



**RESOLUTION #24-32**  
**GOV. CODE SECTIONS 7522.56 & 21229**

**WHEREAS**, in compliance with Government (Gov.) Code section 7522.56 the Santa Cruz County Office of Education must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since their retirement date; and

**WHEREAS**, Jody Belgard, CalPERS Id 7783181667 retired from Santa Cruz County Office of Education in the position of Senior Systems Support Liaison, effective July 1, 2024; and

**WHEREAS**, Gov. Code section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is December 28, 2024 without this certification resolution; and

**WHEREAS**, Gov. Code section 7522.56 provides that this exception to the 180-day wait period shall not apply if the retiree accepts any retirement-related incentive; and

**WHEREAS**, the Santa Cruz County Office of Education, and Jody Belgard certify that Jody Belgard has not and will not receive a Golden Handshake or any other retirement-related incentive; and

**WHEREAS**, the Santa Cruz County Office of Education hereby appoints Jody Belgard as an extra help retired annuitant to perform the duties of the Senior System Support Liaison for the Santa Cruz County Office of Education under Gov. Code section 21229 effective September 1, 2024; and

**WHEREAS**, no matters, issues, terms or conditions related to this employment and appointment have been or will be placed on a consent calendar; and

**WHEREAS**, the employment shall be limited to 960 hours per fiscal year for all CalPERS employers; and 180

**WHEREAS**, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

**WHEREAS**, the maximum base salary for this position is \$8,612.00 and the hourly equivalent is \$49.69, and the minimum base salary for this position is \$6,787.00 and the hourly equivalent is \$39.16; and

**WHEREAS**, the hourly rate paid to Jody Belgard will be \$49.69; and

**WHEREAS**, Jody Belgard has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate; and

**THEREFORE, BE IT RESOLVED THAT** the Santa Cruz County Office of Education hereby certifies the nature of the appointment of Jody Belgard as described herein and detailed in the attached employment agreement/contract/appointment document and that this appointment is necessary to fill the critically needed position of Senior Systems Support Liaison for the Santa Cruz County Office of Education by September 1, 2024 because the Santa Cruz County Office of Education has flown the position since March, 2024 with no viable candidates. When a non-retired individual has been hired into the Senior Systems Support Liaison position immediate training and mentoring will be required to understand the functionality of the business integrated financial system and the support Santa Cruz County provides the school districts for human resources, finance, payroll and department staff.

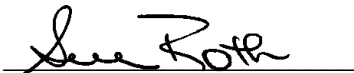
**PASSED AND ADOPTED** by the Santa Cruz County Board of Education, County of Santa Cruz, State of California, this 15th day of August 2024, by the following vote:

**Ayes: Estrada, Roth, Sanchez, Van Allen, Williams**

**Nays: None**

**Abstain: None**

**Absent: Acosta, Nichols**



Sue Roth  
Board President



Dr. Faris Sabbah  
County Superintendent of Schools