



SANTA CRUZ
 COUNTY OFFICE OF
EDUCATION
DR. FARIS SABBABH - SUPERINTENDENT OF SCHOOLS

Santa Cruz County Office of Education
Dr. Faris Sabbah, Superintendent
2024-2025 Credentialed Professional Services Salary Schedule
Nurse / Psychologist / Speech & Language Pathologist
Effective July 1, 2024
Fully Credentialed

Years of Service	Speech & Language Pathologist	Nurse	Psychologist	Speech & Language Pathologist-Early Start	Countywide School Health Coordinator
	190 Days	190 Days	195 Days	205 Days	220 Days
	1	\$79,131	\$86,667	\$88,948	\$85,375
2	\$81,012	\$88,733	\$91,067	\$87,410	\$102,245
3	\$82,898	\$90,798	\$93,187	\$89,442	\$104,625
4	\$84,781	\$92,863	\$95,307	\$91,475	\$107,004
5	\$86,666	\$94,930	\$97,427	\$93,509	\$109,387
6	\$88,551	\$96,994	\$99,548	\$95,540	\$111,765
7	\$90,435	\$99,060	\$101,666	\$97,573	\$114,147
8	\$92,319	\$101,125	\$103,787	\$99,607	\$116,527
9	\$94,203	\$103,191	\$105,906	\$101,639	\$118,908
10	\$96,086	\$105,256	\$108,026	\$103,674	\$121,286
11	\$97,970	\$107,320	\$110,145	\$105,705	\$123,665
12	\$99,856	\$109,387	\$112,265	\$107,739	\$126,048
13	\$101,739	\$111,452	\$114,384	\$109,770	\$128,425
14	\$103,622	\$113,518	\$116,506	\$111,802	\$130,805
15	\$105,507	\$115,583	\$118,626	\$113,835	\$133,187
16	\$107,392	\$117,649	\$120,747	\$115,870	\$135,567
19	\$109,275	\$119,714	\$122,865	\$117,902	\$137,946
22	\$111,158	\$121,779	\$124,985	\$119,935	\$140,327
25	\$113,043	\$123,810	\$127,069	\$121,969	\$142,665

Daily Rate for Additional Days

Master's or Doctorate Degree - \$1,500 annual stipend (pro-rated, \$400 minimum)

If Both Master's and Doctorate Degree - Additional \$400 annual stipend

Bilingual \$1,500 Stipend (pro-rated)*

*** when identified as a requirement of the position**

2% Increase effective 7/1/2024

1.75% longevity awarded after 10 years of continuous SCCOE service, effective 7/1/2023

Superintendent Approved