santacruzcoe.org

TO: Santa Cruz County Board of Trustees

FROM: Liann Reyes, Deputy Superintendent

DATE: April 18, 2024

RE: Surplus Items from Migrant Head Start Program

With the transition of the Migrant Head Start Program to Pajaro Valley Unified School District (PVUSD), there are a number of items that need to be removed from the possession of the Santa Cruz County Office of Education (COE) to PVUSD.

There are a few vehicles that need to be transitioned from COE possession, which are:

- 2011 Ford Econoline Van, VIN# 1FMNE1BW9BDA90416
- 2011 Toyota Prius, VIN# JTDKN3DU9B1474017
- 2015 Dodge Caravan SE, VIN# 2C4RDGBGOFR606511

There are several tech equipment that need to be transitioned from COE possession, which are:

- 6 Dell Desktops
- 14 Dell laptops
- 46 Tablet iPads with 18 apple pencils
- 4 Printers

Please see the attached spreadsheet for more details on the tech equipment.

The administration recommends the board vote to dispose of the vehicles and tech equipment, consistent with line item 4 of the attached policy:

“Surplus personal property that the County Superintendent and the County Board agree to be of insufficient value to defray the cost of arranging a sale shall be disposed of in the most efficient manner not inconsistent with the Education Code.”

Per board policy 3260, the board must evaluate and vote on the disposal method for the vehicles.

Blue COE Asset #	Box	First name	Last name	Email	Pencil / Case	Staff or Provider	Provider Cell Phone	Serial Number	Wipped
24130	3	Mariana	Rivera-Vasquez	mrivera-vasquez@santacruzcoe.org	Yes	Staff	N/A	J3J4KG7RCY	2024-04-08
24131	1	Maria F.	Castro	mcastro@santacruzcoe.org	Yes	Staff	N/A	KFKXGYGN77	2024-04-03
24132	1	Cynthia	Peterson	cpeterson@santacruzcoe.org	Yes	Staff	N/A	H3D240MDWW	2024-03-28
24133	1	Alma	Aguilera	almaaguilera219@icloud.com	Yes	Provider	831 706-7069	HXMK67JF9F	2024-03-28
24134	1	Maria	Alvarez	machole0218@gmail.com	Yes	Provider	831 740-7549	XGL9Q4HW5G	2024-03-28
24135	2	Hortencia	Anaya	lissette11300@yahoo.com	Yes	Provider	831 818-9231	PFXPFC7D6M	2024-03-28
24136	2	Maria Guadalupe	Anaya	maria_anaya1@gmail.com	Yes	Provider	831 295-3939	XR0044TY40	2024-03-28
24137	1	Maria Guadalupe	Ayala	ayalamariag123@gmail.com	Yes	Provider	831 707-9642	MFKP6G20GN	2024-03-28
24138	1	Carmen	Chavez	chavezcarmen646@gmail.com	Yes	Provider	831 345-7762	D5JVN6D77X	2024-03-28
24139	1	Bianca	Chavez-Rocha	bianca_8b@hotmail.com	Yes	Provider	831 840-0801	JJTQD9L1PF	2024-03-28
24140	2	Olivia	Covarrubias	olcova32@gmail.com	Yes	Provider	831 786-6777	M9QJ6T7H4W	2024-03-29
24141	1	Maria Teresa	Fernandez	terefdez61@gmail.com	Yes	Provider	831 228-1573	HJ46KPVJY1	2024-08-28
24142	2	Rosalia	Fernandez	rosafv443@gmail.com	Yes	Provider	831 763-2095	H7K4YLVMTQ	2024-03-29
24143	1	Roxanna	Fernandez	Roxfer9@yahoo.com	Yes	Provider	831 750-8796	F0C9WYV2LG	2024-03-28
24144	1	Rosalia	Jimenez	rosaliajimenez710@yahoo.com	Yes	Provider	831 840-6260	L7Q7CXHDYV	2024-03-28
24145	1	Ofelia	Maldonado	mariamald24@yahoo.com	Yes	Provider	831 786-0825	KHYGVH690J	2024-03-28
24146	2	Victoria	Marta	martavictoria265@gmail.com	Yes	Provider	831 724-9535	H7G6WQQJHG	2024-03-29
24147	2	Felicitas	Mendoza	felicitemendoza215@yahoo.com	Yes	Provider	831 262-6422	MV67GF4FQJ	2024-03-29
24148	2	Estela	Palmerin	estelapalmerin215@yahoo.com	Yes	Provider	831 406-2213	GJ43T7KMR7	2024-03-29
24149	1	Maria	Paniagua	mpaniagua1228@gmail.com	Yes	Provider	831 840-8814	DH54979M2T	2024-03-28
24150	2	Ana	Ponce	analponce77@gmail.com	Yes	Provider	831 254-2390	JR2T020P2M	2024-03-28
24151	2	Luz	Quiroz	luzquiroz215@yahoo.com	Yes	Provider	831 818-0479	FYJMFJP254	2024-03-28
24152	3	Georgina	Ramirez	lagallinita1981@gmail.com	Yes	Provider	831 331-8258	CD43X07R0Q	2024-04-05
24153	2	Bertha	Rocha	bertharochaabc@yahoo.com	Yes	Provider	831 206-8693	L6LMWJ726W	2024-03-26
24154	2	Marisela	Rodriguez	rodriguezmarisela426@gmail.com	Yes	Provider	831 2541644	C33JGJTGC	2024-03-28
24155	2	Erika	Sotelo	erikasotelo710@gmail.com	Yes	Provider	831 740-9530	C2V179NVTY	2024-03-26
24156	2	Maria Guadalupe	Zamora- Anaya	mzamora742@gmail.com	Yes	Provider	831 400-8946	CGXF0Q9LFX	2024-03-29
24157	2	Maria	Zamora	zamora3026@gmail.com	Yes	Provider	831 724-5906	FM3W73PM4V	2024-03-29

Asset Tag #	Box	StatusId	VerifiedLocation (date and tech)	User	ProductId	SerialNumber	PurchasDate	PurchasOrder	Timestamp	Purpose	LocalityId	DepartmentId
20862		Cant Find		Patricia Munoz	Desktop - Dell - OptiPlex - 5040				2018-04-12	Staff	400 Encinal St. - MHS	
21026		Cant Find		Maria Castro	Laptop - Dell - Latitude - 7480	4STVJM2	2018-03-07		2018-03-13	Staff	400 Encinal St. - MHS	
21666		Cant Find			Laptop - Dell - Latitude - 5401	4BGK433	2020-04-30		2020-05-20	Staff	400 Encinal St. - MHS	
22263		Cant Find		Irene Rodriguez	Tablet - Apple - iPad Air 8th Gen - A2770	H9CDT2PAQ1GC	2020-12-20	PO20-00579	2021-02-02	Staff	400 Encinal St. - MHS	
23521		Cant Find		Rosario Navaro	Laptop - Dell - Latitude - 5420	BQ5KZH3	2021-10-18	22-00381	2022-01-26	Staff	400 Encinal St. - MHS	
23523		Verified In Use	At Cynthia's home through 5/27/24	Cynthia Peterson	Laptop - Dell - Latitude - 5420	1SBGZH3	2021-10-18	22-00381	2022-01-25	Staff	400 Encinal St. - MHS	
21032	Locked Out	Locked Out	Hut (4/8/24, SY)	Sonia Cervantes	Tablet - Apple - iPad-Pro - A1701	dmpvr2urhp51		18-02448	2024-04-09	Staff	400 Encinal St. - MHS	
22159	Locked Out	Locked Out	Hut (4/8/24, SY)	Maria Castro	Tablet - Apple - iPad Air 8th Gen - A2770	DMPF2HJRQ1GC	2020-12-20	PO20-00579	2024-04-09	Staff	400 Encinal St. - MHS	
22162	Locked Out	Locked Out	Hut (4/8/24, SY)	Sonia Cervantes	Tablet - Apple - iPad Air 8th Gen - A2770	DMPF2VS3Q1GC	2020-12-20	PO20-00579	2024-04-09	Staff	400 Encinal St. - MHS	
20350		E-Waste		Rosario Navaro	Laptop - Dell - Latitude - E6440	GR1YN32	2015-03-01	N/A	2024-04-05	Staff	400 Encinal St. - MHS	
20370		E-Waste		Sonia Cervantes Win10 E6440	Laptop - Dell - Latitude - E6440	15NYN32	2015-03-02	N/A	2024-04-05	Staff	400 Encinal St. - MHS	
22265		E-Waste		Irene Rodriguez (Currently loaned out to Katie Rodehorst, see ticket #3383)	Tablet - Apple - iPad Air 8th Gen - A2770	H9CDT2PWQ1GC	2020-12-20	PO20-00579	2022-03-21	Staff	400 Encinal St. - MHS	
20643		Verified In Use	MHS (4/9/24, SY)	Temp Maria	Desktop - Dell - OptiPlex - 5040	9C87JB2	2016-06-09		2024-04-09	Staff		MHS
21457		Verified In Use	MHS (4/9/24, SY)	Maria Castro	Desktop - Dell - OptiPlex - 5070	87K2H03	2020-11-19	20-00431	2024-04-05	Staff	400 Encinal St. - MHS	
21664		Verified In Use	MHS (4/9/24, SY)	Rosario Navaro	Laptop - Dell - Latitude - 5401	8T9P533	2020-04-30		2024-04-09	Staff	400 Encinal St. - MHS	
23522		Verified In Use	MHS (4/9/24, SY)	Sonia Cervantes	Laptop - Dell - Latitude - 5420	6RNJZH3	2021-10-18	22-00381	2024-04-09	Staff	400 Encinal St. - MHS	
20364	3	Wipped-01	Box 3	Spare MHS	Laptop - Dell - Latitude - E6440	30MYN32	2015-03-02		2024-04-09	Staff	400 Encinal St. - MHS	
20861	3	Wipped-01	Box 3	Rosario Navaro	Desktop - Dell - OptiPlex - 5040				2024-04-09	Staff	400 Encinal St. - MHS	
21210	3	Wipped-01	Box 3	Old	Tablet - Apple - iPad-Pro - A1701	dmpvr2uahp51			2024-04-09	Staff	400 Encinal St. - Rm148 - COE	
21456	3	Wipped-01	Box 3	Patricia Munoz	Desktop - Dell - OptiPlex - 5070	87BXG03	2019-11-25		2024-04-09	Staff	400 Encinal St. - MHS	
21458	3	Wipped-01	Box 3	Irene Rodriguez	Desktop - Dell - OptiPlex - 5070	87JXG03	2019-11-25	20-00431	2024-04-09	Staff	400 Encinal St. - MHS	
22071	3	Wipped-01	Box 3	Irene Rodriguez	Laptop - Dell - Latitude - 5410	BGLPX33	2020-06-22	21-00262	2024-04-09	Staff	400 Encinal St. - MHS	
22160	3	Wipped-01	Box 3	N/A	Tablet - Apple - iPad Air 8th Gen - A2770	DMPF2QCJQ1GC	2020-12-20	PO20-00579	2024-04-09	Staff	400 Encinal St. - MHS	
22161	3	Wipped-01	Box 3	Patricia Munoz	Tablet - Apple - iPad Air 8th Gen - A2770	DMPF2BQE1GC	2020-12-20	PO20-00579	2024-04-09	Staff	400 Encinal St. - MHS	
22163	3	Wipped-01	Box 3	N/A	Tablet - Apple - iPad Air 8th Gen - A2770	DMQF22HQ1GC	2020-12-20	PO20-00579	2024-04-09	Staff	400 Encinal St. - MHS	
22164	3	Wipped-01	Box 3	Cynthia Peterson	Tablet - Apple - iPad Air 8th Gen - A2770	DMRDWU5LQ1GC	2020-12-20	PO20-00579	2024-04-09	Staff	400 Encinal St. - MHS	
22165	3	Wipped-01	Box 3	N/A	Tablet - Apple - iPad Air 8th Gen - A2770	H9CDT3NWW1GC	2020-12-20	PO20-00579	2024-04-09	Staff	400 Encinal St. - MHS	
22166	3	Wipped-01	Box 3	N/A	Tablet - Apple - iPad Air 8th Gen - A2770	H96DTF6LQ1GC	2020-12-20	PO20-00579	2024-04-09	Staff	400 Encinal St. - MHS	
22167	3	Wipped-01	Box 3	N/A	Tablet - Apple - iPad Air 8th Gen - A2770	H9CDT0PNQ1GC	2020-12-20	PO20-00579	2024-04-09	Staff	400 Encinal St. - MHS	
22168	3	Wipped-01	Box 3	N/A	Tablet - Apple - iPad Air 8th Gen - A2770	H9CDT375Q1GC	2020-12-20	PO20-00579	2024-04-09	Staff	400 Encinal St. - MHS	
22260	3	Wipped-01	Box 3	N/A	Tablet - Apple - iPad Air 8th Gen - A2770	H96DT9LSQ1GC	2020-12-20	PO20-00579	2024-04-09	Staff	400 Encinal St. - MHS	
22261	3	Wipped-01	Box 3	N/A	Tablet - Apple - iPad Air 8th Gen - A2770	H9CDT37PQ1GC	2020-12-20	PO20-00579	2024-04-09	Staff	400 Encinal St. - MHS	
22262	3	Wipped-01	Box 3	Irene Rodriguez	Tablet - Apple - iPad Air 8th Gen - A2770	H9CDT2LXQ1GC	2020-12-20	PO20-00579	2024-04-09	Staff	400 Encinal St. - MHS	
22264	3	Wipped-01	Box 3	N/A	Tablet - Apple - iPad Air 8th Gen - A2770	H9CDT1LFQ1GC	2020-12-20	PO20-00579	2024-04-09	Staff	400 Encinal St. - MHS	
23419	3	Wipped-01	Box 3	Maria Castro	Laptop - Dell - Latitude - 5420	1HZZ1J3	2021-09-25	22-00266	2024-04-09	Staff	400 Encinal St. - MHS	
23520	3	Wipped-01	Box 3	Patricia Munuz	Laptop - Dell - Latitude - 5420	6HVJZH3	2021-10-18	22-00381	2024-04-09	Staff	400 Encinal St. - MHS	
23638	3	Wipped-01	Box 3	MHS Desk Phone Ext 5850	Laptop - Dell - Latitude - 5420	40NZ1J3	2021-09-25	22-00266	2024-04-09	Staff	400 Encinal St. - MHS	
23983	3	Wipped-01	Box 3	Maria Castro	Laptop - Dell - Latitude - 5420	6qdk6g3	2022-07-29	23-00029	2024-04-09	Staff	400 Encinal St. - MHS	

AssetTag	DepartmentId	StatusId	HostName	ProductId	Purpose	LocalityId	Description	ProductNumber	SerialNumber	PurchaseDate	PurchaseOrder	MBS	Timestamp	Tech-Deployer	IpAddress	Creds	smtp	LanMac	WifiMac	Wireless	PrintServer	PrintServerSetup	DaysLastAudit	DataQuality	Need
23366	MHS	E-Waste	Matosinhos	HP Color LaserJet MFP M577	Printer	400 Encinal St. - Rm147 - COE	MHS_HP Color LJ MFP M577, 10.9.28.109	BSL46A	MXBCJ89154	N/A	N/A		2021-07-20	sybarra	10.9.28.109	12345678	N/A	EC8EB527DA2C	N/A	N/A	davinci	2021-07-21	998	1	
22818	MHS	Production-01	Oakland	HP Color LaserJet Enterprise M553	Printer	400 Encinal St. - Rm147 - COE	MHS_HP Color LJ M553, 10.9.28.25	BSL25A	JPCCN8425N	2021-03-01	N/A		2021-03-23	sybarra	10.9.28.25	12345678	N/A	3822E2FD0910	N/A	Off	davinci	2021-03-23	1117	1	
New	MHS	New-01	New	HP Color LaserJet Pro MFP M283fd	Printer	400 Encinal St. - Rm147 - COE	New	7KW75A	VNBRQ8Y2QN	2024-01-01	N/A		2024-03-28	sybarra			N/A	N/A	N/A				16	6	
23194	MHS	Production-01	Almeria	HP Color LaserJet Pro MFP M479fd	Printer	400 Encinal St. - Rm148 - COE	MHS_HP Color LJ Pro M479, 10.9.28.108	W1A80A	MXBCMCC381	N/A	N/A		2021-07-20	sybarra	10.9.28.108	12345678	N/A	040E3CE5D802	040E3CE5D802	Disabled	davinci	2021-07-21	998	1	

SALE OR OTHER DISPOSITION OF SURPLUS PERSONAL PROPERTY

The Santa Cruz County Superintendent of Schools (County Superintendent) may sell or otherwise dispose of any personal property that he/she declares surplus to the needs of the Santa Cruz County Office of Education (SCCOE), through a process consistent with Education Code.

Personal property is defined as instructional materials, equipment, relocatable buildings, supplies, vehicles, and other such items.

The following shall be the order in which disposal is accomplished.

1. The County Superintendent is required to certify the value of the property in a report to the Santa Cruz County Board of Education (County Board) for its review.
2. Offer the property at fair market value to all school districts within Santa Cruz County.
3. Conduct a public sale at fair market value.
4. Surplus personal property that the County Superintendent and the County Board agree to be of insufficient value to defray the cost of arranging a sale shall be disposed of in the most efficient manner not inconsistent with the Education Code.

For surplus personal property estimated to be over \$25,000 that belongs to SCCOE, the County Superintendent is required by law to:

1. Obtain an independent evaluation of the property.
2. Bring the proposed sale to the attention of the County Board for its approval.
3. Advertise property for sale in a newspaper of general circulation for no less than one week.

Business and Non-instructional Operations BP 3260

SALE OR OTHER DISPOSITION OF SURPLUS PERSONAL PROPERTY (continued)

Legal Reference:

EDUCATION CODE

1279 County Superintendent of Schools, disposing of personal property

1605 Property Title

17540-17542 Sale or lease of personal property by on district to another

17545-17555 Sale of personal property

35168 Inventory, including record of time and mode of disposal

60500-60530 Sale, donation, or disposal of instructional materials

GOVERNMENT CODE

25505 District property, disposition, proceeds

CODE OF REGULATIONS, TITLE 5

3944 Consolidated categorical programs, district title to equipment

3946 Disposal of equipment purchased with state and federal consolidated application funds

UNITED STATES CODE, TITLE 40

549 Surplus Property



SANTA CRUZ COUNTY BOARD OF EDUCATION

AGENDA ITEM 10.0

Board Meeting Date: April 18, 2024

Action

Information

TO: Santa Cruz County Board of Education

FROM: Administration Department

SUBJECT: Correspondence

BACKGROUND

Correspondence received is included herein

FUNDING IMPLICATIONS

None.

RECOMMENDATION

Recieve the correspondence.



FIONA MA, CPA
TREASURER
STATE OF CALIFORNIA

March 21, 2024

Santa Cruz County Office of Education
Attention: Board of Education
400 Encinal St
Santa Cruz, CA 95060-2115

Dear Members of the Board:

The California Kids Investment and Development Savings Program (CaKIDS) was launched in 2022 to help California children save for post-secondary education, especially those from low-income families and disadvantaged communities. Unfortunately, not nearly enough eligible students have taken advantage of this life changing program.

That's why we need your help. According to our records, CaKIDS accounts have been created for approximately 74 eligible seniors at Santa Cruz County Office of Education. Yet, only 6 of those have claimed their accounts, leaving roughly \$36,500 in unclaimed money. Please join me in encouraging every senior in your school or district to check their CaKIDS eligibility.

Students and families can check eligibility and learn more about the program by visiting www.calkids.org.

These accounts can make a huge difference in the lives of high school senior students who will soon be graduating and embarking on the next chapter of their lives. Besides helping finance higher education, they inspire students to consider attending college or career training. Studies have shown that children and families with even small savings set aside for college are three times more likely to enroll in college, and four times more likely to graduate, compared to children with no savings at all.

Please join me in encouraging every senior in your school or district to check their CaKIDS eligibility. To learn some effective ways of getting your seniors to claim their accounts, please contact the CaKIDS team at Support@calkids.org, or visit calkids.org to access our digital marketing toolkit or sign up for an online webinar. Thank you for your partnership!

In Peace and Friendship,

A handwritten signature in black ink, appearing to be "Fiona Ma", is written over the typed name.

FIONA MA, C.P.A.
California State Treasurer



SANTA CRUZ COUNTY BOARD OF EDUCATION

AGENDA ITEM 11.1

Board Meeting Date: April 18, 2024

Action

Information

TO: Santa Cruz County Board of Education

FROM: Dr. Angela Meeker, Associate Superintendent, Educational Services
Miguel Aznar, STEAM Expo Lead Judge

SUBJECT: Recognizing the Santa Cruz COE 2024 STEAM Expo ISEF Winners

BACKGROUND

The Board will recognize the 2024 STEAM Expo finalist Brent Kong (Scotts Valley High School). Alongside Santa Cruz COE Science Coordinator Dr. Heather Wygant, he will travel to Los Angeles next month to attend and present their projects at the 2024 Regeneron International Science and Engineering Fair (ISEF).

FUNDING IMPLICATIONS

None.

RECOMMENDATION

Receive the presentation.



SANTA CRUZ COUNTY BOARD OF EDUCATION

AGENDA ITEM 11.2

Board Meeting Date: April 18, 2024

Action

Information

TO: Santa Cruz County Board of Education

FROM: Dr. Faris Sabbah, County Superintendent of Schools
Dr. Deven Stark, Director, Special Education

SUBJECT: COE Special Education Presentation

BACKGROUND

The Board will receive an update on Santa Cruz County Office of Education activities in our special education program.

FUNDING IMPLICATIONS

None.

RECOMMENDATION

Receive the presentation.



SANTA CRUZ COUNTY BOARD OF EDUCATION

AGENDA ITEM 11.3

Board Meeting Date: April 18, 2024

Action

Information

TO: Santa Cruz County Board of Education

FROM: Dr. Angela Meeker, Associate Superintendent, Educational Services
Barbara Huebner, Multilingual Coordinator, Educational Services

SUBJECT: COE Special Education Presentation

BACKGROUND

The Board will receive an update on Santa Cruz County Office of Education activities supporting the multilingual student community and multilingual network in recognition of April as Bilingual/Multilingual Advocacy Month.

FUNDING IMPLICATIONS

None.

RECOMMENDATION

Receive the presentation.



SANTA CRUZ COUNTY BOARD OF EDUCATION

AGENDA ITEM 11.4

Board Meeting Date: April 18, 2024

Action

Information

TO: Santa Cruz County Board of Education

FROM: Liann Reyes, Deputy Superintendent, Business Services
Rebecca Olker, Senior Director, Fiscal Services

SUBJECT: Actuarial Study of Retiree Health Liabilities

BACKGROUND

The Board will receive a report of the Actuarial Study of Retiree Health Benefits, as is required every two years in compliance with GASB 43/45.

FUNDING IMPLICATIONS

Included herein.

RECOMMENDATION

Receive the presentation.

**Santa Cruz County Office of Education
Actuarial Study of
Retiree Health Liabilities Under GASB 74/75
Valuation Date: June 30, 2023
Measurement Date: June 30, 2023
For Fiscal Year-End: June 30, 2024**

*Prepared by:
Total Compensation Systems, Inc.*

Date: April 2, 2024

Table of Contents

PART I: EXECUTIVE SUMMARY 1

- A. INTRODUCTION 1
- B. KEY RESULTS 1
- C. SUMMARY OF GASB 75 ACCOUNTING RESULTS 2
 - 1. *Changes in Net OPEB Liability* 2
 - 2. *Deferred Inflows and Outflows* 3
 - 3. *OPEB Expense* 3
 - 4. *Adjustments* 3
 - 5. *Trend and Interest Rate Sensitivities* 3
- D. DESCRIPTION OF RETIREE BENEFITS 4
- E. SUMMARY OF VALUATION DATA 4
- F. CERTIFICATION 5

PART II: LIABILITIES AND COSTS FOR RETIREE BENEFITS 7

- A. INTRODUCTION 7
- B. LIABILITY FOR RETIREE BENEFITS 7
- C. ACTUARIAL ACCRUAL 8
- D. ACTUARIAL ASSUMPTIONS 8
- E. TOTAL OPEB LIABILITY 9
- F. VALUATION RESULTS 10
 - 1. *Actuarial Present Value of Projected Benefit Payments (APVPBP)* 10
 - 2. *Service Cost* 10
 - 3. *Total OPEB Liability and Net OPEB Liability* 11
 - 4. *"Pay As You Go" Projection of Retiree Benefit Payments* 11
- G. ADDITIONAL RECONCILIATION OF GASB 75 RESULTS 12
- H. PROCEDURES FOR FUTURE VALUATIONS 13

PART III: ACTUARIAL ASSUMPTIONS AND METHODS 14

- A. ACTUARIAL METHODS AND ASSUMPTIONS: 14
- B. ECONOMIC ASSUMPTIONS: 15
- C. NON-ECONOMIC ASSUMPTIONS: 16

PART IV: APPENDICES 18

- APPENDIX A: DEMOGRAPHIC DATA BY AGE 18
- APPENDIX B: ADMINISTRATIVE BEST PRACTICES 19
- APPENDIX C: GASB 74/75 ACCOUNTING ENTRIES AND DISCLOSURES 20
- APPENDIX D: DEFERRED OUTFLOWS OF RESOURCES AND DEFERRED INFLOWS OF RESOURCES 25
- APPENDIX E: GLOSSARY OF RETIREE HEALTH VALUATION TERMS 28

**Santa Cruz County Office of Education
Actuarial Study of Retiree Health Liabilities**

PART I: EXECUTIVE SUMMARY

A. Introduction

This report was produced by Total Compensation Systems, Inc. for Santa Cruz County Office of Education to determine the liabilities associated with its current retiree health program as of a June 30, 2023 measurement date and to provide the necessary information to determine accounting entries for the fiscal year ending June 30, 2024. This report may not be suitable for other purposes such as determining employer contributions or assessing the potential impact of changes in plan design.

Different users of this report will likely be interested in different sections of information contained within. We anticipate that the following portions may be of most interest depending on the reader:

- A high level comparison of key results from the current year to the prior year is shown on this page.
- The values we anticipate will be disclosed in the June 30, 2024 year-end financials are shown on pages 2 and 3.
- Additional accounting information is shown on page 12 and Appendices C and D.
- Description and details of measured valuation liabilities can be found beginning on page 10.
- Guidance regarding the next actuarial valuation for the June 30, 2024 measurement date is provided on page 13.

B. Key Results

Santa Cruz COE uses an Actuarial Measurement Date that is 12 months prior to its Fiscal Year-End. This means that these actuarial results measured as of June 30, 2023 will be used on a look back basis for the June 30, 2024 Fiscal Year-End.

Key Results	Current Year	Prior Year
	<i>June 30, 2023 Measurement Date for June 30, 2024 Fiscal Year-End</i>	<i>June 30, 2022 Measurement Date for June 30, 2023 Fiscal Year-End</i>
Total OPEB Liability (TOL)	\$8,877,840	\$9,908,159
Fiduciary Net Position (FNP)	\$12,064,358	\$10,922,298
Net OPEB Liability (NOL)	(\$3,186,518)	(\$1,014,139)
Service Cost (<i>for year following</i>)	\$352,451	\$348,506
Estimated Pay-as-you-go Amount (<i>for year following</i>)	\$692,476	\$801,157
GASB 75 OPEB Expense (<i>for year ending</i>)	\$419,163	\$406,967

Refer to results section beginning on page 10 or the glossary on page 28 for descriptions of the above items.

Key Assumptions	Current Year	Prior Year
	<i>June 30, 2023 Measurement Date for June 30, 2024 Fiscal Year-End</i>	<i>June 30, 2022 Measurement Date for June 30, 2023 Fiscal Year-End</i>
Valuation Interest Rate	6.75%	6.75%
Expected Rate of Return on Assets	6.75%	6.75%
Long-Term Medical Trend Rate	4.00%	4.00%
Projected Payroll Growth	2.75%	2.75%

Total Compensation Systems, Inc.

Portion of Key Measurements Due to Implicit Rate Subsidy

The implicit rate subsidy represents the difference between retiree premium rates and the underlying cost of retiree coverage. Because medical costs generally increase with age, the direct premium rate for pre-Medicare retirees will typically fall short of the underlying cost of retiree coverage when the premium rates are determined by blending active employees and pre-Medicare retirees. GASB 75 requires the underlying cost to be reflected in most cases, so OPEB actuaries develop age-adjusted costs to estimate the underlying cost of coverage solely for retirees.

Below is a breakdown of key measurements between the portion due to the employer share of retiree premiums and the portion due to the implicit rate subsidy. Although the two pieces are typically treated the same under GASB 75, the distinction can be important for planning purposes because the implicit rate subsidy will not be paid directly in the same way that the employer share of retiree premiums will be paid.

June 30, 2023 Measurement Date	Portion due to Employer Share of Retiree Premium	Portion due to Implicit Rate Subsidy	Total
Total OPEB Liability	\$7,899,059	\$978,781	\$8,877,840
Service Cost (for year following)	\$289,039	\$63,412	\$352,451

The following table shows the “pay as you go” projection of annual payments for the employer share of retiree health costs as well as the projected annual amount of the implicit rate subsidy. Although actual payments are certain to vary from those shown below, these projections can be useful for planning purposes.

Year Beginning July 1	Employer Share of Retiree Premium	Implicit Rate Subsidy	Total Projected Benefit Payments
2023	\$626,746	\$65,730	\$692,476
2024	\$534,114	\$43,767	\$577,881
2025	\$538,682	\$44,683	\$583,365
2026	\$550,078	\$49,680	\$599,758
2027	\$565,924	\$51,783	\$617,707
2028	\$530,461	\$40,263	\$570,724
2029	\$574,678	\$54,568	\$629,246
2030	\$640,478	\$72,529	\$713,007
2031	\$759,245	\$102,639	\$861,884
2032	\$862,987	\$132,366	\$995,353

C. Summary of GASB 75 Accounting Results

1. Changes in Net OPEB Liability

The following table shows the reconciliation of the June 30, 2022 Net OPEB Liability (NOL) in the prior valuation to the June 30, 2023 NOL. A more detailed version of this table can be found on page 12.

	TOL	FNP	NOL
Balance at June 30, 2022 Measurement Date	\$9,908,159	\$10,922,298	(\$1,014,139)
Service Cost	\$348,506	\$0	\$348,506
Interest on TOL / Return on FNP	\$653,524	\$799,846	(\$146,322)
Employer Contributions*	\$0	\$1,141,359	(\$1,141,359)
Benefit Payments*	(\$795,799)	(\$795,799)	\$0
Administrative Expenses	\$0	(\$3,346)	\$3,346
Experience (Gains)/Losses	(\$861,850)	\$0	(\$861,850)
Changes in Assumptions	(\$374,700)	\$0	(\$374,700)
Other	\$0	\$0	\$0
Net Change	(\$1,030,319)	\$1,142,060	(\$2,172,379)
Actual Balance at June 30, 2023 Measurement Date	\$8,877,840	\$12,064,358	(\$3,186,518)

* Includes \$62,354 due to implied rate subsidy.

Total Compensation Systems, Inc.

2. Deferred Inflows and Outflows

Changes in the NOL arising from certain sources are recognized on a deferred basis. The following tables show the balance of each deferral item as of the measurement date and the scheduled future recognition. A reconciliation of these balances can be found on page 12 while the complete deferral history is shown beginning on page 25.

Balances at June 30, 2024 Fiscal Year-End	<i>Deferred Outflows</i>	<i>Deferred Inflows</i>
Differences between expected and actual experience	\$1,078,191	(\$1,149,881)
Changes in assumptions	\$25,134	(\$340,005)
Differences between projected and actual return on assets	\$772,833	\$0
Total	\$1,876,158	(\$1,489,886)

To be recognized fiscal year ending June 30:	<i>Deferred Outflows</i>	<i>Deferred Inflows</i>
2025	\$308,560	(\$151,153)
2026	\$248,680	(\$151,153)
2027	\$661,491	(\$151,153)
2028	\$135,026	(\$151,153)
2029	\$145,231	(\$151,153)
Thereafter	\$377,170	(\$734,121)
Total	\$1,876,158	(\$1,489,886)

3. OPEB Expense

Under GASB 74 and 75, OPEB expense includes service cost, interest cost, administrative expenses, and change in TOL due to plan changes, adjusted for deferred inflows and outflows. OPEB expense can also be derived as change in net position, adjusted for employer contributions, which can be found on page 12.

To be recognized fiscal year ending June 30, 2024	<i>Expense Component</i>
Service Cost	\$348,506
Interest Cost	\$653,524
Expected Return on Assets	(\$748,805)
Administrative Expenses	\$3,346
Recognition of Experience (Gain)/Loss Deferrals	\$26,284
Recognition of Assumption Change Deferrals	(\$32,206)
Recognition of Investment (Gain)/Loss Deferrals	\$168,514
Employee Contributions	\$0
Changes in Benefit Terms	\$0
Net OPEB Expense for fiscal year ending June 30, 2024	\$419,163

4. Adjustments

The above OPEB expense includes all deferred inflows and outflows except any contributions after the measurement date. Contributions from July 1, 2023 to June 30, 2024 minus prior contributions after the measurement date of \$1,163,923 should also be reflected in OPEB expense. June 30, 2024 deferred outflows should include contributions from July 1, 2023 to June 30, 2024.

5. Trend and Interest Rate Sensitivities

The following presents what the Net OPEB Liability would be if it were calculated using a discount rate assumption or a healthcare trend rate assumption one percent higher or lower than the current assumption.

Net OPEB Liability at June 30, 2023 Measurement Date	<i>Discount Rate</i>	<i>Healthcare Trend Rate</i>
1% Decrease in Assumption	(\$2,446,999)	(\$4,036,804)
Current Assumption	(\$3,186,518)	(\$3,186,518)
1% Increase in Assumption	(\$3,848,165)	(\$2,194,336)

Total Compensation Systems, Inc.

D. Description of Retiree Benefits

Following is a description of the current retiree benefit plan:

	<u>Certificated</u>	<u>Classified*</u>	<u>Management</u>
Benefit types provided	Medical, dental and vision	Medical and dental	Medical, dental and vision
Duration of Benefits	1 year of benefits per 2 years of service, but not beyond age 65	1 year of benefits per 2 years of service, but not beyond age 65***	1 year of benefits per 2 years of service, but not beyond age 65***
Required Service	10 years	10 years	10 years
Minimum Age	55	55	50 for PERS, 55 for STRS
Dependent Coverage	Yes	No**	Yes
District Contribution %	100%	100%	100%
District Cap	Capped at HMO Rate	Capped at HMO rate at retirement**	Capped at HMO Rate

*including Confidential

**Hired prior to 7/1/99, dependent coverage, not limited to HMO

***Not limited to age 65 if hired prior to 7/1/99. Management hired before 7/1/99 receive lifetime coverage

E. Summary of Valuation Data

This report is based on census data provided to us as of June, 2023. Distributions of participants by age and service can be found on page 18. For non-lifetime benefits, the active count below excludes employees for whom it is not possible to receive retiree benefits (e.g. employees who are already older than the maximum age to which benefits are payable or who will not accrue the required service prior to reaching the maximum age).

	Current Year <i>June 30, 2023 Valuation Date</i> <i>June 30, 2023 Measurement Date</i>	Prior Year <i>June 30, 2021 Valuation Date</i> <i>June 30, 2022 Measurement Date</i>
Active Employees eligible for future benefits		
Count	272	248
Average Age	43.7	43.3
Average Years of Service	8.8	8.3
Retirees currently receiving benefits		
Count	61	72
Average Age	71.6	69.5

We were not provided with information about any terminated, vested employees.

Total Compensation Systems, Inc.

F. Certification

The actuarial information in this report is intended solely to assist Santa Cruz COE in complying with Governmental Accounting Standards Board Accounting Statement 74 and 75 and, unless otherwise stated, fully and fairly discloses actuarial information required for compliance. Nothing in this report should be construed as an accounting opinion, accounting advice or legal advice. TCS recommends that third parties retain their own actuary or other qualified professionals when reviewing this report. TCS's work is prepared solely for the use and benefit of Santa Cruz COE. Release of this report may be subject to provisions of the Agreement between Santa Cruz COE and TCS. No third party recipient of this report product should rely on the report for any purpose other than accounting compliance. Any other use of this report is unauthorized without first consulting with TCS.

This report is for fiscal year July 1, 2023 to June 30, 2024, using a measurement date of June 30, 2023. The calculations in this report have been made based on our understanding of plan provisions and actual practice at the time we were provided the required information. We relied on information provided by Santa Cruz COE. Much or all of this information was unaudited at the time of our evaluation. We reviewed the information provided for reasonableness, but this review should not be viewed as fulfilling any audit requirements. We relied on the following materials to complete this study:

- We used paper reports and digital files containing participant demographic data from the County Office personnel records.
- We used relevant sections of collective bargaining agreements provided by the County Office.

All costs, liabilities, and other estimates are based on actuarial assumptions and methods that comply with all applicable Actuarial Standards of Practice (ASOPs). Each assumption is deemed to be reasonable by itself, taking into account plan experience and reasonable future expectations and in combination represent our estimate of anticipated experience of the Plan.

This report contains estimates of the Plan's financial condition and future results only as of a single date. Future results can vary dramatically and the accuracy of estimates contained in this report depends on the actuarial assumptions used. This valuation cannot predict the Plan's future condition nor guarantee its future financial soundness. Actuarial valuations do not affect the ultimate cost of Plan benefits, only the timing of Plan contributions. While the valuation is based on individually reasonable assumptions, other assumption sets may also be reasonable and valuation results based on those assumptions would be different. Determining results using alternative assumptions (except for the alternate discount and trend rates shown in this report) is outside the scope of our engagement.

Future actuarial measurements may differ significantly from those presented in this report due to factors such as, but not limited to, the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the measurement methodology (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); and changes in plan provisions or applicable law. We were not asked to perform analyses to estimate the potential range of such future measurements.

The signing actuary is independent of Santa Cruz COE and any plan sponsor. TCS does not intend to benefit from and assumes no duty or liability to other parties who receive this report. TCS is not aware of any relationship that would impair the objectivity of the opinion.

On the basis of the foregoing, I hereby certify that, to the best of my knowledge and belief, this report is complete and has been prepared in accordance with generally accepted actuarial principles and practices and all

Total Compensation Systems, Inc.

applicable Actuarial Standards of Practice. I meet the Qualifications Standards of the American Academy of Actuaries to render the actuarial opinion contained herein.

Respectfully submitted,

A handwritten signature in blue ink that reads "Luis Murillo". The signature is written in a cursive style with a large initial "L" and "M".

Luis Murillo, ASA, MAAA
Actuary
Total Compensation Systems, Inc.
(805) 496-1700

PART II: LIABILITIES AND COSTS FOR RETIREE BENEFITS

A. Introduction.

We calculated the actuarial present value of projected benefit payments (APVPBP) separately for each participant. We determined eligibility for retiree benefits based on information supplied by Santa Cruz COE. We then selected assumptions that, based on plan provisions and our training and experience, represent our best prediction of future plan experience. For each participant, we applied the appropriate assumption factors based on the participant's age, sex, length of service, and employee classification.

The actuarial assumptions used for this study are summarized beginning on page 14.

B. Liability for Retiree Benefits.

For each participant, we projected future premium costs using an assumed trend rate (see Appendix C). To the extent Santa Cruz COE uses contribution caps, the influence of the trend factor is further reduced. We multiplied each future year's benefit payments by the probability that benefits will be paid; i.e. based on the probability that the participant is living, has not terminated employment, has retired and remains eligible. The probability that benefit will be paid in any future year is zero if the participant will not be eligible. The participant will not be eligible if s/he will not have met minimum service, minimum age or, if applicable, maximum age requirements.

The product of each year's benefit payments and the probability the benefit will be paid equals the expected cost for that year. We multiplied the above expected cost figures by the probability that the retiree would elect coverage. A retiree may not elect to be covered if retiree health coverage is available less expensively from another source (e.g. Medicare risk contract) or the retiree is covered under a spouse's plan. Finally, we discounted the expected cost for each year to the measurement date June 30, 2023 at 6.75% interest.

For any *current retirees*, the approach used was similar. The major difference is that the probability of payment for current retirees depends only on mortality and age restrictions (i.e. for retired employees the probability of being retired and of not being terminated are always both 100%).

The value generated from the process described above is called the actuarial present value of projected benefit payments (APVPBP). We added APVPBP for each participant to get the total APVPBP for all participants which is the estimated present value of all future retiree health benefits for all *current* participants. The APVPBP is the amount on June 30, 2023 that, if all actuarial assumptions are exactly right, would be sufficient to expense all promised benefits until the last participant dies or reaches the maximum eligibility age. However, for most actuarial and accounting purposes, the APVPBP is not used directly but is instead apportioned over the lifetime of each participant as described in the following sections.

Total Compensation Systems, Inc.

C. Actuarial Accrual

Accounting principles provide that the cost of retiree benefits should be “accrued” over employees' working lifetime. For this reason, the Governmental Accounting Standards Board (GASB) issued in June of 2015 Accounting Standards 74 and 75 for retiree health benefits. These standards apply to all public employers that pay any part of the cost of retiree health benefits for current or future retirees (including early retirees), whether they pay directly or indirectly (via an “implicit rate subsidy”).

To actuarially accrue retiree health benefits requires determining the amount to expense each year so that the liability accumulated at retirement is, on average, sufficient (with interest) to cover all retiree health expenditures without the need for additional expenses. There are many different ways to determine the annual accrual amount. The calculation method used is called an “actuarial cost method” and uses the APVPBP to develop expense and liability figures. Furthermore, the APVPBP should be accrued over the working lifetime of employees.

In order to accrue the APVPBP over the working lifetime of employees, actuarial cost methods apportion the APVPBP into two parts: the portions attributable to service rendered prior to the measurement date (the past service liability or Total OPEB Liability (TOL) under GASB 74 and 75) and to service after the measurement date but prior to retirement (the future service liability or present value of future service costs). Of the future service liability, the portion attributable to the single year immediately following the measurement date is known as the normal cost or Service Cost under GASB 74 and 75.

The service cost can be thought of as the value of the benefit earned each year if benefits are accrued during the working lifetime of employees. The actuarial cost method mandated by GASB 75 is the “entry age actuarial cost method”. Under the entry age actuarial cost method, the actuary determines the service cost as the annual amount needing to be expensed from hire until retirement to fully accrue the cost of retiree health benefits. Under GASB 75, the service cost is calculated to be a level percentage of each employee’s projected pay.

D. Actuarial Assumptions

The APVPBP and service cost are determined using several key assumptions:

- The current ***cost of retiree health benefits*** (often varying by age, Medicare status and/or dependent coverage). The higher the current cost of retiree benefits, the higher the service cost.
- The ***“trend” rate*** at which retiree health benefits are expected to increase over time. A higher trend rate increases the service cost. A “cap” on County Office contributions can reduce trend to zero once the cap is reached thereby dramatically reducing service costs.
- ***Mortality rates*** varying by age and sex (and sometimes retirement or disability status). If employees die prior to retirement, past contributions are available to fund benefits for employees who live to retirement. After retirement, death results in benefit termination or reduction. Although higher mortality rates reduce service costs, the mortality assumption is not likely to vary from employer to employer.
- ***Employment termination rates*** have the same effect as mortality inasmuch as higher termination rates reduce service costs. Employment termination can vary considerably between public agencies.
- The ***service requirement*** reflects years of service required to earn full or partial retiree benefits. While a longer service requirement reduces costs, cost reductions are not usually substantial unless the service period exceeds 20 years of service.

Total Compensation Systems, Inc.

- **Retirement rates** determine what proportion of employees retire at each age (assuming employees reach the requisite length of service). Retirement rates often vary by employee classification and implicitly reflect the minimum retirement age required for eligibility. Retirement rates also depend on the amount of pension benefits available. Higher retirement rates increase service costs but, except for differences in minimum retirement age, retirement rates tend to be consistent between public agencies for each employee type.
- **Participation rates** indicate what proportion of retirees are expected to elect retiree health benefits if a significant retiree contribution is required. Higher participation rates increase costs.
- The **discount rate** estimates investment earnings for assets earmarked to cover retiree health benefit liabilities. The discount rate depends on the nature of underlying assets for funded plans. The rate used for a funded plan is the **real** rate of return expected for plan assets plus the long term inflation assumption. For an unfunded plan, the discount rate is based on an index of 20 year General Obligation municipal bonds rated AA or higher. For partially funded plans, the discount rate is a blend of the funded and unfunded rates.

E. Total OPEB Liability

The assumptions listed above are not exhaustive, but are the most common assumptions used in actuarial cost calculations. If all actuarial assumptions are exactly met and an employer expensed the service cost every year for all past and current employees and retirees, a sizeable liability would have accumulated (after adding interest and subtracting retiree benefit costs). The liability that would have accumulated is called the Total OPEB Liability (TOL). The excess of TOL over the value of plan assets is called the Net OPEB Liability (NOL). Under GASB 74 and 75, in order for assets to count toward offsetting the TOL, the assets have to be held in an irrevocable trust that is safe from creditors and can only be used to provide OPEB benefits to eligible participants.

Changes in the TOL can arise in several ways - e.g., as a result of plan changes or changes in actuarial assumptions. Change in the TOL can also arise from actuarial gains and losses. Actuarial gains and losses result from differences between actuarial assumptions and actual plan experience. GASB 75 allows certain changes in the TOL to be deferred (i.e. deferred inflows and outflows of resources).

Under GASB 74 and 75, a portion of actuarial gains and losses can be deferred as follows:

- Investment gains and losses are deferred five years.
- Experience gains and losses are deferred over the Expected Average Remaining Service Lives (EARSL) of plan participants. In calculating the EARSL, terminated employees (primarily retirees) are considered to have a working lifetime of zero. This often makes the EARSL quite short.
- Liability changes resulting from changes in economic and demographic assumptions are also deferred based on the EARSL.
- Liability changes resulting from plan changes, for example, cannot be deferred.

Total Compensation Systems, Inc.

F. Valuation Results

This section details the measured values of the concepts described on the previous pages.

1. Actuarial Present Value of Projected Benefit Payments (APVPBP)

Actuarial Present Value of Projected Benefit Payments as of June 30, 2023 Valuation Date

	<i>Total</i>	<i>Certificated Management</i>	<i>Certificated</i>	<i>Classified</i>	<i>Classified Management</i>	<i>Confidential</i>
Active: Pre-65 Benefit	\$7,860,162	\$724,770	\$2,946,920	\$3,505,437	\$565,166	\$117,869
Post-65 Benefit	\$222,878	\$0	\$0	\$135,407	\$87,471	\$0
Subtotal	\$8,083,040	\$724,770	\$2,946,920	\$3,640,844	\$652,637	\$117,869
Retiree: Pre-65 Benefit	\$664,885	\$102,264	\$147,594	\$154,462	\$241,935	\$18,630
Post-65 Benefit	\$3,439,562	\$629,786	\$0	\$1,092,348	\$1,482,228	\$235,200
Subtotal	\$4,104,447	\$732,050	\$147,594	\$1,246,810	\$1,724,163	\$253,830
Grand Total	\$12,187,487	\$1,456,820	\$3,094,514	\$4,887,654	\$2,376,800	\$371,699
Subtotal Pre-65 Benefit	\$8,525,047	\$827,034	\$3,094,514	\$3,659,899	\$807,101	\$136,499
Subtotal Post-65 Benefit	\$3,662,440	\$629,786	\$0	\$1,227,755	\$1,569,699	\$235,200

2. Service Cost

The service cost represents the value of the benefit earned during a single year of employment. It is the APVPBP spread over the expected working lifetime of the employee and divided into annual segments. We applied an "entry age" actuarial cost method to determine funding rates for active employees. The table below summarizes the calculated service cost.

Service Cost Valuation Year Beginning July 1, 2023

	<i>Total</i>	<i>Certificated Management</i>	<i>Certificated</i>	<i>Classified</i>	<i>Classified Management</i>	<i>Confidential</i>
# of Eligible Employees	272	20	84	149	16	3
First Year Service Cost						
Pre-65 Benefit	\$345,057	\$28,800	\$122,724	\$162,261	\$27,888	\$3,384
Post-65 Benefit	\$7,394	\$0	\$0	\$1,490	\$5,904	\$0
Total	\$352,451	\$28,800	\$122,724	\$163,751	\$33,792	\$3,384

Accruing retiree health benefit costs using service costs levels out the cost of retiree health benefits over time and more fairly reflects the value of benefits "earned" each year by employees. While the service cost for each employee is targeted to remain level as a percentage of covered payroll, the service cost as a dollar amount would increase each year based on covered payroll. Additionally, the overall service cost may grow or shrink based on changes in the demographic makeup of the employees from year to year.

Total Compensation Systems, Inc.

3. Total OPEB Liability and Net OPEB Liability

If actuarial assumptions are borne out by experience, the County Office will fully accrue retiree benefits by expensing an amount each year that equals the service cost. If no accruals had taken place in the past, there would be a shortfall of many years' accruals, accumulated interest and forfeitures for terminated or deceased employees. This shortfall is called the Total OPEB Liability. We calculated the Total OPEB Liability (TOL) as the APVPBP minus the present value of future service costs. To the extent that benefits are funded through a GASB 74 qualifying trust, the trust's Fiduciary Net Position (FNP) is subtracted to get the NOL. The FNP is the value of assets adjusted for any applicable payables and receivables as shown in the table on page 15.

Total OPEB Liability and Net OPEB Liability as of June 30, 2023 Valuation Date

	<i>Certificated</i>		<i>Certificated</i>	<i>Classified</i>	<i>Classified</i>	
	<i>Total</i>	<i>Management</i>			<i>Management</i>	<i>Confidential</i>
Active: Pre-65 Benefit	4,578,792	\$427,538	\$1,699,316	\$2,068,409	\$303,219	\$80,310
Active: Post-65 Benefit	\$194,392	\$0	\$0	\$129,127	\$65,265	\$0
Subtotal	\$4,773,184	\$427,538	\$1,699,316	\$2,197,536	\$368,484	\$80,310
Retiree: Pre-65 Benefit	\$664,915	\$102,269	\$147,601	\$154,469	\$241,945	\$18,631
Retiree: Post-65 Benefit	\$3,439,741	\$629,829	\$0	\$1,092,396	\$1,482,304	\$235,212
Subtotal	\$4,104,656	\$732,098	\$147,601	\$1,246,865	\$1,724,249	\$253,843
Subtotal: Pre-65 Benefit	\$5,243,707	\$529,807	\$1,846,917	\$2,222,878	\$545,164	\$98,941
Subtotal: Post-65 Benefit	\$3,634,133	\$629,829	\$0	\$1,221,523	\$1,547,569	\$235,212
Total OPEB Liability (TOL)	\$8,877,840	\$1,159,636	\$1,846,917	\$3,444,401	\$2,092,733	\$334,153
Fiduciary Net Position as of June 30, 2023	\$12,064,358					
Net OPEB Liability (NOL)	<u>(\$3,186,518)</u>					

4. "Pay As You Go" Projection of Retiree Benefit Payments

We used the actuarial assumptions shown in Appendix C to project the County Office's ten year retiree benefit outlay, including any implicit rate subsidy. Because these cost estimates reflect average assumptions applied to a relatively small number of participants, estimates for individual years are **certain** to be **inaccurate**. However, these estimates show the size of cash outflow.

The following table shows a projection of annual amounts needed to pay the County Office's share of retiree health costs, including any implicit rate subsidy.

<i>Year Beginning July 1</i>	<i>Total</i>	<i>Certificated Management</i>	<i>Certificated</i>	<i>Classified</i>	<i>Classified Management</i>	<i>Confidential</i>
2023	\$692,476	\$101,126	\$96,389	\$274,740	\$185,345	\$34,876
2024	\$577,881	\$75,937	\$90,391	\$234,591	\$160,252	\$16,710
2025	\$583,365	\$78,201	\$66,437	\$256,030	\$165,530	\$17,167
2026	\$599,758	\$80,960	\$89,534	\$239,989	\$171,660	\$17,615
2027	\$617,707	\$61,780	\$118,777	\$250,314	\$168,786	\$18,050
2028	\$570,724	\$65,701	\$89,144	\$257,338	\$140,076	\$18,465
2029	\$629,246	\$78,152	\$121,744	\$261,020	\$149,480	\$18,850
2030	\$713,007	\$95,844	\$167,739	\$266,079	\$164,147	\$19,198
2031	\$861,884	\$130,103	\$227,996	\$302,377	\$178,814	\$22,594
2032	\$995,353	\$161,259	\$295,966	\$314,062	\$199,379	\$24,687

Total Compensation Systems, Inc.

G. Additional Reconciliation of GASB 75 Results

The following table shows the reconciliation of the June 30, 2022 Net OPEB Liability (NOL) in the prior valuation to the June 30, 2023 NOL. For some plans, it will provide additional detail and transparency beyond that shown in the table on Page 2.

	<i>TOL</i>	<i>FNP</i>	<i>NOL</i>
Balance at June 30, 2022	\$9,908,159	\$10,922,298	(\$1,014,139)
Service Cost	\$348,506	\$0	\$348,506
Interest on Total OPEB Liability	\$653,524	\$0	\$653,524
Expected Investment Income	\$0	\$748,805	(\$748,805)
Administrative Expenses	\$0	(\$3,346)	\$3,346
Employee Contributions	\$0	\$0	\$0
Employer Contributions to Trust	\$0	\$1,079,005	(\$1,079,005)
Employer Contributions as Benefit Payments***	\$0	\$62,354	(\$62,354)
Actual Benefit Payments from Trust	(\$733,445)	(\$733,445)	\$0
Actual Benefit Payments from Employer***	(\$62,354)	(\$62,354)	\$0
Expected Minus Actual Benefit Payments**	(\$5,358)	\$0	(\$5,358)
Expected Balance at June 30, 2023	\$10,109,032	\$12,013,317	(\$1,904,285)
Experience (Gains)/Losses	(\$856,492)	\$0	(\$856,492)
Changes in Assumptions	(\$374,700)	\$0	(\$374,700)
Changes in Benefit Terms	\$0	\$0	\$0
Investment Gains/(Losses)	\$0	\$51,041	(\$51,041)
Other	\$0	\$0	\$0
Net Change during 2023	(\$1,030,319)	\$1,142,060	(\$2,172,379)
Actual Balance at June 30, 2023*	\$8,877,840	\$12,064,358	(\$3,186,518)

* May include a slight rounding error.

** Deferrable as an Experience Gain or Loss.

*** Includes \$62,354 due to implied rate subsidy.

Changes in the NOL arising from certain sources are recognized on a deferred basis. The deferral history for Santa Cruz COE is shown beginning on page 25. The following table summarizes the beginning and ending balances for each deferral item. The current year expense reflects the change in deferral balances for the measurement year.

Deferred Inflow/Outflow Balances Fiscal Year Ending June 30, 2024

	<i>Beginning Balance</i>	<i>Change Due to New Deferrals</i>	<i>Change Due to Recognition</i>	<i>Ending Balance</i>
Experience (Gains)/Losses	\$816,444	(\$861,850)	(\$26,284)	(\$71,690)
Assumption Changes	\$27,623	(\$374,700)	\$32,206	(\$314,871)
Investment (Gains)/Losses	\$992,388	(\$51,041)	(\$168,514)	\$772,833
Deferred Balances	\$1,836,455	(\$1,287,591)	(\$162,592)	\$386,272

The following table shows the reconciliation of Net Position (NOL less the balance of any deferred inflows or outflows). When adjusted for contributions, the change in Net Position is equal to the OPEB expense shown previously on page 3.

Preliminary OPEB Expense Fiscal Year Ending June 30, 2024

	<i>Beginning Net Position</i>	<i>Ending Net Position</i>	<i>Change</i>
Net OPEB Liability (NOL)	(\$1,014,139)	(\$3,186,518)	(\$2,172,379)
Deferred Balances	\$1,836,455	\$386,272	(\$1,450,183)
Net Position	(\$2,850,594)	(\$3,572,790)	(\$722,196)
Adjust Out Employer Contributions			\$1,141,359
OPEB Expense			\$419,163

Total Compensation Systems, Inc.

H. Procedures for Future Valuations

GASB 74/75 require annual measurements of liability with a full actuarial valuation required every two years. This means that for the measurement date one year following a full actuarial valuation, a streamlined “roll-forward” valuation may be performed in place of a full valuation. The following outlines the key differences between full and roll-forward valuations.

	Full Actuarial Valuation	Roll-Forward Valuation
Collect New Census Data	Yes	No
Reflect Updates to Plan Design	Yes	No
Update Actuarial Assumptions	Yes	Typically Not
Update Valuation Interest Rate	Yes	Yes
Actual Assets as of Measurement Date	Yes	Yes
Timing	4-6 weeks after information is received	1-2 weeks after information is received
Fees	Full	Reduced
Information Needed from Employer	Moderate	Minimal
Required Frequency	At least every two years	Each year, unless a full valuation is performed

The majority of employers use an alternating cycle of a full valuation one year followed by a roll-forward valuation the next year. However, a full valuation may be required or preferred under certain circumstances. Following are examples of actions that could cause the employer to consider a full valuation instead of a roll-forward valuation.

- The employer adds or terminates a group of participants that constitutes a significant part of the covered group.
- The employer considers or implements changes to retiree benefit provisions or eligibility requirements.
- The employer considers or puts in place an early retirement incentive program.
- The employer desires the measured liability to incorporate more recent census data or assumptions.

We anticipate that the next valuation we perform for Santa Cruz COE will be a roll-forward valuation with a measurement date of June 30, 2024 which will be used for the fiscal year ending June 30, 2025. Please let us know if Santa Cruz COE would like to discuss whether another full valuation would be preferable based on any of the examples listed above.

PART III: ACTUARIAL ASSUMPTIONS AND METHODS

Following is a summary of actuarial assumptions and methods used in this study. The County Office should carefully review these assumptions and methods to make sure they reflect the County Office's assessment of its underlying experience. It is important for Santa Cruz COE to understand that the appropriateness of all selected actuarial assumptions and methods are Santa Cruz COE's responsibility. Unless otherwise disclosed in this report, TCS believes that all methods and assumptions are within a reasonable range based on the provisions of GASB 74 and 75, applicable actuarial standards of practice, Santa Cruz COE's actual historical experience, and TCS's judgment based on experience and training.

A. ACTUARIAL METHODS AND ASSUMPTIONS:

ACTUARIAL COST METHOD: GASB 74 and 75 require use of the entry age actuarial cost method.

Entry age is based on the age at hire for eligible employees. The attribution period is determined as the difference between the expected retirement age and the age at hire. The APVPBP and present value of future service costs are determined on a participant by participant basis and then aggregated.

SUBSTANTIVE PLAN: As required under GASB 74 and 75, we based the valuation on the substantive plan. The formulation of the substantive plan was based on a review of written plan documents as well as historical information provided by Santa Cruz COE regarding practices with respect to employer and employee contributions and other relevant factors.

Total Compensation Systems, Inc.

B. ECONOMIC ASSUMPTIONS:

Economic assumptions are set under the guidance of Actuarial Standard of Practice 27 (ASOP 27). Among other things, ASOP 27 provides that economic assumptions should reflect a consistent underlying rate of general inflation. For that reason, we show our assumed long-term inflation rate below.

INFLATION: We assumed 2.50% per year used for pension purposes. Actuarial standards require using the same rate for OPEB that is used for pension.

INVESTMENT RETURN / DISCOUNT RATE: We assumed 6.75% per year net of expenses. This is based on assumed long-term return on employer assets. We used the “Building Block Method”. (See Appendix C, Paragraph 53 for more information). Our assessment of long-term returns for employer assets is based on long-term historical returns for surplus funds invested pursuant to California Government Code Sections 53601 et seq.

TREND: We assumed 4.00% per year. Our long-term trend assumption is based on the conclusion that, while medical trend will continue to be cyclical, the average increase over time cannot continue to outstrip general inflation by a wide margin. Trend increases in excess of general inflation result in dramatic increases in unemployment, the number of uninsured and the number of underinsured. These effects are nearing a tipping point which will inevitably result in fundamental changes in health care finance and/or delivery which will bring increases in health care costs more closely in line with general inflation. We do not believe it is reasonable to project historical trend vs. inflation differences several decades into the future.

PAYROLL INCREASE: We assumed 2.75% per year. Since benefits do not depend on salary (as they do for pensions), this assumption is only used to determine the accrual pattern of the Actuarial Present Value of Projected Benefit Payments.

FIDUCIARY NET POSITION (FNP): The following table shows the beginning and ending FNP numbers that were provided by Santa Cruz COE.

Fiduciary Net Position as of June 30, 2023

	<u>06/30/2022</u>	<u>06/30/2023</u>
Cash and Equivalents	\$0	\$0
Contributions Receivable	\$0	\$0
Total Investments	\$11,761,468	\$12,797,803
Capital Assets	\$0	\$0
Total Assets	\$11,761,468	\$12,797,803
Benefits Payable	(\$839,170)	(\$733,445)
Fiduciary Net Position	\$10,922,298	\$12,064,358

Total Compensation Systems, Inc.

C. NON-ECONOMIC ASSUMPTIONS:

Economic assumptions are set under the guidance of Actuarial Standard of Practice 35 (ASOP 35). See Appendix C, Paragraph 52 for more information.

MORTALITY

<i>Participant Type</i>	<i>Mortality Tables</i>
Certificated	2020 CalSTRS Mortality
Classified	2021 CalPERS Mortality for Miscellaneous and Schools Employees

RETIREMENT RATES

<i>Employee Type</i>	<i>Retirement Rate Tables</i>
Certificated Management	Hired 2012 and earlier: 2020 CalSTRS 2.0% @60 Rates Hired 2013 and later: 2020 CalSTRS 2.0% @62 Rates
Certificated	Hired 2012 and earlier: 2020 CalSTRS 2.0% @60 Rates Hired 2013 and later: 2020 CalSTRS 2.0% @62 Rates
Classified	Hired 2012 and earlier: 2021 CalPERS 2.0% @55 Rates for Schools Employees Hired 2013 and later: 2021 CalPERS 2.0% @62 Rates for School Employees
Classified Management	Hired 2012 and earlier: 2021 CalPERS 2.0% @55 Rates for Schools Employees Hired 2013 and later: 2021 CalPERS 2.0% @62 Rates for School Employees
Confidential	Hired 2012 and earlier: 2021 CalPERS 2.0% @55 Rates for Schools Employees Hired 2013 and later: 2021 CalPERS 2.0% @62 Rates for School Employees

COSTS FOR RETIREE COVERAGE

Retiree liabilities are based on actual retiree premium plus an implicit rate subsidy of 24.6% of non-Medicare medical premium. Liabilities for active participants are based on the first year costs shown below, which include the implicit rate subsidy. Subsequent years' costs are based on first year costs adjusted for trend and limited by any County Office contribution caps.

<i>Participant Type</i>	<i>Future Retirees Pre-65</i>	<i>Future Retirees Post-65</i>
Certificated	Employer portion of premium: \$19,012 Implied rate subsidy: \$4,955	
Certificated Management	Employer portion of premium: \$18,409 Implied rate subsidy: \$4,539	
Classified	Employer portion of premium: \$14,758 Implied rate subsidy: \$3,309	\$8,656
Classified Management	Employer portion of premium: \$17,345 Implied rate subsidy: \$4,591	\$10,521
Confidential	Employer portion of premium: \$17,345 Implied rate subsidy: \$4,591	

PARTICIPATION RATES

<i>Employee Type</i>	<i><65 Non-Medicare Participation %</i>	<i>65+ Medicare Participation %</i>
Certificated	100%	
Classified	100%	100%

TURNOVER

<i>Employee Type</i>	<i>Turnover Rate Tables</i>
Certificated	2020 CalSTRS Termination Rates
Classified	2021 CalPERS Turnover for School Employees

SPOUSE PREVALENCE

To the extent not provided and when needed to calculate benefit liabilities, 80% of retirees assumed to be married at retirement. After retirement, the percentage married is adjusted to reflect mortality.

Total Compensation Systems, Inc.

SPOUSE AGES

To the extent spouse dates of birth are not provided and when needed to calculate benefit liabilities, female spouse assumed to be three years younger than male.

AGING FACTORS

We used aging factors from "Health Care Costs - From Birth to Death" prepared by Dale Yamamoto and published in 2013 by the Society of Actuaries as part of the Health Care Cost Institute's Independent Report Series - Report 2013-1.

Total Compensation Systems, Inc.

PART IV: APPENDICES

APPENDIX A: DEMOGRAPHIC DATA BY AGE

ELIGIBLE ACTIVE EMPLOYEES BY AGE AND EMPLOYEE CLASS

<i>Age</i>	<i>Total</i>	<i>Certificated</i>		<i>Classified</i>		
		<i>Management</i>	<i>Certificated</i>	<i>Classified</i>	<i>Management</i>	<i>Confidential</i>
Under 25	9	0	0	9	0	0
25 – 29	15	0	0	14	1	0
30 – 34	40	2	9	27	1	1
35 – 39	32	0	12	19	1	0
40 – 44	49	4	18	23	3	1
45 – 49	41	6	11	17	6	1
50 – 54	46	7	21	15	3	0
55 – 59	23	1	8	14	0	0
60 – 64	15	0	5	10	0	0
65 and older	2	0	0	1	1	0
Total	272	20	84	149	16	3

ELIGIBLE ACTIVE EMPLOYEES BY AGE AND SERVICE

<i>Age</i>	<i>Total</i>	<i>Under 5</i>	<i>5 – 9</i>	<i>10 – 14</i>	<i>15 – 19</i>	<i>20 – 24</i>	<i>25 – 29</i>	<i>30 – 34</i>	<i>Over 34</i>
		<i>Years of Service</i>	<i>Years of Service</i>	<i>Years of Service</i>	<i>Years of Service</i>	<i>Years of Service</i>	<i>Years of Service</i>	<i>Years of Service</i>	<i>Years of Service</i>
Under 25	9	9							
25 – 29	15	12	2	1					
30 – 34	40	18	16	4	2				
35 – 39	32	16	10	3	3				
40 – 44	49	19	13	7	7	3			
45 – 49	41	13	10	6	6	6			
50 – 54	46	19	7	7	5	6	2		
55 – 59	23	5	8	1	6	1	1	1	
60 – 64	15		1	4	5	3		1	1
65 and older	2						1		1
Total	272	111	67	33	34	19	4	2	2

ELIGIBLE RETIREES BY AGE AND EMPLOYEE CLASS

<i>Age</i>	<i>Total</i>	<i>Certificated</i>		<i>Classified</i>		
		<i>Management</i>	<i>Certificated</i>	<i>Classified</i>	<i>Management</i>	<i>Confidential</i>
Under 50	0	0	0	0	0	0
50 – 54	0	0	0	0	0	0
55 – 59	1	0	0	1	0	0
60 – 64	17	2	4	6	4	1
65 – 69	10	0	0	7	2	1
70 – 74	18	3	0	10	4	1
75 – 79	7	2	0	2	3	0
80 – 84	3	1	0	0	2	0
85 – 89	2	2	0	0	0	0
90 and older	3	0	0	2	1	0
Total	61	10	4	28	16	3

APPENDIX B: ADMINISTRATIVE BEST PRACTICES

It is outside the scope of this report to make specific recommendations of actions Santa Cruz COE should take to manage the liability created by the current retiree health program. The following items are intended only to allow the County Office to get more information from this and future studies. Because we have not conducted a comprehensive administrative audit of Santa Cruz COE's practices, it is possible that Santa Cruz COE is already complying with some or all of these suggestions.

- We suggest that Santa Cruz COE maintain an inventory of all benefits and services provided to retirees – whether contractually or not and whether retiree-paid or not. For each, Santa Cruz COE should determine whether the benefit is material and subject to GASB 74 and/or 75.
- Under GASB 75, it is important to isolate the cost of retiree health benefits. Santa Cruz COE should have all premiums, claims and expenses for retirees separated from active employee premiums, claims, expenses, etc. To the extent any retiree benefits are made available to retirees over the age of 65 – *even on a retiree-pay-all basis* – all premiums, claims and expenses for post-65 retiree coverage should be segregated from those for pre-65 coverage. Furthermore, Santa Cruz COE should arrange for the rates or prices of all retiree benefits to be set on what is expected to be a self-sustaining basis.
- Santa Cruz COE should establish a way of designating employees as eligible or ineligible for future OPEB benefits. Ineligible employees can include those in ineligible job classes; those hired after a designated date restricting eligibility; those who, due to their age at hire cannot qualify for County Office-paid OPEB benefits; employees who exceed the termination age for OPEB benefits, etc.
- Several assumptions were made in estimating costs and liabilities under Santa Cruz COE's retiree health program. Further studies may be desired to validate any assumptions where there is any doubt that the assumption is appropriate. (See Part III of this report for a summary of assumptions.) For example, Santa Cruz COE should maintain a retiree database that includes – in addition to date of birth, gender and employee classification – retirement date and (if applicable) dependent date of birth, relationship and gender. It will also be helpful for Santa Cruz COE to maintain employment termination information – namely, the number of OPEB-eligible employees in each employee class that terminate employment each year for reasons other than death, disability or retirement.

Total Compensation Systems, Inc.

APPENDIX C: GASB 74/75 ACCOUNTING ENTRIES AND DISCLOSURES

This report does not necessarily include the entire accounting values. As mentioned earlier, there are certain deferred items that are employer-specific. The County Office should consult with its auditor if there are any questions about what, if any, adjustments may be appropriate.

GASB 74/75 include a large number of items that should be included in the Note Disclosures and Required Supplementary Information (RSI) Schedules. Many of these items are outside the scope of the actuarial valuation. However, following is information to assist the County Office in complying with GASB 74/75 disclosure requirements:

Paragraph 50: **Information about the OPEB Plan**

Most of the information about the OPEB plan should be supplied by Santa Cruz COE. Following is information to help fulfill Paragraph 50 reporting requirements.

50.c: Following is a table of plan participants

	Number of Participants
Inactive Employees Currently Receiving Benefit Payments	61
Inactive Employees Entitled to But Not Yet Receiving Benefit Payments*	0
Participating Active Employees	272
Total Number of participants	333

*We were not provided with information about any terminated, vested employees

Paragraph 51: **Significant Assumptions and Other Inputs**

Shown in Part III.

Paragraph 52: **Information Related to Assumptions and Other Inputs**

The following information is intended to assist Santa Cruz COE in complying with the requirements of Paragraph 52.

52.b: Mortality Assumptions Following are the tables the mortality assumptions are based upon. Inasmuch as these tables are based on appropriate populations, and that these tables are used for pension purposes, we believe these tables to be the most appropriate for the valuation.

Mortality Table	2020 CalSTRS Mortality
Disclosure	The mortality assumptions are based on the 2020 CalSTRS Mortality table created by CalSTRS. CalSTRS periodically studies mortality for participating agencies and establishes mortality tables that are modified versions of commonly used tables. This table incorporates mortality projection as deemed appropriate based on CalSTRS analysis.

Total Compensation Systems, Inc.

Mortality Table	2021 CalPERS Mortality for Miscellaneous and Schools Employees
Disclosure	The mortality assumptions are based on the 2021 CalPERS Mortality for Miscellaneous and Schools Employees table created by CalPERS. CalPERS periodically studies mortality for participating agencies and establishes mortality tables that are modified versions of commonly used tables. This table incorporates mortality projection as deemed appropriate based on CalPERS analysis.

Mortality Table	2021 CalPERS Retiree Mortality for Miscellaneous and Schools Employees
Disclosure	The mortality assumptions are based on the 2021 CalPERS Retiree Mortality for Miscellaneous and Schools Employees table created by CalPERS. CalPERS periodically studies mortality for participating agencies and establishes mortality tables that are modified versions of commonly used tables. This table incorporates mortality projection as deemed appropriate based on CalPERS analysis.

52.c: Experience Studies Following are the tables the retirement and turnover assumptions are based upon. Inasmuch as these tables are based on appropriate populations, and that these tables are used for pension purposes, we believe these tables to be the most appropriate for the valuation.

Retirement Tables

Retirement Table	2020 CalSTRS 2.0% @60 Rates
Disclosure	The retirement assumptions are based on the 2020 CalSTRS 2.0% @60 Rates table created by CalSTRS. CalSTRS periodically studies the experience for participating agencies and establishes tables that are appropriate for each pool.

Retirement Table	2020 CalSTRS 2.0% @62 Rates
Disclosure	The retirement assumptions are based on the 2020 CalSTRS 2.0% @62 Rates table created by CalSTRS. CalSTRS periodically studies the experience for participating agencies and establishes tables that are appropriate for each pool.

Retirement Table	2021 CalPERS 2.0% @55 Rates for Schools Employees
Disclosure	The retirement assumptions are based on the 2021 CalPERS 2.0% @55 Rates for Schools Employees table created by CalPERS. CalPERS periodically studies the experience for participating agencies and establishes tables that are appropriate for each pool.

Retirement Table	2021 CalPERS 2.0% @62 Rates for School Employees
Disclosure	The retirement assumptions are based on the 2021 CalPERS 2.0% @62 Rates for School Employees table created by CalPERS. CalPERS periodically studies the experience for participating agencies and establishes tables that are appropriate for each pool.

Total Compensation Systems, Inc.

Turnover Tables

Turnover Table	2020 CalSTRS Termination Rates
Disclosure	The turnover assumptions are based on the 2020 CalSTRS Termination Rates table created by CalSTRS. CalSTRS periodically studies the experience for participating agencies and establishes tables that are appropriate for each pool.

Turnover Table	2021 CalPERS Turnover for School Employees
Disclosure	The turnover assumptions are based on the 2021 CalPERS Turnover for School Employees table created by CalPERS. CalPERS periodically studies the experience for participating agencies and establishes tables that are appropriate for each pool.

For other assumptions, we use actual plan provisions and plan data.

52.d: The alternative measurement method was not used in this valuation.

52.e: NOL using alternative trend assumptions The following table shows the Net OPEB Liability with a healthcare cost trend rate 1% higher and 1% lower than assumed in the valuation.

	Trend 1% Lower	Valuation Trend	Trend 1% Higher
Net OPEB Liability	(\$4,036,804)	(\$3,186,518)	(\$2,194,336)

Paragraph 53:

Discount Rate

The following information is intended to assist Santa Cruz COE to comply with Paragraph 53 requirements.

53.a: A discount rate of 6.75% was used in the valuation. The interest rate used in the prior valuation was 6.75%.

53.b: We assumed that all contributions are from the employer.

53.c: We used historic 19 year real rates of return for each asset class along with our assumed long-term inflation assumption to set the discount rate. We offset the expected investment return by investment expenses of 50 basis points.

53.d: The interest assumption does not reflect a municipal bond rate.

53.e: Not applicable.

53.f: Following is the assumed asset allocation and assumed rate of return for each.

Total Compensation Systems, Inc.

CERBT - Strategy 1

Asset Class	Percentage of Portfolio	Assumed Gross Return
All Equities	59.0000	7.5450
All Fixed Income	25.0000	4.2500
Real Estate Investment Trusts	8.0000	7.2500
All Commodities	3.0000	7.5450
Treasury Inflation Protected Securities (TIPS)	5.0000	3.0000

We looked at rolling periods of time for all asset classes in combination to appropriately reflect correlation between asset classes. That means that the average returns for any asset class don't necessarily reflect the averages over time individually, but reflect the return for the asset class for the portfolio average. We used geometric means.

53.g: The following table shows the Net OPEB liability with a discount rate 1% higher and 1% lower than assumed in the valuation.

	Discount Rate 1% Lower	Valuation Discount Rate	Discount Rate 1% Higher
Net OPEB Liability	(\$2,446,999)	(\$3,186,518)	(\$3,848,165)

Paragraph 55: **Changes in the Net OPEB Liability**

Please see reconciliation on pages 2 or 12.

Paragraph 56: **Additional Net OPEB Liability Information**

The following information is intended to assist Santa Cruz COE to comply with Paragraph 56 requirements.

56.a: The valuation date is June 30, 2023.

The measurement date is June 30, 2023.

56.b: We are not aware of a special funding arrangement.

56.c: Assumed rates of retirement, termination, and mortality have been updated to align with those currently being used by the statewide pension systems.

56.d: There were no changes in benefit terms since the prior measurement date.

56.e: Not applicable

56.f: To be determined by the employer

56.g: To be determined by the employer

56.h: Other than contributions after the measurement, all deferred inflow and outflow balances are shown on page 12 and in Appendix D

56.i: Future recognition of deferred inflows and outflows is shown in Appendix D

Paragraph 57: **Required Supplementary Information**

57.a: Please see reconciliation on pages 2 or 12. Please see the notes for Paragraph 244 below for more information.

57.b: These items are provided on pages 2 and 12 for the current valuation, except for covered payroll, which should be determined based on appropriate methods.

57.c: We have not been asked to calculate an actuarially determined contribution amount. We assume the County Office contributes on an ad hoc basis, but in an amount sufficient to fully fund the obligation over a period not to exceed 19 years.

57.d: We are not aware that there are any statutorily or contractually established

Total Compensation Systems, Inc.

contribution requirements.

Paragraph 58: **Actuarially Determined Contributions**

We have not been asked to calculate an actuarially determined contribution amount. We assume the County Office contributes on an ad hoc basis, but in an amount sufficient to fully fund the obligation over a period not to exceed 19 years.

Paragraph 244: **Transition Option**

Prior periods were not restated due to the fact that prior valuations were not rerun in accordance with GASB 75. It was determined that the time and expense necessary to rerun prior valuations and to restate prior financial statements was not justified.

Total Compensation Systems, Inc.

APPENDIX D: DEFERRED OUTFLOWS OF RESOURCES AND DEFERRED INFLOWS OF RESOURCES

EXPERIENCE GAINS AND LOSSES

**Increase (Decrease) in OPEB Expense Arising from the Recognition of Effects of
Experience Gains and Losses
(Measurement Periods)**

Measurement Period	Experience (Gain)/Loss	Original Recognition Period (Years)	Amounts Recognized in OPEB Expense through 2022	Increase (Decrease) in OPEB Expense Arising from the Recognition of Effects of Experience Gains and Losses (Measurement Periods)								
				2023	2024	2025	2026	2027	2028	Thereafter		
2017-18	\$56,926	11.8	\$24,125	\$4,825	\$27,976	\$4,825	\$4,825	\$4,825	\$4,825	\$4,825	\$4,825	\$3,851
2018-19	\$1,610,801	12.4	\$519,616	\$129,904	\$961,281	\$129,904	\$129,904	\$129,904	\$129,904	\$129,904	\$129,904	\$311,761
2019-20	(\$17,390)	12.4	(\$4,209)	(\$1,403)	(\$11,778)	(\$1,403)	(\$1,403)	(\$1,403)	(\$1,403)	(\$1,403)	(\$1,403)	(\$4,763)
2020-21	(\$461,816)	13.1	(\$70,508)	(\$35,254)	(\$356,054)	(\$35,254)	(\$35,254)	(\$35,254)	(\$35,254)	(\$35,254)	(\$35,254)	(\$179,784)
2021-22	\$104,960	13.1	\$8,013	\$8,013	\$88,934	\$8,013	\$8,013	\$8,013	\$8,013	\$8,013	\$8,013	\$48,869
2022-23	(\$861,850)	10.8	\$0	(\$79,801)	(\$782,049)	(\$79,801)	(\$79,801)	(\$79,801)	(\$79,801)	(\$79,801)	(\$79,801)	(\$383,044)
Net Increase (Decrease) in OPEB Expense			\$477,037	\$26,284	(\$71,690)	\$26,284	\$26,284	\$26,284	\$26,284	\$26,284	\$26,284	(\$203,110)

Total Compensation Systems, Inc.

CHANGES OF ASSUMPTIONS

Increase (Decrease) in OPEB Expense Arising from the Recognition of Effects of Changes of Assumptions (Measurement Periods)

Measurement Period	Changes of Assumptions	Original Recognition Period (Years)	Amounts Recognized in OPEB Expense through 2022	Increase (Decrease) in OPEB Expense Arising from the Recognition of Effects of Changes of Assumptions (Measurement Periods)								
				2023	Amounts to be Recognized in OPEB Expense after 2023	2024	2025	2026	2027	2028	Thereafter	
2020-21	\$32,601	13.1	\$4,978	\$2,489	\$25,134	\$2,489	\$2,489	\$2,489	\$2,489	\$2,489	\$2,489	\$12,689
2022-23	(\$374,700)	10.8	\$0	(\$34,695)	(\$340,005)	(\$34,695)	(\$34,695)	(\$34,695)	(\$34,695)	(\$34,695)	(\$34,695)	(\$166,530)
Net Increase (Decrease) in OPEB Expense			\$4,978	(\$32,206)	(\$314,871)	(\$32,206)	(\$32,206)	(\$32,206)	(\$32,206)	(\$32,206)	(\$32,206)	(\$153,841)

Total Compensation Systems, Inc.

INVESTMENT GAINS AND LOSSES

Increase (Decrease) in OPEB Expense Arising from the Recognition of Effects of Investment Gains and Losses (Measurement Periods)

Measurement Period	Investment (Gain)/Loss	Original Recognition Period (Years)	Amounts Recognized in OPEB Expense through 2022	2023	Amounts to be Recognized in OPEB Expense after 2023	2024	2025	2026	2027	2028	Thereafter
2018-19	\$25,937	5	\$20,752	\$5,185	\$0						
2019-20	\$299,410	5	\$179,646	\$59,882	\$59,882	\$59,882					
2020-21	(\$2,064,083)	5	(\$825,634)	(\$412,817)	(\$825,632)	(\$412,817)	(\$412,815)				
2021-22	\$2,632,361	5	\$526,473	\$526,473	\$1,579,415	\$526,473	\$526,473	\$526,469			
2022-23	(\$51,041)	5	\$0	(\$10,209)	(\$40,832)	(\$10,209)	(\$10,209)	(\$10,209)	(\$10,205)		
Net Increase (Decrease) in OPEB Expense			(\$98,763)	\$168,514	\$772,833	\$163,329	\$103,449	\$516,260	(\$10,205)	\$0	\$0

Total Compensation Systems, Inc.

APPENDIX E: GLOSSARY OF RETIREE HEALTH VALUATION TERMS

Note: The following definitions are intended to help a *non-actuary* understand concepts related to retiree health valuations. Therefore, the definitions may not be actuarially accurate.

<u>Actuarial Cost Method:</u>	A mathematical model for allocating OPEB costs by year of service. The only actuarial cost method allowed under GASB 74/75 is the entry age actuarial cost method.
<u>Actuarial Present Value of Projected Benefit Payments:</u>	The projected amount of all OPEB benefits to be paid to current and future retirees discounted back to the valuation or measurement date.
<u>Deferred Inflows/Outflows of Resources:</u>	A portion of certain items that can be deferred to future periods or that weren't reflected in the valuation. The former includes investment gains/losses, actuarial gains/losses, and gains/losses due to changes in actuarial assumptions or methods. The latter includes contributions made to a trust subsequent to the measurement date but before the statement date.
<u>Discount Rate:</u>	Assumed investment return net of all investment expenses. Generally, a higher assumed interest rate leads to lower service costs and total OPEB liability.
<u>Fiduciary Net Position:</u>	Net assets (liability) of a qualifying OPEB "plan" (i.e. qualifying irrevocable trust or equivalent arrangement).
<u>Implicit Rate Subsidy:</u>	The estimated amount by which retiree rates are understated in situations where, for rating purposes, retirees are combined with active employees and the employer is expected, in the long run, to pay the underlying cost of retiree benefits.
<u>Measurement Date:</u>	The date at which assets and liabilities are determined in order to estimate TOL and NOL.
<u>Mortality Rate:</u>	Assumed proportion of people who die each year. Mortality rates always vary by age and often by sex. A mortality table should always be selected that is based on a similar "population" to the one being studied.
<u>Net OPEB Liability (NOL):</u>	The Total OPEB Liability minus the Fiduciary Net Position.
<u>OPEB Benefits:</u>	Other Post Employment Benefits. Generally, medical, dental, prescription drug, life, long-term care or other postemployment benefits that are not pension benefits.
<u>OPEB Expense:</u>	This is the amount employers must recognize as an expense each year. The annual OPEB expense is equal to the Service Cost plus interest on the Total OPEB Liability (TOL) plus change in TOL due to plan changes minus projected investment income; all adjusted to reflect deferred inflows and outflows of resources.
<u>Participation Rate:</u>	The proportion of retirees who elect to receive retiree benefits. A lower participation rate results in lower service cost and a TOL. The participation rate often is related to retiree contributions.

Total Compensation Systems, Inc.

<u>Pay As You Go Cost:</u>	The projected benefit payments to retirees in a given year as estimated by the actuarial valuation. Actual benefit payments are likely to differ from these estimated amounts. For OPEB plans that do not pre-fund through an irrevocable trust, the Pay As You Go Cost serves as an estimated amount to budget for annual OPEB payments.
<u>Retirement Rate:</u>	The proportion of active employees who retire each year. Retirement rates are usually based on age and/or length of service. (Retirement rates can be used in conjunction with the service requirement to reflect both age and length of service). The more likely employees are to retire early, the higher service costs and actuarial accrued liability will be.
<u>Service Cost:</u>	The annual dollar value of the “earned” portion of retiree health benefits if retiree health benefits are to be fully accrued at retirement.
<u>Service Requirement:</u>	The proportion of retiree benefits payable under the OPEB plan, based on length of service and, sometimes, age. A shorter service requirement increases service costs and TOL.
<u>Total OPEB Liability (TOL):</u>	The amount of the actuarial present value of projected benefit payments attributable to participants’ past service based on the actuarial cost method used.
<u>Trend Rate:</u>	The rate at which the employer’s share of the cost of retiree benefits is expected to increase over time. The trend rate usually varies by type of benefit (e.g. medical, dental, vision, etc.) and may vary over time. A higher trend rate results in higher service costs and TOL.
<u>Turnover Rate:</u>	The rate at which employees cease employment due to reasons other than death, disability or retirement. Turnover rates usually vary based on length of service and may vary by other factors. Higher turnover rates reduce service costs and TOL.
<u>Valuation Date:</u>	The date as of which the OPEB obligation is determined by means of an actuarial valuation. Under GASB 74 and 75, the valuation date does not have to coincide with the statement date, but can’t be more than 30 months prior.



SANTA CRUZ
COUNTY OFFICE OF
EDUCATION

DR. FARIS SABBAH • SUPERINTENDENT OF SCHOOLS

Santa Cruz County Office of Education

Actuarial Study of Retiree Health Liabilities Under
GASB 74/75 Measurement Date: June 30, 2024

Prepared by: Rebecca Olker

Terminology

Terminology Compared to Other Statements		
GASB 74/75	GASB 43/45	GASB 67/68
Total OPEB Liability (TOL)	Actuarial Accrued Liability	Total Pension Liability (TPL)
Plan Fiduciary Net Position	Actuarial Value or Market Value of Assets	Plan Fiduciary Net Position
Net OPEB Liability (NOL)	Unfunded Actuarial Accrued Liability	Net Pension Liability (NPL)
OPEB Expense	Annual OPEB Cost	Pension Expense
Actuarially Determined Contribution (ADC)	Annual Required Contribution (ARC)	Actuarially Determined Contribution (ADC)

Statement 75: Timing & Frequency

- Employer's liability for OPEB measured as of a date no earlier than the end of the employer's prior fiscal year and no later than the employer's current fiscal year
- Based on an actuarial valuation obtained at least biennially, but
- No more than 30 months and 1 day earlier than the employer's most recent fiscal year-end

Statement 75: Timing & Frequency

A liability should be recognized for the employer's proportionate share of the collective net OPEB liability, measured as of a date (measurement date) no earlier than the end of the employer's prior fiscal year and no later than the end of the employer's current fiscal year, consistently applied from period to period

Statement 75: Measurement

- Three broad steps
 - Projected benefit payments
 - Discount projected benefit payments to determine actuarial value
 - Attribute actuarial present value to service periods
- Methods and assumptions
 - Generally, assumptions in conformity with Actuarial Standards of Practice
 - Single attribution method - entry age, level percentage of pay

Statement 75: Measurement - Projections

- Based on claims cost or age-adjusted premiums approximating claims costs, in accordance with Actuarial Standards of Practice
- Consider legal or contractual benefit caps only if determined to be effective
 - Soft cap on insurance costs
 - Hard cap on age (65) for employees hired after June 30, 1999

Statement 75: Measurement - Discounting

- A discount rate of 6.75% was used in the valuation
- Used historic 19 year real rates of return for each asset class along with assumed long-term inflation assumption to set the discount rate. The expected investment return was offset by investment expenses of 50 basis points.

Actuarial Present Value of Projected Benefits

- The present value of all benefits expected to be paid from the plan to the current participants. This amount considers future service of participants

Actuarial Present Value of Projected Benefits Payments

Actuarial Present Value of Projected Benefit Payments as of June 30, 2023 Valuation Date

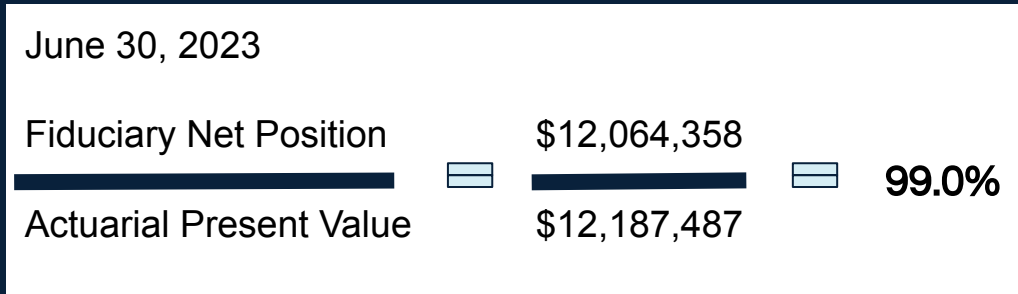
	<i>Total</i>	<i>Certificated Management</i>	<i>Certificated</i>	<i>Classified</i>	<i>Classified Management</i>	<i>Confidential</i>
Active: Pre-65 Benefit	\$7,860,162	\$724,770	\$2,946,920	\$3,505,437	\$565,166	\$117,869
Post-65 Benefit	\$222,878	\$0	\$0	\$135,407	\$87,471	\$0
Subtotal	\$8,083,040	\$724,770	\$2,946,920	\$3,640,844	\$652,637	\$117,869
Retiree: Pre-65 Benefit	\$664,885	\$102,264	\$147,594	\$154,462	\$241,935	\$18,630
Post-65 Benefit	\$3,439,562	\$629,786	\$0	\$1,092,348	\$1,482,228	\$235,200
Subtotal	\$4,104,447	\$732,050	\$147,594	\$1,246,810	\$1,724,163	\$253,830
Grand Total	\$12,187,487	\$1,456,820	\$3,094,514	\$4,887,654	\$2,376,800	\$371,699
Subtotal Pre-65 Benefit	\$8,525,047	\$827,034	\$3,094,514	\$3,659,899	\$807,101	\$136,499
Subtotal Post-65 Benefit	\$3,662,440	\$629,786	\$0	\$1,227,755	\$1,569,699	\$235,200

Statement 75: Employer Liability for OPEB

- Total OPEB Liability (TOL) - the portion of the actuarial present value of the projected benefits payments that is attributed to past periods of employee service
- Fiduciary Net Positions - how much is set aside to cover the liability
- Net OPEB Liability (NOL) - for plans funded through a trust, this represents the unfunded portion of the liability

Statement 75: Employer Liability for OPEB

Key Results	Current Year	Prior Year
	<i>June 30, 2023 Measurement Date for June 30, 2024 Fiscal Year-End</i>	<i>June 30, 2022 Measurement Date for June 30, 2023 Fiscal Year-End</i>
Total OPEB Liability (TOL)	\$8,877,840	\$9,908,159
Fiduciary Net Position (FNP)	\$12,064,358	\$10,922,298
Net OPEB Liability (NOL)	(\$3,186,518)	(\$1,014,139)



Statement 75: Employer Liability for OPEB

Questions?



SANTA CRUZ COUNTY BOARD OF EDUCATION

AGENDA ITEM 12.1

Board Meeting Date: April 18, 2024

Action

Information

TO: Santa Cruz County Board of Education

FROM: Dr. Faris Sabbah, County Superintendent of Schools

SUBJECT: Approve 2024 - 2025 COE and Student Program Calendars

BACKGROUND

The Board is asked to approve the 2024-2025 Santa Cruz COE and Student Programs calendars.

FUNDING IMPLICATIONS

None.

RECOMMENDATION

Approve the calendars.



SANTA CRUZ COUNTY OFFICE OF EDUCATION

Dr. Faris M. Sabbah, Superintendent
 400 Encinal Street
 Santa Cruz, CA 95060

2024-2025 Santa Cruz County Office of Education and Student Program Calendar

2024	M	T	W	TH	F
July	1	2	3	4	5
	8	9	10	11	12
	15	16	17	18	19
	22	23	24	25	26
	29	30	31		
Aug.				1	2
	5	6	7	8	9
	12	13	14	15	16
	19	20	21	22	23
	26	27	28	29	30
Sept.	2	3	4	5	6
	9	10	11	12	13
	16	17	18	19	20
	23	24	25	26	27
	30				
Oct.		1	2	3	4
	7	8	9	10	11
	14	15	16	17	18
	21	22	23	24	25
	28	29	30	31	
Nov.					1
	4	5	6	7	8
	11	12	13	14	15
	18	19	20	21	22
	25	26	27	28	29
Dec.		2	3	4	5
	9	10	11	12	13
	16	17	18	19	20
	23	24	25	26	27
	30	31			

<u>NOTABLE DATES</u>	
July 4	Legal Holiday
Aug. 7	Orientation Day
Aug. 8	Staff Development
Aug. 9	Teacher Work Day
Aug. 12	First Day of School
Sept. 2	Labor Day
Sept. 20.	Staff Development
Nov. 11	Veterans Day
Nov. 27	Board Holiday
Nov. 28	Thanksgiving Day
Nov. 29	Board Holiday
Dec. 24	Board Holiday
Dec. 25	Legal Holiday
Dec. 31	Board Holiday
Jan. 01	Legal Holiday
Jan. 06	Staff Development
Jan. 07	1 st day of Semester
Jan. 20	ML King, Jr. Day
Feb. 10	Lincoln's Birthday
Feb. 17	Presidents' Day
May 26	Memorial Day
May 30	Last Student Day
June 19	Juneteenth

2025	M	T	W	TH	F
Jan.			1	2	3
	6	7	8	9	10
	13	14	15	16	17
	20	21	22	23	24
	27	28	29	30	31
Feb.					
	3	4	5	6	7
	10	11	12	13	14
	17	18	19	20	21
	24	25	26	27	28
Mar.					
	3	4	5	6	7
	10	11	12	13	14
	17	18	19	20	21
	24	25	26	27	28
	31				
Apr.					
	7	8	9	10	11
	14	15	16	17	18
	21	22	23	24	25
	28	29	30		
May					
				1	2
	5	6	7	8	9
	12	13	14	15	16
	19	20	21	22	23
	26	27	28	29	30
June					
	2	3	4	5	6
	9	10	11	12	13
	16	17	18	19	20
	23	24	25	26	27
	30				

- LEGEND**
- Legal Holiday
 - Board Holiday
 - Orientation Day/Teacher work Day
 - Breaks
 - Start/End of the Semester
 - Alt. Ed Staff Dev. (No School)
 - Special Ed Staff Dev. (No School)

Total School Days: 180
 Total Teacher Days: 185
 Board Approved:



SANTA CRUZ COUNTY BOARD OF EDUCATION

AGENDA ITEM 12.2

Board Meeting Date: April 18, 2024

Action

Information

TO: Santa Cruz County Board of Education

FROM: Bruce Van Allen, Chair, Policy Committee
Dr. Faris Sabbah, County Superintendent of Schools

SUBJECT: FIRST READING: BOARD POLICY

BACKGROUND

Modified and new policies may be adopted by the County Board of Education following a first and second reading by the Board. The Board may accept the following proposed policy(ies) as submitted and waive a second reading and move to take action, order changes, or order changes and bring back for a final reading:

BP 1250 Visitors/Outsiders

FUNDING IMPLICATIONS

None.

RECOMMENDATION

Approve the policy.

SANTA CRUZ COUNTY OFFICE OF EDUCATION

Community Relations

Board Policy 1250

VISITORS/OUTSIDERS

The Santa Cruz County Board of Education (Board) believes that it is important for parents/guardians and community members to take an active interest in the issues affecting district schools and students. Therefore, the Board encourages interested parents/guardians and community members to visit the schools and participate in the educational program.

To ensure the safety of students and staff and minimize interruption of the instructional program, the Superintendent or designee shall establish procedures which facilitate visits during regular business days.

Any person who is not a student or staff member shall register immediately upon entering the Santa Cruz County Office of Education (Santa Cruz COE) or other administrative offices

Any person who enters areas outside of the common areas where public business is conducted at non-school facilities, including the Santa Cruz COE or other administrative offices, and who commits any act likely to interfere with the peaceful conduct of business and activities at that facility may be asked to leave that facility by the County Superintendent of Schools or designee. Refusal or failure to leave when asked or returning to the facility without following posted requirements may constitute a misdemeanor and subject the individual to a fine and/or imprisonment. (Penal Code 626.7.)

Additionally, refusal to leave areas of non-school facilities, including but not limited to the Santa Cruz COE or other administrative offices that are not open to the general public may constitute a trespass and be referred to law enforcement officials at the discretion of the County Superintendent or designee. (Penal Code 626(o).)

The County Superintendent or designee shall be responsible for determining what areas constitute common areas and areas not open to the general public.

The Board encourages all individuals to assist in maintaining a safe and secure school environment by behaving in an orderly manner while on school grounds and by utilizing the Santa Cruz COE's complaint processes if they have concerns with any program or employee. In accordance with Penal Code 626.7, the Superintendent or designee may request that any individual who is causing a disruption, including exhibiting volatile, hostile, aggressive, or offensive behavior, immediately leave school grounds.

Presence of Sex Offender on Campus

Any person who is required to register as a sex offender pursuant to Penal Code 290, including a parent/guardian of a district student, shall request written permission from the principal before

Adopted:

entering the school campus or grounds. As necessary, the principal shall consult with local law enforcement authorities before allowing the presence of any such person at school or other school activity. The principal also shall report to the Superintendent or designee anytime he/she gives such written permission.

The principal shall indicate on the written permission the date(s) and times for which permission has been granted. (Penal Code 626.81)

Adopted:



SANTA CRUZ COUNTY BOARD OF EDUCATION

AGENDA ITEM 12.3

Board Meeting Date: April 18, 2024

Action

Information

TO: Santa Cruz County Board of Education

FROM: Sandra Nichols, Chair, Community Outreach & Legislation Committee
Dr. Faris Sabbah, County Superintendent of Schools

SUBJECT: Approve Resolution #24-12 Proclaiming May 1-7, 2024 For Flying the Rainbow Flag and Honoring Harvey Milk Day

BACKGROUND

The Santa Cruz County Office of Education celebrates Harvey Milk Day and invites all across Santa Cruz County to fly the rainbow flag from May 1-7, 2024, and encourages teachers to teach lessons about LGBTQ+ history during this week in their classrooms aligned with the State History Framework.

FUNDING IMPLICATIONS

None.

RECOMMENDATION

Approve the resolution.



SANTA CRUZ
COUNTY OFFICE OF
EDUCATION
DR. FARIS SABBAH - SUPERINTENDENT OF SCHOOLS

Santa Cruz County Board of Education • 400 Encinal Street, Santa Cruz, CA 95060 • Tel (831) 466-5900 • www.santacruzcoe.org

**Mr. Ed Acosta • Ms. Alyssa Alto • Mr. Edward Estrada • Ms. Sandra Nichols
Ms. Sue Roth • Mr. Abel Sanchez • Mr. Bruce Van Allen**

Student Trustee: Mr. Oscar Alvarez-Delgado

**RESOLUTION #24-12
PROCLAIMING MAY 1-7, 2024 FOR FLYING THE RAINBOW FLAG
AND HONORING HARVEY MILK DAY**

WHEREAS, Harvey Milk Day was established by the California legislature and signed into law by Governor Arnold Schwarzenegger in 2009; and

WHEREAS, California *Education Code* Section 37222.13 designates May 22 of each year as Harvey Milk Day, a day having special significance and encourages all public schools and educational institutions to conduct exercises remembering the life of Harvey Milk, recognizing his accomplishments, and familiarizing pupils with the contributions he made to this state.

WHEREAS, on July 14, 2011, the Fair, Accurate, Inclusive, and Respectful (FAIR) Education Act was passed and signed into law in California and mandates the inclusion of the political, economic, and social contributions of lesbian, gay, bisexual, and transgender people in the social studies and history curricula in California public schools; and

WHEREAS, on July 14, 2016, the California State Board of Education passed a new History-Social Science Framework that includes LGBTQ+ American history content to be taught in K-12 classrooms that includes the importance of Harvey Milk; and

WHEREAS, Harvey Milk was the first openly gay elected official in the history of California; and

WHEREAS, LGBTQ+ community members across Santa Cruz County have made significant contributions to our community including Senator John Laird who was the first openly gay elected official in Santa Cruz County, Councilmember Jimmy Dutra in Watsonville, Cabrillo College Trustees Adam Spickler and Steve Trujillo, and many other public officials across the county; and

WHEREAS, LGBTQ+ individuals and allies across Santa Cruz County continue to make noteworthy and important contributions to American history, culture, and society; and

WHEREAS, all students deserve to feel safe and welcome in their schools and to see themselves represented in the curricula; and

WHEREAS, the Santa Cruz County Office of Education supports the rights, freedoms and equality of those who are lesbian, gay, bisexual, transgender, queer, questioning, intersex, pansexual, and asexual (LGBTQ+); and

WHEREAS, the Santa Cruz County Office of Education affirms its role in, and commitment to, continuing the historical process of transforming the educational system to ensure inclusiveness, safety, and a sense of belonging for all LGBTQ+ students, teachers, staff, and their families; and

NOW THEREFORE BE IT RESOLVED that the Santa Cruz County Office of Education celebrates Harvey Milk Day and invites all educational institutions, organizations, companies, and individuals across Santa Cruz to fly the rainbow flag from May 1-7, 2024 in honor of Harvey Milk Day, and encourages teachers to teach lessons about LGBTQ+ history during this week in their classrooms aligned with the State History Framework. and urge all members of the Santa Cruz County educational community to recognize this month by dedicating ourselves to the task of improving the quality of life for all children and families.

PASSED AND ADOPTED by the Santa Cruz County Board of Education, County of Santa Cruz, State of California, this 18th day of April 2024, by the following vote:

AYES:

NAYS:

ABSENT:

ABSTAIN:

Sue Roth, Board President
Santa Cruz County Board of Education

Dr. Faris M. Sabbah, Secretary
Santa Cruz County Superintendent of Schools



SANTA CRUZ COUNTY BOARD OF EDUCATION

AGENDA ITEM 12.4

Board Meeting Date: April 18, 2024

Action

Information

TO: Santa Cruz County Board of Education

FROM: Sandra Nichols, Chair, Community Outreach & Legislation Committee
Dr. Faris Sabbah, County Superintendent of Schools

SUBJECT: Adopt Resolution #24-13 In Support of Day of the Teacher

BACKGROUND

Education Code, Section 372229(a), specifies the Second Wednesday in May as the Day of the Teacher, a day having special significance. All public schools and educational institutions are encouraged to observe those days, and, specifically on the Day of the Teacher, conduct exercises commemorating and directing attention to the teachers and the teaching profession. The Board will be asked to adopt Resolution #24-13.

FUNDING IMPLICATIONS

None.

RECOMMENDATION

Approve the resolution.



SANTA CRUZ
COUNTY OFFICE OF
EDUCATION
DR. FARIS SABBAH - SUPERINTENDENT OF SCHOOLS

Santa Cruz County Board of Education • 400 Encinal Street, Santa Cruz, CA 95060 • Tel (831) 466-5900 • www.santacruzcoe.org
Mr. Ed Acosta • Ms. Alyssa Alto • Mr. Edward Estrada • Ms. Sandra Nichols
Ms. Sue Roth • Mr. Abel Sanchez • Mr. Bruce Van Allen

Student Trustee: Mr. Oscar Alvarez-Delgado

RESOLUTION #24-13
IN SUPPORT OF DAY OF THE TEACHER

WHEREAS, May 7, 2024 is designated as Day of the Teacher throughout California, the Santa Cruz County Board of Education extends appreciation to teachers and other certificated employees at the County Office of Education as well as throughout the County; and

WHEREAS, because of our outstanding teachers, the County Office of Education is well-placed to give every student the opportunity to succeed both in and outside of the classroom; and

WHEREAS, teaching is a profession that requires skill, determination, patience, and energy with teachers fulfilling many roles as motivators and mentors; and

WHEREAS, the Board recognizes that educated community members serve as the foundation of our nation, and that teachers mold the minds and train the workforce of tomorrow; and

WHEREAS, effective teaching grows in value and pays dividends far beyond the classroom and well into the future; and

WHEREAS, our progress as a nation can be no swifter than our progress in education and, without teacher appreciation, there can be no student progress; and

WHEREAS, teaching is a vital element in a child's development with the critical factor being not curriculum nor class size, but the nature of the teaching as it affects learning;

NOW THEREFORE, BE IT RESOLVED, that the Santa Cruz County Board of Education and administrators of the Santa Cruz County Office of Education urge all students, parents, and the community to observe this day by taking time to honor those who give the gift of knowledge through teaching.

PASSED AND ADOPTED by the Santa Cruz County Board of Education, County of Santa Cruz, State of California, this 18th day of April 2024, by the following vote:

AYES:

NAYS:

ABSENT:

Resolution #24-13 In Support of Day of the Teacher
Santa Cruz County Board of Education
April 18, 2024

ABSTAIN:

Sue Roth, Board President
Santa Cruz County Board of Education

Dr. Faris M. Sabbah, Secretary
Santa Cruz County Superintendent of Schools



SANTA CRUZ COUNTY BOARD OF EDUCATION

AGENDA ITEM 12.5

Board Meeting Date: April 18, 2024

Action

Information

TO: Santa Cruz County Board of Education

FROM: Sandra Nichols, Chair, Community Outreach & Legislation Committee
Dr. Faris Sabbah, County Superintendent of Schools

SUBJECT: Adopt Resolution #24-14 In Support of Classified Employees Week

BACKGROUND

California Senate Bill 1552, passed in 1984, decreed the third full week in May as California School Employees' Week in official recognition of the services and dedication of classified school employees. The Board is asked to adopt Resolution #24-14.

FUNDING IMPLICATIONS

None.

RECOMMENDATION

Approve the resolution.



SANTA CRUZ
COUNTY OFFICE OF
EDUCATION
DR. FARIS SABBAH - SUPERINTENDENT OF SCHOOLS

Santa Cruz County Board of Education • 400 Encinal Street, Santa Cruz, CA 95060 • Tel (831) 466-5900 • www.santacruzcoe.org
Mr. Ed Acosta • Ms. Alyssa Alto • Mr. Edward Estrada • Ms. Sandra Nichols
Ms. Sue Roth • Mr. Abel Sanchez • Mr. Bruce Van Allen

Student Trustee: Mr. Oscar Alvarez-Delgado

RESOLUTION #24-14
IN SUPPORT OF CLASSIFIED EMPLOYEES WEEK

WHEREAS, the week of May 19 through May 25, 2024, is designated as Classified School Employees Week throughout California; and

WHEREAS, the Santa Cruz County Board of Education celebrates the many contributions of those employees who work at the County Office of Education and school districts throughout Santa Cruz County; and

WHEREAS, classified employees provide a vital link in the education of students and make a difference in our schools and communities; and

WHEREAS, the many contributions of those classified employees who work at the Santa Cruz County Office of Education, schools, and districts support and enhance the educational process by assisting teachers, transporting students, preparing meals, maintaining buildings and grounds, and performing all technical, business, clerical and administrative- secretarial functions; and

WHEREAS, without these services, the quality of the educational process would be greatly diminished; and

WHEREAS, classified school employees employed by the Santa Cruz County Office of Education, as well as schools and districts countywide, strive for excellence in all areas relating to the educational community;

NOW THEREFORE, BE IT RESOLVED, that recognition is deserved year-round and the Santa Cruz County Board and Office of Education extend sincere appreciation and commendation to the classified school employees of the County Office of Education and encourage acknowledgment of those employees, hereby proclaiming the week of May 19 through May 25, 2024, as Classified School Employees Week.

PASSED AND ADOPTED by the Santa Cruz County Board of Education, County of Santa Cruz, State of California, this 18th day of April 2024, by the following vote:

AYES:

Resolution #24-14 In Support Of Classified Employees Week
Santa Cruz County Board of Education
April 18, 2024

NAYS:

ABSENT:

ABSTAIN:

Sue Roth, Board President
Santa Cruz County Board of Education

Dr. Faris M. Sabbah, Secretary
Santa Cruz County Superintendent of Schools



SANTA CRUZ COUNTY BOARD OF EDUCATION

AGENDA ITEM 12.6

Board Meeting Date: April 18, 2024

Action

Information

TO: Santa Cruz County Board of Education

FROM: Sandra Nichols, Chair, Community Outreach & Legislation Committee
Dr. Faris Sabbah, County Superintendent of Schools

SUBJECT: Approval of Resolution #24-15 Recognizing Jewish American Heritage Month

BACKGROUND

May is Jewish American Heritage Month, a month that provides an opportunity for all people to appreciate the achievements and contributions of Jewish Americans throughout history. The Santa Cruz COE encourages staff, students, and community members to remember, celebrate, and educate future generations about Jewish Americans and the importance of their role in communities across our Nation. The Board will consider adoption of Resolution #24-15.

FUNDING IMPLICATIONS

None.

RECOMMENDATION

Approve the resolution.



SANTA CRUZ
COUNTY OFFICE OF
EDUCATION
DR. FARIS SABBAH - SUPERINTENDENT OF SCHOOLS

Santa Cruz County Board of Education • 400 Encinal Street, Santa Cruz, CA 95060 • Tel (831) 466-5900 • www.santacruzcoe.org

**Mr. Ed Acosta • Ms. Alyssa Alto • Mr. Edward Estrada • Ms. Sandra Nichols
Ms. Sue Roth • Mr. Abel Sanchez • Mr. Bruce Van Allen**

Student Trustee: Mr. Oscar Alvarez-Delgado

**RESOLUTION #24-15
IN RECOGNITION OF JEWISH AMERICAN HERITAGE MONTH**

WHEREAS, May is Jewish American Heritage Month, a month that provides an opportunity for all people to appreciate the achievements and contributions of Jewish Americans throughout history, and

WHEREAS, in 1980 President Jimmy Carter adopted a proclamation annually recognizing Jewish American Heritage Week, and in April 2006, President George W. Bush adopted a proclamation that May would be recognized as Jewish American Heritage Month; and

WHEREAS, Jewish Americans often face unspeakable discrimination and adversity, yet for hundreds of years they have fought heroically in battle, pursued peace, and always persevered; and

WHEREAS, Jewish Americans have played a significant role in contributing to our Nation, our communities, and our schools in the fields of arts, business, education, entertainment, finance, government, law, medicine, politics, science, military service, and philanthropy; and

WHEREAS, Jews arrived on American soil back in 1654 in New Amsterdam, searching for better opportunities and lifestyles, and finding in America their new home base where they could openly practice their faith and lead their lives freely without the fear of persecution; and

WHEREAS, the more than 350-year history has given us names like Albert Einstein and Ruth Bader Ginsberg - both of whom fought through hard times to emerge victorious, Einstein having faced ridicule and bullying growing up with many teachers giving up on him and Ginsburg having faced sexism at her workplace; and

WHEREAS, Jewish people participated in the Civil Rights Movement by showing up at voter registrations, rallies, sit-ins, and more; and

WHEREAS, in the summer of 1942, the SS Drottningholm departed from Europe carrying hundreds of desperate Jewish refugees, en route to New York City from Sweden, the ship and its passengers were denied entry and turned back; and

WHEREAS, this month, we not only celebrate their heritage and express our appreciation for those contributions, but reaffirm our commitment to combating racism and discrimination against Jewish Americans; and

WHEREAS, this month the Santa Cruz County Office of Education encourages staff, students, and community members to remember, celebrate, and educate future generations about Jewish Americans and the importance of their role in communities across our Nation.

NOW, THEREFORE BE IT RESOLVED, the Santa Cruz County Board of Education proudly proclaims the month of May as Jewish American Heritage Month.

NOW, THEREFORE, BE IT FURTHER RESOLVED, that the Santa Cruz County Board of Education and the County Superintendent of Schools hereby support school districts in their effort to commemorate Jewish American Heritage Month by providing instructional resources, relevant research, resources, and promising practices throughout the year to make a significant impact on the lives and futures of Jewish American students.

PASSED AND ADOPTED by the Santa Cruz County Board of Education, County of Santa Cruz, State of California, this 18th day of April 2024, by the following vote:

AYES:

NAYS:

ABSENT:

ABSTAIN:

Sue Roth, Board President
Santa Cruz County Board of Education

Dr. Faris M. Sabbah, Secretary
Santa Cruz County Superintendent of Schools



SANTA CRUZ COUNTY BOARD OF EDUCATION

AGENDA ITEM 12.7

Board Meeting Date: April 18, 2024

Action

Information

TO: Santa Cruz County Board of Education

FROM: Sandra Nichols, Chair, Community Outreach & Legislation Committee
Dr. Faris Sabbah, County Superintendent of Schools

SUBJECT: Approval of Resolution #24-16 Recognizing May as Asian American and Pacific Islander Heritage Month

BACKGROUND

The month of May is recognized as National Asian-American and Pacific Islander Heritage Month to recognize and honor the contributions of Asian Americans and Pacific Islanders in the United States as designated by the United States Congress since 1992. The Santa Cruz County Office of Education renews its commitment to the safety and well-being of all ethnic populations including Asian Americans and Pacific Islanders. The Board will consider the adoption of Resolution #24-16, recognizing the month of May as Asian American and Pacific Islander Heritage Month.

FUNDING IMPLICATIONS

None.

RECOMMENDATION

Approve the resolution.



SANTA CRUZ
COUNTY OFFICE OF
EDUCATION
DR. FARIS SABBAH - SUPERINTENDENT OF SCHOOLS

Santa Cruz County Board of Education • 400 Encinal Street, Santa Cruz, CA 95060 • Tel (831) 466-5900 • www.santacruzcoe.org

**Mr. Ed Acosta • Ms. Alyssa Alto • Mr. Edward Estrada • Ms. Sandra Nichols
Ms. Sue Roth • Mr. Abel Sanchez • Mr. Bruce Van Allen**

Student Trustee: Mr. Oscar Alvarez-Delgado

**RESOLUTION #24-16
IN RECOGNITION OF ASIAN AMERICAN AND PACIFIC ISLANDER
HERITAGE MONTH**

WHEREAS, the month of May is recognized as National Asian-American and Pacific Islander (AAPI) Heritage Month to recognize and honor the contributions of Asian Americans and Pacific Islanders in the United States as designated by the United States Congress since 1992; and

WHEREAS, National Asian-American and Pacific Islander Heritage Month is celebrated in May to commemorate the immigration of the first Japanese immigrants to the United States on May 7, 1843, as well as the completion of the transcontinental railroad on May 10, 1869, where Chinese immigrants played a key role in laying track and completing the historic project; and

WHEREAS, California is home to large populations of Asian Americans and Pacific Islanders (AAPI), people who have enriched the state in countless and invaluable ways, including in culture, science, academia, business, politics, and community life; and

WHEREAS, people of AAPI ancestry have suffered intense discrimination since California's earliest days of colonization, including, but not limited to, the inhumane policies and treatment toward Chinese immigrants in the gold mining era, the Chinese Exclusion Act, the persecution of Filipino American workers, the illegal internment of Japanese American Citizens during World War II, prejudice and discrimination against Vietnamese immigrants, and the rise in violence against South Asians after the September 11, 2001, terrorist attacks; and

WHEREAS, Santa Cruz County not only shares the national and state responsibility to overcome our history of hatred and violence toward AAPI persons and communities but also must acknowledge and overcome the legacy of the county's history, including its central roles in the anti-Chinese movement and local persecution of Filipino workers exemplified in the 1930 Watsonville Filipino riots; and

WHEREAS, according to the California Department of Education, students of Asian, Filipino, and Asian Pacific Islander heritage comprise approximately one out of every eight California students attending K-12 public schools; and

WHEREAS, in many California school districts, Asian American and Pacific Islander students are expressing fear of violence and harassment when returning to in-person instruction as the COVID-19 pandemic eases; and

WHEREAS, schools not only have an obligation to prepare students academically but also must provide the foundation for global citizenship as well as participation in civic responsibility; and

WHEREAS, schools must provide inclusive curriculum that highlights Asian Americans and Pacific Islanders and other underrepresented communities' histories to help students value themselves and others; and

WHEREAS, schools must help dispel the "model minority" myth, a stereotype that the Asian Americans and Pacific Islanders communities are a monolithic group with uniform endowments and achievements, a way of thinking that erases the economic, academic, and social struggles of diverse communities and can add to the burden and social and emotional toll that Asian Americans and Pacific Islanders students often bear; and

WHEREAS, our values of inclusiveness, humanity, and respect demand that we support our students and staff of Asian ancestry and the larger Asian Americans and Pacific Islanders community in this moment of national strife and at all times; and

WHEREAS, public institutions, including in education, must acknowledge their own roles in reinforcing anti-AAPI violence and discrimination, and must affirmatively counter the influence of white supremacy and racism in curricula, hiring, and allocation of resources; and

WHEREAS, public institutions, including in education, must strive to eliminate institutional racism in education, employment, and leadership;

NOW, THEREFORE BE IT RESOLVED, that the Santa Cruz County Board of Education hereby condemns hatred, xenophobia, harassment, and violence towards people of Asian American and Pacific Islander ancestry; and

Resolution #24-16 In Recognition Of Asian American And Pacific Islander Heritage Month
Santa Cruz County Board of Education
April 18, 2024

BE IT FURTHER RESOLVED, that the Santa Cruz County Board of Education commits to creating a supportive, inclusive culture that fully embraces students and staff of Asian Americans and Pacific Islander descent.

THEREFORE, BE IT RESOLVED that the County Board of Education and County Superintendent of Schools recognize the month of May as National Asian Pacific American Heritage Month.

PASSED AND ADOPTED by the Santa Cruz County Board of Education, County of Santa Cruz, State of California, this 18th day of April 2024, by the following vote:

AYES:

NAYS:

ABSENT:

ABSTAIN:

Sue Roth, Board President
Santa Cruz County Board of Education

Dr. Faris M. Sabbah, Secretary
Santa Cruz County Superintendent of Schools



SANTA CRUZ COUNTY BOARD OF EDUCATION

AGENDA ITEM 12.8

Board Meeting Date: April 18, 2024

Action

Information

TO: Santa Cruz County Board of Education

FROM: Sandra Nichols, Chair, Community Outreach & Legislation Committee
Dr. Faris Sabbah, County Superintendent of Schools

SUBJECT: Approval of Resolution #24-17 Recognizing Mental Health Awareness Month

BACKGROUND

Each year millions of Americans face the reality of living with a mental illness. The Board will consider adoption of Resolution #24-17, proclaiming the month of May as Mental Health Awareness Month and expressing support of students and staff challenged by mental illness.

FUNDING IMPLICATIONS

None.

RECOMMENDATION

Approve the resolution.



RESOLUTION #24-17
IN RECOGNITION OF MENTAL HEALTH AWARENESS MONTH

WHEREAS, families have been deeply affected by traumatic events, and children are likely facing increased stress due to the changes, fear, and uncertainty caused by illness, isolation, impending homelessness, and job and healthcare loss; and

WHEREAS, Mental health conditions are a leading cause of disability in the United States and affect millions of children, adolescents, and adults in California; and

WHEREAS, Mental illness includes such conditions as schizophrenia, depression, anxiety and post-traumatic stress disorders; and

WHEREAS, the Centers for Disease Control and Prevention reports that more than 20 percent of youth have a diagnosed mental health disorder in the United States; and

WHEREAS, the average age of early signs of mental illness is 14, when most students are entering high school; and

WHEREAS, an estimated 60 percent of students with emotional, behavioral, and mental health disorders do not graduate from high school, according to the U.S. Department of Education; and

WHEREAS, National Survey of Drug Use and Health data shows mental health diagnoses, suicide rates, non-suicidal self-injury such as cutting, and emergency room visits for students experiencing mental health issues are all on the rise; and

WHEREAS, researchers from the University of Montreal found that students with untreated mental illness are more likely to be chronically absent, more disruptive in class, have lower academic achievement, and ultimately drop out; and

WHEREAS, the University of Maryland’s Center for School Mental Health (CSMH) has found that educating staff, students, and parents on the signs and symptoms of mental illness is key to both early intervention and dismantling the stigma surrounding mental health; and

WHEREAS, the CSMH reports that students are more likely to follow through with mental health services in school settings, and bringing mental health services onto campus enables easier communication among providers, parents and teachers; and

WHEREAS, schools that implement comprehensive mental health systems see improved academic performance, fewer special education placements, decreased disciplinary actions and higher graduation rates; and

WHEREAS, spreading awareness of the importance of mental health can help people realize the many ways in which mental illness impacts them and those around them, and can provide the opportunity to learn about available services.

NOW, THEREFORE BE IT RESOLVED, the Santa Cruz County Board of Education proudly proclaims the month of May as Mental Health Awareness Month, in recognition of any student or Santa Cruz County Office of Education staff member challenged by mental illness. The Santa Cruz County Office of Education stands ready to support you.

PASSED AND ADOPTED by the Santa Cruz County Board of Education, County of Santa Cruz, State of California, this 18th day of April 2024, by the following vote:

AYES:

NAYS:

ABSENT:

ABSTAIN:

Sue Roth, Board President
Santa Cruz County Board of Education

Dr. Faris M. Sabbah, Secretary
Santa Cruz County Superintendent of Schools



SANTA CRUZ COUNTY BOARD OF EDUCATION

AGENDA ITEM 12.9

Board Meeting Date: April 18, 2024

Action

Information

TO: Santa Cruz County Board of Education

FROM: Dr. Faris Sabbah, County Superintendent of Schools

SUBJECT: Approve Resolution #24-18 Ordering an Election (Santa Cruz County)

BACKGROUND

Trustee Area terms for areas 3, 4, 5, and 6 expire this November. The Board will be asked to adopt Resolution #24-18 Ordering an Election, requesting County Elections to Conduct the election, and requesting the consolidation of the election, and specifications of the election order in Santa Cruz County.

FUNDING IMPLICATIONS

None.

RECOMMENDATION

Approve the resolution.



RESOLUTION #24-18

Resolution Ordering an Election, Requesting County Elections to Conduct the Election, and Requesting Consolidation of the Election, and Specifications of the Election Order in Santa Cruz County

WHEREAS, pursuant to Education Code Section 5322, whenever a school district election is ordered, the governing board of the district or the board or officer authorized to make such designations shall, concurrently with or after the order of election, but not less than 123 days prior to the date set for the election in the case of an election for governing board members, or at least 88 days prior to the date of the election in the case of an election on a measure, including a bond measure, by resolution delivered to the county superintendent of schools and the officer conducting the election specify the date of the election and the purpose of the election;

WHEREAS, pursuant to Elections Code Section 10002, the governing body of any city or district may by resolution request the Board of Supervisors of the county to permit the county elections official to render specified services to the city or district relating to the conduct of an election;

WHEREAS, the resolution of the governing body of the city or district shall specify the services requested; and

WHEREAS, pursuant to Elections Code Section 10400, whenever two or more elections, including bond elections, of any legislative or congressional district, public district, city, county, or other political subdivision are called to be held on the same day, in the same territory, or in territory that is in part the same, they may be consolidated upon the order of the governing body or bodies or officer or officers calling the elections; and

WHEREAS, pursuant to Elections Code Section 10403, whenever an election called by a district, city or other political subdivision for the submission of any question, proposition, or office to be filled is to be consolidated with a statewide election, and the question, proposition, or office to be filled is to appear upon the same ballot as that provided for that statewide election, the district, city or other political subdivision shall, at least 88 days prior to the date of the election, file with the board of supervisors, and a copy with the elections official, a resolution of its governing board requesting the consolidation, and setting forth the exact form of any question, proposition, or office to be voted upon at the election, as it is to appear on the ballot. Upon such request, the Board of Supervisors may order the consolidation; and

WHEREAS, the resolution requesting the consolidation shall be adopted and filed at the same time as the adoption of the ordinance, resolution, or order calling the election; and

WHEREAS, pursuant to Education Code Section 5342 and Elections Code Section 10400, such election for school districts may be either completely or partially consolidated;

WHEREAS, various district, county, and statewide and other political subdivision elections have been or may be called to be held on November 5, 2024;

NOW, THEREFORE, BE IT RESOLVED AND ORDERED THAT the Governing Board/Board of Trustees of the Santa Cruz County Board of Education hereby orders an election to be called and consolidated with any and all elections also called to be held on November 5, 2024 insofar as said elections are to be held in the same territory or in territory that is in part the same as the territory of the School District request to the Board of Supervisors of the County of Santa Cruz to order such consolidation under Elections Code Section 10400; and

BE IT FURTHER RESOLVED AND ORDERED that said School Board hereby requests the Board of Supervisors to permit the Santa Cruz County Elections Department to provide any and all services necessary for conducting the election; and

BE IT FURTHER RESOLVED AND ORDERED that pursuant to Education Code Section 5322, the authority for the specifications of the election order, the governing body of the Santa Cruz County Board of Education hereby orders an election to be held with the following specifications:

 X The election shall be held on Tuesday, November 5, 2024;

Seats Open:	Office:	Term:	District/Division:
One	Governing Board Trustee	Four-year	Trustee Area 3 (Nichols)
One	Governing Board Trustee	Four-year	Trustee Area 4 (Estrada)
One	Governing Board Trustee	Four-year	Trustee Area 5 (Alto)
One	Governing Board Trustee	Four-year	Trustee Area 6 (Acosta)

No election will be held if there are an insufficient number of nominees.

Resolution #24-18 Resolution Ordering an Election, Requesting County Elections to Conduct the Election, and Requesting Consolidation of the Election, and Specifications of the Election Order in Santa Cruz County
Santa Cruz County Board of Education
April 18, 2024

The qualifications of a nominee of an elective officer of the school district are as follows:

Check one: registered voter of the district
 registered voter of the district residing in the trustee area

The Candidate's Statement of Qualifications shall be limited to:

Check one: 200 Words
 400 Words

Candidates are permitted to file a statement to be posted online shortly.

Check one: Yes
 No

Candidates are responsible for paying the cost of printing their Candidate's Statement of Qualifications in the County Voter Information Guide or posting online at the time of filing his/her statement.

Check one: Yes
 No. The District will pay for the cost.

Candidates for special districts pay the County Clerk.

Date of last map change: 2017 A current map showing the boundaries within the County of the school district and the divisions of the school district, if any, is attached.

BE IT FURTHER RESOLVED AND ORDERED that the Santa Cruz County Elections Department is ordered that in the event of a tie vote, the candidate will be selected by (Ed. Code 5016(b)):

Run-off election
 By lot

PASSED and ADOPTED by the Board of Education of Santa Cruz County on this 18th day of April, 2024 by the following vote:

AYES:

NAYS:

ABSTAIN:

ABSENT:

Sue Roth, President
Santa Cruz County Board of Education

Faris M. Sabbah, Secretary
Santa Cruz County Superintendent of Schools

Resolution #24-18 Resolution Ordering an Election, Requesting County Elections to Conduct the Election, and Requesting Consolidation of the Election, and Specifications of the Election Order in Santa Cruz County
Santa Cruz County Board of Education
April 18, 2024

Contact Information/Incumbent Roster

Name of District/City:
Santa Cruz County Office of Education

Contact Person:
Verenise Valentin

Title:
Administrative Assistant to the Superintendent, Clerk to the Santa Cruz County Board of Education

Mailing Address:
400 Encinal St., Santa Cruz CA 95060

Telephone: **(831) 466-5900**

E-Mail:
vvalentin@santacruzcoe.org

Website:
www.santacruzcoe.org

Incumbent's Name:	Year Elected or Appointed:	Term of Office:
Ed Acosta	2020	Four (4) years
Alyssa Alto	2020	Four (4) years
Rose Filicetti	2020	Four (4) years
Sandra Nichols	2020	Four (4) years
Sue Roth	2022	Four (4) years
Abel Sanchez	2022	Four (4) years
Bruce Van Allen	2022	Four (4) years

BOARD OF EDUCATION TRUSTEE AREAS

SANTA CRUZ COUNTY, CALIFORNIA



Legend

SANTA CRUZ COUNTY

- TRUSTEE AREA 1
- TRUSTEE AREA 2
- TRUSTEE AREA 3
- TRUSTEE AREA 4
- TRUSTEE AREA 5
- TRUSTEE AREA 6
- TRUSTEE AREA 7

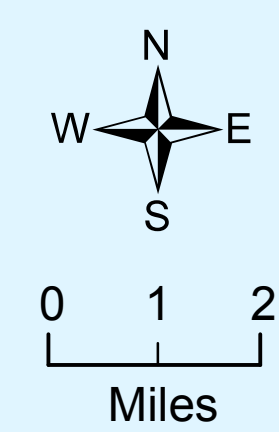
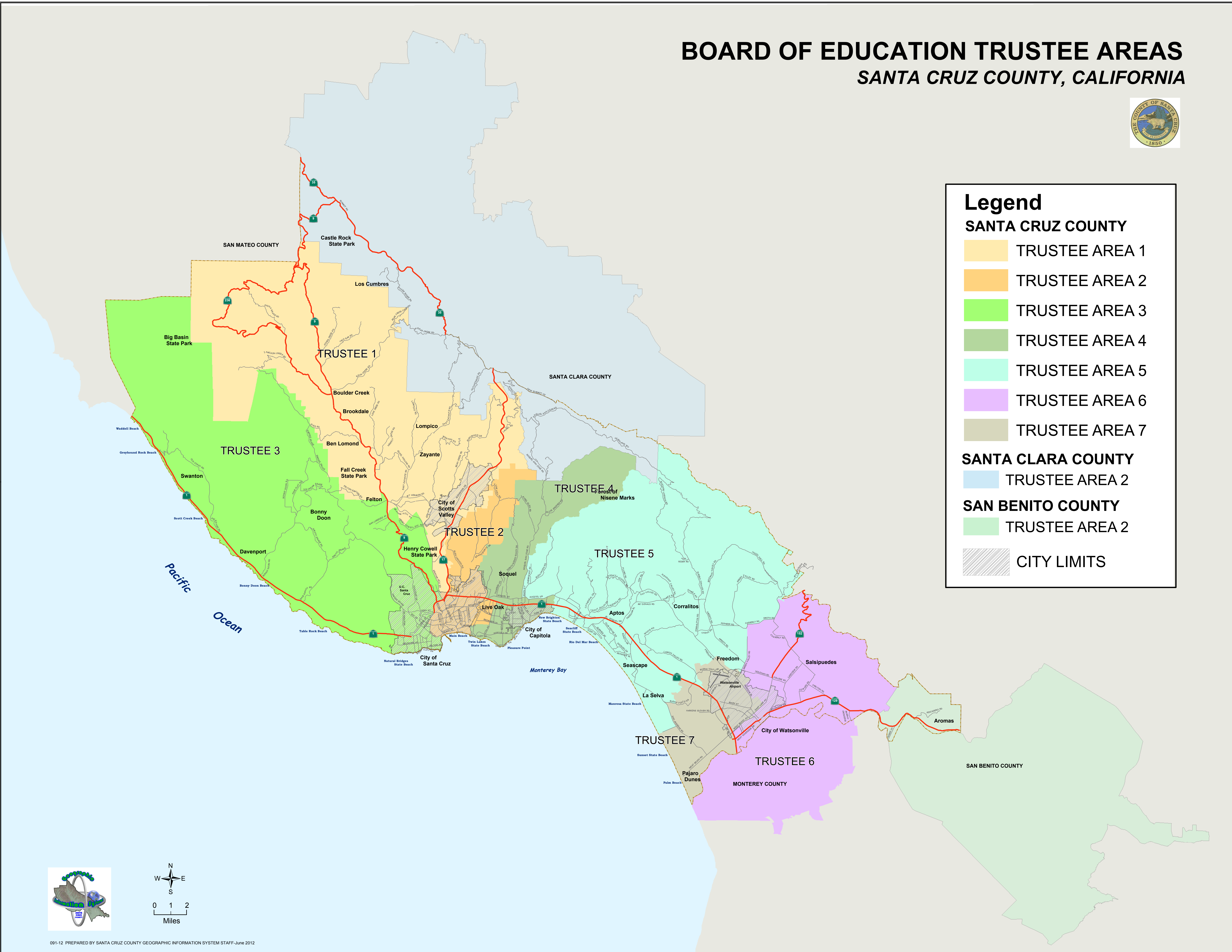
SANTA CLARA COUNTY

- TRUSTEE AREA 2

SAN BENITO COUNTY

- TRUSTEE AREA 2

CITY LIMITS





Santa Cruz County Board of Education • 400 Encinal Street, Santa Cruz, CA 95060 • Tel (831) 466-5900 • www.santacruzcoe.org
Mr. Ed Acosta • Ms. Alyssa Alto • Mr. Edward Estrada • Ms. Sandra Nichols
Ms. Sue Roth • Mr. Abel Sanchez • Mr. Bruce Van Allen

Student Trustee: Mr. Oscar Alvarez-Delgado

NOTICE TO THE COUNTY CLERK OF THE ELECTIVE OFFICES TO BE FILLED AND TRANSMITTAL OF MAP AND BOUNDARIES

SANTA CRUZ COUNTY BOARD OF EDUCATION

To the County Clerk of Santa Cruz County:

(1) Notice is hereby given that the elective offices of the district/city to be elected

Check one: at large or
 by division

At the General Election Scheduled for November 5, 2024

Office:	Incumbent's Name	Term:	District/Division:
Santa Cruz County Board of Education	Sandra Nichols	Four (4) Years	Trustee Area 3
Santa Cruz County Board of Education	Edward Estrada	Four (4) Years	Trustee Area 4
Santa Cruz County Board of Education	Alyssa Alto	Four (4) Years	Trustee Area 5
Santa Cruz County Board of Education	Ed Acosta	Four (4) Years	Trustee Area 6

Special Districts: No election will be held if there is an insufficient number of nominees.

Cities: If there is an insufficient number of nominees, the county board will decide to fill the office by appointment or proceed with the election. If any county board measure is on the ballot, the election is held regardless.

(2) The qualifications of a nominee of an elective officer of the district/city are as follows (i.e. a registered voter in the district/city, homeowner in district):

Nominees of an elective officer of the Santa Cruz County Board of Education must be a registered voter and resident of the trustee area vacancy for which they apply.

(3) The Candidate's Statement of Qualifications shall be limited to

Check one: 200 words
 400 words (double the cost)

Candidates are responsible for paying the cost of printing their Candidate's Statement of Qualifications in the County Voter Information Guide or posting online at the time of filing his/her statement.

Check one: Yes
 No. The District/City will pay the cost.

Candidates for special districts pay the County Clerk. Candidates for city offices pay the City Clerk.

(4) Tie votes for City and District elections are resolved by lot according to Elections Code §15651 and §10551. In lieu of resolving a tie vote by lot, the District/City may resolve a tie vote by the conduct of a special runoff election, pursuant to §15651 (b). A special runoff election shall be held only if the legislative body adopts the provisions of this code prior to the conduct of the election. If a legislative body decides to call a special runoff election in the event of a tie vote, all future elections conducted by that body shall be resolved by the conduct of a special runoff election, unless the legislative body later repeals the authority for the conduct of a special runoff election.

To conduct a tie vote by special runoff election for this election and all future elections, check here.

(5) Date of last map change: 2017. Who should we contact from your jurisdiction to come to our office at 701 Ocean St., Room 310, in Santa Cruz, to review the map on file to confirm the district boundaries?

Name: Verenise Valentin, Assistant to the Superintendent, Clerk to the Board

Phone: (831) 466-5900

E-mail: vvalentin@santacruzcoe.org

Signature (Board Secretary/City Clerk)

Dated: April 18, 2024



SANTA CRUZ COUNTY BOARD OF EDUCATION

AGENDA ITEM 12.10

Board Meeting Date: April 18, 2024

Action

Information

TO: Santa Cruz County Board of Education

FROM: Dr. Faris Sabbah, County Superintendent of Schools

SUBJECT: Approve Resolution #24-19 Ordering an Election (Monterey County)

BACKGROUND

Trustee Area terms for areas 3, 4, 5, and 6 expire this November. Part of Trustee Area 6 resides in Monterey County. The Board will be asked to adopt Resolution #24-19 Ordering an Election, requesting the Registrar of Voters to conduct the election, and requesting the consolidation of the election, and specifications of the election order in Monterey County.

FUNDING IMPLICATIONS

None.

RECOMMENDATION

Approve the resolution.



RESOLUTION #24-19

Resolution Ordering an Election, Requesting County Elections to Conduct the Election, and Requesting Consolidation of the Election, and Specifications of the Election Order in Monterey County

WHEREAS, pursuant to Education Code Section 5322, whenever a school district election is ordered, the governing board of the district or the board or officer authorized to make such designations shall, concurrently with or after the order of election, but not less than 123 days prior to the date set for the election in the case of an election for governing board members, or at least 88 days prior to the date of the election in the case of an election on a measure, including a bond measure, by resolution delivered to the county superintendent of schools and the officer conducting the election specify the date of the election and the purpose of the election;

WHEREAS, pursuant to Elections Code Section 10002, the governing body of any city or district may by resolution request the Board of Supervisors of the county to permit the county elections official to render specified services to the city or district relating to the conduct of an election;

WHEREAS, the resolution of the governing body of the city or district shall specify the services requested; and

WHEREAS, pursuant to Elections Code Section 10400, whenever two or more elections, including bond elections, of any legislative or congressional district, public district, city, county, or other political subdivision are called to be held on the same day, in the same territory, or in territory that is in part the same, they may be consolidated upon the order of the governing body or bodies or officer or officers calling the elections; and

WHEREAS, pursuant to Elections Code Section 10403, whenever an election called by a district, city or other political subdivision for the submission of any question, proposition, or office to be filled is to be consolidated with a statewide election, and the question, proposition, or office to be filled is to appear upon the same ballot as that provided for that statewide election, the district, city or other political subdivision shall, at least 88 days prior to the date of the election, file with the board of supervisors, and a copy with the elections official, a resolution of its governing board requesting the consolidation, and setting forth the exact form of any question, proposition, or office to be voted upon at the election, as it is to appear on the ballot. Upon such request, the Board of Supervisors may order the consolidation; and

Resolution #24-19 Resolution Ordering an Election, Requesting County Elections to Conduct the Election, and Requesting Consolidation of the Election, and Specifications of the Election Order in Monterey County
Santa Cruz County Board of Education
April 18, 2024

WHEREAS, the resolution requesting the consolidation shall be adopted and filed at the same time as the adoption of the ordinance, resolution, or order calling the election; and

WHEREAS, pursuant to Education Code Section 5342 and Elections Code Section 10400, such election for school districts may be either completely or partially consolidated;

WHEREAS, various district, county, and statewide and other political subdivision elections have been or may be called to be held on November 5, 2024;

NOW, THEREFORE, BE IT RESOLVED AND ORDERED THAT the Governing Board/Board of Trustees of the Santa Cruz County Board of Education hereby orders an election to be called and consolidated with any and all elections also called to be held on November 5, 2024 insofar as said elections are to be held in the same territory or in territory that is in part the same as the territory of the School District request to the Board of Supervisors of the County of Monterey to order such consolidation under Elections Code Section 10400; and

BE IT FURTHER RESOLVED AND ORDERED that said School Board hereby requests the Board of Supervisors to permit the Monterey County Elections Department to provide any and all services necessary for conducting the election; and

BE IT FURTHER RESOLVED AND ORDERED that pursuant to Education Code Section 5322, the authority for the specifications of the election order, the governing body of the Santa Cruz County Board of Education hereby orders an election to be held with the following specifications:

 X The election shall be held on Tuesday, November 5, 2024;

Seats Open:	Office:	Term:	District/Division:
One	Governing Board Trustee	Four-year	Trustee Area 6 (Acosta)

No election will be held if there are an insufficient number of nominees.

The qualifications of a nominee of an elective officer of the school district are as follows:

Check one: registered voter of the district
 X registered voter of the district residing in the trustee area

The Candidate's Statement of Qualifications shall be limited to:

Check one: X 200 Words
 400 Words

Resolution #24-19 Resolution Ordering an Election, Requesting County Elections to Conduct the Election, and Requesting Consolidation of the Election, and Specifications of the Election Order in Monterey County
Santa Cruz County Board of Education
April 18, 2024

Candidates are permitted to file a statement to be posted online shortly.

Check one: Yes
 No

Candidates are responsible for paying the cost of printing their Candidate's Statement of Qualifications in the County Voter Information Guide or posting online at the time of filing his/her statement.

Check one: Yes
 No. The District will pay for the cost.

Candidates for special districts pay the Registrar of Voters.

Date of last map change: 2017 A current map showing the boundaries within the County of the school district and the divisions of the school district, if any, is attached.

BE IT FURTHER RESOLVED AND ORDERED that the Monterey County Elections Department is ordered that in the event of a tie vote, the candidate will be selected by (Ed. Code 5016(b)):

Run-off election
 By lot

PASSED and ADOPTED by the Board of Education of Santa Cruz County on this 18th day of April, 2024 by the following vote:

AYES:

NAYS:

ABSTAIN:

ABSENT:

Sue Roth, President
Santa Cruz County Board of Education

Dr. Faris M. Sabbah, Secretary
Santa Cruz County Superintendent of Schools

Resolution #24-19 Resolution Ordering an Election, Requesting County Elections to Conduct the Election, and Requesting Consolidation of the Election, and Specifications of the Election Order in Monterey County
Santa Cruz County Board of Education
April 18, 2024

Contact Information/Incumbent Roster

Name of District/City:
Santa Cruz County Office of Education

Contact Person:
Verenise Valentin

Title:
Administrative Assistant to the Superintendent, Clerk to the Santa Cruz County Board of Education

Mailing Address:
400 Encinal St., Santa Cruz CA 95060

Telephone: **(831) 466-5900**

E-Mail:
vvalentin@santacruzcoe.org

Website:
www.santacruzcoe.org

Incumbent's Name:	Year Elected or Appointed:	Term of Office:
Ed Acosta	2020	Four (4) years
Alyssa Alto	2020	Four (4) years
Rose Filicetti	2020	Four (4) years
Sandra Nichols	2020	Four (4) years
Sue Roth	2022	Four (4) years
Abel Sanchez	2022	Four (4) years
Bruce Van Allen	2022	Four (4) years

BOARD OF EDUCATION TRUSTEE AREAS

SANTA CRUZ COUNTY, CALIFORNIA



Legend

SANTA CRUZ COUNTY

- TRUSTEE AREA 1
- TRUSTEE AREA 2
- TRUSTEE AREA 3
- TRUSTEE AREA 4
- TRUSTEE AREA 5
- TRUSTEE AREA 6
- TRUSTEE AREA 7

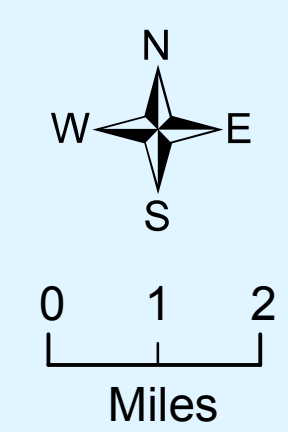
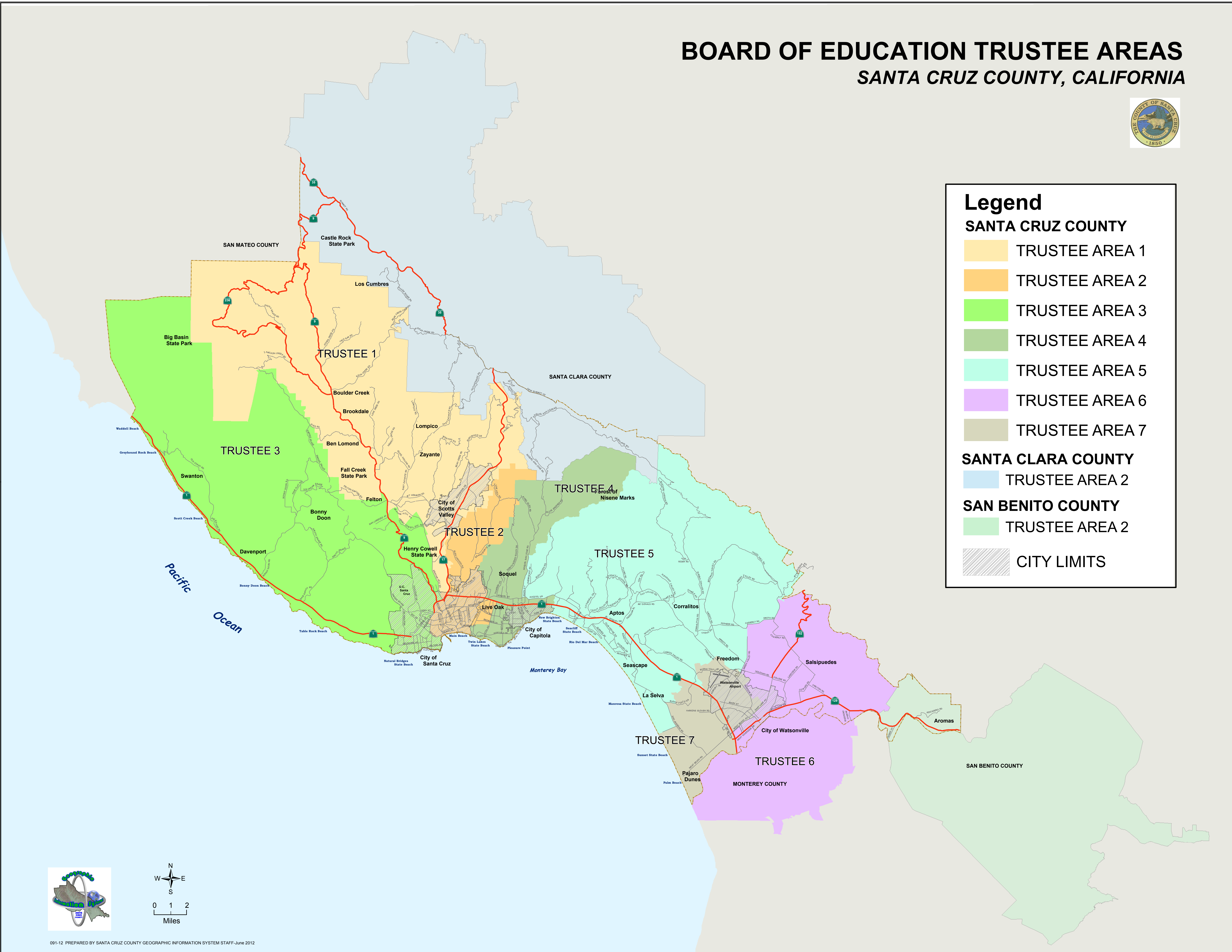
SANTA CLARA COUNTY

- TRUSTEE AREA 2

SAN BENITO COUNTY

- TRUSTEE AREA 2

CITY LIMITS





Santa Cruz County Board of Education • 400 Encinal Street, Santa Cruz, CA 95060 • Tel (831) 466-5900 • www.santacruzcoe.org
Mr. Ed Acosta • Ms. Alyssa Alto • Mr. Edward Estrada • Ms. Sandra Nichols
Ms. Sue Roth • Mr. Abel Sanchez • Mr. Bruce Van Allen

Student Trustee: Mr. Oscar Alvarez-Delgado

**NOTICE TO THE REGISTRAR OF VOTERS OF THE ELECTIVE OFFICES TO BE
 FILLED AND TRANSMITTAL OF MAP AND BOUNDARIES**

SANTA CRUZ COUNTY BOARD OF EDUCATION

To the Registrar of Voters of Monterey County:

(1) Notice is hereby given that the elective offices of the district/city to be elected

Check one: at large or
 by division

At the General Election Scheduled for November 5, 2024

Office:	Incumbent's Name	Term:	District/Division:
Santa Cruz County Board of Education	Ed Acosta	Four (4) Years	Trustee Area 6

Special Districts: No election will be held if there is an insufficient number of nominees.

Cities: If there is an insufficient number of nominees, the county board will decide to fill the office by appointment or proceed with the election. If any county board measure is on the ballot, the election is held regardless.

(2) The qualifications of a nominee of an elective officer of the district/city are as follows (i.e. a registered voter in the district/city, homeowner in district):

Nominees of an elective officer of the Santa Cruz County Board of Education must be a registered voter and resident of the trustee area vacancy for which they apply.

(3) The Candidate's Statement of Qualifications shall be limited to

Check one: 200 words
 400 words (double the cost)

Candidates are responsible for paying the cost of printing their Candidate's Statement of Qualifications in the County Voter Information Guide or posting online at the time of filing his/her statement.

Check one: Yes
 No. The District/City will pay the cost.

Candidates for special districts pay the Registrar of Voters.

(4) Tie votes for City and District elections are resolved by lot according to Elections Code §15651 and §10551. In lieu of resolving a tie vote by lot, the District/City may resolve a tie vote by the conduct of a special runoff election, pursuant to §15651 (b). A special runoff election shall be held only if the legislative body adopts the provisions of this code prior to the conduct of the election. If a legislative body decides to call a special runoff election in the event of a tie vote, all future elections conducted by that body shall be resolved by the conduct of a special runoff election, unless the legislative body later repeals the authority for the conduct of a special runoff election.

To conduct a tie vote by special runoff election for this election and all future elections, check here.

(5) Date of last map change: _____ **2017** _____. Who should we contact from your jurisdiction to come to our office at 701 Ocean St., Room 310, in Santa Cruz, to review the map on file to confirm the district boundaries?

Name: Verenise Valentin, Assistant to the Superintendent, Clerk to the Board

Phone: (831) 466-5900

E-mail: vvalentin@santacruzcoe.org

Signature (Board Secretary/City Clerk)

Dated: April 18, 2024