



Santa Cruz County Office of Education
 Dr. Faris Sabbah, Superintendent
 2024-2025 CTEP Teachers Salary Schedule
 Effective July 1, 2024

Steps	I	II	III	IV	V	VI
Voc. Exp.	Vocational Credential Preliminary	Vocational Credential Clear**	Vocational Credential +30 Units	Vocational Credential + AA/AS Degree	Vocational Credential + BA/BS Degree	Vocational Credential + BA/BS Degree +30 Units
1	\$45,102	\$47,428	\$49,737	\$52,062	\$54,387	\$56,700
2	\$47,428	\$49,737	\$52,062	\$54,387	\$56,700	\$59,021
3	\$49,737	\$52,062	\$54,387	\$56,700	\$59,021	\$61,333
4	\$52,062	\$54,387	\$56,700	\$59,021	\$61,333	\$63,657
5	\$54,387	\$56,700	\$59,021	\$61,333	\$63,657	\$65,980
6	\$56,700	\$59,021	\$61,333	\$63,657	\$65,980	\$68,293
7	\$59,021	\$61,333	\$63,657	\$65,980	\$68,293	\$70,615
8	\$61,333	\$63,657	\$65,980	\$68,293	\$70,615	\$72,941
9	\$63,657	\$65,980	\$68,293	\$70,615	\$72,941	\$75,251
10	\$65,980	\$68,293	\$70,615	\$72,941	\$75,251	\$77,574
11	\$68,293	\$70,615	\$72,941	\$75,251	\$77,574	\$79,887
12	\$70,615	\$72,941	\$75,251	\$77,574	\$79,887	\$82,210
13	\$72,941	\$75,251	\$77,574	\$79,887	\$82,210	\$84,520
14	\$75,251	\$77,574	\$79,887	\$82,210	\$84,520	\$86,848
15	\$77,574	\$79,887	\$82,210	\$84,520	\$86,848	\$89,171

** (Upon obtainment of Career Technical Education Clear Credential)

SCHEDULE IS BASED ON 182 WORKING DAYS PER YEAR - EQUIVALENT TO 5 CLASS PERIODS OR 5 HOURS PER WORK DAY (910 Hours Per Year).

ALL BELOW STIPENDS AND LONGEVITY INCREMENTS ARE PRO-RATED:

- AT TIME OF HIRE, WITH 15 YEARS RELATED WORK EXPERIENCE = \$500 ANNUAL STIPEND
- MASTER'S OR DOCTORATE DEGREE - \$1,500 ANNUAL STIPEND
- IF BOTH MASTER'S AND DOCTORATE DEGREE - ADDITIONAL \$400 ANNUAL STIPEND
- AFTER COMPLETION OF 5 YEARS WITH COE AS A CTEP INSTRUCTOR = \$500 ADDITIONAL
- AFTER COMPLETION OF 10 YEARS WITH COE AS A CTEP INSTRUCTOR = \$500 ADDITIONAL
- AFTER COMPLETION OF 15 YEARS WITH COE AS A CTEP INSTRUCTOR = \$500 ADDITIONAL
- LAB/PATHWAY ANNUAL STIPEND = \$1,000
- VOC. ED. CREDENTIAL - 3 YEARS FULL TIME OCCUPATIONAL EXPERIENCE, INITIAL PLACEMENT ON STEP 4, CAPPED AT STEP 8
- SUBSEQUENT STEPS ARE GAINED BY WORKING 75% OR MORE PER SCHOOL YEAR, OTHERWISE EMPLOYEE STEPS EVERY TWO YEARS

EFFECTIVE 7/1/2015, EMPLOYEES RECEIVE HEALTH AND WELFARE BENEFITS IF CONTRACTED FOR 80% OR HIGHER

EMPLOYEES ASSIGNED AS COORDINATORS WILL RECEIVE AN HOURLY RATE OF \$75.28

Based on Step 13, Range V, / 182 days / 6 hours per day

2% Increase effective 7/1/2024
 Superintendent Approved