



**SANTA CRUZ**  
COUNTY OFFICE OF  
**EDUCATION**  
DR. FARIS SABBABH - SUPERINTENDENT OF SCHOOLS

**Santa Cruz County Office of Education**  
**Dr. Faris Sabbabh, Superintendent**  
**2025-2026 Credentialed Professional Services Salary Schedule**  
**Nurse / Psychologist / Speech & Language Pathologist**  
**Effective July 1, 2025**  
**Fully Credentialed**

Years of Service	Speech & Language Pathologist	Nurse	Psychologist	Speech & Language Pathologist-Early Start	Countywide School Health Coordinator
	190 Days	190 Days	195 Days	205 Days	220 Days
1	\$83,088	\$91,000	\$93,395	\$89,644	\$104,862
2	\$85,063	\$93,170	\$95,620	\$91,781	\$107,357
3	\$87,043	\$95,338	\$97,846	\$93,914	\$109,856
4	\$89,020	\$97,506	\$100,072	\$96,049	\$112,354
5	\$90,999	\$99,677	\$102,298	\$98,184	\$114,856
6	\$92,979	\$101,844	\$104,525	\$100,317	\$117,353
7	\$94,957	\$104,013	\$106,749	\$102,452	\$119,854
8	\$96,935	\$106,181	\$108,976	\$104,587	\$122,353
9	\$98,913	\$108,351	\$111,201	\$106,721	\$124,853
10	\$100,890	\$110,519	\$113,427	\$108,858	\$127,350
11	\$102,869	\$112,686	\$115,652	\$110,990	\$129,848
12	\$104,849	\$114,856	\$117,878	\$113,126	\$132,350
13	\$106,826	\$117,025	\$120,103	\$115,259	\$134,846
14	\$108,803	\$119,194	\$122,331	\$117,392	\$137,345
15	\$110,782	\$121,362	\$124,557	\$119,527	\$139,846
16	\$112,762	\$123,531	\$126,784	\$121,664	\$142,345
19	\$114,739	\$125,700	\$129,008	\$123,797	\$144,843
22	\$116,716	\$127,868	\$131,234	\$125,932	\$147,343
25	\$118,695	\$130,001	\$133,422	\$128,067	\$149,798

**Daily Rate for Additional Days**

**Master's or Doctorate Degree - \$1,500 annual stipend (pro-rated, \$400 minimum)**

**If Both Master's and Doctorate Degree - Additional \$400 annual stipend**

**Bilingual \$1,500 Stipend (pro-rated)\***

**\*when identified as a requirement of the position**

5% Increase effective 7/1/2025

1.75% longevity awarded after 10 years of continuous SCCOE service, effective 7/1/2023

Superintendent Approved

*Faris Sabbabh* 6/2/25