



Santa Cruz County Office of Education
Dr. Faris Sabbah, Superintendent
220 Day Certificated Salary Schedule
2024-2025, Effective 7/1/2024

Years of Service	<u>Intern/Permit</u>	<u>Fully Credentialed</u>			
	BA "A"	BA + 30 "I"	BA + 40 "II"	BA + 60 "III"	BA + 80 "IV"
1	\$62,409	\$71,149	\$71,539	\$71,930	\$72,125
2	\$63,193	\$71,340	\$71,736	\$72,125	\$73,129
3	\$63,971	\$71,539	\$71,930	\$73,129	\$76,597
4	\$64,752	\$71,736	\$72,125	\$76,597	\$80,073
5	\$65,531	\$71,930	\$73,129	\$80,073	\$83,546
6	\$66,311	\$72,125	\$76,597	\$83,546	\$87,021
7		\$73,129	\$80,073	\$87,021	\$90,487
8		\$76,597	\$83,546	\$90,487	\$93,960
9			\$87,021	\$93,960	\$97,434
10			\$90,487	\$97,434	\$100,907
11			\$93,960	\$100,907	\$104,377
12				\$104,377	\$107,851
13				\$107,851	\$111,325
14				\$111,325	\$114,799
15					\$118,282
16					\$121,233
19					\$124,193
22					\$127,223
25					\$130,325

Association members holding a valid California Credential are eligible for placement in Columns I - IV

Schedule is based on 220 working days per year

Responsibility Factor: (additional 10%)

Daily Rate for Additional Days

10% - Head Teacher

10% - Program Specialist

Bilingual - \$1,500 annual stipend (pro-rated)*

10% - Resource Specialist**

*when identified as a requirement of the position

**Assigned Case Managers Only

Master's or Doctorate Degree - \$1,500 annual stipend (pro-rated, \$400 minimum)

If Both Master's and Doctorate Degree - Additional \$400 annual stipend

2% Increase effective 7/1/2024

1.75% longevity awarded after 10 years of continuous SCCOE service, effective 7/1/2023

Superintendent Approved