



SANTA CRUZ
COUNTY OFFICE OF
EDUCATION
DR. FARIS SABBABH - SUPERINTENDENT OF SCHOOLS

Santa Cruz County Office of Education
Dr. Faris Sabbah, Superintendent
185 Day Certificated ECE Salary Schedule
2024-2025, Effective 7/1/2024

| Years of Service | Assistant Teacher | Associate Permit | Teacher Permit | Master Teacher | Site Director | Program Director |
|-------------------------|--------------------------|-------------------------|-----------------------|-----------------------|----------------------|-------------------------|
| | <i>Column I</i> | <i>Column II</i> | <i>Column III</i> | <i>Column IV</i> | <i>Column V</i> | <i>Column VI</i> |
| 1 | \$31,043 | \$31,823 | \$34,209 | \$36,775 | \$39,533 | \$42,498 |
| 2 | \$31,823 | \$32,619 | \$35,065 | \$37,694 | \$40,522 | \$43,560 |
| 3 | \$32,619 | \$33,434 | \$35,941 | \$38,637 | \$41,534 | \$44,651 |
| 4 | \$33,434 | \$34,270 | \$36,839 | \$39,603 | \$42,574 | \$45,766 |
| 5 | \$34,270 | \$35,127 | \$37,760 | \$40,593 | \$43,638 | \$46,911 |
| 6 | \$35,127 | \$36,005 | \$38,705 | \$41,608 | \$44,728 | \$48,083 |
| 7 | | | \$39,673 | \$42,648 | \$45,846 | \$49,284 |
| 8 | | | \$40,664 | \$43,714 | \$46,993 | \$50,518 |
| 9 | | | | \$44,807 | \$48,167 | \$51,779 |
| 10 | | | | \$45,927 | \$49,371 | \$53,075 |
| 11 | | | | \$47,076 | \$50,606 | \$54,402 |
| 12 | | | | | \$51,871 | \$55,762 |
| 13 | | | | | \$53,168 | \$57,156 |
| 14 | | | | | \$54,498 | \$58,584 |
| 15 | | | | | | \$60,049 |
| 16 | | | | | | \$61,550 |
| 19 | | | | | | \$66,284 |
| 22 | | | | | | \$71,380 |
| 25 | | | | | | \$76,867 |

Association members holding a valid California Child Development Permit are eligible for placement in Columns I-V.

Schedule is based on 185 working days per year
Daily Rate for Additional Days

Bilingual - \$1,500 annual stipend (pro-rated) when identified as a requirement of the position.
Master's or Doctorate Degree - \$1,500 annual stipend (pro-rated, \$400 minimum)
If both Master's and Doctorate Degree - Additional \$400 annual stipend

2% Increase effective 7/1/2024
1.75% longevity after 10 years of SCCOE service effective 7/1/2023

Superintendent Approved