



**SANTA CRUZ**  
 COUNTY OFFICE OF  
**EDUCATION**  
 DR. FARIS SABBABH - SUPERINTENDENT OF SCHOOLS

**Santa Cruz County Office of Education**  
**Dr. Faris Sabbah, Superintendent**  
 185 Day Certificated Teacher and Counselor Salary Schedule  
 2024-2025, Effective 7/1/2024

Years of Service	<u>Intern/Permit</u>	<u>Fully Credentialed</u>			
	BA "A"	BA + 30 "I"	BA + 40 "II"	BA + 60 "III"	BA + 80 "IV"
1	\$52,480	\$59,829	\$60,158	\$60,487	\$60,649
2	\$53,139	\$59,992	\$60,324	\$60,649	\$61,494
3	\$53,792	\$60,158	\$60,487	\$61,494	\$64,413
4	\$54,449	\$60,324	\$60,649	\$64,413	\$67,334
5	\$55,107	\$60,487	\$61,494	\$67,334	\$70,253
6	\$55,760	\$60,649	\$64,413	\$70,253	\$73,176
7		\$61,494	\$67,334	\$73,176	\$76,093
8		\$64,413	\$70,253	\$76,093	\$79,014
9			\$73,176	\$79,014	\$81,932
10			\$76,093	\$81,932	\$84,853
11			\$79,014	\$84,853	\$87,772
12				\$87,772	\$90,694
13				\$90,694	\$93,612
14				\$93,612	\$96,534
15					\$99,465
16					\$101,945
19					\$104,435
22					\$106,983
25					\$109,594

Association members holding a valid California Credential are eligible for placement in Columns I - IV

Schedule is based on 185 working days per year

Responsibility Factor: (additional 10%)

Daily Rate for Additional Days

10% - Head Teacher

10% - Program Specialist

Bilingual - \$1,500 annual stipend (pro-rated)\*

10% - Resource Specialist\*\*

\*when identified as a requirement of the position

\*\*Assigned Case Managers Only

Master's or Doctorate Degree - \$1,500 annual stipend (pro-rated, \$400 minimum)

If Both Master's and Doctorate Degree - Additional \$400 annual stipend

2% Increase effective 7/1/2024

1.75% longevity awarded after 10 years of continuous SCCOE service, effective 7/1/2023

Superintendent Approved