



SANTA CRUZ
COUNTY OFFICE OF
EDUCATION
DR. FARIS SABBAH • SUPERINTENDENT OF SCHOOLS

Santa Cruz County Board of Education • 400 Encinal Street, Santa Cruz, CA 95060 • Tel (831) 466-5900 • www.santacruzcoe.org
Mr. Ed Acosta • Mr. Edward Estrada • Mr. Greg Larson • Ms. Sue Roth
Mr. Abel Sanchez • Mr. Bruce Van Allen • Ms. Rachel Williams

Student Trustee: Natalie Hofkins and Ruben Marcus

Santa Cruz County Board of Education
Regular Board Meeting
Thursday, March 20, 2025
5:30 pm
Boardroom and/or Zoom

Members of the public may join the meeting either by attending in-person or joining the live video-conference using the following link:

<https://santacruzcoe-org.zoom.us/j/89792342518>

Alternatively, join by phone using the following phone number at the time of the meeting:

Phone Number: +1 (669) 444-9171
Meeting ID: 897 9234 2518

PUBLIC COMMENT:

Any person wishing to make a public comment will have the opportunity to do so either in-person or via videoconference during the meeting for up to three minutes each for any item not listed on the agenda, or for up to three minutes for any item listed on the agenda. To request to speak during public comment or on any item on the agenda, please complete this form: <https://sccoe.link/PublicComment>

To submit a comment to be read aloud on your behalf either listed or not listed on the meeting agenda, please send a comment no longer than 300 words to vvalentin@santacruzcoe.org no later than 4:00 PM on March 20th. Each individual may only make one comment per topic.

Cualquier persona que desee hacer un comentario público tendrá la oportunidad de hacerlo en vivo o por videoconferencia durante la reunión virtual hasta tres minutos cada uno para cualquier tema que no esté incluido en la agenda, y hasta tres minutos para cualquier tema incluido en la agenda. Para solicitar hablar durante los comentarios públicos o sobre cualquier tema de la agenda, complete este formulario: <https://sccoe.link/PublicComment>

Para enviar un comentario para ser leído en voz alta en su nombre, ya sea para un tema en la agenda o no en la agenda, envíe un comentario de no más de 300 palabras a vvalentin@santacruzcoe.org a más tardar a las 4:00 PM del 20 de marzo. Cada individuo solo puede hacer un comentario por tema.

AGENDA

1. CALL TO ORDER, ROLL CALL AND ESTABLISHMENT OF QUORUM

Abel Sanchez (President), Ed Acosta, Edward Estrada (Vice President), Greg Larson, Sue Roth, Bruce Van Allen, Rachel Williams
Natalie Hofkins (Student Trustee), Ruben Marcus (Student Trustee)
Faris Sabbah (Secretary)

1.1 Board Member Remote Attendance Approval

Per AB 2449, Trustees may participate in the Board meeting remotely under the following conditions:

- Just Cause, or Emergency Circumstances
- Board Approval

Motion &

Voice Vote: Abel Sanchez (President)

2. PLEDGE OF ALLEGIANCE

Superintendent Sabbah will lead the Pledge of Allegiance.

3. APPROVAL OF AGENDA

Agenda deletions and/or sequence changes will be approved or the agenda will be approved as submitted.

4. PUBLIC COMMENT

This is an opportunity for the public to address the Board regarding items not on the agenda. The Board President will recognize any member of the audience who has not been previously placed on the agenda and wishes to speak on a matter directly related to school business.

Each speaker may speak for up to three (3) minutes on a specific topic unless otherwise limited or extended by the President. The President may allocate time to those wishing to speak; however, no action will be taken on matters presented (EDC § 35145.5). If appropriate, the President or any Board Member may direct that a matter be referred to the Superintendent's Office for placement on a future agenda. Please refer to the "Please Note" section at the end of this agenda.

5. CONSENT AGENDA

All items appearing on the consent agenda are recommended actions that are considered to be routine and will be acted upon as one motion. Specific items may be removed for separate consideration. Item(s) removed will be considered immediately following the consent agenda motion as Deferred Consent Items.

5.0.1 Minutes of the Regular Board Meeting held on February 20, 2025

5.0.2 February 2025 Budget Revisions

5.1 DEFERRED CONSENT ITEMS (if required)

This item is placed on the agenda to address any items that might be pulled from Agenda Item 5.0 for further discussion/consideration if so determined.

6. CORRESPONDENCE

Official correspondence received by the Board, if any, is included herein. Copies of correspondence received within 72 hours of the meeting will be made available at the meeting location, upon request.

7. STUDENT TRUSTEE REPORTS

Student Trustees will report on matters, events, and activities related to the Board's goals of advocating for students, maintaining community relations, and promoting student achievement.

8. REPORTS, DISCUSSIONS, AND PRESENTATIONS

8.1 Labor Negotiations - "Sunshine" the Santa Cruz County Education Association (SCCEA), Chapter 0236, Proposed Changes to Article 6 and Appendix I within the 2025-2026 Certificated Employee Unit Agreement to the Santa Cruz County Superintendent of Schools

The designated representative of the Santa Cruz County Education Association (SCCEA), Chapter 0236, representing certificated staff, will propose changes to the following article within the 2025-2026 Certificated Employee Unit Agreement to the Santa Cruz County Superintendent of Schools: Article 6 regarding Compensation and Appendix I regarding Certificated Salary Schedule.

Presenter(s): Elizabeth Burnhamgrau, President, SCCEA, Chapter 0236

8.2 "Sunshine" with the Santa Cruz County Education Association (SCCEA), Chapter 0236

The Santa Cruz County Office of Education will sunshine the 2025-2026 Agreement to the Santa Cruz County Education Association (SCCEA).

Presenter(s): Liann Reyes, Deputy Superintendent-Business Service

8.3 Labor Negotiations - "Sunshine" the California School Employees Association (CSEA), Chapter #484, Proposed Changes to Four Articles within the 2025-2026 Classified Employee Bargaining Unit Agreement to the Santa Cruz County Superintendent of Schools

The designated representative of the California School Employees Association, Chapter #484, representing classified staff, will propose changes to the following articles within the 2025-2026 Classified Employee Unit Agreement to the Santa Cruz County Superintendent of Schools: Article 5 regarding Association Rights, Article 10 regarding Holidays, Article 11 regarding Pay and Allowances, and Article 12 regarding Health & Welfare Benefits.

Presenter(s): Rory Bruce, President, CSEA Chapter 484

8.4 “Sunshine” with the Santa Cruz County Employees Association (CSEA), Chapter #484

The Santa Cruz County Office of Education will sunshine the 2025-2026 Agreement to the California School Employees Association (CSEA), Chapter #484.

Presenter(s): Liann Reyes, Deputy Superintendent-Business Service

8.5 Dental Assisting Apprenticeship Program Presentation

The Dental Assisting Apprenticeship Program, launched in August 2024, is a paid, tuition-free pathway into the dental field. A partnership between Santa Cruz COE's Career and Adult Learning Services (CALs) and Dientes Community Dental Care, the program is funded by a \$1.02 million grant from the California Apprenticeship Initiative, with support from Santa Cruz Workforce Development Board and Sutter Health.

This program directly addresses the critical shortage of dental assistants in Santa Cruz County, where over 600 job openings arise annually in the region. Through local partnerships, students receive hands-on experience in a professional setting.

Presenter(s): Dr. Faris Sabbah, County Superintendent of Schools
Denise Sony Guerra-Sanson, Executive Director, Student Programs
Stephanie Villa-Lopez, Project Coordinator, CALS

8.6 2025 STEAM Expo Presentation & Recognition of Finalist

The Board will receive a presentation on the 2025 STEAM Expo, which took place on March 8, 2025. This annual event showcased outstanding science, technology, engineering, arts, and mathematics (STEAM) programs from schools across the County, highlighting innovation and student achievement.

As part of this presentation, the Board will recognize Hazel Campbell (Pacific Collegiate School) as the 2025 STEAM Expo finalist. Additionally, Adi Menon (Pacific Collegiate School) and Musa Shafi (Pacific Collegiate School) will be recognized as runner-ups. Hazel, Adi, and Musa alongside Santa Cruz COE Science Coordinator Dr. Heather Wygant, will represent the County next month at the 2025 Regeneron International Science and Engineering Fair (ISEF) in Columbus, Ohio, where they will present their projects on a global stage.

Presenter(s): Dr. Marcia Russell, Associate Superintendent, Educational Services
Dr. Heather Wygant, Science Coordinator, Educational Services

8.7 Santa Cruz COE 2024-2025 Second Interim Financial Report

EDC 1240(k) requires that the Superintendent certify the Second Interim Financial Report and present it to the Board in a public meeting for review prior to filing the report with the State Department of Education.

Presenter(s): Liann Reyes, Deputy Superintendent, Business Services

9. NEW BUSINESS AND ACTION

9.1 Approve 2025-2026 COE and Student Program Calendar

The 2025-2026 COE and Student Program Calendar have been developed in alignment with instructional requirements, state guidelines, and stakeholder feedback. This calendar outlines key academic dates, holidays, and professional development days for COE staff and student programs.

Presenter(s): Dr. Faris Sabbah, County Superintendent of Schools

Motion &

Voice Vote: Abel Sanchez (President)

9.2 First Reading - Board Policies (1000s Series)

The County Board of Education may adopt modified and new policies following a first and second reading by the Board. The Board may accept the following proposed policy(ies) as submitted and waive a second reading and move to take action, order changes, or order changes and bring back for a final reading:

BP 1312.3 Uniform Complaint Procedures (UCP)

BP 1312.4 Williams Complaint Policies and Procedures

Presenter(s): Bruce Van Allen, Chair, Policy Committee

Motion &

Voice Vote: Abel Sanchez (President)

9.3 Resolution #25-06 Recognizing April as National Bilingual/Multilingual Learner Advocacy Month

The Board will consider a resolution recognizing April 2025 as National Bilingual/Multilingual Learner Advocacy Month, highlighting the value of multilingual learners, 42% of Santa Cruz County's TK-12th grade students, and promoting educational equity. The resolution also commends the Santa Cruz County Family Engagement Collaborative for supporting these students.

Presenter(s): Greg Larson, Chair, Community Outreach and Legislation Committee

Motion &

Roll Call Vote: Abel Sanchez (President)

9.4 Resolution #25-07 In Recognition of National Child Abuse Prevention Month

The Board will consider adopting Resolution #25-07, proclaiming April 2025 as National Child Abuse Prevention Month. This resolution highlights the critical importance of child safety, recognizes the profound impact of abuse, and underscores the need for strong community partnerships to prevent child abuse and support affected families.

Presenter(s): Greg Larson, Chair, Community Outreach and Legislation Committee

Motion &

Roll Call Vote: Abel Sanchez (President)

9.5 Resolution #25-08 Recognizing April as National Arab American Heritage Month

The Santa Cruz County Board of Education will recognize April 2025 as National Arab American Heritage Month, honoring the contributions of Arab Americans in various fields and their rich cultural heritage. The resolution also highlights the importance of inclusivity, education, and combating discrimination to foster a more equitable society.

Presenter(s): Greg Larson, Chair, Community Outreach and Legislation Committee

Motion &

Roll Call Vote: Abel Sanchez (President)

9.6 First Reading - Board Bylaws (9000s Series)

The County Board of Education may adopt modified and new bylaws following a first and second reading by the Board. The Board may accept the following proposed bylaws as submitted and waive a second reading and move to take action, order changes, or order changes and bring back for a final reading:

BB 9230	Orientation
BB 9240	Board Training

Presenter(s): Bruce Van Allen, Chair, Policy Committee

Motion &

Voice Vote: Abel Sanchez (President)

9.7 Resolution #25-09 Supporting The Santa Cruz Workforce Housing Affordability Act

The Santa Cruz County Board of Education is considering endorsing the Santa Cruz Workforce Housing Solutions Act, a ballot initiative generating \$5M+ annually for affordable workforce housing. Funded by a \$96/year parcel tax and a progressive real estate transfer tax, it prioritizes essential workers, including educators, while supporting homelessness prevention. Stable housing helps retain quality school staff and strengthen education.

Presenter(s): Greg Larson, Chair, Community Outreach and Legislation Committee

Motion &

Roll Call Vote: Abel Sanchez (President)

9.8 Resolution #25-10 Recognizing Earth Day And Environmental Education Week

This resolution acknowledges the significance of environmental education in fostering sustainability and empowering students to take action in addressing environmental challenges. The resolution underscores the importance of environmental education in Santa Cruz County schools, the role of youth leadership in sustainability efforts, and the need for collective action in addressing climate change. It also highlights the economic and social benefits of implementing sustainable practices in schools.

Presenter(s): Greg Larson, Chair, Community Outreach and Legislation Committee

Motion &

Roll Call Vote: Abel Sanchez (President)

10. SUPERINTENDENT'S REPORT

County Superintendent Dr. Faris Sabbah will provide an update on activities and matters of interest.

11. TRUSTEE REPORTS (3 minutes each)

Trustees will report on matters, events, and activities related to the Board's goals of advocating for students, maintaining community relations, and promoting student achievement.

12. AD HOC/STANDING COMMITTEE REPORTS/ACTIONS

13. SCHEDULE OF MEETINGS AND UPCOMING EVENTS

All meetings scheduled and approved by the Board are listed below. Specific meetings may be removed or added if so determined, pending board approval.

[LGBTQ Symposium for K-12 Educators](#)

March 21, 2025

8:30 a.m. - 2:00 p.m.

Cabrillo College, 6500 Soquel Dr, Aptos, CA 95003

[Fashion Teens](#)

April 18, 2025

6:30 p.m.

Rio Theatre, 1205 Soquel Ave, Santa Cruz, CA 95062

[Youth for Environmental Action Summit](#)

April 21, 2025

Time TBD

Camp Koinonia Conference Grounds, 1605 Eureka Canyon Rd, Corralitos, CA 95076

14. ADJOURNMENT

Board President Sanchez will adjourn the meeting.

PLEASE NOTE:

Public Participation:

All persons are encouraged to attend and, when appropriate, participate in meetings of the Santa Cruz County Board of Education. If you wish to speak on an item listed on the agenda, please be present at the beginning of the meeting, as any item may be moved to the beginning of the agenda upon motion.

Individuals wishing to address the Board are asked to state their name for the record. The Board President will establish a time limit of three (3) minutes for public comments unless otherwise stated.

All matters are considered in open session, except for those related to litigation, personnel, property, and employee negotiations, which may be conducted in closed session as permitted by law. Expulsion appeal hearings are held in closed session unless the appellant requests an open session hearing.

Backup Documentation:

Any writings or documents that are public records and provided to a majority of the governing board regarding an open session item on this agenda will be available for public inspection at the County Office of Education, located at 400 Encinal Street, Santa Cruz, CA 95060, during normal business hours.

Translation Requests:

Spanish language translation is available upon request. Please make advance arrangements with Verenise Valentin by calling (831) 466-5900.

Solicitudes de Traducción:

Traducción del inglés al español y del español al inglés está disponible en las sesiones de la mesa directiva. Por favor, haga los arreglos con anticipación comunicándose con Verenise Valentin al (831) 466-5900.

ADA Compliance:

In compliance with Government Code Section 54954.2(a), the Santa Cruz County Office of Education will, upon request, make this agenda available in alternative formats for individuals with disabilities, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 U.S.C. § 12132) and the federal regulations adopted to implement it.

Individuals who require this agenda in an alternative format or need a disability-related modification or accommodation to participate in the meeting should contact Verenise Valentin, Administrative Assistant to the County Superintendent, at 400 Encinal St., Santa Cruz, CA 95060, or call (831) 466-5900.