

Santa Cruz County Board of Education • 400 Encinal Street, Santa Cruz, CA 95060 • Tel (831) 466-5900 • www.santacruzcoe.org Mr. Ed Acosta • Mr. Edward Estrada • Mr. Greg Larson • Ms. Sue Roth Mr. Abel Sanchez • Mr. Bruce Van Allen • Ms. Rachel Williams

Santa Cruz County Board of Education Regular Board Meeting Thursday, July 17, 2025 4:00 pm CLOSED Session 5:30 pm OPEN Session Boardroom and/or Zoom

Members of the public may join the meeting either by attending in-person or joining the live video-conference using the following link:

https://santacruzcoe-org.zoom.us/j/89664532899

Alternatively, join by phone using the following phone number at the time of the meeting:

Phone Number: +1 (669) 444-9171 Meeting ID: 896 6453 2899

PUBLIC COMMENT:

Any person wishing to make a public comment will have the opportunity to do so either in-person or via videoconference during the meeting for up to three minutes each for any item not listed on the agenda, or for up to three minutes for any item listed on the agenda. To request to speak during public comment or on any item on the agenda, please complete this form: https://sccoe.link/PublicComment

To submit a comment to be read aloud on your behalf either listed or not listed on the meeting agenda, please send a comment no longer than 300 words to <u>vvalentin@santacruzcoe.org</u> no later than 4:00 PM <u>on July 17th</u>. Each individual may only make one comment per topic.

Cualquier persona que desee hacer un comentario público tendrá la oportunidad de hacerlo en vivo o por videoconferencia durante la reunión virtual hasta tres minutos cada uno para cualquier tema que no esté incluido en la agenda, y hasta tres minutos para cualquier tema incluido en la agenda. Para solicitar hablar durante los comentarios públicos o sobre cualquier tema de la agenda, complete este formulario: https://sccoe.link/PublicComment

Para enviar un comentario para ser leído en voz alta en su nombre, ya sea para un tema en la agenda o no en la agenda, envíe un comentario de no más de 300 palabras a <u>vvalentin@santacruzcoe.org a más</u> tardar a las 4:00 PM del 17 de julio. Cada individuo solo puede hacer un comentario por tema.

<u>AGENDA</u>

1. CALL TO ORDER, ROLL CALL AND ESTABLISHMENT OF QUORUM

Abel Sanchez (President), Ed Acosta, Edward Estrada (Vice President), Greg Larson, Sue Roth, Bruce Van Allen, Rachel Williams Faris Sabbah (Secretary)

1.1 Board Member Remote Attendance Approval

Per AB 2449, Trustees may participate in the Board meeting remotely under the following conditions:

- Just Cause, or Emergency Circumstances
- Board Approval

Motion & Voice Vote: Abel Sanchez (President)

2. <u>CLOSED SESSION DISCLOSURE</u>

President Sanchez will disclose that the Board will, in closed session, discuss matters relating to an interdistrict transfer appeal hearing and litigation as noted in item 3.1.

3. <u>CLOSED SESSION</u>

3.1 Interdistrict Transfer Appeal Hearing #25-02

The Board will hold an Interdistrict Transfer Appeal Hearing concerning a student wishing to attend school in the Scotts Valley Unified School District.

Open, Conduct, & Close the Hearing: Abel Sanchez (President)

4. OPEN SESSION - 5:30 P.M.

Open session will begin as soon thereafter as the matter can be heard.

5. PLEDGE OF ALLEGIANCE

Superintendent Sabbah will lead the Pledge of Allegiance.

6. REPORT OUT AND ACTION ON CLOSED SESSION

President Sanchez will report on Closed Session and the Board will vote to take action, if needed, in public session.

6.1 Interdistrict Transfer Appeal Hearing #25-02

The Board will hold an Interdistrict Transfer Appeal Hearing concerning a student wishing to attend school in the Scotts Valley Unified School District.

7. <u>APPROVAL OF AGENDA</u>

Agenda deletions and/or sequence changes will be approved or the agenda will be approved as submitted.

Santa Cruz County Board of Education Agenda, Regular Meeting July 17, 2025

8. PUBLIC COMMENT

This is an opportunity for the public to address the Board regarding items outside the agenda. The Board President will recognize any member of the audience not previously placed on the agenda who wishes to speak on a matter directly related to school business. Each speaker, on any specific topic, may speak for up to **three (3) minutes** unless otherwise limited or extended by the President. The President may allot time to those wishing to speak but no action will be taken on matters presented (EDC § 35145.5). If appropriate, the President, or any Member of the Board, may direct that a matter be referred to the Superintendent's Office for placement on a future agenda. Please refer to item, *Please Note*, on the last item of this agenda.

9. CONSENT AGENDA

All items appearing on the consent agenda are recommended actions that are considered to be routine and will be acted upon as one motion. Specific items may be removed for separate consideration. Item(s) removed will be considered immediately following the consent agenda motion as Deferred Consent Items.

9.0.1 Minutes of the Regular Board Meeting held on June 26, 2025

9.1 DEFERRED CONSENT ITEMS (if required)

This item is placed on the agenda to address any items that might be pulled from Agenda Item 9.0 for further discussion/consideration if so determined.

10. <u>CORRESPONDENCE</u>

Official correspondence received by the Board, if any, is included herein. Copies of correspondence received within 72 hours of the meeting will be made available at the meeting location.

11 REPORTS, DISCUSSIONS, AND PRESENTATIONS

11.1 Santa Cruz County Office of Education's Student Trustee Academy Presentation

Dr. Faris Sabbah, County Superintendent of Schools, Andres Ortiz, Student Leadership and Engagement Coordinator, and COE's Trustee Academy students will present to the County Board. Students will share a program overview and their learnings. This is the fourth cohort of the Academy consisting of 15 students from across the County, representing ten local high schools.

Presenter(s): Dr. Faris Sabbah, County Superintendent of Schools Andres Ortiz, Coordinator, Student Leadership & Engagement

12. NEW BUSINESS AND ACTION

12.1 <u>Resolution #25-26 In The Matter of Authorizing Inter-Fund Loans for Cash</u> Flow Purposes

The Board will be asked to adopt Resolution #25-26 in the matter of authorizing interfund loans for cash flow purposes.

Presenter(s): Liann Reyes, Deputy Superintendent, Business Services

Motion & Roll Call Vote: Abel Sanchez (President)

12.2 <u>Resolution #25-27 Recognizing Women's Equality Day as a National Day of</u> <u>Celebration</u>

Consideration of a resolution to commemorate August 26 as Women's Equality Day, recognizing the historic struggle and ongoing efforts of women across the United States to gain full civil, legal, and institutional rights. This day honors the ratification of the Nineteenth Amendment, which secured women's right to vote, and acknowledges the contributions of women from diverse backgrounds and communities—across all states, professions, and faiths—who have worked to advance democracy and equality.

Presenter(s): Greg Larson, Chair, Community Outreach and Legislation

Motion & Roll Call Vote: Abel Sanchez (President)

12.3 <u>Resolution #25-28 Opposing the Withholding of Federally Authorized Education</u> <u>Funds</u>

The Board will consider adopting Resolution #25-28 in response to the U.S. Department of Education's continued withholding—or "impoundment"—of federal education funds approved by Congress under a continuing resolution signed into law in March 2025. These funds, totaling approximately \$45 billion nationwide, support essential TK-12 education services including instruction for English learners, migrant education programs, educator professional development, after-school enrichment, and student mental health support.

Presenter(s): Greg Larson, Chair, Community Outreach and Legislation

Motion & Roll Call Vote: Abel Sanchez (President)

12.4 Public Disclosure: SCCEA Collective Bargaining Agreement

Government Code Section 3547.5 requires that before a public school employer enters into a written agreement with an exclusive representative, the major provisions of the agreement shall be disclosed in a public meeting.

Presenter(s): Liann Reyes, Deputy Superintendent, Business Services

12.5 Public Disclosure: CSEA Collective Bargaining Agreement

Government Code Section 3547.5 requires that before a public school employer enters into a written agreement with an exclusive representative, the major provisions of the agreement shall be disclosed in a public meeting.

Presenter(s): Liann Reyes, Deputy Superintendent, Business Services

12.6 <u>Public Disclosure: Certificated Management, Classified Management &</u> <u>Confidential Collective Bargaining Agreement</u>

Government Code Section 3547.5 requires that before a public school employer enters into a written agreement with an exclusive representative, the major provisions of the agreement shall be disclosed in a public meeting.

Presenter(s): Liann Reyes, Deputy Superintendent, Business Services

13. <u>SUPERINTENDENT'S REPORT</u>

County Superintendent Dr. Faris Sabbah will provide an update on activities and matters of interest.

14. TRUSTEE REPORTS (3 minutes each)

Trustees will report on matters, events, and activities related to the Board's goals of advocating for students, maintaining community relations, and promoting student achievement.

15. AD HOC/STANDING COMMITTEE REPORTS/ACTIONS

15.1 Policy Committee Report - Review Process & Timeline

The Policy Committee is tasked with ensuring that all board policies are current, legally compliant, and reflective of organizational priorities and values. To streamline this work, the committee has been developing a structured review cycle and decision-making process for prioritizing which policies to bring forward. The committee will report out and seek feedback. No action on policies will be made.

16. SCHEDULE OF MEETINGS AND UPCOMING EVENTS

All meetings scheduled and approved by the Board are listed below. Specific meetings may be removed or added if so determined, pending board approval.

17. <u>ADJOURNMENT</u>

President Sanchez will adjourn the meeting.



SANTA CRUZ COUNTY BOARD OF EDUCATION

AGENDA ITEM 9.0.1

Board Meeting Date: July 17, 2025

X Action

Information

- TO: Santa Cruz County Board of Education
- **FROM**: Administration Department
- SUBJECT: Minutes of the Regular Board Meeting held on June 26, 2025

BACKGROUND

Minutes of the Regular Board Meeting held on June 26, 2025.

FUNDING IMPLICATIONS

None.

RECOMMENDATION

Approve the Minutes of the Regular Board Meeting held on June 26, 2025.



Santa Cruz County Board of Education • 400 Encinal Street, Santa Cruz, CA 95060 • Tel (831) 466-5900 • www.santacruzcoe.org Mr. Ed Acosta • Mr. Edward Estrada • Mr. Greg Larson • Ms. Sue Roth Mr. Abel Sanchez • Mr. Bruce Van Allen • Ms. Rachel Williams

Student Trustee: Natalie Hofkins and Ruben Marcus

Santa Cruz County Board of Education Regular Board Meeting Thursday, June 26, 2025 5:30 p.m.

MEETING MINUTES

The meeting was held at the Santa Cruz County Office of Education and the public was able to join a live video-conference. Trustee Larson participated in the meeting via teleconference from the following location, which was open to the public, 35 Maddox Lane, Tupper Lake, NY.

1. CALL TO ORDER, ROLL CALL AND ESTABLISHMENT OF QUORUM

Trustees Present:

Edward Estrada (Vice President), Greg Larson, Sue Roth, Bruce Van Allen, Rachel Williams Natalie Hofkins (Student Trustee), Ruben Marcus (Student Trustee)

<u>Trustee Absent (Excused):</u> Abel Sanchez (President)

<u>Trustee Absent (Unexcused):</u> Ed Acosta

Staff Present:

Faris Sabbah (Secretary), Brooke Hofkins, Nick Ibarra, Michelle Kennedy, Melissa Lopez, Liann Reyes, John Rice, Dr. Heather Thomsen, Verenise Valentin

1.1 Board Member Remote Attendance Approval

Per AB 2449, Trustees may participate in the Board meeting remotely under the following conditions: just cause, or emergency circumstances.

No requests were made.

2. PLEDGE OF ALLEGIANCE

Superintendent Sabbah led the Pledge of Allegiance.

Santa Cruz County Board of Education Minutes, Regular Meeting June 26, 2025

3. APPROVAL OF AGENDA

A motion was made to approve the agenda as presented (Williams/Van Allen, 5-0-0-2).

Ayes:	Estrada, Larson, Roth, Van Allen, Williams
Nays:	None
Abstain:	None
Absent:	Acosta, Sanchez

Student Trustee Hofkins and Student Trustee Marcus voted yes to the motion.

4. PUBLIC COMMENT

None.

5. <u>CONSENT AGENDA</u>

- 5.0.1 Minutes of the Regular Board Meeting held on June 12, 2025
- 5.0.2 Minutes of the Special Board Meeting held on June 12, 2025
- 5.0.3 Alternative Education Consolidated Application

A motion was made to approve the consent agenda as presented (Van Allen/Roth, 5-0-0-2).

Ayes:	Estrada, Larson, Roth, Van Allen, Williams
Nays:	None
Abstain:	None
Absent:	Acosta, Sanchez

Student Trustee Hofkins and Student Trustee Marcus voted yes to the motion.

5.1 <u>DEFERRED CONSENT ITEMS (if required)</u> None.

6. CORRESPONDENCE

None.

7. <u>STUDENT TRUSTEE REPORTS</u>

Student Trustee Hofkins shared her appreciation for the opportunity to serve as student trustee.

Student Trustee Marcus shared his appreciation for the opportunity to serve as student trustee and looks forward to the opportunity to serve on other boards.

8. REPORTS, DISCUSSIONS, AND PRESENTATIONS

8.1 <u>Recognition of Student Trustees</u>

The Santa Cruz County Board of Education recognized the 2024-2025 Student Trustees Natalie Hofkins and Ruben Marcus for their outstanding service, leadership, and contributions to the Santa Cruz County Office of Education.

County Superintendent Sabbah presented the board, student trustees, and public the perpetual plaque, recognizing the student trustees.

8.2 <u>Santa Cruz County Office of Education Summary of Support for School Districts</u> In accordance with Education Code § 52066(i), the County Superintendent of Schools must prepare an annual summary of how the County Superintendent of Schools plans to support school districts and schools within the county with differentiated assistance.

Brooke Hofkins, Senior Director, District Support and Leadership, presented the report.

8.3 Local Indicators Presentation for the Santa Cruz County Office of Education

The SBE adopted state and local indicators to measure school district and individual school site performance in regard to each of the state priorities, as required by law. Performance data on state and local indicators is publicly reported in the California School Dashboard. Local Indicators apply at the LEA and charter school level and are based on data collected at the local level (Priorities 1, 2, 3, 6, 7, 9 and 10). Note, priorities 9 and 10 are for COEs only.

John Rice, Executive Director, Alternative Education, presented the report.

8.4 Local Indicators Presentation for the Career Advancement Charter

The SBE adopted state and local indicators to measure school district and individual school site performance in regard to each of the state priorities, as required by law. Performance data on state and local indicators is publicly reported in the California School Dashboard. Local Indicators apply at the LEA and charter school level and are based on data collected at the local level (Priorities 1, 2, 3, 6, 7, 9 and 10). Note, priorities 9 and 10 are for COEs only.

John Rice, Executive Director, Alternative Education, presented the report.

9. NEW BUSINESS AND ACTION

9.1 <u>2025-2026 Local Control and Accountability Plan (LCAP) for the Santa Cruz</u> <u>County Office of Education</u>

Following a public hearing held on June 12, 2025 to solicit recommendations and comments from members of the public regarding the specific actions and expenditures proposed by the Local Control Accountability Plan of the Santa Cruz County Office of Education (EDC § 52062(b)), it is requested that the Board adopt the LCAP.

A motion was made to approve the 2025-2026 Local Control and Accountability Plan (LCAP) for the Santa Cruz County Office of Education as presented (Van Allen/Williams, 5-0-0-2).

Ayes:	Estrada, Larson, Roth, Van Allen, Williams
Nays:	None
Abstain:	None
Absent:	Acosta, Sanchez

9.2 <u>2025-2026 Local Control Accountability Plan (LCAP) of the Santa Cruz County</u> <u>Career Advancement Charter School</u>

Following a public hearing held on June 12, 2025 to solicit recommendations and comments from members of the public regarding the specific actions and expenditures proposed by the Local Control Accountability Plan of the Santa Cruz County Career Advancement Charter (EDC § 52062(b)), it is requested that the Board adopt.

A motion was made to approve the 2025-2026 Local Control and Accountability Plan (LCAP) of the Santa Cruz County Career Advancement Charter School as presented (Roth/Van Allen, 5-0-0-2).

Ayes:	Estrada, Larson, Roth, Van Allen, Williams
Nays:	None
Abstain:	None
Absent:	Acosta, Sanchez

Student Trustee Hofkins and Student Trustee Marcus voted yes to the motion.

9.3 Santa Cruz County Office of Education 2025-2026 Budget

Following a Public Hearing held on June 12, 2025 to solicit recommendation and comments from members of the public regarding the Santa Cruz County Office of Education's 2025-2026 Budget, it is requested that the Board adopt the Budget as presented.

A motion was made to approve the Santa Cruz County Office of Education 2025-2026 Budget as presented (Williams/Van Allen, 5-0-0-2).

Estrada, Larson, Roth, Van Allen, Williams
None
None
Acosta, Sanchez

Student Trustee Hofkins and Student Trustee Marcus voted yes to the motion.

9.4 <u>Resolution #25-21 Recognizing Community Partnerships And Impactful Action In</u> Addressing The Fentanyl Crisis

The Board was asked to adopt a resolution recognizing community partners for their efforts to combat the fentanyl crisis through education, outreach, and naloxone (Narcan) distribution. Dr. Heather Thomsen, School Health Manager, Student Support Services, presented the resolution.

A motion was made to adopt Resolution #25-21 Recognizing Community Partnerships And Impactful Action In Addressing The Fentanyl Crisis as presented (Williams/Van Allen, 5-0-0-2).

Ayes:	Estrada, Larson, Roth, Van Allen, Williams
Nays:	None
Abstain:	None
Absent:	Acosta, Sanchez

9.5 <u>Prop 28 Arts and Music in Schools, Annual Report for Santa Cruz County</u> <u>Alternative Education</u>

Proposition 28, known as the Arts and Music in Schools (AMS) Funding Guarantee and Accountability Act, was approved by California voters on November 8, 2022. This initiative aims to provide consistent annual funding for arts education in K-12 public schools, including charter schools, by allocating an amount equal to 1% of the total state and local revenues received under Proposition 98 from the previous fiscal year. Under this proposition, schools are required to submit annual board-approved reports detailing how funds were spent.

John Rice, Executive Director, Alternative Education, presented the report.

A motion was made to adopt the Prop 28 budget report (Van Allen/Williams, 5-0-0-2).

Ayes:	Estrada, Larson, Roth, Van Allen, Williams
Nays:	None
Abstain:	None
Absent:	Acosta, Sanchez

Student Trustee Hofkins and Student Trustee Marcus voted yes to the motion.

9.6 <u>Resolution #25-22: Usage of funds generated by Propositions 30 and 55,</u> <u>Education Protection Account (Santa Cruz County Office of Education)</u>

In accordance with the requirements of Propositions 30 and 55, educational agencies must adopt a resolution annually detailing the intended use of EPA funds. These propositions mandate that EPA funds be spent exclusively on instructional purposes and prohibit their use for administrative salaries or other administrative costs.

Liann Reyes, Deputy Superintendent, Business Services, presented the resolution. She shared a fiscal report with the board that will be included with the resolution, if approved.

Trustee Larson shared he would be abstaining from taking action because he had not received the report.

A motion was made to adopt Resolution #25-22: Usage of funds generated by Propositions 30 and 55, Education Protection Account (Santa Cruz County Office of Education), with the addition of a fiscal report (Williams/Van Allen, 4-0-1-2).

Ayes:	Estrada, Roth, Van Allen, Williams
Nays:	None
Abstain:	Larson
Absent:	Acosta, Sanchez

9.7 <u>Resolution #25-23: Usage of funds generated by Propositions 30 and 55.</u> Education Protection Account (Career Advancement Charter)

In accordance with the requirements of Propositions 30 and 55, educational agencies must adopt a resolution annually detailing the intended use of EPA funds. These propositions mandate that EPA funds be spent exclusively on instructional purposes and prohibit their use for administrative salaries or other administrative costs.

Liann Reyes, Deputy Superintendent, Business Services, presented the resolution. She shared a fiscal report with the board that will be included with the resolution, if approved.

Trustee Larson shared he would be abstaining from taking action because he had not received the report.

A motion was made to adopt Resolution #25-23: Usage of funds generated by Propositions 30 and 55, Education Protection Account (Career Advancement Charter), with the addition of a fiscal report (Roth/Van Allen, 4-0-1-2).

Ayes:	Estrada, Roth, Van Allen, Williams
Nays:	None
Abstain:	Larson
Absent:	Acosta, Sanchez

Student Trustee Hofkins and Student Trustee Marcus voted yes to the motion.

9.8 <u>Resolution #25-24 Recognizing July as Disability Pride Month</u>

The Board considered adopting a resolution recognizing July as Disability Pride Month, honoring the anniversary of the Americans with Disabilities Act and celebrating the contributions of individuals with disabilities. Natalie Hofkins, Student Trustee, presented the resolution.

A motion was made to adopt Resolution #25-24 Recognizing July as Disability Pride Month (Williams/Van Allen, 5-0-0-2).

Estrada, Larson, Roth, Van Allen, Williams
None
None
Acosta, Sanchez

9.9 <u>Resolution #25-25 Support for AB 1021 and AB 1381, Advancing Educational</u> <u>Workforce Housing Solutions</u>

AB 1021 and AB 1381 aim to support LEAs in addressing this crisis by expanding development opportunities and providing funding for feasibility studies.

A motion was made to adopt Resolution #25-25 Support for AB 1021 and AB 1381, Advancing Educational Workforce Housing Solutions, with a minor correction (Van Allen/Williams, 5-0-0-2).

Ayes:Estrada, Larson, Roth, Van Allen, WilliamsNays:NoneAbstain:NoneAbsent:Acosta, Sanchez

Student Trustee Hofkins and Student Trustee Marcus voted yes to the motion.

10. SUPERINTENDENT'S REPORT

County Superintendent Dr. Faris Sabbah provided an update on activities and matters of interest.

11. TRUSTEE REPORTS (3 minutes each)

<u>Vice President Estrada:</u> He shared that July would be his last board meeting.

<u>Trustee Williams:</u> She shared her appreciation for Vice President Estrada.

<u>Trustee Van Allen:</u> He shared his appreciation for Vice President Estrada.

Trustee Roth:

She shared her appreciation for Vice President Estrada and the student trustees. She shared that SCZBA will be hosting a summer social next month.

Trustee Larson:

He participated in the CSBA June Policy webinar.

12. AD HOC/STANDING COMMITTEE REPORTS/ACTIONS

Trustee Larson, shared his appreciation for Student Trustee Hofkins and her work on the committee. He also shared that the committee does not have any plans to bring new resolutions forward.

13. SCHEDULE OF MEETINGS AND UPCOMING EVENTS

All meetings scheduled and approved by the Board are listed below. Specific meetings may be removed or added if so determined, pending board approval.

County Board of Education Regular Meeting July 17, 2025 Santa Cruz County Office of Education Santa Cruz County Board of Education Minutes, Regular Meeting June 26, 2025

> County Board of Education Regular Meeting August 21, 2025 Santa Cruz County Office of Education

> County Board of Education Regular Meeting September 18, 2025 Santa Cruz County Office of Education

> County Board of Education Regular Meeting October 16, 2025 Santa Cruz County Office of Education

14. ADJOURNMENT

Vice President Estrada adjourned the meeting at 7:27 p.m.



SANTA CRUZ COUNTY BOARD OF EDUCATION

AGENDA ITEM 11.1

Board Mee	ting Date: July 17, 2025 Action X Information	
TO:	Santa Cruz County Board of Education	
FROM:	Dr. Faris Sabbah, County Superintendent of Schools Andres Ortiz, Coordinator, Student Leadership & Engagement	
SUBJECT:	Santa Cruz County Office of Education's Student Trustee Academy Presentation	

BACKGROUND

Dr. Faris Sabbah, County Superintendent of Schools, Andres Ortiz, Student Leadership and Engagement Coordinator, and COE's Trustee Academy students will present to the County Board. Students will share a program overview and their learnings. This is the fourth cohort of the Academy consisting of 15 students from across the County, representing ten local high schools.

FUNDING IMPLICATIONS

None.

RECOMMENDATION

Receive the presentation

ENGLISH (HTTPS://SANTACRUZCOE.ORG/STUDENT-TRUSTEE-ACADEMY-PREPARES-FUTURE-EDUCATION-LEADERS/) ESPAÑOL (HTTPS://SANTACRUZCOE.ORG/ES/STUDENT-TRUSTEE-ACADEMY-PREPARES-FUTURE-EDUCATION-LEADERS/)



STUDENT VOICES

STUDENT TRUSTEE ACADEMY PREPARES FUTURE EDUCATION LEADERS July 11, 2025

The Student Trustee Academy returned for its third year this summer, continuing its mission to prepare high school students for leadership roles on local school boards and as advocates for their peers.

Over six sessions, students from across Santa Cruz County explored the inner workings of school boards and the important role student trustees play in shaping educational experiences. Participants gained insight into local education governance and developed key skills in leadership, public speaking, and policy.



The Academy was co-facilitated by Santa

Cruz County Superintendent of Schools Dr. Faris Sabbah; Andres Ortiz, Student Leadership and Engagement Coordinator at the Santa Cruz County Office of Education; and former Pajaro Valley Unified School District student trustee Daniel Esqueda. Guest speakers brought expertise in education law, fiscal policy, and board governance.

The program will conclude with a public presentation at the Santa Cruz County Board of Education meeting on July 17, where students will share their learning and speak directly to board members. The community is encouraged to attend and hear from these emerging education leaders.

SESSION TOPICS

- Leadership Ethics
- The Role of Democracy in Education
- The Brown Act Sarah Levitan Kaatz, Partner, Lozano Smith
- School Budgeting Liann Reyes, Deputy Superintendent of Business Services, Santa Cruz COE
- Public Speaking Bruce Van Allen, Area 2 Trustee, Santa Cruz County Board of Education
- Robert's Rules of Order
- The Board's Role in Personnel Decisions and Negotiations
- Student Trustee Handbook Daniel Esqueda, former PVUSD Student Trustee

2025 STUDENT TRUSTEE ACADEMY COHORT

- Adeline Bazeghi, Scotts Valley High
- Luke Bibl-Lambros, Soquel High
- Americo Castillo, Soquel High
- Elisaura Gonzalez-Vasquez, Watsonville High
- Zola Grau, Aptos High
- Ash Immoor, El Nido
- Lovela Jones, Santa Cruz High
- Mana Garcia, Diamond Technology Institute
- Melina Lopez, Watsonville High
- Nathanael Marcus, Soquel High
- Vicente Martinez, Pajaro Valley High
- Josephine McGinty, Delta High
- Amy Vasquez Ortiz, Watsonville High
- Aaliyah Rasul, Harbor High
- Leslie Ruiz Vega, Soquel High
- Reika Silva, Diamond Technology Institute

The Santa Cruz COE extends its appreciation and congratulations to each of these amazing student leaders!

Categories: Student Voices (https://santacruzcoe.org/category/student-voices/)



SANTA CRUZ COUNTY BOARD OF EDUCATION

AGENDA ITEM 12.1

Board Meeting Date:	July 17, 2025
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X Action

Information

TO: Santa Cruz County Board of Education

FROM: Liann Reyes, Deputy Superintendent, Business Services

SUBJECT: Resolution #25-26 In The Matter of Authorizing Inter-Fund Loans for Cash Flow Purposes

BACKGROUND

The Board will be asked to adopt Resolution #25-26 in the matter of authorizing interfund loans for cash flow purposes.

FUNDING IMPLICATIONS

Included herein.

RECOMMENDATION

Approve Resolution #25-26 In The Matter of Authorizing Inter-Fund Loans for Cash Flow Purposes



Santa Cruz County Board of Education • 400 Encinal Street, Santa Cruz, CA 95060 • Tel (831) 466-5900 • www.santacruzcoe.org Mr. Ed Acosta • Mr. Edward Estrada • Mr. Greg Larson • Ms. Sue Roth Mr. Abel Sanchez • Mr. Bruce Van Allen • Ms. Rachel Williams

RESOLUTION #25-26 IN THE MATTER OF AUTHORIZING INTER-FUND LOANS FOR CASH FLOW PURPOSES

RESOLVED, by the Board of Trustees of the Santa Cruz County Office of Education, a school district in the County of Santa Cruz, State of California, that

WHEREAS, the Santa Cruz County Office of Education administers various funds; and

WHEREAS, the Santa Cruz County Office of Education may occasionally experience cash shortages in its segregated funds at the county treasury; and

WHEREAS, the governing board of any school district may direct that moneys held in any fund or account may be temporarily transferred to another fund or account of the district for payment of obligations as authorized by Education Code section 42603, not to exceed 75% of the maximum of moneys held in any Fund; and

WHEREAS, the transfer shall be accounted for as temporary borrowing between funds or accounts; and amounts transferred shall be repaid either in the same fiscal year, or in the following fiscal year if the transfer takes place within the final 120 calendar days of a fiscal year.

NOW, THEREFORE, IT IS HEREBY RESOLVED, that the Governing Board of the Santa Cruz County Office of Education authorizes the Administration to transfer funds as needed for cash-flow purposes and to repay those transfers as funds become available for the 2025-2026 fiscal year.

PASSED AND ADOPTED by the Santa Cruz County Board of Education, County of Santa Cruz, State of California, this 17th day of July 2025, by the following vote:

Ayes: Nays: Abstain: Absent:

Abel Sanchez Board President Dr. Faris Sabbah County Superintendent of Schools



SANTA CRUZ COUNTY BOARD OF EDUCATION

AGENDA ITEM 12.2

Board Mee	ting Date: July 17, 2025	X	Action	Information
TO:	Santa Cruz County Board of Educ	ation		
FROM:	Greg Larson, Chair, Community O	utreach a	and Legisla	ition
SUBJECT:	Resolution #25-27 Recognizing W of Celebration	/omen's	Equality Da	ay as a National Day

BACKGROUND

Consideration of a resolution to commemorate August 26 as Women's Equality Day, recognizing the historic struggle and ongoing efforts of women across the United States to gain full civil, legal, and institutional rights. This day honors the ratification of the Nineteenth Amendment, which secured women's right to vote, and acknowledges the contributions of women from diverse backgrounds and communities—across all states, professions, and faiths—who have worked to advance democracy and equality.

FUNDING IMPLICATIONS

None.

RECOMMENDATION

Resolution #25-27 Recognizing Women's Equality Day as a National Day of Celebration



Santa Cruz County Board of Education • 400 Encinal Street, Santa Cruz, CA 95060 • Tel (831) 466-5900 • www.santacruzcoe.org Mr. Ed Acosta • Mr. Edward Estrada • Mr. Greg Larson • Ms. Sue Roth Mr. Abel Sanchez • Mr. Bruce Van Allen • Ms. Rachel Williams

RESOLUTION #25-27

RECOGNIZING WOMEN'S EQUALITY DAY AS A NATIONAL DAY OF CELEBRATION

WHEREAS, women in the United States have continuously worked to gain full rights and privileges – public or private, legal or institutional – as citizens of the United States; and

WHEREAS, women in every state and every cultural and religious group worked to secure women's right to vote; and

WHEREAS, Santa Cruz County is fortunate to be represented by outstanding women leaders across all levels of government and education, including state Assemblymembers Dawn Addis and Gail Pellerin; County Supervisors Kimberly De Serpa and Monica Martinez; Watsonville Mayor Maria Orozco; Cabrillo College Trustees Christina Cuevas and Donna Ziegler; County Board of Education Trustees Sue Roth and Rachel Williams; as well as numerous women serving on city councils, school boards, and public commissions throughout the county; and

WHEREAS, the Nineteenth Amendment to the United States Constitution, ratified in 1920, secured women's right to vote after decades of activism and struggle; and

WHEREAS, Congress has designated August 26, the date the Nineteenth Amendment was certified, as Women's Equality Day; and

WHEREAS, the fight for full gender equity continues, as disparities in leadership, pay, healthcare access, and representation persist across the nation; and

WHEREAS, recent changes in federal policy, funding, and staffing are creating new uncertainties and even fear for many of our female students, teachers, staff, family and community members, as well as for elections themselves; and

WHEREAS, recognizing Women's Equality Day as a day of celebration throughout the country emphasizes the importance of women's work for democracy; and

NOW, THEREFORE, IT IS HEREBY RESOLVED, that the Santa Cruz County Board of Education will commemorate Women's Equality Day, August 26th, as a national day celebrating the importance of the women's suffrage movement and the work to secure and expand equal rights today.

PASSED AND ADOPTED by the Santa Cruz County Board of Education, County of Santa Cruz, State of California, this 17th day of July 2025, by the following vote:

Ayes: Nays: Abstain: Absent:

Abel Sanchez Board President Dr. Faris Sabbah County Superintendent of Schools



SANTA CRUZ COUNTY BOARD OF EDUCATION

AGENDA ITEM 12.3

Board Mee	ting Date:	July 17	7 , 2025		X	Action		In	formation
TO:	Santa Cruz	County	Board of E	ducat	ion				
FROM:	Greg Larso	n, Chair,	Communit	y Out	reach a	and Legi	slatio	on	
SUBJECT:	Resolution Education I		Opposing	the	Withhc	olding o	f Fe	derally	Authorized

BACKGROUND

The Board will consider adopting Resolution #25-28 in response to the U.S. Department of Education's continued withholding—or "impoundment"—of federal education funds approved by Congress under a continuing resolution signed into law in March 2025. These funds, totaling approximately \$45 billion nationwide, support essential TK-12 education services including instruction for English learners, migrant education programs, educator professional development, after-school enrichment, and student mental health support.

FUNDING IMPLICATIONS

None.

RECOMMENDATION

Approve Resolution #25-28 Opposing the Withholding of Federally Authorized Education Funds



Santa Cruz County Board of Education • 400 Encinal Street, Santa Cruz, CA 95060 • Tel (831) 466-5900 • www.santacruzcoe.org Mr. Ed Acosta • Mr. Edward Estrada • Mr. Greg Larson • Ms. Sue Roth Mr. Abel Sanchez • Mr. Bruce Van Allen • Ms. Rachel Williams

RESOLUTION #25-28 OPPOSING THE WITHHOLDING OF FEDERALLY AUTHORIZED EDUCATION FUNDS

WHEREAS, the U.S. Congress passed, and President Trump signed into law, a continuing resolution in March 2025 that allocates approximately \$45 billion in federal funding to support TK-12 education nationwide during the 2025-26 school year; and

WHEREAS, these federal funds are essential to the education of the nation's most underserved students, including English learners, migratory students, and children attending low-income schools; and

WHEREAS, the U.S. Department of Education (DOE) has failed to release allocation tables and disburse these Congressionally approved funds to state and territorial education agencies, a process that is typically completed by July 1 to allow for critical planning, budgeting, and implementation of summer and early-year educational programs; and

WHEREAS, this unprecedented delay—referred to as an "impoundment" of funds—has left states and districts unable to access over \$6.8 billion in federal education funds across five core programs: Migrant Education, Supporting Effective Instruction, English Language Acquisition, Student Support and Academic Enrichment, and the Nita M. Lowey 21st Century Community Learning Centers; and

WHEREAS, the continued impoundment of these funds lacks legal basis and undermines the ability of schools to provide essential services such as summer learning, after-school programs, educator development, English language support, and student mental health and wellness initiatives; and

WHEREAS, school districts across Santa Cruz County are facing a loss of over \$10 million in federal funding due to this impoundment, threatening critical services for thousands of students and families; and

WHEREAS, if the funds are not allocated and drawn down in a timely manner, they may expire and revert to the U.S. Treasury, effectively stripping public school students of urgently needed support that Congress has already approved; and

Resolution #25-28 Opposing The Withholding Of Federally Authorized Education Funds Santa Cruz County Board of Education July 17, 2025

WHEREAS, these delays disproportionately harm students in historically underserved communities, including students of color, English learners, migratory youth, low-income families, and rural populations;

NOW, THEREFORE, BE IT RESOLVED, that the Santa Cruz County Board of Education strongly opposes the U.S. Department of Education's continued withholding of Congressionally authorized federal education funds;

BE IT FURTHER RESOLVED, that the Board urges the immediate release of allocation tables and access to funding for all states and territories to prevent further harm to public school students;

BE IT FINALLY RESOLVED, that the Santa Cruz County Board of Education stands in solidarity with state and national education leaders in calling on the federal government to fulfill its constitutional and legal responsibilities to support public education without delay.

PASSED AND ADOPTED by the Santa Cruz County Board of Education, County of Santa Cruz, State of California, this 17th day of July 2025, by the following vote:

Ayes: Nays: Abstain: Absent:

Abel Sanchez Board President Dr. Faris Sabbah County Superintendent of Schools



SANTA CRUZ COUNTY BOARD OF EDUCATION

AGENDA ITEM 12.4

Board Mee	ting Date: July 17, 2025		Action	X	Information
TO:	Santa Cruz County Board of	Education			
FROM:	Liann Reyes, Deputy Superi	ntendent, Busi	ness Service	es	
SUBJECT:	Public Disclosure: SCCEA C	ollective Barga	aining Agreer	ment	

BACKGROUND

Government Code Section 3547.5 requires that before a public school employer enters into a written agreement with an exclusive representative, the major provisions of the agreement shall be disclosed in a public meeting.

FUNDING IMPLICATIONS

Included herein.

RECOMMENDATION

Receive the public disclosure.

Santa Cruz County Office of Education Business Services Department

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT in Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District:	Santa Cruz County	Office of Education		
Name of Bargaining Unit:	Santa Cruz County	Education Association	on	
Certificated or Classified:	Certificated			
The proposed agreement covers t	he period beginning:	July 1, 2025	and ending:	June 30, 2026
		(date)		(date)
The Governing Board will act up	on this agreement on:	July 17, 2025		
		(date)		

Note: This form, along with a copy of the proposed agreement, must be submitted to the county office at least ten (10) working days prior to the date the governing board will take action.

A. Proposed Change in Compensation

	Compensation	Annual Cost Prior to	Fiscal Impact of Proposed Agreement								
			Year 1 Increase/(Decrease) FY 2025/26	Year 2 Increase/(Decrease) FY 2026/27	Year 3 Increase/(Decrease) FY 2027/28						
	Salary Schedule Increase (Decrease)	\$10,665,783	\$533,289								
2	Step and Column - Increase (Decrease) Due to movement plus		5.00%	0.00%	0.00%						
	any changes due to settlement		0.00%	0.00%	0.00%						
3	Other Compensation - Increase (Decrease)(Stipends, Bonuses, Longevity, Overtime, etc.) **Included in base above										
	Description of other compensation										
4	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicate etc.	\$2,455,520	\$140,136								
5	Health/Welfare Plans	\$2,421,521	5.71%	0.00%	0.00%						
		<i>\$2,121,021</i>	0.00%	0.00%	0.00%						
6	Total Compensation - Increase (Decrease) (Total Lines 1-5)	\$15,542,824	\$673,425	\$0							
7	Total Number of Represented Employees (Use FTEs if appropriate)	102.72									
	Total Compensation <u>Average</u> Cost per Employee	\$ 151,312.54		\$-	\$-						
			4.33%	0.00%	0.00%						

Public Disclosure of Proposed Collective Bargaining Agreement Page 2

9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

A five percent (5%) increase will be applied to the salary schedule effective July 1, 2025.

10. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

No.

11. Please include comments and explanations as necessary.

N/A

12. Does this bargaining unit have a negotiated cap for Health and Welfare benefits Yes X

If yes, please describe the cap amount.

The existing cap is the SCCOE pays seventy percent (70%) of the High HMO Plan.

B. Proposed Negotiated Changes in Noncompensation Items (i.e., class size adjustments, etc.)

No.

C. What are the specific impacts on instructional and support programs to accommodate the settlement? Please indicate the status of these changes: 1) planning stage, 2) in-progess, or 3) adopted. Include the impact c changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

N/A

No

Public Disclosure of Proposed Collective Bargaining Agreement Page 3

- **D.** What contingency language is included in the proposed agreement? Include specific areas identified reopeners, applicable fiscal years, and specific contingency language. None.
- E. Will this agreement create, increase or decrease deficit spending in the current or subsequent year(s)? "Deficit spending" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

The costs of this agreement have been built into the 2025-26 Adopted Budget as well as reflected in the MYP.

F. Describe other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc. Please disclose any other components of the agreement which may or may not affect the district's fund balance in future years.

N/A

G. Source of Funding for Proposed Agreement 1. Current Year

LCFF Revenue, unrestricted reserves and program revenue as appropriate and ending fund balance.

2. If this is a single year agreement, how will the on-going cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

LCFF Revenue, unrestricted reserves and program revenue as appropriate, and ending fund balance.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

Santa Cruz County Office of Education					General Fund		
Bargaining Unit	:		a Ci	· · ·	Education Assoc	ciat	
	1	Column 1 coposed 2025-26 Adopted Budget cludes Settlement (6/26/2025)		Column 2 djustments as a sult of Settlement	Column 3 Other Revisions		Column 4 tal Current Budget Columns 1+2+3)
REVENUES							
Local Control Funding Formula (8010-8099)	\$	28,249,000.00	\$	-	\$ -	\$	28,249,000.00
Remaining Revenues (8100-8799)	\$	7,383,270.00	\$	-	\$ -	\$	7,383,270.00
TOTAL REVENUES	\$	35,632,270.00	\$	-	\$ -	\$	35,632,270.00
EXPENDITURES							
Certificated Salaries (1000-1999)	\$	6,913,902.00	\$	-	\$ -	\$	6,913,902.00
Classified Salaries (2000-2999)	\$	10,532,633.00	\$	-	\$ -	\$	10,532,633.00
Employee Benefits (3000-3999)	\$	10,137,168.00	\$	-	\$ -	\$	10,137,168.00
Books and Supplies (4000-4999)	\$	1,964,363.00	\$	-	\$ -	\$	1,964,363.00
Services, Other Operating Expenses (5000-5999)	\$	6,011,655.00	\$	-	\$-	\$	6,011,655.00
Capital Outlay (6000-6599)	\$	172,000.00	\$	-	\$ -	\$	172,000.00
Other Outgo (7100-7299) (7400-7499)	\$	4,000,000.00	\$	-	\$ -	\$	4,000,000.00
Direct Support/Indirect Cost (7300-7399)	\$	(2,342,208.00)	\$	-	\$ -	\$	(2,342,208.00)
Other Adjustments							
TOTAL EXPENDITURES	\$	37,389,513.00	\$	-	\$-	\$	37,389,513.00
OPERATING SURPLUS (DEFICIT)	\$	(1,757,243.00)	\$	-	\$-	\$	(1,757,243.00)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$	-	\$	-	\$-	\$	-
TRANSFERS OUT & OTHER USES (7610-7699)	\$	30,000.00	\$	-	\$-	\$	30,000.00
CONTRIBUTIONS (8980-8999)	\$	(2,076,022.00)	\$	-	\$ -	\$	(2,076,022.00)
CURRENT YEAR INCREASE (DECREASE) IN							
FUND BALANCE	\$	(3,863,265.00)	S	5 -	\$	- \$	(3,863,265.00)
BEGINNING BALANCE	¢	28,824,073.00				¢	28,824,073.00
Prior-Year Adjustments/Restatements (9793/9795)	\$	28,824,075.00				¢	28,824,075.00
	\$	-	Φ.		ф.	\$	-
CURRENT-YEAR ENDING BALANCE	\$	24,960,808.00	\$	-	\$-	\$	24,960,808.00
COMPONENTS OF ENDING BALANCE:	_				•		
Nonspendable Amounts (9711-9739)	\$	-	\$	-	\$ -	\$	-
Restricted Amounts (9740)	\$	-	\$	-	\$ -	\$	-
Reserves for Economic Uncertainties (9789)	\$	-	\$	-	\$ -	\$	-
Committed Amounts (9750-9760)	\$	-	\$	-	\$ -	\$	-
Assigned Amounts (9780)	\$	24,960,808.00	\$	-	\$ -	\$	24,960,808.00
Unassigned Amount (9790)	\$	-	\$	-	\$-	\$	-

Bargaining Unit: REVENUES Local Control Funding Formula (8010-8099) Remaining Revenues (8100-8799) COTAL REVENUES EXPENDITURES Certificated Salaries (1000-1999)	Column 1 Proposed 2025-26 Adopted Budget Includes Settlement (6/26/2025) \$ 9,108,362.00 \$ 29,473,737.66	A Cruz County H Column 2 Adjustments as a Result of Settlement \$ -	Column 3 Other Revisions	iation Column 4 Total Current Budget (Columns 1+2+3)
Local Control Funding Formula (8010-8099) Remaining Revenues (8100-8799) COTAL REVENUES EXPENDITURES	Proposed 2025-26 Adopted Budget Includes Settlement (6/26/2025) \$ 9,108,362.00 \$ 29,473,737.66	Adjustments as a Result of Settlement \$ -	Other Revisions	Total Current Budget
Local Control Funding Formula (8010-8099) Remaining Revenues (8100-8799) COTAL REVENUES EXPENDITURES	Adopted Budget Includes Settlement (6/26/2025) 9,108,362.00 \$ 29,473,737.66	Result of Settlement \$ -		
Local Control Funding Formula (8010-8099) Remaining Revenues (8100-8799) COTAL REVENUES EXPENDITURES	\$ 29,473,737.66		¢	
Remaining Revenues (8100-8799) COTAL REVENUES EXPENDITURES	\$ 29,473,737.66		¢	
OTAL REVENUES			\$ -	\$ 9,108,362.00
EXPENDITURES		\$ -	\$ -	\$ 29,473,737.66
	\$ 38,582,099.66	\$-	\$ -	\$ 38,582,099.66
Certificated Salaries (1000-1999)				
	\$ 8,249,750.18	\$ -	\$ -	\$ 8,249,750.18
Classified Salaries (2000-2999)	\$ 9,163,281.67	\$ -	\$ -	\$ 9,163,281.67
Employee Benefits (3000-3999)	\$ 11,882,052.20	\$ -	\$ -	\$ 11,882,052.20
Books and Supplies (4000-4999)	\$ 1,033,957.06	\$ -	\$ -	\$ 1,033,957.06
Services, Other Operating Expenses (5000-5999)	\$ 9,784,733.58	\$ -	\$ -	\$ 9,784,733.58
Capital Outlay (6000-6599)	\$ 50,000.00	\$ -	\$ -	\$ 50,000.00
Other Outgo (7100-7299) (7400-7499)	\$ -	\$-	\$ -	\$-
Direct Support/Indirect Cost (7300-7399)	\$ 2,183,526.50	\$ -	\$ -	\$ 2,183,526.50
Other Adjustments				
COTAL EXPENDITURES	\$ 42,347,301.19	\$-	\$ -	\$ 42,347,301.19
OPERATING SURPLUS (DEFICIT)	\$ (3,765,201.53)	\$ -	\$ -	\$ (3,765,201.53)
RANSFERS IN & OTHER SOURCES (8910-8979)	\$ -	\$-	\$-	\$-
RANSFERS OUT & OTHER USES (7610-7699)	\$ 1,200,000.00	\$-	\$ -	\$ 1,200,000.00
CONTRIBUTIONS (8980-8999)	\$ 2,076,022.01	\$-	\$ -	\$ 2,076,022.01
CURRENT YEAR INCREASE (DECREASE) IN				
UND BALANCE	\$ (2,889,179.52)	\$-	\$ -	\$ (2,889,179.52)
BEGINNING BALANCE	\$ 13,746,130.48			\$ 13,746,130.48
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ 10,856,950.96	\$-	\$-	\$ 10,856,950.96
COMPONENTS OF ENDING BALANCE:				
Jonspendable Amounts (9711-9739)	\$ -	\$-	\$ -	\$-
Restricted Amounts (9740)	\$ 10,856,950.96	\$ -	\$ -	\$ 10,856,950.96
Committed Amounts (9750-9760)	\$ -	\$ -	\$ -	\$ -
Assigned Amounts (9775-9780)	\$ -	\$-	\$ -	\$ -
Jnassigned Amount (9790)				

					eral Fund				
t:	Santa Cruz County Education Association								
	roposed 2025-26 Adopted Budget		5	0	Column 3 ther Revisions		Column 4 al Current Budget Columns 1+2+3)		
\$	37,357,362.00	\$	-	\$	-	\$	37,357,362.00		
\$	36,857,007.66	\$	-	\$	-	\$	36,857,007.66		
\$	74,214,369.66	\$	-	\$	-	\$	74,214,369.66		
\$	15,163,652.18	\$	-	\$	-	\$	15,163,652.18		
\$	19,695,914.67	\$	-	\$	-	\$	19,695,914.67		
\$	22,019,220.20	\$	-	\$	-	\$	22,019,220.20		
\$	2,998,320.06	\$	-	\$	-	\$	2,998,320.06		
\$	15,796,388.58	\$	-	\$	-	\$	15,796,388.58		
\$	222,000.00	\$	-	\$	-	\$	222,000.00		
\$	4,000,000.00	\$	-	\$	-	\$	4,000,000.00		
\$	(158,681.50)	\$	-	\$	-	\$	(158,681.50)		
\$	79,736,814.19	\$	-	\$	-	\$	79,736,814.19		
\$	(5,522,444.53)	\$	-	\$	-	\$	(5,522,444.53)		
) \$	-	\$	-	\$	-	\$	-		
\$	1,230,000.00	\$	-	\$	-	\$	1,230,000.00		
\$	0.01	\$	-	\$	-	\$	0.01		
\$	(6,752,444.52)	\$	-	\$	-	\$	(6,752,444.52)		
\$	12 570 203 48					\$	42,570,203.48		
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	35 817 758 96	\$		\$			35,817,758.96		
Ψ	55,017,750.90	Ψ		Ψ		Ψ	55,017,750.70		
\$		\$		\$		\$			
	10 856 950 96						10,856,950.96		
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\$	-	\$		\$		\$	-		
\$	24,960.808.00	\$	-			* \$	24,960,808.00		
	-		-	\$	-	\$	-		
	0%						13%		
	P In S <	Column 1 Proposed 2025-26 Adopted Budget Includes Settlement (6/26/2025) \$ 37,357,362.00 \$ 36,857,007.66 \$ 74,214,369.66 \$ 74,214,369.66 \$ 15,163,652.18 \$ 15,163,652.18 \$ 22,019,220.20 \$ 22,019,220.20 \$ 22,019,220.20 \$ 22,019,220.00 \$ 22,000.00 \$ 15,796,388.58 \$ 222,000.00 \$ 4,000,000.00 \$ 15,796,388.58 \$ 222,000.00 \$ 15,796,388.58 \$ 222,000.00 \$ 15,796,388.58 \$ 222,000.00 \$ 15,796,388.58 \$ 222,000.00 \$ 15,796,388.58 \$ 222,000.00 \$ 1,230,000.00 \$ 1,230,000.00 \$ 0.01 \$ 24,570,203.48 \$ 20,550,950.96 \$ 35,817,758.96 \$ 10,856,950.96 \$ 24,960,808.00 \$ 24,960,808.00	Column 1 Proposed 2025-26 Adopted Budget Includes Settlement (6/26/2025) Re \$ 37,357,362.00 \$ \$ 37,357,362.00 \$ \$ 37,357,362.00 \$ \$ 37,357,362.00 \$ \$ 36,857,007.66 \$ \$ 15,163,652.18 \$ \$ 15,163,652.18 \$ \$ 15,796,388.58 \$ \$ 22,019,220.20 \$ \$ 22,019,220.20 \$ \$ 15,796,388.58 \$ \$ 2,998,320.00 \$ \$ 15,796,388.58 \$ \$ 15,796,388.58 \$ \$ 15,796,388.58 \$ \$ 15,796,388.58 \$ \$ 15,796,388.58 \$ \$ 15,796,3814.19 \$ \$ 79,736,814.19 \$ \$ (5,522,444.53) \$ \$ (6,752,444.52) \$ \$ (6,752,444.52) \$ \$ (6,752,444.52) \$ \$ (6,752,444.52) \$ \$ (6,752,444.52) \$ \$ 35,817,758.96 \$ \$ 35,817,758.96	Column 1 Column 2 Proposed 2025-26 Adopted Budget Includes Settlement (6/26/2025) Adjustments as a Result of Settlement \$ 37,357,362.00 \$ \$ 36,857,007.66 \$ \$ 74,214,369.66 \$ \$ 74,214,369.66 \$ \$ 74,214,369.66 \$ \$ 15,163,652.18 \$ \$ 19,695,914.67 \$ \$ 19,695,914.67 \$ \$ 22,019,220.20 \$ \$ 15,796,388.58 \$ \$ 22,998,320.06 \$ \$ 15,796,388.58 \$ \$ 15,796,388.58 \$ \$ 15,796,381.50 \$ \$ 15,522,444.53 \$ \$ 1,230,000.00 \$ \$ 1,230,000.00 \$ \$ 1,230,000.00 \$ \$ 1,230,000.00 \$ \$ 1,230,000.00 \$ \$ 1,230,000.00 \$ \$ 1,230,000.00 \$ \$ 1,230,000.00 \$ \$ 1,230,000.00 \$ \$ 1,230,000.01 <t< td=""><td>Column 1 Column 2 Proposed 2025-26 Adopted Budget Includes Settlement (6/26/2025) Adjustments as a Result of Settlement (6/26/2025) O Image: Settlement (6/26/2025) Image: Settlement (6/26/2025) Image: Settlement (6/26/2025) Image: Settlement (6/26/2025) S 36,857,007.66 \$ S S \$ 36,857,007.66 \$ S S \$ 74,214,369.66 \$ - \$ \$ 15,163,652.18 \$ - \$ \$ 19,695,914.67 \$ - \$ \$ 2,998,320.06 \$ - \$ \$ 2,998,320.06 \$ - \$ \$ 15,796,388.58 \$ - \$ \$ 4,000,000.00 \$ - \$ \$ 4,000,000.00 \$ - \$ \$ 79,736,814.19 \$ - \$ \$ 1,230,000.00 \$ - \$ \$ 0.001 \$</td><td>Column 1 Column 2 Column 3 Proposed 2025-26 Adopted Budget Includes Settlement (6/26/2025) Adjustments as a Result of Settlement (6/26/2025) Other Revisions \$ 37,357,362.00 \$ - \$ - \$ 37,357,362.00 \$ - \$ - \$ 36,857,007.66 \$ - \$ - \$ 74,214,369.66 \$ - \$ - \$ 74,214,369.66 \$ - \$ - \$ 15,163,652.18 \$ - \$ - \$ 19,695,914.67 \$ - \$ - \$ 22,019,220.20 \$ - \$ - \$ 22,998,320.06 \$ - \$ - \$ 15,796,388.58 \$ - \$ - \$ 222,000.00 \$ - \$ - \$ 4,000,000.00 \$ - \$ - \$ 4,000,000.00 \$ - \$ - \$ 15,796,388.41.9 \$ - \$ - \$ 10,856,81.50) \$ - \$ - \$ 10,856,81.41.9 \$ - \$ - \$ 1,230,000.00 \$ - \$ - \$ 0,617 \$ - \$ - \$ 0,615 \$ - <td< td=""><td>Column 1 Column 2 Column 3 Proposed 2025-26 Adopted Budgett Includes Settlement (6/26/2025) Adjustments as a Result of Settlement (6/26/2025) Other Revisions Tot (6 \$ 37,357,362.00 \$ - \$ - \$ \$ 36,857,007.66 \$ - \$ \$ \$ \$ 36,857,007.66 \$ - \$ \$ \$ \$ 15,163,652.18 \$ - \$ \$ \$ \$ 19,695,914.67 \$ - \$ \$ \$ \$ 22,019,220.20 \$ - \$ \$ \$ \$ 22,998,320.06 \$ - \$ \$ \$ \$ 22,909,000 \$ - \$ \$ \$ \$ 10,5796,388.58 \$ - \$ \$ \$ \$ 22,000.00 \$ - \$ \$ \$ \$ 10,586,81.50 \$ - \$ \$ \$ \$ 10,586,81.41.9 \$ - \$</td></td<></td></t<>	Column 1 Column 2 Proposed 2025-26 Adopted Budget Includes Settlement (6/26/2025) Adjustments as a Result of Settlement (6/26/2025) O Image: Settlement (6/26/2025) Image: Settlement (6/26/2025) Image: Settlement (6/26/2025) Image: Settlement (6/26/2025) S 36,857,007.66 \$ S S \$ 36,857,007.66 \$ S S \$ 74,214,369.66 \$ - \$ \$ 15,163,652.18 \$ - \$ \$ 19,695,914.67 \$ - \$ \$ 2,998,320.06 \$ - \$ \$ 2,998,320.06 \$ - \$ \$ 15,796,388.58 \$ - \$ \$ 4,000,000.00 \$ - \$ \$ 4,000,000.00 \$ - \$ \$ 79,736,814.19 \$ - \$ \$ 1,230,000.00 \$ - \$ \$ 0.001 \$	Column 1 Column 2 Column 3 Proposed 2025-26 Adopted Budget Includes Settlement (6/26/2025) Adjustments as a Result of Settlement (6/26/2025) Other Revisions \$ 37,357,362.00 \$ - \$ - \$ 37,357,362.00 \$ - \$ - \$ 36,857,007.66 \$ - \$ - \$ 74,214,369.66 \$ - \$ - \$ 74,214,369.66 \$ - \$ - \$ 15,163,652.18 \$ - \$ - \$ 19,695,914.67 \$ - \$ - \$ 22,019,220.20 \$ - \$ - \$ 22,998,320.06 \$ - \$ - \$ 15,796,388.58 \$ - \$ - \$ 222,000.00 \$ - \$ - \$ 4,000,000.00 \$ - \$ - \$ 4,000,000.00 \$ - \$ - \$ 15,796,388.41.9 \$ - \$ - \$ 10,856,81.50) \$ - \$ - \$ 10,856,81.41.9 \$ - \$ - \$ 1,230,000.00 \$ - \$ - \$ 0,617 \$ - \$ - \$ 0,615 \$ - <td< td=""><td>Column 1 Column 2 Column 3 Proposed 2025-26 Adopted Budgett Includes Settlement (6/26/2025) Adjustments as a Result of Settlement (6/26/2025) Other Revisions Tot (6 \$ 37,357,362.00 \$ - \$ - \$ \$ 36,857,007.66 \$ - \$ \$ \$ \$ 36,857,007.66 \$ - \$ \$ \$ \$ 15,163,652.18 \$ - \$ \$ \$ \$ 19,695,914.67 \$ - \$ \$ \$ \$ 22,019,220.20 \$ - \$ \$ \$ \$ 22,998,320.06 \$ - \$ \$ \$ \$ 22,909,000 \$ - \$ \$ \$ \$ 10,5796,388.58 \$ - \$ \$ \$ \$ 22,000.00 \$ - \$ \$ \$ \$ 10,586,81.50 \$ - \$ \$ \$ \$ 10,586,81.41.9 \$ - \$</td></td<>	Column 1 Column 2 Column 3 Proposed 2025-26 Adopted Budgett Includes Settlement (6/26/2025) Adjustments as a Result of Settlement (6/26/2025) Other Revisions Tot (6 \$ 37,357,362.00 \$ - \$ - \$ \$ 36,857,007.66 \$ - \$ \$ \$ \$ 36,857,007.66 \$ - \$ \$ \$ \$ 15,163,652.18 \$ - \$ \$ \$ \$ 19,695,914.67 \$ - \$ \$ \$ \$ 22,019,220.20 \$ - \$ \$ \$ \$ 22,998,320.06 \$ - \$ \$ \$ \$ 22,909,000 \$ - \$ \$ \$ \$ 10,5796,388.58 \$ - \$ \$ \$ \$ 22,000.00 \$ - \$ \$ \$ \$ 10,586,81.50 \$ - \$ \$ \$ \$ 10,586,81.41.9 \$ - \$		

	09 Charter								
		Santa	a Ci	ruz County B	Education Assoc	iati	on		
		Column 1		Column 2	Column 3		Column 4		
	A	coposed 2025-26 Adopted Budget cludes Settlement (6/26/2025)		djustments as a sult of Settlement	Other Revisions		al Current Budget Columns 1+2+3)		
REVENUES									
Local Control Funding Formula (8010-8099)	\$	2,873,902.00				\$	2,873,902.00		
Remaining Revenues (8100-8799)	\$	1,198,860.00				\$	1,198,860.00		
TOTAL REVENUES	\$	4,072,762.00	\$	-	\$ -	\$	4,072,762.00		
EXPENDITURES									
Certificated Salaries (1000-1999)	\$	1,515,858.64				\$	1,515,858.64		
Classified Salaries (2000-2999)	\$	783,072.99				\$	783,072.99		
Employee Benefits (3000-3999)	\$	1,307,508.68				\$	1,307,508.68		
Books and Supplies (4000-4999)	\$	236,714.39				\$	236,714.39		
Services, Other Operating Expenses (5000-5999)	\$	538,751.44				\$	538,751.44		
Capital Outlay (6000-6599)						\$	-		
Other Outgo (7100-7299) (7400-7499)						\$	-		
Direct Support/Indirect Cost (7300-7399)	\$	37,525.57				\$	37,525.57		
Other Adjustments									
TOTAL EXPENDITURES	\$	4,419,431.71	\$	-	\$ -	\$	4,419,431.71		
OPERATING SURPLUS (DEFICIT)	\$	(346,669.71)	\$	-	\$ -	\$	(346,669.71)		
TRANSFERS IN & OTHER SOURCES (8910-8979)						\$	-		
TRANSFERS OUT & OTHER USES (7610-7699)						\$	-		
CONTRIBUTIONS (8980-8999)						\$	-		
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$	(346,669.71)	S	5 -	\$	\$	(346,669.71)		
	¢	1 796 200 00				¢	1 796 200 09		
BEGINNING BALANCE	\$	1,786,399.08				\$	1,786,399.08		
Prior-Year Adjustments/Restatements (9793/9795)	¢	1 420 720 27	¢		ф	\$	-		
CURRENT-YEAR ENDING BALANCE	\$	1,439,729.37	\$	-	\$ -	\$	1,439,729.37		
COMPONENTS OF ENDING BALANCE:						^			
Nonspendable Amounts (9711-9739)	¢	110 110 50				\$	-		
Restricted Amounts (9740)	\$	119,440.59				\$	119,440.59		
Reserves for Economic Uncertainties (9789)						\$	-		
Committed Amounts (9750-9760)						\$	-		
Assigned Amounts (9775-9780)	\$	1,320,288.78				\$	1,320,288.78		
Unassigned Amount (9790)	\$	-	\$	-	\$ -	\$	-		
Unassigned Amount - Restricted (9790)						\$	-		
Reserve for Economic Uncertainties Percentage									

	11 Adult Education								
		Santa	a Cr	uz County H	Educat	tion Assoc	ciatio	n	
		Column 1		Column 2		olumn 3		Column 4	
	Α	oposed 2025-26 dopted Budget udes Settlement (6/26/2025)		justments as a lt of Settlement	Othe	r Revisions		l Current Budget olumns 1+2+3)	
REVENUES									
Local Control Funding Formula (8010-8099)	\$	-					\$	-	
Remaining Revenues (8100-8799)	\$	182,386.00					\$	182,386.00	
TOTAL REVENUES	\$	182,386.00	\$	-	\$	-	\$	182,386.00	
EXPENDITURES									
Certificated Salaries (1000-1999)	\$	61,484.12					\$	61,484.12	
Classified Salaries (2000-2999)	\$	33,573.89					\$	33,573.89	
Employee Benefits (3000-3999)	\$	39,820.49					\$	39,820.49	
Books and Supplies (4000-4999)	\$	37,486.16					\$	37,486.16	
Services, Other Operating Expenses (5000-5999)	\$	118.44					\$	118.44	
Capital Outlay (6000-6599)							\$	-	
Other Outgo (7100-7299) (7400-7499)							\$	-	
Direct Support/Indirect Cost (7300-7399)	\$	8,402.90					\$	8,402.90	
Other Adjustments									
TOTAL EXPENDITURES	\$	180,886.00	\$	-	\$	-	\$	180,886.00	
OPERATING SURPLUS (DEFICIT)	\$	1,500.00	\$	-	\$	-	\$	1,500.00	
TRANSFERS IN & OTHER SOURCES (8910-8979)							\$	-	
TRANSFERS OUT & OTHER USES (7610-7699)							\$	-	
CONTRIBUTIONS (8980-8999)							\$	-	
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$	1,500.00	\$	-	\$		- \$	1,500.00	
BEGINNING BALANCE	\$	4,553.03					\$	4,553.03	
Prior-Year Adjustments/Restatements (9793/9795)	•	,					\$	-	
CURRENT-YEAR ENDING BALANCE	\$	6,053.03	\$	-	\$		\$	6,053.03	
COMPONENTS OF ENDING BALANCE:		,						,	
Nonspendable Amounts (9711-9739)							\$	-	
Restricted Amounts (9740)	\$	-					\$	-	
Reserves for Economic Uncertainties (9789)							\$	-	
Committed Amounts (9750-9760)							\$	-	
Assigned Amounts (9775-9780)	\$	6,053.03					\$	6,053.03	
Unassigned Amount (9790)	\$		\$	-	\$	-	\$	-	
Unassigned Amount - Restricted (9790)							\$	-	
Reserve for Economic Uncertainties Percentage							-		
* Please see question on page 7									

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET	
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				12 Child D	evelopment		
		Santa	a Cri	ız County H	Education Ass	ociati	on
		Column 1		Column 2	Column 3		Column 4
	Α	oposed 2025-26 adopted Budget cludes Settlement (6/26/2025)		ustments as a lt of Settlement	Other Revisions		al Current Budget Columns 1+2+3)
REVENUES							
Local Control Funding Formula (8010-8099)						\$	-
Remaining Revenues (8100-8799)	\$	1,867,172.80				\$	1,867,172.80
TOTAL REVENUES	\$	1,867,172.80	\$	-	\$ -	\$	1,867,172.80
EXPENDITURES							
Certificated Salaries (1000-1999)	\$	6,726.00				\$	6,726.00
Classified Salaries (2000-2999)	\$	528,062.84				\$	528,062.84
Employee Benefits (3000-3999)	\$	342,482.77				\$	342,482.77
Books and Supplies (4000-4999)	\$	118,218.35				\$	118,218.35
Services, Other Operating Expenses (5000-5999)	\$	739,330.30				\$	739,330.30
Capital Outlay (6000-6599)						\$	-
Other Outgo (7100-7299) (7400-7499)						\$	-
Direct Support/Indirect Cost (7300-7399)	\$	112,753.35				\$	112,753.35
Other Adjustments							
TOTAL EXPENDITURES	\$	1,847,573.61	\$	-	\$ -	\$	1,847,573.61
OPERATING SURPLUS (DEFICIT)	\$	19,599.19	\$	-	\$ -	\$	19,599.19
TRANSFERS IN & OTHER SOURCES (8910-8979)						\$	-
TRANSFERS OUT & OTHER USES (7610-7699)						\$	-
CONTRIBUTIONS (8980-8999)						\$	-
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$	19,599.19	\$	-	\$	- \$	19,599.19
	¢	256 (54.11				¢	256 654 11
BEGINNING BALANCE	\$	256,654.11				\$	256,654.11
Prior-Year Adjustments/Restatements (9/93/9/95)	•	056 050 00	<i></i>		¢	\$	-
CURRENT-YEAR ENDING BALANCE	\$	276,253.30	\$	-	\$ -	\$	276,253.30
COMPONENTS OF ENDING BALANCE:							
Nonspendable Amounts (9711-9739)						\$	-
Restricted Amounts (9740)	\$	260,856.18				\$	260,856.18
Reserves for Economic Uncertainties (9789)						\$	-
Committed Amounts (9750-9760)						\$	-
Assigned Amounts (9775-9780)	\$	15,397.12				\$	15,397.12
Unassigned Amount (9790)	\$	-	\$	-	\$ -	\$	-
Unassigned Amount - Restricted (9790)						\$	-
Reserve for Economic Uncertainties Percentage							

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Santa Cruz County Office of Education	MYP - Unrestricted General Fund					
	Santa Cruz County Education			nty Education	Association	
		2025-26		2026-27	<i>.</i>	2027-28
		tal Current Budget After Settlement		Subsequent Year fter Settlement		ond Subsequent Year After Settlement
REVENUES						
Local Control Funding Formula (8010-8099)	\$	28,249,000.00	\$	27,820,335.00	\$	27,983,872.00
Remaining Revenues (8100-8799)	\$	7,383,270.00	\$	7,383,270.00	\$	7,383,270.00
TOTAL REVENUES	\$	35,632,270.00	\$	35,203,605.00	\$	35,367,142.00
EXPENDITURES						
Certificated Salaries (1000-1999)	\$	6,913,902.00	\$	6,516,328.49	\$	6,601,040.03
Classified Salaries (2000-2999)	\$	10,532,633.00	\$	10,111,842.50	\$	10,233,184.99
Employee Benefits (3000-3999)	\$	10,137,168.00	\$	10,043,746.49	\$	10,569,201.45
Books and Supplies (4000-4999)	\$	1,964,363.00	\$	1,795,049.49	\$	1,799,348.50
Services, Other Operating Expenses (5000-5999)	\$	6,011,655.00	\$	5,501,961.49	\$	5,581,101.50
Capital Outlay (6000-6999)	\$	172,000.00	\$	-	\$	65,000.00
Other Outgo (7100-7299) (7400-7499)	\$	4,000,000.00	\$	4,000,000.00	\$	4,000,000.00
Direct Support/Indirect Cost (7300-7399)	\$	(2,342,208.00)	\$	(1,913,541.51)	\$	(1,835,674.47)
Other Adjustments			\$	-	\$	-
TOTAL EXPENDITURES	\$	37,389,513.00	\$	36,055,386.95	\$	37,013,202.00
OPERATING SURPLUS (DEFICIT)	\$	(1,757,243.00)	\$	(851,781.95)	\$	(1,646,060.00)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$	-	\$	-	\$	-
TRANSFERS OUT & OTHER USES (7610-7699)	\$	30,000.00	\$	30,000.00	\$	30,000.00
CONTRIBUTIONS (8980-8999)	\$	(2,076,022.00)	\$	(1,923,886.00)	\$	(1,923,886.00)
CURRENT YEAR INCREASE (DECREASE) IN FUND						
BALANCE	\$	(3,863,265.00)	\$	(2,805,667.95)	\$	(3,599,946.00)
BEGINNING BALANCE	\$	28,824,073.00	\$	24,960,808.00	\$	22,155,140.05
CURRENT-YEAR ENDING BALANCE	\$	24,960,808.00	\$	22,155,140.05	\$	18,555,194.05
COMPONENTS OF ENDING BALANCE:						
Nonspendable Amounts (9711-9739)	\$	-	\$	-	\$	-
Restricted Amounts (9740)	\$	-	\$	-	\$	-
Reserves for Economic Uncertainties (9789)	\$	-	\$	-	\$	-
Committed Amounts (9750-9760)	\$	-	\$	-	\$	-
Assigned Amounts (9780)	\$	24,960,808.00	\$	22,155,140.05	\$	18,555,194.05
Unassigned Amount Unrestricted (9790)	\$	-	\$	(0.00)	\$	(0.00)
Unassigned Amount - Restricted (9790)						
Santa Cruz County Office of Education		MYP ·	- Res	tricted Genera	l F	und
--	----	---	-------	--	-----	--
		Santa Cruz	Cou	nty Education	As	sociation
		2025-26		2026-27	G	2027-28
		otal Current Budget After Settlement		st Subsequent Year After Settlement	Sec	cond Subsequent Year After Settlement
REVENUES						
Local Control Funding Formula (8010-8099)	\$	9,108,362.00	\$	9,108,362.00	\$	9,108,362.00
Remaining Revenues (8100-8799)	\$	29,473,737.66	\$	21,746,443.00	\$	22,246,349.00
TOTAL REVENUES	\$	38,582,099.66	\$	30,854,805.00	\$	31,354,711.00
EXPENDITURES						
Certificated Salaries (1000-1999)	\$	8,249,750.18	\$	8,221,898.00	\$	8,186,127.00
Classified Salaries (2000-2999)	\$	9,163,281.67	\$	8,083,864.01	\$	7,894,395.01
Employee Benefits (3000-3999)	\$	11,882,052.20	\$	11,591,999.45	\$	11,927,891.76
Books and Supplies (4000-4999)	\$	1,033,957.06	\$	723,722.49	\$	387,386.00
Services, Other Operating Expenses (5000-5999)	\$	9,784,733.58	\$	5,023,951.00	\$	4,707,976.00
Capital Outlay (6000-6999)	\$	50,000.00	\$	50,000.00	\$	50,000.00
Other Outgo (7100-7299) (7400-7499)	\$	-	\$	-	\$	-
Direct Support/Indirect Cost (7300-7399)	\$	2,183,526.50	\$	1,754,860.00	\$	1,676,993.00
Other Adjustments			\$	-	\$	-
TOTAL EXPENDITURES	\$	42,347,301.19	\$	35,450,294.95	\$	34,830,768.77
OPERATING SURPLUS (DEFICIT)	\$	(3,765,201.53)	\$	(4,595,489.95)	\$	(3,476,057.77)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$	-	\$	-	\$	-
TRANSFERS OUT & OTHER USES (7610-7699)	\$	1,200,000.00	\$	1,200,000.00	\$	1,200,000.00
CONTRIBUTIONS (8980-8999)	\$	2,076,022.01	\$	1,923,886.00	\$	1,923,886.00
CURRENT YEAR INCREASE (DECREASE) IN FUND						
BALANCE	\$	(2,889,179.52)	\$	(3,871,603.95)	\$	(2,752,171.77)
BEGINNING BALANCE	\$	13,746,130.48	\$	10,856,950.96	\$	6,985,347.01
CURRENT-YEAR ENDING BALANCE	\$	10,856,950.96	\$	6,985,347.01	\$	4,233,175.24
COMPONENTS OF ENDING BALANCE:						
Nonspendable Amounts (9711-9739)	\$	-	\$	-	\$	-
Restricted Amounts (9740)	\$	10,856,950.96	\$	6,985,347.01	\$	4,233,175.24
Reserves for Economic Uncertainties (9789)				, ,		, -,
Committed Amounts (9750-9760)	\$	-	\$	-	\$	-
Assigned Amounts (9775-9780)	\$		\$		\$	
Unassigned Amount Unrestricted (9790)	Ψ		Ψ	-	Ψ	-
Unassigned Amount - Restricted (9790)						

Santa Cruz County Office of Education	MYP - Combined General Fund										
		Santa Cruz County Education Associati									
		2025-26		2026-27		2027-28					
	То	otal Current Budget After Settlement		st Subsequent Year After Settlement	Sec	ond Subsequent Year After Settlement					
REVENUES											
Local Control Funding Formula (8010-8099)	\$	37,357,362.00	\$	36,928,697.00	\$	37,092,234.00					
Remaining Revenues (8100-8799)	\$	36,857,007.66	\$	29,129,713.00	\$	29,629,619.00					
TOTAL REVENUES	\$	74,214,369.66	\$	66,058,410.00	\$	66,721,853.00					
EXPENDITURES											
Certificated Salaries (1000-1999)	\$	15,163,652.18	\$	14,738,226.49	\$	14,787,167.03					
Classified Salaries (2000-2999)	\$	19,695,914.67	\$	18,195,706.51	\$	18,127,580.00					
Employee Benefits (3000-3999)	\$	22,019,220.20	\$	21,635,745.94	\$	22,497,093.21					
Books and Supplies (4000-4999)	\$	2,998,320.06	\$	2,518,771.98	\$	2,186,734.50					
Services, Other Operating Expenses (5000-5999)	\$	15,796,388.58	\$	10,525,912.49	\$	10,289,077.50					
Capital Outlay (6000-6999)	\$	222,000.00	\$	50,000.00	\$	115,000.00					
Other Outgo (7100-7299) (7400-7499)	\$	4,000,000.00	\$	4,000,000.00	\$	4,000,000.00					
Direct Support/Indirect Cost (7300-7399)	\$	(158,681.50)	\$	(158,681.51)	\$	(158,681.47)					
Other Adjustments			\$	-	\$	-					
TOTAL EXPENDITURES	\$	79,736,814.19	\$	71,505,681.90	\$	71,843,970.77					
OPERATING SURPLUS (DEFICIT)	\$	(5,522,444.53)	\$	(5,447,271.90)	\$	(5,122,117.77)					
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$	-	\$	-	\$	-					
TRANSFERS OUT & OTHER USES (7610-7699)	\$	1,230,000.00	\$	1,230,000.00	\$	1,230,000.00					
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$	(6,752,444.52)	\$	(6,677,271.90)	\$	(6,352,117.77)					
BEGINNING BALANCE	\$	42,570,203.48	\$	35,817,758.96	\$	29,140,487.06					
CURRENT-YEAR ENDING BALANCE	\$	35,817,758.96	\$	29,140,487.06	\$	22,788,369.29					
COMPONENTS OF ENDING BALANCE:											
Nonspendable Amounts (9711-9739)	\$	-	\$	-	\$	-					
Restricted Amounts (9740)	\$	10,856,950.96	\$	6,985,347	\$	4,233,175					
Reserves for Economic Uncertainties (9789)	\$	-	\$	-	\$	-					
Committed Amounts (9750-9760)	\$	-	\$	-	\$	-					
Assigned Amounts (9775-9780)	\$	24,960,808.00	\$	22,155,140	\$	18,555,194					
Unassigned Amount Unrestricted (9790)	\$	-	\$	(0)	\$	(0)					
Unassigned Amount - Restricted (9790)											

J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2025-26	2026-27		2027-28
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 80,966,814.19	\$	72,735,681.90	\$ 73,073,970.77
b.	State Standard Minimum Reserve Percentage for this District:	3%		3%	3%
	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. OR				
c.	\$71,000.)	\$ 2,429,004	\$	2,182,070	\$ 2,192,219

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

	General Fund Budgeted Unrestricted Reserve			
a.	for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
	General Fund Budgeted Unrestricted Unassigned			
b.	Amount (9790)	\$ -	\$ (0.00)	\$ (0.00)
	Special Reserve Fund (Fund 17) Budgeted			
c.	Reserves for Economic Uncertainties (9789)	\$ 3,765,620.00	\$ 3,765,620.00	\$ 3,765,620.00
	Special Reserve Fund (Fund 17) Budgeted			
d.	Unassigned Amount (9790)	\$ -	\$ -	\$ -
g.	Total Available Reserves	\$ 3,765,620.00	\$ 3,765,620.00	\$ 3,765,620.00
h.	Reserve for Economic Uncertainties Percentage	4.65%	5.18%	5.15%

3. Do unrestricted reserves meet the state minimum reserve amount?

2025-26	Yes	X No	
2026-27	Yes	X No	
2027-28	Yes	X No	

4. If not, how do you plan to restore your reserves?

Public Disclosure of Proposed Collective Bargaining Agreement Page 7

5. Total

Compensation Increase in Section A, Line 5, Page 1 (i.e., increase was partially budgeted), explain the variance below:

_

The cost of the negotiated increases have been included in the 2025-26 Adopted Budget. No further budget revisions are necessary to cover these costs.

6. Please include any additional comments and explanations of Page 4 as necessary or any other information that you want to provide to assist us in our analysis.

L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of the Santa Cruz County Office of Education, hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the County Office and the Santa Cruz County Employees Association, during the term of the agreement from July 1, 2025 to June 30, 2026.

The budget revisions necessary to meet the costs of the agreement in each year of its term are as follows:

Budget Adjustment Categories:	Budget Adjus Increase (Dec	
Unrestricted Revenues/Other Financing Sources	\$	-
Unrestricted Expenditures/Other Financing Uses	\$	-
Unrestricted Ending Balance Increase (Decrease)	\$	-
Restricted Revenues/Other Financing Sources	\$	-
Restricted Expenditures/Other Financing Uses	\$	-
Restricted Ending Balance Increase (Decrease)	\$	-
N/A _X (No budget revisions necessary)	July 9, 2025	
District Superintendent	Date	
(Signature)		
Bee	July 8, 2025	
Chici Busin ss Officer (Signature)	Date	
(Signature)		

41

Budget Adjustment

M. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

Deputy Supt-Bus Services District Superintendent (or Designee)

July 8, 2025

Date

Michelle Kennedy

(Signature)

831-466-5616

Contact Person

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its

meeting on July 17, 2025, took action to approve the proposed Agreement

with the Santa Cruz County Employees Association.

President (or Clerk), Governing Board (Signature) Date



SANTA CRUZ COUNTY BOARD OF EDUCATION

AGENDA ITEM 12.5

Board Mee	ting Date: July 17, 2025		Action	X	Information
TO:	Santa Cruz County Board of Education	n			
FROM:	Liann Reyes, Deputy Superintendent,	Busi	ness Service	es	
SUBJECT:	Public Disclosure: CSEA Collective Ba	argair	ning Agreem	ent	

BACKGROUND

Government Code Section 3547.5 requires that before a public school employer enters into a written agreement with an exclusive representative, the major provisions of the agreement shall be disclosed in a public meeting.

FUNDING IMPLICATIONS

Included herein.

RECOMMENDATION

Receive the public disclosure.

Santa Cruz County Office of Education Business Services Department

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT in Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: Santa Cruz County Office of Education									
Name of Bargaining Unit: California Schools Employees Association Chapter 484									
Certificated or Classified:	Certificated or Classified: Classified								
The proposed agreement covers the	he period beginning:	July 1, 2025	and ending:	June 30, 2026					
		(date)		(date)					
The Governing Board will act up	on this agreement on:	July 17, 2025							
		(date)							

Note: This form, along with a copy of the proposed agreement, must be submitted to the county office at least ten (10) working days prior to the date the governing board will take action.

A. Proposed Change in Compensation

	Compensation	Annual Cost Prior to	Fiscal Impact of Proposed Agreement							
			Year 1 Increase/(Decrease) FY 2025/26	Year 2 Increase/(Decrease) FY 2026/27	Year 3 Increase/(Decrease) FY 2027/28					
	Salary Schedule Increase (Decrease)	\$13,009,384	\$650,469							
2	Step and Column - Increase (Decrease) Due to movement plus		5.00%	0.00%	0.00%					
	any changes due to settlement		0.00%	0.00%	0.00%					
3	Other Compensation - Increase (Decrease)(Stipends, Bonuses, Longevity, Overtime, etc.)									
	**Included in base above Description of other compensation									
	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicate etc.	\$5,114,497	\$255,726							
		¢ 4 0 0 7 0 0 0	5.00%	0.00%	0.00%					
2	Health/Welfare Plans	\$4,805,338								
6	Total Compensation - Increase (Decrease) (Total Lines 1-5)	\$22,929,219	0.00%	0.00%						
7	Total Number of Represented Employees (Use FTEs if appropriate)	171.46								
	Total Compensation <u>Average</u> Cost per Employee	\$ 133,729.26			\$ -					
			3.95%	0.00%	0.00%					

Public Disclosure of Proposed Collective Bargaining Agreement Page 2

9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

A five percent (5%) increase will be applied to the salary schedule effective July 1, 2025.

10. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

No.

11. Please include comments and explanations as necessary.

N/A

12. Does this bargaining unit have a negotiated cap for Health and Welfare benefits Yes X

If yes, please describe the cap amount.

The existing cap is the SCCOE pays seventy percent (70%) of the High HMO Plan.

B. Proposed Negotiated Changes in Noncompensation Items (i.e., class size adjustments, etc.)

No.

C. What are the specific impacts on instructional and support programs to accommodate the settlement? Please indicate the status of these changes: 1) planning stage, 2) in-progess, or 3) adopted. Include the impact c changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

N/A

No

Public Disclosure of Proposed Collective Bargaining Agreement Page 3

- **D.** What contingency language is included in the proposed agreement? Include specific areas identified reopeners, applicable fiscal years, and specific contingency language. None.
- E. Will this agreement create, increase or decrease deficit spending in the current or subsequent year(s)? "Deficit spending" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

The costs of this agreement have been built into the 2025-26 Adopted Budget as well as reflected in the MYP.

F. Describe other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc. Please disclose any other components of the agreement which may or may not affect the district's fund balance in future years.

N/A

G. Source of Funding for Proposed Agreement 1. Current Year

LCFF Revenue, unrestricted reserves and program revenue as appropriate and ending fund balance.

2. If this is a single year agreement, how will the on-going cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

LCFF Revenue, unrestricted reserves and program revenue as appropriate, and ending fund balance.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE \$ (3,863,265.00) \$ - \$ (3,863,265.00) \$ - \$ (3,863,265.00) BEGINNING BALANCE \$ 28,824,073.00 \$ - \$ (3,863,265.00) \$ (3,863,265.00) Prior-Year Adjustments/Restatements (9793/9795) \$ - \$ (3,863,265.00) \$ (3,863,265.00) Prior-Year Adjustments/Restatements (9793/9795) \$ - \$ (3,863,265.00) \$ (3,863,265.00) CURRENT-YEAR ENDING BALANCE \$ (24,960,808.00) \$ (3,863,265.00) \$ (3,863,265.00) COMPONENTS OF ENDING BALANCE: \$ (3,863,265.00) \$ (3,863,265.00) \$ (3,863,265.00) Nonspendable Amounts (9711-9739) \$ (3,960,808.00) \$ (3,960,808.00) \$ (3,960,808.00) Reserves for Economic Uncertainties (9789) \$ (3,060,808.00) \$ (3,060,808.00) \$ (3,060,808.00) Committed Amounts (9750-9760) \$ (3,060,808.00) \$ (3,060,808.00) \$ (3,060,808.00) Assigned Amounts (9780) \$ (24,960,808.00) \$ (3,060,808.00) \$ (3,060,808.00)	Santa Cruz County Office of Education			U	nrestricted	General Fund		
Proposed 2023-26 Adopted Base Adjustments as a Result of Settlement (solut of Settlement) Adjustments as a Result of Settlement (solut of Result of Settlement) Adjustments as a Result of Settlement (solut of Result of Settlement) Adjustments as a Result of Result o	Bargaining Unit:							
Local Control Funding Formula (8010-8099) \$ 28,249,000.00 \$ \$ \$ 28,249,000.00 Remaining Revenues (8100-8799) \$ 7,383,270.00 \$		A	oposed 2025-26 dopted Budget ludes Settlement		justments as a			tal Current Budget
Remaining Revenues (8100-8799) \$ 7,383,270.00 \$ \$ \$ 7,383,270.00 TOTAL REVENUES \$ 3,5632,270.00 \$ \$ \$ 3,5632,270.00 EXPENDITURES Image: Contributed Status (1000-1999) \$ 6,913,902.00 \$ \$ \$ 5 6,913,902.00 Classified Status (1000-1999) \$ 10,532,633.00 \$ \$ \$ 10,532,633.00 Employee Benefits (3000-3999) \$ 10,137,168.00 \$ \$ \$ 10,37,168.00 Books and Supplies (4000-4999) \$ 10,137,168.00 \$ \$ \$ 10,64,363.00 Services, Other Operating Expenses (5000-5999) \$ 6,011,655.00 \$ \$ \$ 172,000.00 Other Outgo (7100-7399) (7400-7499) \$ 4,000,000.00 \$ \$ \$ \$ \$ \$ \$ \$ Other Adjustments T T T T T \$ \$ \$ \$ \$ \$ \$								
TOTAL REVENUES \$ 35,632,270.00 \$ \$ 5 5,632,270.00 EXPENDITURES I I I I Certificated Salaries (1000-1999) \$ 0,631,902.00 \$ \$ \$ 5 0,613,902.00 Classified Salaries (2000-2999) \$ 10,137,168.00 \$ \$ \$ 10,532,633.00 Employce Benefits (3000-3999) \$ 10,137,168.00 \$ \$ \$ 10,137,168.00 Books and Supplies (4000-4999) \$ 1,964,363.00 \$ \$ \$ \$ 1,964,363.00 Services, Other Operating Expenses (5000-5999) \$ 6,011,655.00 \$ <td></td> <td>\$</td> <td>28,249,000.00</td> <td>\$</td> <td>-</td> <td>\$ -</td> <td>\$</td> <td>28,249,000.00</td>		\$	28,249,000.00	\$	-	\$ -	\$	28,249,000.00
EXPENDITURES Image: Second Secon	Remaining Revenues (8100-8799)	\$	7,383,270.00	\$	-	\$ -	\$	7,383,270.00
Certificated Salaries (1000-1999) \$ 6.913,902.00 \$ - \$ - \$ 6.913,902.00 Classified Salaries (2000-2999) \$ 10.532,633.00 \$ - \$ - \$ 10.532,633.00 Employee Benefits (3000-3999) \$ 10.137,168.00 \$ - \$ - \$ 10.137,168.00 Books and Supplies (4000-4999) \$ 1.964,363.00 \$ - \$ - \$ 1.964,363.00 Services, Other Operating Expenses (5000-5999) \$ 6.011,655.00 \$ - \$ - \$ 6.011,655.00 Capital Outlay (6000-6599) \$ 172,000.00 \$ - \$ - \$ 5 - \$ 172,000.00 Other Outgo (7100-7299) (7400-7499) \$ 4.000,000.00 \$ - \$ - \$ 4.000,000.00 Direct Support/Indirect Cost (7300-7399) \$ (2,342,208.00) \$ - \$ - \$ 4.000,000.00 Other Adjustments - - \$ - \$ 5 - \$ 172,000.00 Other Adjustments - - \$ - \$ 5 - \$ 4.000,000.00 Other Adjustments - - \$ 5 - \$ 5 - \$ 5 - \$ 5 - \$ 5 - \$ 5 - \$ 5 -	TOTAL REVENUES	\$	35,632,270.00	\$	-	\$ -	\$	35,632,270.00
Classified Salaries (2000-2999) \$ 10,532,633.00 \$ \$ \$ 10,137,168.00 Employce Benefits (3000-3999) \$ 10,137,168.00 \$ \$ \$ 10,137,168.00 Books and Supplies (4000-4999) \$ 1,964,363.00 \$ \$ \$ \$ \$ 1,964,363.00 Services, Other Operating Expenses (5000-5999) \$ 6,011,655.00 \$ </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>								
Employee Benefits (3000-3999) \$ 10,137,168.00 \$ - \$ 10,137,168.00 Books and Supplies (4000-4999) \$ 1,964,363.00 \$ - \$ - \$ 1,964,363.00 Services, Other Operating Expenses (5000-5999) \$ 6,011,655.00 \$ - \$ - \$ - \$ 6,011,655.00 Capital Outlay (6000-6599) \$ 6,011,655.00 \$ - \$ - \$ - \$ 172,000.00 Other Outgo (7100-7299) (7400-7499) \$ 4,000,000.00 \$ - \$ - \$ - \$ 4,000,000.00 Direct Support/Indirect Cost (7300-7399) \$ (2,342,208.00) \$ - \$ - \$ - \$ 4,000,000.00 Other Adjustments - - I - I - I TOTAL EXPENDITURES \$ 37,389,513.00 \$ - \$ - \$ - \$ 1,757,243.00 \$ - \$	Certificated Salaries (1000-1999)	\$	6,913,902.00	\$	-	\$ -	\$	
Books and Supplies (4000-4999) \$ 1,964,363.00 \$ \$ \$ \$ 1,964,363.00 Services, Other Operating Expenses (5000-5999) \$ 6,011,655.00 \$	Classified Salaries (2000-2999)	\$	10,532,633.00	\$	-	\$ -	\$	10,532,633.00
Services, Other Operating Expenses (5000-5999) \$ 6,011,655.00 \$<	Employee Benefits (3000-3999)	\$	10,137,168.00	\$	-	\$ -	\$	10,137,168.00
Capital Outlay (600-6599) \$ 172,000.00 \$	Books and Supplies (4000-4999)	\$	1,964,363.00	\$	-	\$ -	\$	1,964,363.00
Other Outgo (7100-7299) (7400-7499) \$ 4,000,000.00 \$ \$ \$ 4,000,000.00 Direct Support/Indirect Cost (7300-7399) \$ (2,342,208.00) \$	Services, Other Operating Expenses (5000-5999)	\$	6,011,655.00	\$	-	\$ -	\$	6,011,655.00
Direct Support/Indirect Cost (7300-7399) \$ (2,342,208.00) \$	Capital Outlay (6000-6599)	\$	172,000.00	\$	-	\$ -	\$	172,000.00
Other Adjustments Image: Section of the sectin the section of the section of the sectin the sectin th	Other Outgo (7100-7299) (7400-7499)	\$	4,000,000.00	\$	-	\$ -	\$	4,000,000.00
TOTAL EXPENDITURES \$ 37,389,513.00 \$ \$ \$ 37,389,513.00 OPERATING SURPLUS (DEFICIT) \$ (1,757,243.00) \$	Direct Support/Indirect Cost (7300-7399)	\$	(2,342,208.00)	\$	-	\$ -	\$	(2,342,208.00)
OPERATING SURPLUS (DEFICIT) \$ (1,757,243.00) \$	Other Adjustments							
TRANSFERS IN & OTHER SOURCES (8910-8979) \$ <td>TOTAL EXPENDITURES</td> <td>\$</td> <td>37,389,513.00</td> <td>\$</td> <td>-</td> <td>\$-</td> <td>\$</td> <td>37,389,513.00</td>	TOTAL EXPENDITURES	\$	37,389,513.00	\$	-	\$-	\$	37,389,513.00
TRANSFERS OUT & OTHER USES (7610-7699) \$ 30,000.00 \$ - \$ - \$ - \$ - \$ - \$ 30,000.00 CONTRIBUTIONS (8980-8999) \$ (2,076,022.00) \$ - \$ - \$ (2,076,022.00) \$ - \$ - \$ (2,076,022.00) CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE \$ (3,863,265.00) \$ - \$ - \$ (3,863,265.00) \$ - \$ (3,863,265.00) BEGINNING BALANCE \$ (3,863,265.00) \$ - \$ - \$ (3,863,265.00) \$ - \$ (3,863,265.00) Prior-Year Adjustments/Restatements (9793/9795) \$ - \$ 28,824,073.00 \$ - \$ 28,824,073.00 Prior-Year Adjustments/Restatements (9793/9795) \$ - \$ - \$ 24,960,808.00 \$ - \$ 24,960,808.00 CURRENT-YEAR ENDING BALANCE \$ 24,960,808.00 \$ - \$ 24,960,808.00 \$ - \$ 24,960,808.00 COMPONENTS OF ENDING BALANCE: I I I I I I Nonspendable Amounts (9711-9739) \$ - \$ - \$ - \$ - \$ - \$ - Restricted Amounts (9740) \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ -<	OPERATING SURPLUS (DEFICIT)	\$	(1,757,243.00)	\$	-	\$-	\$	(1,757,243.00)
CONTRIBUTIONS (8980-8999) \$ (2,076,022.00) \$ - \$ - \$ (2,076,022.00) CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE \$ (3,863,265.00) \$ - \$ (3,863,265.00) \$ - \$ (3,863,265.00) BEGINNING BALANCE \$ (3,863,265.00) \$ - \$ (3,863,265.00) \$ - \$ (3,863,265.00) Prior-Year Adjustments/Restatements (9793/9795) \$ - 28,824,073.00 \$ - \$ 28,824,073.00 Prior-Year Adjustments/Restatements (9793/9795) \$ - \$ 24,960,808.00 \$ - \$ 24,960,808.00 OURRENT-YEAR ENDING BALANCE \$ 24,960,808.00 \$ - \$ 24,960,808.00 \$ - \$ 24,960,808.00 COMPONENTS OF ENDING BALANCE: Image: Second	TRANSFERS IN & OTHER SOURCES (8910-8979)	\$	-	\$	-	\$-	\$	-
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE \$ (3,863,265.00) \$ - \$ (3,863,265.00) \$ - \$ (3,863,265.00) BEGINNING BALANCE \$ 28,824,073.00 \$ - \$ (3,863,265.00) \$ (3,863,265.00) Prior-Year Adjustments/Restatements (9793/9795) \$ - \$ (3,863,265.00) \$ (3,863,265.00) Prior-Year Adjustments/Restatements (9793/9795) \$ - \$ (3,863,265.00) \$ (3,863,265.00) CURRENT-YEAR ENDING BALANCE \$ (24,960,808.00) \$ (3,863,265.00) \$ (3,863,265.00) COMPONENTS OF ENDING BALANCE: \$ (3,863,265.00) \$ (3,863,265.00) \$ (3,863,265.00) Nonspendable Amounts (9711-9739) \$ (3,960,808.00) \$ (3,960,808.00) \$ (3,960,808.00) Reserves for Economic Uncertainties (9789) \$ (3,060,808.00) \$ (3,060,808.00) \$ (3,060,808.00) Committed Amounts (9750-9760) \$ (3,060,808.00) \$ (3,060,808.00) \$ (3,060,808.00) Assigned Amounts (9780) \$ (24,960,808.00) \$ (3,060,808.00) \$ (3,060,808.00)	TRANSFERS OUT & OTHER USES (7610-7699)	\$	30,000.00	\$	-	\$ -	\$	30,000.00
FUND BALANCE \$ (3,863,265.00) \$ \$ (3,863,265.00) BEGINNING BALANCE \$ 28,824,073.00 \$ \$ 28,824,073.00 Prior-Year Adjustments/Restatements (9793/979) \$ \$ \$ CURRENT-YEAR ENDING BALANCE \$ \$ \$ \$ Nonspendable Amounts (9711-9739) \$ \$ \$ \$ Restricted Amounts (9740) \$ \$ \$ \$ Reserves for Economic Uncertainties (9789) \$ \$ \$ \$ Assigned Amounts (9780) \$ \$ \$ \$ \$ S \$ \$ \$ \$ \$ S \$ \$ \$ \$ \$ Prior-Year Adjustments (9740) \$ \$ \$ \$ \$ Reserves for Economic Uncertainties (9789) \$ \$ \$ \$ \$ Assigned Amounts (9780) \$ \$ \$ \$ \$ S \$	CONTRIBUTIONS (8980-8999)	\$	(2,076,022.00)	\$	-	\$ -	\$	(2,076,022.00)
Image: Construction of Constructing (Construction of Construction of Constructi	CURRENT YEAR INCREASE (DECREASE) IN							
Prior-Year Adjustments/Restatements (9793/9795) \$ - Image: Constraint of the state of	FUND BALANCE	\$	(3,863,265.00)	\$	-	\$	\$	(3,863,265.00)
Prior-Year Adjustments/Restatements (9793/9795) \$ - Image: Constraint of the state of	DECINING DALANCE	¢	29.924.072.00				¢	28 824 072 00
CURRENT-YEAR ENDING BALANCE \$ 24,960,808.00 \$ - \$ - \$ 24,960,808.00 COMPONENTS OF ENDING BALANCE: - - - - Nonspendable Amounts (9711-9739) \$ - \$ - \$ - \$ - Restricted Amounts (9740) \$ - \$ - \$ - \$ - Reserves for Economic Uncertainties (9789) \$ - \$ - \$ - \$ - Committed Amounts (9750-9760) \$ 24,960,808.00 \$ - \$ 24,960,808.00 \$ 24,960,808.00 Assigned Amounts (9780) \$ 24,960,808.00 \$ - \$ 24,960,808.00 \$ 24,960,808.00		3	28,824,075.00				3	28,824,073.00
COMPONENTS OF ENDING BALANCE: Image: Component of the state of the st		·	-			•	\$	-
Image: Nonspendable Amounts (9711-9739) \$ - \$ > \$ - <td></td> <td>\$</td> <td>24,960,808.00</td> <td>\$</td> <td>-</td> <td>\$ -</td> <td>\$</td> <td>24,960,808.00</td>		\$	24,960,808.00	\$	-	\$ -	\$	24,960,808.00
Restricted Amounts (9740) \$ - \$ > > \$ ><								
Reserves for Economic Uncertainties (9789) \$ - \$ 2 2 2 2 2<	Nonspendable Amounts (9711-9739)	\$	-	\$	-	\$ -	\$	-
Committed Amounts (9750-9760) \$ - \$ 24,960,808.00 \$ - \$ 24,960,808.00 \$ - \$ 24,960,808.00 \$ - \$ 24,960,808.00 \$ - \$ 24,960,808.00 \$ - \$ 24,960,808.00 \$ - \$ 24,960,808.00 \$ - \$ 24,960,808.00 \$ - \$ 24,960,808.00 \$ - \$ 24,960,808.00 \$ - \$ 24,960,808.00 \$ - \$ 24,960,808.00 \$ - \$ 24,960,808.00 \$ - \$ 24,960,808.00 \$ - \$ 24,960,808.00 \$ - \$ 24,960,808.00 \$	Restricted Amounts (9740)	\$	-	\$	-	\$ -	\$	-
Assigned Amounts (9780) \$ 24,960,808.00 \$ - \$ 24,960,808.00	Reserves for Economic Uncertainties (9789)	\$	-	\$	-	\$ -	\$	-
	Committed Amounts (9750-9760)	\$	-	\$	-	\$ -	\$	-
Unassigned Amount (9790) \$ - \$ - \$ -	Assigned Amounts (9780)	\$	24,960,808.00	\$	-	\$ -	\$	24,960,808.00
	Unassigned Amount (9790)	\$	-	\$	-	\$ -	\$	-

Santa Cruz County Office of Education			Restricted	Gei	neral Fund			
Bargaining Unit:	California Schools Employees Association Chapter 484							
	Column 1 Proposed 2025 Adopted Bud Includes Settler (6/26/2025	5-26 lget ment	Column 2 Adjustments as a Result of Settlement		Column 3 Other Revisions	Column 4 Total Current Budge (Columns 1+2+3)		
REVENUES								
Local Control Funding Formula (8010-8099)	\$ 9,108,362	2.00	\$ -	\$	-	\$ 9,108,362.00		
Remaining Revenues (8100-8799)	\$ 29,473,737	7.66	\$ -	\$	-	\$ 29,473,737.66		
TOTAL REVENUES	\$ 38,582,099	9.66	\$ -	\$	-	\$ 38,582,099.66		
EXPENDITURES								
Certificated Salaries (1000-1999)	\$ 8,249,750	0.18	\$ -	\$	-	\$ 8,249,750.18		
Classified Salaries (2000-2999)	\$ 9,163,281	1.67	\$ -	\$	-	\$ 9,163,281.67		
Employee Benefits (3000-3999)	\$ 11,882,052	2.20	\$ -	\$	-	\$ 11,882,052.20		
Books and Supplies (4000-4999)	\$ 1,033,957	7.06	\$ -	\$	-	\$ 1,033,957.06		
Services, Other Operating Expenses (5000-5999)	\$ 9,784,733	3.58	\$ -	\$	-	\$ 9,784,733.58		
Capital Outlay (6000-6599)	\$ 50,000	0.00	\$ -	\$	-	\$ 50,000.00		
Other Outgo (7100-7299) (7400-7499)	\$	-	\$ -	\$	-	\$ -		
Direct Support/Indirect Cost (7300-7399)	\$ 2,183,526	5.50	\$ -	\$	-	\$ 2,183,526.50		
Other Adjustments								
TOTAL EXPENDITURES	\$ 42,347,301	1.19	\$ -	\$	-	\$ 42,347,301.19		
OPERATING SURPLUS (DEFICIT)	\$ (3,765,20)	1.53)	\$ -	\$	-	\$ (3,765,201.53)		
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$	-	\$ -	\$	-	\$-		
TRANSFERS OUT & OTHER USES (7610-7699)	\$ 1,200,000	0.00	\$ -	\$	-	\$ 1,200,000.00		
CONTRIBUTIONS (8980-8999)	\$ 2,076,022	2.01	\$ -	\$	-	\$ 2,076,022.01		
CURRENT YEAR INCREASE (DECREASE) IN								
FUND BALANCE	\$ (2,889,17)	9.52)	\$	-	\$	\$ (2,889,179.52)		
	¢ 12.74C 120	0.49		_		¢ 12.746.120.48		
BEGINNING BALANCE	\$ 13,746,130	J.48		_		\$ 13,746,130.48		
Prior-Year Adjustments/Restatements (9793/9795)	\$	-				\$ -		
CURRENT-YEAR ENDING BALANCE	\$ 10,856,950).96	\$ -	\$	-	\$ 10,856,950.96		
COMPONENTS OF ENDING BALANCE:								
Nonspendable Amounts (9711-9739)	\$	-	\$ -	\$	-	\$ -		
Restricted Amounts (9740)	\$ 10,856,950).96	\$ -	\$	-	\$ 10,856,950.96		
Committed Amounts (9750-9760)	\$	-	\$ -	\$	-	\$-		
Assigned Amounts (9775-9780)	\$	-	\$ -	\$	-	\$-		
Unassigned Amount (9790)								

Santa Cruz County Office of Education	Combined General Fund									
Bargaining Unit:		California S	Sch	ools Employ	ees		Ch	<u> </u>		
	Ā	Column 1 roposed 2025-26 Adopted Budget cludes Settlement (6/26/2025)		Column 2 adjustments as a sult of Settlement	(Column 3 Other Revisions		Column 4 al Current Budget Columns 1+2+3)		
REVENUES										
Local Control Funding Formula (8010-8099)	\$	37,357,362.00	\$	-	\$	-	\$	37,357,362.00		
Remaining Revenues (8100-8799)	\$	36,857,007.66	\$	-	\$	-	\$	36,857,007.66		
TOTAL REVENUES	\$	74,214,369.66	\$	-	\$	-	\$	74,214,369.66		
EXPENDITURES Certificated Salaries (1000-1999)	\$	15,163,652.18	\$	-	\$	-	\$	15,163,652.18		
Classified Salaries (2000-2999)	\$	19,695,914.67	\$	-	\$	-	\$	19,695,914.67		
Employee Benefits (3000-3999)	\$	22,019,220.20	\$	-	\$	-	\$	22,019,220.20		
Books and Supplies (4000-4999)	\$	2,998,320.06	\$	-	\$	-	\$	2,998,320.06		
Services, Other Operating Expenses (5000-5999)	\$	15,796,388.58	\$	-	\$	-	\$	15,796,388.58		
Capital Outlay (6000-6599)	\$	222,000.00	\$	-	\$	-	\$	222,000.00		
Other Outgo (7100-7299) (7400-7499)	\$	4,000,000.00	\$	-	\$	-	\$	4,000,000.00		
Direct Support/Indirect Cost (7300-7399)	\$	(158,681.50)	\$	-	\$	-	\$	(158,681.50)		
Other Adjustments										
TOTAL EXPENDITURES	\$	79,736,814.19	\$	-	\$	-	\$	79,736,814.19		
OPERATING SURPLUS (DEFICIT)	\$	(5,522,444.53)	\$	-	\$	-	\$	(5,522,444.53)		
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$	-	\$	-	\$	-	\$	-		
TRANSFERS OUT & OTHER USES (7610-7699)	\$	1,230,000.00	\$	-	\$	-	\$	1,230,000.00		
CONTRIBUTIONS (8980-8999)	\$	0.01	\$	-	\$	-	\$	0.01		
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$	(6,752,444.52)	\$	_	\$	-	\$	(6,752,444.52)		
BEGINNING BALANCE	¢	42 570 202 48					¢	42 570 202 48		
	\$ \$	42,570,203.48					\$	42,570,203.48		
Prior-Year Adjustments/Restatements (9793/9795)		-	¢		¢		\$	-		
CURRENT-YEAR ENDING BALANCE	2	35,817,758.96	\$	-	\$	-	\$	35,817,758.96		
COMPONENTS OF ENDING BALANCE:	¢		¢		¢		¢			
Nonspendable Amounts (9711-9739) Restricted Amounts (9740)	\$	-	\$ ¢	-	\$	-	\$	-		
Restricted Amounts (9740) Reserves for Economic Uncertainties (9789)	ծ Տ	10,856,950.96	\$ \$	-	\$ \$	-	\$ \$	10,856,950.96 10,856,950.96		
	۶ ۶	-	ۍ ۲	-	Ť.	-		10,830,930.90		
Committed Amounts (9750-9760) Assigned Amounts (9775-9780)	۵ ۶	- 24,960,808.00	\$ \$	-	\$ \$	-	\$ \$	- 24,960,808.00		
Unassigned Amounts (9775-9780)	ծ Տ	24,900,608.00	\$ \$	-	ծ Տ		\$ \$	24,300,608.00		
Unassigned Amount (9790) Unassigned Amount - Restricted (9790)	¢		\$	-	φ	-	¢	-		
		00/						120/		
Reserve for Economic Uncertainties Percentage		0%						13%		

California Schools Employces Association Chapter 484 Column 1 Column 3 Column 4 Proposed 2025-26 Adopted Badges Sentement (6/20/2015) Adjustments as a Adopted Badges Column 1 (2) REVENUES Local Control Funding Formula (8010-8099) \$ 2,873,902.00 Column 1 (2) Remaining Revenues (8100-8799) \$ 1,198,860.00 S \$ 1,198,860.00 COTAL REVENUES \$ 4,072,762.00 S \$ \$ 1,198,860.00 EXPENDITURES \$ 4,072,762.00 S \$ \$ 1,198,860.00 Cortrificated Salaries (1000-1999) \$ 1,155,558.64 Column 4 \$ \$ 1,137,858.64 Classified Salaries (1000-1999) \$ 1,307,068.6 Column 4 \$ \$ 3,307,298.65 Employee Benefits (300-3999) \$ 1,307,508.6 Column 4 \$ 3,307,298.65 Books and Supplies (4000-4999) \$ 338,751.44 Column 4 \$ 3,37,255.71 Cortrid Cultary (600-6599) \$ 1,307,508.6 Column 4 \$ <						umber of Other Im		
Proposed 2025-26 Adopted Relayed of Sentement (e262025) Other Revision Total Current Budget (columns 1+2+3) (columns 1+2+3) REVENUES 2 <t< th=""><th></th><th></th><th></th><th>Sch</th><th></th><th></th><th>Cha</th><th>·</th></t<>				Sch			Cha	·
Adopted Budget Includes Science REVENUES Result of Settlement Includes Science Science Result of Settlement Includes Science Science Result of Settlement Includes Science Science Columns 1-22+3) REVENUES 5 2.873,902.00 5 5 2.873,902.00 Remaining Revenues (8100-8799) \$ 1,198,860.00 5 5 4.072,762.00 5 5 4.072,762.00 Certificated Salaries (1000-1999) \$ 1,515,585.64 6 5 5 7.83,072.99 Emplayee Benefits (3000-3999) \$ 1,307,508.68 6 5 3.307.299 Emplayee Benefits (3000-3999) \$ 3,236,714.39 6 5 3.307.59.68 Books and Supplies (4000-4999) \$ 3,37,525.57 6 6 5 3.37,525.77 Other Outgo (7100-7299) (740-7499) \$ 3,7,525.57 6 5 3.37,525.77 Difect Support/Indirect Cost (7300-7399) \$ 3,7,525.57 5 \$ 4,419,431.71 \$ \$ 4.419,431.71 OPERATING SURPLUS (DEFICIT) \$ (346,669.71) \$ </th <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th>_</th> <th></th>							_	
REVENUES Image: Second Se		A	dopted Budget eludes Settlement			Other Revisions		
Remaining Revenues (8100-8799) \$ 1.198,860.00 S S 1.198,860.00 TOTAL REVENUES \$ 4.072,762.00 \$ \$ \$ 4.072,762.00 EXPENDITURES - - - - Certificated Salaries (1000-1999) \$ 1.515,858.64 - \$ 1.515,858.64 Classified Salaries (2000-2999) \$ 783,072.99 - \$ 783,072.99 Employee Benefits (3000-3999) \$ 1.307,508.68 - \$ 1.307,508.68 Books and Supplies (4000-4999) \$ 236,714.39 - \$ 236,714.39 Services, Other Operating Expenses (5000-5999) \$ 538,751.44 - \$ 538,751.44 Capital Outlay (6000-6599) - - 5 \$ 37,525.57 Other Outgo (7100-7299) (7400-7499) \$ 37,525.57 - \$ 37,525.57 Other Adjustments - - \$ 37,525.57 Other Adjustments - \$ 4.419,431.71 \$ - \$ 4.419,431.71 OPERATING SURPLUS (DEFICIT) \$ (346,669.71) \$ - \$ 4.419,431.71 Prior Year Adjustments/Restatements (9769.90 - \$ 5 (346,669.7	REVENUES							
TOTAL REVENUES \$ 4,072,762.00 \$<	Local Control Funding Formula (8010-8099)	\$	2,873,902.00				\$	2,873,902.00
EXPENDITURES Certificated Salaries (1000-1999) S 1,515,858.64 Image: Constraint of the second se	Remaining Revenues (8100-8799)	\$	1,198,860.00				\$	1,198,860.00
Certificated Salaries (1000-1999) \$ 1,515,858.64 S 1,515,858.64 Classified Salaries (2000-2999) \$ 783,072.99 \$ 783,072.99 Employee Benefits (3000-3999) \$ 1,307,508.68 \$ 1,307,508.68 Books and Supplies (4000-4999) \$ 236,714.39 \$ 236,714.39 Services, Other Operating Expenses (5000-5999) \$ 538,751.44 \$ 538,751.44 Capital Outlay (6000-6599) \$ 538,751.44 \$ 5 338,751.44 Capital Outlay (6000-6599) \$ 37,525.57 \$ \$ 538,751.44 Other Outgo (7100-7299) (7400-7499) \$ \$ 37,525.57 \$ \$ \$ 37,525.57 Other Adjustments \$ \$ 37,525.57 \$ \$ \$ 37,525.57 Other Adjustments \$ \$ \$ 37,525.57 \$ \$ \$ \$ \$ \$ \$ 4,419,431.71 SPERATING SURPLUS (DEFICTT) \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	TOTAL REVENUES	\$	4,072,762.00	\$	-	\$ -	\$	4,072,762.00
Employee Benefits (3000-3999) \$ 1,307,508.68 \$ 1,307,508.68 Books and Supplies (4000-4999) \$ 236,714.39 \$ 236,714.39 Services, Other Operating Expenses (5000-5999) \$ 538,751.44 \$ 5 \$ 538,751.44 Capital Outlay (6000-6599) \$ 538,751.44 \$ 5 \$ 538,751.44 Capital Outlay (6000-6599) \$ 538,751.44 \$ 5 \$ 5 Other Outgo (7100-7299) (7400-7499) \$ 37,525.57 \$ 5 \$ 37,525.57 Other Adjustments \$ 37,525.57 \$ 5 \$ 4,419,431.71 \$ 5 \$ 5 \$ 37,525.57 Other Adjustments \$ 31,325.57 \$ 5 \$ 31,6609.71) \$ 5 \$ 31,6609.71) OPERATING SURPLUS (DEFICTT) \$ 4,419,431.71 \$ 5 \$ 5 \$ 31,6609.71) \$ 5 \$ 5 \$ 31,6609.71) RANSFERS IN & OTHER SOURCES (8910-8979) \$ 11,66,669.71] \$ 5 \$ 5 \$ 31,66,669.71] CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE \$ 1,786,399.08 \$ 5 \$ 31,786,399.08 CURRENT-YEAR ENDING BALANCE \$ 1,439,729.37 \$ 5 \$ 5 \$ 1,439,729.37 COMPONE		\$	1,515,858.64				\$	1,515,858.64
Books and Supplies (4000-4999) \$ 236,714.39 \$ 236,714.39 Services, Other Operating Expenses (5000-5999) \$ 538,751.44 \$ 538,751.44 Capital Outlay (6000-6599) \$ 538,751.44 \$ \$ 538,751.44 Other Outgo (7100-7299) (7400-7499) \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Classified Salaries (2000-2999)	\$	783,072.99				\$	783,072.99
Services, Other Operating Expenses (5000-5999) \$ 538,751.44 \$ 538,751.44 Capital Outlay (6000-6599) \$ 538,751.44 \$ \$ 538,751.44 Other Outgo (7100-7299) (7400-7499) \$ \$ 37,525.57 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Employee Benefits (3000-3999)	\$	1,307,508.68				\$	1,307,508.68
Capital Outlay (600-659) Image: Second	Books and Supplies (4000-4999)	\$	236,714.39				\$	236,714.39
Other Outgo (7100-7299) (7400-7499) Image: Second Sec	Services, Other Operating Expenses (5000-5999)	\$	538,751.44				\$	538,751.44
Direct Support/Indirect Cost (7300-7399) \$ 37,525.57 Image: Control of the contr	Capital Outlay (6000-6599)						\$	-
Other Adjustments Image: Constraint of the second sec	Other Outgo (7100-7299) (7400-7499)						\$	-
TOTAL EXPENDITURES\$ 4,419,431.71\$	Direct Support/Indirect Cost (7300-7399)	\$	37,525.57				\$	37,525.57
OPERATING SURPLUS (DEFICIT) \$ (346,669.71) \$	Other Adjustments							
TRANSFERS IN & OTHER SOURCES (8910-8979)Image: Constraint of the second sec	TOTAL EXPENDITURES	\$	4,419,431.71	\$	-	\$ -	\$	4,419,431.71
TRANSFERS OUT & OTHER USES (7610-7699)Image: Construction of the construction of	OPERATING SURPLUS (DEFICIT)	\$	(346,669.71)	\$	-	\$ -	\$	(346,669.71)
CONTRIBUTIONS (8980-8999)Image: Control of the second	TRANSFERS IN & OTHER SOURCES (8910-8979)						\$	-
CURRENT YEAR INCREASE (DECREASE) IN \$ (346,669.71) \$ - \$ \$ (346,669.71) FUND BALANCE \$ (346,669.71) \$ - \$ \$ (346,669.71) BEGINNING BALANCE \$ 1,786,399.08 \$ 1.786,399.08 \$ 1.786,399.08 Prior-Year Adjustments/Restatements (9793/9795) \$ 1.786,399.08 \$ 1.786,399.08 CURRENT-YEAR ENDING BALANCE \$ 1,439,729.37 \$ - \$ 1,439,729.37 COMPONENTS OF ENDING BALANCE: \$ 1.439,729.37 \$ - \$ 1,439,729.37 Nonspendable Amounts (9711-9739) \$ 119,440.59 \$ 119,440.59 \$ 119,440.59 Restricted Amounts (9740) \$ 119,440.59 \$ 119,440.59 \$ 1.19,440.59 Reserves for Economic Uncertainties (9789) \$ 1,320,288.78 \$ 1,320,288.78 \$ 1,320,288.78 Unassigned Amount (9790) \$ 1,320,288.78 \$ 1,320,288.78 \$ 1,320,288.78	TRANSFERS OUT & OTHER USES (7610-7699)						\$	-
FUND BALANCE Image: Constraint of the structure of the structu	CONTRIBUTIONS (8980-8999)						\$	-
Prior-Year Adjustments/Restatements (9793/9795) Image: Constraint of the second se		\$	(346,669.71)	\$	-	\$	\$	(346,669.71)
Prior-Year Adjustments/Restatements (9793/9795) Image: Constraint of the second se	BEGINNING BALANCE	\$	1.786.399.08				\$	1.786.399.08
CURRENT-YEAR ENDING BALANCE \$ 1,439,729.37 \$ - \$ - \$ 1,439,729.37 COMPONENTS OF ENDING BALANCE: Image: Component of the system o		-	,				· ·	-
Image: Construction of the system of the	• · · · · ·	\$	1,439,729.37	\$	-	\$ -	\$	1,439,729.37
Restricted Amounts (9740) \$ 119,440.59 \$ 119,440.59 Reserves for Economic Uncertainties (9789) \$ 2 Committed Amounts (9750-9760) \$ 1,320,288.78 Assigned Amounts (9775-9780) \$ 1,320,288.78 Unassigned Amount (9790) \$ 2 \$ 1,320,288.78 \$ 1,320,288.78 Unassigned Amount (9790) \$ 2 \$ 2 \$ 2 \$ 2 \$ 2 \$ 3 \$ 2 \$ 4 \$ 2 \$ 5 \$ 2 \$ 4 \$ 3 \$ 5 \$ 3 \$ 4 \$ 3 \$ 4 \$ 4 \$ 5 \$ 4 \$ 5 \$ 4 \$ 5 \$ 4 \$ 5 \$ 5 \$ 6 \$ 5 \$ 7 \$ 4 \$ 5 \$ 5 \$ 6 \$ 5 \$ 7 \$ 5 \$ 6 \$ 5	COMPONENTS OF ENDING BALANCE:							
Reserves for Economic Uncertainties (9789) Image: Constraint of the second	Nonspendable Amounts (9711-9739)						\$	-
Committed Amounts (9750-9760) Image: Committed Amounts (9775-9780) S 1,320,288.78 S 1,320,288.78 Unassigned Amount (9790) S - S - S - Unassigned Amount - Restricted (9790) Image: Committed Amount - Restricted Amount - Restricted Amount - Restricted (9790) Image: Committed Amount - Restricted Amount - Restrited Amount - Restricted Amount - Restricted Amount - R	Restricted Amounts (9740)	\$	119,440.59				\$	119,440.59
Assigned Amounts (9775-9780) \$ 1,320,288.78 Unassigned Amount (9790) \$ - \$ - \$ - Unassigned Amount - Restricted (9790) \$ -	Reserves for Economic Uncertainties (9789)						\$	-
Unassigned Amount (9790)\$-\$-Unassigned Amount - Restricted (9790)\$-	Committed Amounts (9750-9760)						\$	-
Unassigned Amount - Restricted (9790) \$-	Assigned Amounts (9775-9780)	\$	1,320,288.78				\$	1,320,288.78
	Unassigned Amount (9790)	\$	-	\$	-	\$ -	\$	-
Reserve for Economic Uncertainties Percentage	Unassigned Amount - Restricted (9790)						\$	-
	Reserve for Economic Uncertainties Percentage							

				11 Adult	Education			
		California S			ees Associati		Chaj	
	Α	Column 1 pposed 2025-26 dopted Budget ludes Settlement (6/26/2025)	Ad	Column 2 justments as a alt of Settlement	Column 3 Other Revisio			Column 4 Current Budget olumns 1+2+3)
REVENUES Local Control Funding Formula (8010-8099)	\$						\$	
Remaining Revenues (8100-8799)	\$	182,386.00					\$	182,386.00
TOTAL REVENUES	۵ ۲	182,386.00	\$		\$		ۍ ۲	182,386.00
EXPENDITURES	Ψ	102,500.00	Ψ		ψ		φ	102,500.00
Certificated Salaries (1000-1999)	\$	61,484.12			-		\$	61,484.12
Classified Salaries (2000-2999)	\$	33,573.89					\$	33,573.89
Employee Benefits (3000-3999)	\$	39,820.49					\$	39,820.49
Books and Supplies (4000-4999)	\$	37,486.16					\$	37,486.16
Services, Other Operating Expenses (5000-5999)	\$	118.44					\$	118.44
Capital Outlay (6000-6599)							\$	-
Other Outgo (7100-7299) (7400-7499)							\$	-
Direct Support/Indirect Cost (7300-7399)	\$	8,402.90					\$	8,402.90
Other Adjustments								
TOTAL EXPENDITURES	\$	180,886.00	\$	-	\$	-	\$	180,886.00
OPERATING SURPLUS (DEFICIT)	\$	1,500.00	\$	-	\$	-	\$	1,500.00
TRANSFERS IN & OTHER SOURCES (8910-8979)							\$	-
TRANSFERS OUT & OTHER USES (7610-7699)							\$	-
CONTRIBUTIONS (8980-8999)							\$	-
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$	1,500.00	\$	-	\$	-	\$	1,500.00
BEGINNING BALANCE	¢	4,553.03					\$	4,553.03
Prior-Year Adjustments/Restatements (9793/9795)	\$	4,553.03						4,553.03
CURRENT-YEAR ENDING BALANCE	\$	(052 02	¢		¢		\$	-
CORRENT-YEAR ENDING BALANCE	\$	6,053.03	\$	-	\$	-	\$	6,053.03
							¢	
Nonspendable Amounts (9711-9739) Restricted Amounts (9740)	\$						\$ \$	-
Reserves for Economic Uncertainties (9789)	¢	-						
· · · · · · · · · · · · · · · · · · ·							\$	-
Committed Amounts (9750-9760)	¢	(052 02					\$ ¢	(052 02
Assigned Amounts (9775-9780)	\$	6,053.03	¢		¢		\$	6,053.03
Unassigned Amount (9790)	\$	-	\$	-	\$	-	\$	-
Unassigned Amount - Restricted (9790)							\$	
Reserve for Economic Uncertainties Percentage								

12 Child Development California Schools Employees Association Chapter 484 Column 1 Column 2 Column 3 Column 4 Proposed 2025-26 Adjustments as a Total Current Budge Other Revisions Adopted Budget Result of Settlement (Columns 1+2+3) Includes Settlement (6/26/2025) REVENUES Local Control Funding Formula (8010-8099) \$ Remaining Revenues (8100-8799) 1,867,172.80 \$ 1,867,172.80 \$ TOTAL REVENUES 1,867,172.80 1,867,172.80 \$ \$ \$ \$ EXPENDITURES 6,726.00 6,726.00 Certificated Salaries (1000-1999) \$ \$ Classified Salaries (2000-2999) 528,062.84 \$ 528,062.84 \$ Employee Benefits (3000-3999) \$ 342,482.77 342,482.77 \$ Books and Supplies (4000-4999) 118,218.35 \$ 118,218.35 \$ Services, Other Operating Expenses (5000-5999) 739.330.30 739,330.30 \$ \$ Capital Outlay (6000-6599) \$ Other Outgo (7100-7299) (7400-7499) \$ _ Direct Support/Indirect Cost (7300-7399) 112,753.35 \$ 112,753.35 \$ Other Adjustments TOTAL EXPENDITURES \$ 1,847,573.61 1,847,573.61 S S \$ OPERATING SURPLUS (DEFICIT) 19,599.19 19,599.19 \$ \$ \$ \$ TRANSFERS IN & OTHER SOURCES (8910-8979) \$ TRANSFERS OUT & OTHER USES (7610-7699) \$ _ CONTRIBUTIONS (8980-8999) \$ CURRENT YEAR INCREASE (DECREASE) IN 19,599.19 19,599.19 \$ \$ \$ \$ FUND BALANCE BEGINNING BALANCE \$ 256,654.11 256,654.11 \$ Prior-Year Adjustments/Restatements (9793/9795) \$ 276,253.30 CURRENT-YEAR ENDING BALANCE 276,253.30 \$ \$ \$ \$ COMPONENTS OF ENDING BALANCE: Nonspendable Amounts (9711-9739) \$ Restricted Amounts (9740) \$ 260,856.18 \$ 260,856.18 Reserves for Economic Uncertainties (9789) \$ Committed Amounts (9750-9760) \$ Assigned Amounts (9775-9780) 15.397.12 15,397.12 \$ \$ Unassigned Amount (9790) \$ \$ S \$ Unassigned Amount - Restricted (9790) \$ Reserve for Economic Uncertainties Percentage

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Santa Cruz County Office of Education		MYP -	Unre	estricted Gener	al F	und
	Ca	lifornia School	s En	· ·	atio	A
	Т	2025-26 otal Current Budget	Firs	2026-27 st Subsequent Year	Seco	2027-28 ond Subsequent Year
		After Settlement		After Settlement		After Settlement
REVENUES						
Local Control Funding Formula (8010-8099)	\$	28,249,000.00	\$	27,820,335.00	\$	27,983,872.00
Remaining Revenues (8100-8799)	\$	7,383,270.00	\$	7,383,270.00	\$	7,383,270.00
TOTAL REVENUES	\$	35,632,270.00	\$	35,203,605.00	\$	35,367,142.00
EXPENDITURES						
Certificated Salaries (1000-1999)	\$	6,913,902.00	\$	6,516,328.49	\$	6,601,040.03
Classified Salaries (2000-2999)	\$	10,532,633.00	\$	10,111,842.50	\$	10,233,184.99
Employee Benefits (3000-3999)	\$	10,137,168.00	\$	10,043,746.49	\$	10,569,201.45
Books and Supplies (4000-4999)	\$	1,964,363.00	\$	1,795,049.49	\$	1,799,348.50
Services, Other Operating Expenses (5000-5999)	\$	6,011,655.00	\$	5,501,961.49	\$	5,581,101.50
Capital Outlay (6000-6999)	\$	172,000.00	\$	-	\$	65,000.00
Other Outgo (7100-7299) (7400-7499)	\$	4,000,000.00	\$	4,000,000.00	\$	4,000,000.00
Direct Support/Indirect Cost (7300-7399)	\$	(2,342,208.00)	\$	(1,913,541.51)	\$	(1,835,674.47)
Other Adjustments			\$	-	\$	-
TOTAL EXPENDITURES	\$	37,389,513.00	\$	36,055,386.95	\$	37,013,202.00
OPERATING SURPLUS (DEFICIT)	\$	(1,757,243.00)	\$	(851,781.95)	\$	(1,646,060.00)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$	-	\$	-	\$	-
TRANSFERS OUT & OTHER USES (7610-7699)	\$	30,000.00	\$	30,000.00	\$	30,000.00
CONTRIBUTIONS (8980-8999)	\$	(2,076,022.00)	\$	(1,923,886.00)	\$	(1,923,886.00)
CURRENT YEAR INCREASE (DECREASE) IN FUND						
BALANCE	\$	(3,863,265.00)	\$	(2,805,667.95)	\$	(3,599,946.00)
BEGINNING BALANCE	\$	28,824,073.00	\$	24,960,808.00	\$	22,155,140.05
CURRENT-YEAR ENDING BALANCE	\$	24,960,808.00	\$	22,155,140.05	\$	18,555,194.05
COMPONENTS OF ENDING BALANCE:	Ψ	21,900,000.00	Ψ	22,133,110.03	Ψ	10,555,171.05
Nonspendable Amounts (9711-9739)	\$		\$	-	\$	
		-				-
Restricted Amounts (9740)	\$	-	\$	-	\$	-
Reserves for Economic Uncertainties (9789)	\$	-	\$	-	\$	-
Committed Amounts (9750-9760)	\$	-	\$	-	\$	-
Assigned Amounts (9780)	\$	24,960,808.00	\$	22,155,140.05	\$	18,555,194.05
Unassigned Amount Unrestricted (9790)	\$	-	\$	(0.00)	\$	(0.00)
Unassigned Amount - Restricted (9790)						

Santa Cruz County Office of Education		MYP -	- Res	stricted Genera	l Fi	und
	California Schools Employees Association Ch					on Chapter 484
	Т	2025-26	Γ.	2026-27	G	2027-28
	10	otal Current Budget After Settlement		st Subsequent Year After Settlement	Sec	cond Subsequent Year After Settlement
REVENUES						
Local Control Funding Formula (8010-8099)	\$	9,108,362.00	\$	9,108,362.00	\$	9,108,362.00
Remaining Revenues (8100-8799)	\$	29,473,737.66	\$	21,746,443.00	\$	22,246,349.00
TOTAL REVENUES	\$	38,582,099.66	\$	30,854,805.00	\$	31,354,711.00
EXPENDITURES						
Certificated Salaries (1000-1999)	\$	8,249,750.18	\$	8,221,898.00	\$	8,186,127.00
Classified Salaries (2000-2999)	\$	9,163,281.67	\$	8,083,864.01	\$	7,894,395.01
Employee Benefits (3000-3999)	\$	11,882,052.20	\$	11,591,999.45	\$	11,927,891.76
Books and Supplies (4000-4999)	\$	1,033,957.06	\$	723,722.49	\$	387,386.00
Services, Other Operating Expenses (5000-5999)	\$	9,784,733.58	\$	5,023,951.00	\$	4,707,976.00
Capital Outlay (6000-6999)	\$	50,000.00	\$	50,000.00	\$	50,000.00
Other Outgo (7100-7299) (7400-7499)	\$	-	\$	-	\$	-
Direct Support/Indirect Cost (7300-7399)	\$	2,183,526.50	\$	1,754,860.00	\$	1,676,993.00
Other Adjustments			\$	-	\$	-
TOTAL EXPENDITURES	\$	42,347,301.19	\$	35,450,294.95	\$	34,830,768.77
OPERATING SURPLUS (DEFICIT)	\$	(3,765,201.53)	\$	(4,595,489.95)	\$	(3,476,057.77)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$	-	\$	-	\$	-
TRANSFERS OUT & OTHER USES (7610-7699)	\$	1,200,000.00	\$	1,200,000.00	\$	1,200,000.00
CONTRIBUTIONS (8980-8999)	\$	2,076,022.01	\$	1,923,886.00	\$	1,923,886.00
CURRENT YEAR INCREASE (DECREASE) IN FUND						
BALANCE	\$	(2,889,179.52)	\$	(3,871,603.95)	\$	(2,752,171.77)
BEGINNING BALANCE	\$	13,746,130.48	\$	10,856,950.96	\$	6,985,347.01
CURRENT-YEAR ENDING BALANCE	\$	10,856,950.96	\$	6,985,347.01	\$	4,233,175.24
COMPONENTS OF ENDING BALANCE:						
Nonspendable Amounts (9711-9739)	\$	-	\$	•	\$	•
Restricted Amounts (9740)	\$	10,856,950.96	\$	6,985,347.01	\$	4,233,175.24
Reserves for Economic Uncertainties (9789)						
Committed Amounts (9750-9760)	\$	-	\$	-	\$	-
Assigned Amounts (9775-9780)	\$	-	\$	-	\$	-
Unassigned Amount Unrestricted (9790)						
Unassigned Amount - Restricted (9790)						

Santa Cruz County Office of Education MYP - Combined Gen									
	Ca	alifornia School	s En	I V	atio	A			
	T	2025-26 otal Current Budget After Settlement		2026-27 rst Subsequent Year After Settlement	Sec	2027-28 cond Subsequent Year After Settlement			
REVENUES									
Local Control Funding Formula (8010-8099)	\$	37,357,362.00	\$	36,928,697.00	\$	37,092,234.00			
Remaining Revenues (8100-8799)	\$	36,857,007.66	\$	29,129,713.00	\$	29,629,619.00			
TOTAL REVENUES	\$	74,214,369.66	\$	66,058,410.00	\$	66,721,853.00			
EXPENDITURES									
Certificated Salaries (1000-1999)	\$	15,163,652.18	\$	14,738,226.49	\$	14,787,167.03			
Classified Salaries (2000-2999)	\$	19,695,914.67	\$	18,195,706.51	\$	18,127,580.00			
Employee Benefits (3000-3999)	\$	22,019,220.20	\$	21,635,745.94	\$	22,497,093.21			
Books and Supplies (4000-4999)	\$	2,998,320.06	\$	2,518,771.98	\$	2,186,734.50			
Services, Other Operating Expenses (5000-5999)	\$	15,796,388.58	\$	10,525,912.49	\$	10,289,077.50			
Capital Outlay (6000-6999)	\$	222,000.00	\$	50,000.00	\$	115,000.00			
Other Outgo (7100-7299) (7400-7499)	\$	4,000,000.00	\$	4,000,000.00	\$	4,000,000.00			
Direct Support/Indirect Cost (7300-7399)	\$	(158,681.50)	\$	(158,681.51)	\$	(158,681.47)			
Other Adjustments			\$	-	\$	-			
TOTAL EXPENDITURES	\$	79,736,814.19	\$	71,505,681.90	\$	71,843,970.77			
OPERATING SURPLUS (DEFICIT)	\$	(5,522,444.53)	\$	(5,447,271.90)	\$	(5,122,117.77)			
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$	-	\$	-	\$	-			
TRANSFERS OUT & OTHER USES (7610-7699)	\$	1,230,000.00	\$	1,230,000.00	\$	1,230,000.00			
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$	(6,752,444.52)	\$	(6,677,271.90)	\$	(6,352,117.77)			
BEGINNING BALANCE	\$	42,570,203.48	\$	35,817,758.96	\$	29,140,487.06			
CURRENT-YEAR ENDING BALANCE	\$ \$	35,817,758.96	\$ \$	29,140,487.06	۰ \$	22,788,369.29			
CORRENT-TEAR ENDING BALANCE	Э	55,817,758.90	\$	29,140,487.00	Ф	22,788,509.29			
Nonspendable Amounts (9711-9739)	\$		\$		\$				
Restricted Amounts (9740)	\$ \$	- 10,856,950.96	ۍ \$	- 6,985,347	۰ \$	4,233,175			
		10,830,930.90		0,965,547		4,235,175			
Reserves for Economic Uncertainties (9789) Committed Amounts (9750-9760)	\$	-	\$	-	\$	-			
	\$	-	\$	-	\$	10 555 104			
Assigned Amounts (9775-9780)	\$	24,960,808.00	\$	22,155,140	\$	18,555,194			
Unassigned Amount Unrestricted (9790)	\$	-	\$	(0)	\$	(0)			
Unassigned Amount - Restricted (9790)									

J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2025-26	2026-27	2027-28
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 80,966,814.19	\$ 72,735,681.90	\$ 73,073,970.77
b.	State Standard Minimum Reserve Percentage for this District:	3%	3%	3%
	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. OR			
c.	\$71,000.)	\$ 2,429,004	\$ 2,182,070	\$ 2,192,219

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

Γ	General Fund Budgeted Unrestricted Reserve			
a.	for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
	General Fund Budgeted Unrestricted Unassigned			
b.	Amount (9790)	\$ -	\$ (0.00)	\$ (0.00)
	Special Reserve Fund (Fund 17) Budgeted			
c.	Reserves for Economic Uncertainties (9789)	\$ 3,765,620.00	\$ 3,765,620.00	\$ 3,765,620.00
	Special Reserve Fund (Fund 17) Budgeted			
d.	Unassigned Amount (9790)	\$ -	\$ -	\$ -
g.	Total Available Reserves	\$ 3,765,620.00	\$ 3,765,620.00	\$ 3,765,620.00
h.	Reserve for Economic Uncertainties Percentage	4.65%	5.18%	5.15%

3. Do unrestricted reserves meet the state minimum reserve amount?

2025-26	Yes	X No	
2026-27	Yes	X No	
2027-28	Yes	X No	

4. If not, how do you plan to restore your reserves?

Public Disclosure of Proposed Collective Bargaining Agreement Page 7

5. Total

Compensation Increase in Section A, Line 5, Page 1 (i.e., increase was partially budgeted), explain the variance below:

_

The cost of the negotiated increases have been included in the 2025-26 Adopted Budget. No further budget revisions are necessary to cover these costs.

6. Please include any additional comments and explanations of Page 4 as necessary or any other information that you want to provide to assist us in our analysis.

L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of the Santa Cruz County Office of Education, hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the County Office and the Classified Service Employees Association, during the term of the agreement from July 1, 2025 to June 30, 2026.

The budget revisions necessary to meet the costs of the agreement in each year of its term are as follows:

Budget Adjustment Categories:	Budget Adjustment Increase (Decrease)
Unrestricted Revenues/Other Financing Sources	\$ -
Unrestricted Expenditures/Other Financing Uses	\$ -
Unrestricted Ending Balance Increase (Decrease)	\$ -
Restricted Revenues/Other Financing Sources	\$ -
Restricted Expenditures/Other Financing Uses	\$ -
Restricted Ending Balance Increase (Decrease)	\$ -
N/A _X (No budget revisions necessary)	
Faris Abbah	July 9, 2025
District Superintendent	Date
(Signature)	
See	July 8, 2025
Chief Busin Se Officer	Date
(Signature)	

Budget Adjustment

M. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

-**Depty Supt-Bus Srvcs**

District SuperIntendent (or Designee) (Signature) July 8, 2025

Date

Michelle Kennedy Contact Person 831-466-5616

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its

meeting on July 17, 2025, took action to approve the proposed Agreement

with the California School Employees Association.

President (or Clerk), Governing Board (Signature) Date



SANTA CRUZ COUNTY BOARD OF EDUCATION

AGENDA ITEM 12.6

Board Mee	ting Date: July	17, 2025	A	tion	(Informatio	n
TO:	Santa Cruz Count	ty Board of Educatior	า			
FROM:	Liann Reyes, Dep	outy Superintendent,	Busines	s Services		
SUBJECT:		e: Certificated Mana ctive Bargaining Agre	•	Classified	Management	: &

BACKGROUND

Government Code Section 3547.5 requires that before a public school employer enters into a written agreement with an exclusive representative, the major provisions of the agreement shall be disclosed in a public meeting.

FUNDING IMPLICATIONS

Included herein.

RECOMMENDATION

Receive the public disclosure.

Santa Cruz County Office of Education Business Services Department

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT in Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District:	Santa Cruz County	Office of Education					
Name of Bargaining Unit:	Cert Management,	Cert Management, Class Management & Confidential					
Certificated or Classified:							
The proposed agreement covers	the period beginning:	July 1, 2025	and ending:	June 30, 2026			
	· · · ·	(date)		(date)			
The Governing Board will act up	oon this agreement on:	July 17, 2025					
		(date)					

Note: This form, along with a copy of the proposed agreement, must be submitted to the county office at least ten (10) working days prior to the date the governing board will take action.

A. Proposed Change in Compensation

	Compensation	Annual Cost Prior to	Fiscal Impact of Proposed Agreement				
		Proposed Agreement FY 2024/25	Year 1 Increase/(Decrease) FY 2025/26	Year 2 Increase/(Decrease) FY 2026/27	Year 3 Increase/(Decrease) FY 2027/28		
	Salary Schedule Increase (Decrease)	\$7,652,607	\$382,630				
2	Step and Column - Increase		5.00%	0.00%	0.00%		
	(Decrease) Due to movement plus any changes due to settlement						
3	Other Compensation - Increase (Decrease)(Stipends, Bonuses, Longevity,		0.00%	0.00%	0.00%		
	Overtime, etc.)						
	**Included in base above Description of other compensation						
	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicate etc.	\$2,166,324	\$121,840				
			5.62%	0.00%	0.00%		
5	Health/Welfare Plans	\$1,223,372					
6	Total Compensation - Increase	\$11,042,303	0.00% \$504,470	0.00%			
0	(Decrease) (Total Lines 1-5)	\$11,042,303	\$304,470		20		
	Total Number of Represented Employees (Use FTEs if appropriate)	46.83					
	Total Compensation <u>Average</u> Cost per Employee	\$ 235,795.49			\$ -		
			4.57%	0.00%	0.00%		

Public Disclosure of Proposed Collective Bargaining Agreement Page 2

9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

A five percent (5%) increase will be applied to the salary schedule effective July 1, 2025.

10. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

No.

11. Please include comments and explanations as necessary.

N/A

12. Does this bargaining unit have a negotiated cap for Health and Welfare benefits Yes X

If yes, please describe the cap amount.

The existing cap is the SCCOE pays seventy percent (70%) of the High HMO Plan.

B. Proposed Negotiated Changes in Noncompensation Items (i.e., class size adjustments, etc.)

No.

C. What are the specific impacts on instructional and support programs to accommodate the settlement? Please indicate the status of these changes: 1) planning stage, 2) in-progess, or 3) adopted. Include the impact c changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

N/A

No

Public Disclosure of Proposed Collective Bargaining Agreement Page 3

- **D.** What contingency language is included in the proposed agreement? Include specific areas identified reopeners, applicable fiscal years, and specific contingency language. None.
- E. Will this agreement create, increase or decrease deficit spending in the current or subsequent year(s)? "Deficit spending" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

The costs of this agreement have been built into the 2025-26 Adopted Budget as well as reflected in the MYP.

F. Describe other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc. Please disclose any other components of the agreement which may or may not affect the district's fund balance in future years.

N/A

G. Source of Funding for Proposed Agreement 1. Current Year

LCFF Revenue, unrestricted reserves and program revenue as appropriate and ending fund balance.

2. If this is a single year agreement, how will the on-going cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

LCFF Revenue, unrestricted reserves and program revenue as appropriate, and ending fund balance.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

Santa Cruz County Office of Education	 		Unrestricted	General Fund		
Bargaining Unit:	Cert Mana	gen		lanagement &	Cor	ıfidential
	Column 1 coposed 2025-26 Adopted Budget		Column 2 adjustments as a sult of Settlement	Column 3 Other Revisions		Column 4 tal Current Budget Columns 1+2+3)
	cludes Settlement (6/26/2025)	Re	suit of Settlement			Columns $1+2+3$)
REVENUES						
Local Control Funding Formula (8010-8099)	\$ 28,249,000.00	\$	-	\$ -	\$	28,249,000.00
Remaining Revenues (8100-8799)	\$ 7,383,270.00	\$	-	\$ -	\$	7,383,270.00
TOTAL REVENUES	\$ 35,632,270.00	\$	-	\$ -	\$	35,632,270.00
EXPENDITURES						
Certificated Salaries (1000-1999)	\$ 6,913,902.00	\$	-	\$ -	\$	6,913,902.00
Classified Salaries (2000-2999)	\$ 10,532,633.00	\$	-	\$ -	\$	10,532,633.00
Employee Benefits (3000-3999)	\$ 10,137,168.00	\$	-	\$ -	\$	10,137,168.00
Books and Supplies (4000-4999)	\$ 1,964,363.00	\$	-	\$-	\$	1,964,363.00
Services, Other Operating Expenses (5000-5999)	\$ 6,011,655.00	\$	-	\$-	\$	6,011,655.00
Capital Outlay (6000-6599)	\$ 172,000.00	\$	-	\$-	\$	172,000.00
Other Outgo (7100-7299) (7400-7499)	\$ 4,000,000.00	\$	-	\$-	\$	4,000,000.00
Direct Support/Indirect Cost (7300-7399)	\$ (2,342,208.00)	\$	-	\$-	\$	(2,342,208.00)
Other Adjustments						
TOTAL EXPENDITURES	\$ 37,389,513.00	\$	-	\$ -	\$	37,389,513.00
OPERATING SURPLUS (DEFICIT)	\$ (1,757,243.00)	\$	-	\$-	\$	(1,757,243.00)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ -	\$	-	\$-	\$	-
TRANSFERS OUT & OTHER USES (7610-7699)	\$ 30,000.00	\$	-	\$-	\$	30,000.00
CONTRIBUTIONS (8980-8999)	\$ (2,076,022.00)	\$	-	\$-	\$	(2,076,022.00)
CURRENT YEAR INCREASE (DECREASE) IN					-	
FUND BALANCE	\$ (3,863,265.00)	:	\$-	\$	- \$	(3,863,265.00)
BEGINNING BALANCE	\$ 28,824,073.00				\$	28,824,073.00
Prior-Year Adjustments/Restatements (9793/9795)	\$ -				\$	-
CURRENT-YEAR ENDING BALANCE	\$ 24,960,808.00	\$	-	\$ -	\$	24,960,808.00
COMPONENTS OF ENDING BALANCE:						
Nonspendable Amounts (9711-9739)	\$ -	\$	-	\$ -	\$	-
Restricted Amounts (9740)	\$ -	\$	-	\$ -	\$	-
Reserves for Economic Uncertainties (9789)	\$ -	\$	-	\$-	\$	-
Committed Amounts (9750-9760)	\$ -	\$	-	\$ -	\$	-
Assigned Amounts (9780)	\$ 24,960,808.00	\$	-	\$ -	\$	24,960,808.00
Unassigned Amount (9790)	\$ -	\$		\$ -	\$	-
* Diagon and guardian on page 7					Ť	

Santa Cruz County Office of Education			F	Restricted G	lene	ral Fund					
Bargaining Unit:					Iana	-	Confidential				
	-	sed 2025-26		Column 2 ustments as a	0	Column 3 ther Revisions	Tot	Column 4 al Current Budget			
	Adop Include	oted Budget es Settlement 26/2025)		lt of Settlement	0			Columns 1+2+3)			
REVENUES											
Local Control Funding Formula (8010-8099)	\$9,	108,362.00	\$	-	\$	-	\$	9,108,362.00			
Remaining Revenues (8100-8799)	\$ 29,	473,737.66	\$	-	\$	-	\$	29,473,737.66			
TOTAL REVENUES	\$ 38,	582,099.66	\$	-	\$	-	\$	38,582,099.66			
EXPENDITURES											
Certificated Salaries (1000-1999)	\$8,	249,750.18	\$	-	\$	-	\$	8,249,750.18			
Classified Salaries (2000-2999)	\$9,	163,281.67	\$	-	\$	-	\$	9,163,281.67			
Employee Benefits (3000-3999)	\$ 11,	882,052.20	\$	-	\$	-	\$	11,882,052.20			
Books and Supplies (4000-4999)	\$ 1,	033,957.06	\$	-	\$	-	\$	1,033,957.06			
Services, Other Operating Expenses (5000-5999)	\$9,	784,733.58	\$	-	\$	-	\$	9,784,733.58			
Capital Outlay (6000-6599)	\$	50,000.00	\$	-	\$	-	\$	50,000.00			
Other Outgo (7100-7299) (7400-7499)	\$	-	\$	-	\$	-	\$	-			
Direct Support/Indirect Cost (7300-7399)	\$2,	183,526.50	\$	-	\$	-	\$	2,183,526.50			
Other Adjustments											
TOTAL EXPENDITURES	\$ 42,	347,301.19	\$	-	\$	-	\$	42,347,301.19			
OPERATING SURPLUS (DEFICIT)	\$ (3,	765,201.53)	\$	-	\$	-	\$	(3,765,201.53)			
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$	-	\$	-	\$	-	\$	-			
TRANSFERS OUT & OTHER USES (7610-7699)	\$1,	200,000.00	\$	-	\$	-	\$	1,200,000.00			
CONTRIBUTIONS (8980-8999)	\$2,	076,022.01	\$	-	\$	-	\$	2,076,022.01			
CURRENT YEAR INCREASE (DECREASE) IN											
FUND BALANCE	\$ (2,	,889,179.52)	\$	-	\$	-	\$	(2,889,179.52)			
BEGINNING BALANCE	\$ 13.	746,130.48					\$	13,746,130.48			
Prior-Year Adjustments/Restatements (9793/9795)	\$	-					\$	-			
CURRENT-YEAR ENDING BALANCE		856,950.96	\$		\$	<u> </u>		10,856,950.96			
COMPONENTS OF ENDING BALANCE:	ф 10,		Ŷ		Ŷ		Ŷ	10,000,000,000			
Nonspendable Amounts (9711-9739)	\$	_	\$	_	\$	-	\$				
Restricted Amounts (9740)	-	- 856,950.96	\$	-	\$	-	ۍ ۲	10,856,950.96			
		000,700.90		-				10,000,900.90			
Committed Amounts (9750-9760)	\$ ¢	-	\$ ¢	-	\$	-	\$ ¢	-			
Assigned Amounts (9775-9780)	\$	-	\$	-	\$	-	\$	-			
Unassigned Amount (9790)											

Santa Cruz County Office of Education				Combined G	len	eral Fund			
Bargaining Unit:		Cert Mana	ger	nent, Class N	Ian	- Ŭ			
	A	Column 1 oposed 2025-26 dopted Budget ludes Settlement (6/26/2025)		Column 2 adjustments as a sult of Settlement	C	Column 3 Other Revisions		Column 4 al Current Budget Columns 1+2+3)	
REVENUES		<u> </u>							
Local Control Funding Formula (8010-8099)	\$	37,357,362.00	\$	-	\$	-	\$	37,357,362.00	
Remaining Revenues (8100-8799)	\$	36,857,007.66	\$	-	\$	-	\$	36,857,007.66	
TOTAL REVENUES	\$	74,214,369.66	\$	-	\$	-	\$	74,214,369.66	
EXPENDITURES Certificated Salaries (1000-1999)	\$	15,163,652.18	\$	-	\$	-	\$	15,163,652.18	
Classified Salaries (2000-2999)	\$	19,695,914.67	\$	-	\$	-	\$	19,695,914.67	
Employee Benefits (3000-3999)	\$	22,019,220.20	\$	-	\$	-	\$	22,019,220.20	
Books and Supplies (4000-4999)	\$	2,998,320.06	\$	-	\$	-	\$	2,998,320.06	
Services, Other Operating Expenses (5000-5999)	\$	15,796,388.58	\$	-	\$	-	\$	15,796,388.58	
Capital Outlay (6000-6599)	\$	222,000.00	\$	-	\$	-	\$	222,000.00	
Other Outgo (7100-7299) (7400-7499)	\$	4,000,000.00	\$	-	\$	-	\$	4,000,000.00	
Direct Support/Indirect Cost (7300-7399)	\$	(158,681.50)	\$	-	\$	-	\$	(158,681.50)	
Other Adjustments									
TOTAL EXPENDITURES	\$	79,736,814.19	\$	-	\$	-	\$	79,736,814.19	
OPERATING SURPLUS (DEFICIT)	\$	(5,522,444.53)	\$	-	\$	-	\$	(5,522,444.53)	
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$	-	\$	-	\$	-	\$	-	
TRANSFERS OUT & OTHER USES (7610-7699)	\$	1,230,000.00	\$	-	\$	-	\$	1,230,000.00	
CONTRIBUTIONS (8980-8999)	\$	0.01	\$	-	\$	-	\$	0.01	
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$	(6,752,444.52)	\$	_	\$	-	\$	(6,752,444.52)	
BEGINNING BALANCE	\$	42,570,203.48					\$	42,570,203.48	
Prior-Year Adjustments/Restatements (9793/9795)	۰ ۶	42,370,203.48					۹ ۹	42,370,203.48	
CURRENT-YEAR ENDING BALANCE		35,817,758.96	\$		\$		۹ ۶	35,817,758.96	
CORRENT-TEAR ENDING BALANCE	φ	55,617,756.90	φ	-	¢	-	φ	55,817,758.90	
Nonspendable Amounts (9711-9739)	\$		\$		¢		\$		
Restricted Amounts (9740)	¢ ¢	10,856,950.96	۹ ۶	-	\$ \$	-	۹ ۶	10,856,950.96	
Reserves for Economic Uncertainties (9789)	\$ \$	10,850,950.90	\$ \$		\$		\$ \$	10,856,950.96	
Committed Amounts (9750-9760)	۰ ۶	-	ۍ ۲	-	ۍ ۲	-	ۍ \$	10,050,950.90	
Assigned Amounts (9775-9780)		- 24,960,808.00	ۍ ۲	-	ۍ ۲	-	ۍ \$	- 24,960,808.00	
Unassigned Amount (9790)	۰ ۶	24,900,000.00	ۍ \$	-	ۍ ۲		ۍ \$	24,900,000.00	
Unassigned Amount (9790) Unassigned Amount - Restricted (9790)	φ		φ	-	φ	-	φ		
		004						120/	
Reserve for Economic Uncertainties Percentage		0%						13%	

				09 CI	harter		
		Cert Mana	gem	ient, Class M	lanagement & (Con	fidential
		Column 1		Column 2	Column 3		Column 4
	A	coposed 2025-26 Adopted Budget cludes Settlement (6/26/2025)		ljustments as a ult of Settlement	Other Revisions		al Current Budget Columns 1+2+3)
REVENUES							
Local Control Funding Formula (8010-8099)	\$	2,873,902.00				\$	2,873,902.00
Remaining Revenues (8100-8799)	\$	1,198,860.00				\$	1,198,860.00
TOTAL REVENUES	\$	4,072,762.00	\$	-	\$ -	\$	4,072,762.00
EXPENDITURES							
Certificated Salaries (1000-1999)	\$	1,515,858.64				\$	1,515,858.64
Classified Salaries (2000-2999)	\$	783,072.99				\$	783,072.99
Employee Benefits (3000-3999)	\$	1,307,508.68				\$	1,307,508.68
Books and Supplies (4000-4999)	\$	236,714.39				\$	236,714.39
Services, Other Operating Expenses (5000-5999)	\$	538,751.44				\$	538,751.44
Capital Outlay (6000-6599)						\$	-
Other Outgo (7100-7299) (7400-7499)						\$	-
Direct Support/Indirect Cost (7300-7399)	\$	37,525.57				\$	37,525.57
Other Adjustments							
TOTAL EXPENDITURES	\$	4,419,431.71	\$	-	\$ -	\$	4,419,431.71
OPERATING SURPLUS (DEFICIT)	\$	(346,669.71)	\$	-	\$ -	\$	(346,669.71)
TRANSFERS IN & OTHER SOURCES (8910-8979)						\$	-
TRANSFERS OUT & OTHER USES (7610-7699)						\$	-
CONTRIBUTIONS (8980-8999)						\$	-
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$	(346,669.71)	\$	-	\$	\$	(346,669.71)
BEGINNING BALANCE	\$	1,786,399.08				\$	1,786,399.08
Prior-Year Adjustments/Restatements (9793/9795)	-	,				\$	_
CURRENT-YEAR ENDING BALANCE	\$	1,439,729.37	\$	-	\$ -	\$	1,439,729.37
COMPONENTS OF ENDING BALANCE:	-	,,	•		·		,,
Nonspendable Amounts (9711-9739)	_					\$	-
Restricted Amounts (9740)	\$	119,440.59				\$	119,440.59
Reserves for Economic Uncertainties (9789)						\$	-
Committed Amounts (9750-9760)	-					\$	-
Assigned Amounts (9775-9780)	\$	1,320,288.78				\$	1,320,288.78
Unassigned Amount (9790)	\$	-	\$	-	\$ -	\$	-
Unassigned Amount - Restricted (9790)						\$	-
Reserve for Economic Uncertainties Percentage							
* Please see question on page 7	<u> </u>						

				11 Adult	Education						
		Cert Mana	<u> </u>		<u>v</u>		c Confidential				
	Α	Column 1 pposed 2025-26 dopted Budget ludes Settlement (6/26/2025)	Column 2 Adjustments as a Result of Settlement		Column 3 Other Revisions			Column 4 Current Budget olumns 1+2+3)			
REVENUES Local Control Funding Formula (8010-8099)	\$						\$	_			
Remaining Revenues (8100-8799)	\$	182,386.00					\$	182,386.00			
TOTAL REVENUES	\$	182,386.00	\$	-	\$	-	\$	182,386.00			
EXPENDITURES											
Certificated Salaries (1000-1999)	\$	61,484.12					\$	61,484.12			
Classified Salaries (2000-2999)	\$	33,573.89					\$	33,573.89			
Employee Benefits (3000-3999)	\$	39,820.49					\$	39,820.49			
Books and Supplies (4000-4999)	\$	37,486.16					\$	37,486.16			
Services, Other Operating Expenses (5000-5999)	\$	118.44					\$	118.44			
Capital Outlay (6000-6599)							\$	-			
Other Outgo (7100-7299) (7400-7499)							\$	-			
Direct Support/Indirect Cost (7300-7399)	\$	8,402.90					\$	8,402.90			
Other Adjustments											
TOTAL EXPENDITURES	\$	180,886.00	\$	-	\$	-	\$	180,886.00			
OPERATING SURPLUS (DEFICIT)	\$	1,500.00	\$	-	\$	-	\$	1,500.00			
TRANSFERS IN & OTHER SOURCES (8910-8979)							\$	-			
TRANSFERS OUT & OTHER USES (7610-7699)							\$	-			
CONTRIBUTIONS (8980-8999)							\$	-			
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$	1,500.00	\$	-	\$	-	\$	1,500.00			
RECONNIC DALANCE	¢	4.552.02					¢	4 552 02			
BEGINNING BALANCE Prior-Year Adjustments/Restatements (9793/9795)	\$	4,553.03					\$	4,553.03			
CURRENT-YEAR ENDING BALANCE	\$	6 052 02	¢		¢		\$	-			
CORRENT-YEAR ENDING BALANCE	\$	6,053.03	\$	-	\$	-	\$	6,053.03			
							¢				
Nonspendable Amounts (9711-9739) Restricted Amounts (9740)	\$						\$ \$	-			
Reserves for Economic Uncertainties (9789)	Э	-					\$ \$	-			
								-			
Committed Amounts (9750-9760)	¢	(052 02					\$ ¢	(052 02			
Assigned Amounts (9775-9780)	\$	6,053.03	¢		¢		\$	6,053.03			
Unassigned Amount (9790)	\$	-	\$	-	\$	-	\$	-			
Unassigned Amount - Restricted (9790)							\$				
Reserve for Economic Uncertainties Percentage											

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPE	RATING BUDGET
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				12 Child D	evelopment						
		Cert Mana	gem	ent, Class N	lanagement d	& Co	c Confidential				
		Column 1		Column 2	Column 3		Column 4				
	A	coposed 2025-26 Adopted Budget cludes Settlement (6/26/2025)		ljustments as a 1lt of Settlement	Other Revision	ns T	Cotal Current Budget (Columns 1+2+3)				
REVENUES											
Local Control Funding Formula (8010-8099)						5	-				
Remaining Revenues (8100-8799)	\$	1,867,172.80				3	\$ 1,867,172.80				
TOTAL REVENUES	\$	1,867,172.80	\$	-	\$	- 5	\$ 1,867,172.80				
EXPENDITURES											
Certificated Salaries (1000-1999)	\$	6,726.00				5	\$ 6,726.00				
Classified Salaries (2000-2999)	\$	528,062.84				3	\$ 528,062.84				
Employee Benefits (3000-3999)	\$	342,482.77				3	\$ 342,482.77				
Books and Supplies (4000-4999)	\$	118,218.35				3	\$ 118,218.35				
Services, Other Operating Expenses (5000-5999)	\$	739,330.30				S	\$ 739,330.30				
Capital Outlay (6000-6599)						3	\$ -				
Other Outgo (7100-7299) (7400-7499)						5	\$ -				
Direct Support/Indirect Cost (7300-7399)	\$	112,753.35				S	\$ 112,753.35				
Other Adjustments											
TOTAL EXPENDITURES	\$	1,847,573.61	\$	-	\$	- 5	\$ 1,847,573.61				
OPERATING SURPLUS (DEFICIT)	\$	19,599.19	\$	-	\$	- 3	\$ 19,599.19				
TRANSFERS IN & OTHER SOURCES (8910-8979)						5	\$ -				
TRANSFERS OUT & OTHER USES (7610-7699)						3	\$ -				
CONTRIBUTIONS (8980-8999)						3	\$ -				
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$	19,599.19	\$	-	\$	-	\$ 19,599.19				
BEGINNING BALANCE	\$	256,654.11					\$ 256,654.11				
Prior-Year Adjustments/Restatements (9793/9795)	Ψ	250,054.11					\$ <u>-</u>				
CURRENT-YEAR ENDING BALANCE	\$	276,253.30	\$	_	\$		\$ 276,253.30				
COMPONENTS OF ENDING BALANCE:	Ψ	210,235.50	Ψ		ψ		¢ 270,235.50				
Nonspendable Amounts (9711-9739)	_						ş -				
Restricted Amounts (9740)	\$	260,856.18					\$ 260,856.18				
Reserves for Economic Uncertainties (9789)	<u> </u>	200,020.10					\$ \$				
Committed Amounts (9750-9760)	┢						\$ -				
Assigned Amounts (9775-9780)	\$	15,397.12					\$ 15,397.12				
Unassigned Amount (9790)	\$	10,007.12	\$	-	\$		\$ 15,597.12 \$ -				
Unassigned Amount - Restricted (9790)	Ψ		Ψ		Ψ		s -				
Reserve for Economic Uncertainties Percentage							-				
* Plasse see question on page 7											

Santa Cruz County Office of Education	MYP - Unrestricted General Fund Cert Management, Class Management & Confi							
		2025-26	l, Clà	2026-27	nt o	2027-28		
		otal Current Budget After Settlement		t Subsequent Year fter Settlement		ond Subsequent Year After Settlement		
REVENUES								
Local Control Funding Formula (8010-8099)	\$	28,249,000.00	\$	27,820,335.00	\$	27,983,872.00		
Remaining Revenues (8100-8799)	\$	7,383,270.00	\$	7,383,270.00	\$	7,383,270.00		
TOTAL REVENUES	\$	35,632,270.00	\$	35,203,605.00	\$	35,367,142.00		
EXPENDITURES								
Certificated Salaries (1000-1999)	\$	6,913,902.00	\$	6,516,328.49	\$	6,601,040.03		
Classified Salaries (2000-2999)	\$	10,532,633.00	\$	10,111,842.50	\$	10,233,184.99		
Employee Benefits (3000-3999)	\$	10,137,168.00	\$	10,043,746.49	\$	10,569,201.45		
Books and Supplies (4000-4999)	\$	1,964,363.00	\$	1,795,049.49	\$	1,799,348.50		
Services, Other Operating Expenses (5000-5999)	\$	6,011,655.00	\$	5,501,961.49	\$	5,581,101.50		
Capital Outlay (6000-6999)	\$	172,000.00	\$	-	\$	65,000.00		
Other Outgo (7100-7299) (7400-7499)	\$	4,000,000.00	\$	4,000,000.00	\$	4,000,000.00		
Direct Support/Indirect Cost (7300-7399)	\$	(2,342,208.00)	\$	(1,913,541.51)	\$	(1,835,674.47		
Other Adjustments			\$	-	\$	-		
TOTAL EXPENDITURES	\$	37,389,513.00	\$	36,055,386.95	\$	37,013,202.00		
OPERATING SURPLUS (DEFICIT)	\$	(1,757,243.00)	\$	(851,781.95)	\$	(1,646,060.00		
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$	-	\$	-	\$	-		
TRANSFERS OUT & OTHER USES (7610-7699)	\$	30,000.00	\$	30,000.00	\$	30,000.00		
CONTRIBUTIONS (8980-8999)	\$	(2,076,022.00)	\$	(1,923,886.00)	\$	(1,923,886.00		
CURRENT YEAR INCREASE (DECREASE) IN FUND	¢	(2.9(2.2(5.00)	¢	(2.805 ((7.05)	¢	(2.500.04(.00		
BALANCE	\$	(3,863,265.00)	2	(2,805,667.95)	2	(3,599,946.00		
BEGINNING BALANCE	\$	28,824,073.00	\$	24,960,808.00	\$	22,155,140.05		
CURRENT-YEAR ENDING BALANCE	\$	24,960,808.00	\$	22,155,140.05	\$	18,555,194.05		
COMPONENTS OF ENDING BALANCE:								
Nonspendable Amounts (9711-9739)	\$	-	\$	-	\$	-		
Restricted Amounts (9740)	\$	-	\$	-	\$	-		
Reserves for Economic Uncertainties (9789)	\$	-	\$	-	\$	-		
Committed Amounts (9750-9760)	\$	-	\$	-	\$	-		
Assigned Amounts (9780)	\$	24,960,808.00	\$	22,155,140.05	\$	18,555,194.05		
Unassigned Amount Unrestricted (9790)	\$	-	\$	(0.00)	\$	(0.00		
Unassigned Amount - Restricted (9790)								

Santa Cruz County Office of Education	_	MYP - Restricted General Fund Cert Management, Class Management & Confidenti										
	C	0	t, Cl	0	-							
	Тс	2025-26 otal Current Budget	Firs	2026-27 st Subsequent Year	Sec	2027-28 ond Subsequent Year						
		After Settlement		After Settlement		After Settlement						
REVENUES												
Local Control Funding Formula (8010-8099)	\$	9,108,362.00	\$	9,108,362.00	\$	9,108,362.00						
Remaining Revenues (8100-8799)	\$	29,473,737.66	\$	21,746,443.00	\$	22,246,349.00						
TOTAL REVENUES	\$	38,582,099.66	\$	30,854,805.00	\$	31,354,711.00						
EXPENDITURES												
Certificated Salaries (1000-1999)	\$	8,249,750.18	\$	8,221,898.00	\$	8,186,127.00						
Classified Salaries (2000-2999)	\$	9,163,281.67	\$	8,083,864.01	\$	7,894,395.01						
Employee Benefits (3000-3999)	\$	11,882,052.20	\$	11,591,999.45	\$	11,927,891.76						
Books and Supplies (4000-4999)	\$	1,033,957.06	\$	723,722.49	\$	387,386.00						
Services, Other Operating Expenses (5000-5999)	\$	9,784,733.58	\$	5,023,951.00	\$	4,707,976.00						
Capital Outlay (6000-6999)	\$	50,000.00	\$	50,000.00	\$	50,000.00						
Other Outgo (7100-7299) (7400-7499)	\$	-	\$	-	\$	-						
Direct Support/Indirect Cost (7300-7399)	\$	2,183,526.50	\$	1,754,860.00	\$	1,676,993.00						
Other Adjustments			\$	-	\$	-						
TOTAL EXPENDITURES	\$	42,347,301.19	\$	35,450,294.95	\$	34,830,768.77						
OPERATING SURPLUS (DEFICIT)	\$	(3,765,201.53)	\$	(4,595,489.95)	\$	(3,476,057.77						
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$	-	\$	-	\$	-						
TRANSFERS OUT & OTHER USES (7610-7699)	\$	1,200,000.00	\$	1,200,000.00	\$	1,200,000.00						
CONTRIBUTIONS (8980-8999)	\$	2,076,022.01	\$	1,923,886.00	\$	1,923,886.00						
CURRENT YEAR INCREASE (DECREASE) IN FUND												
BALANCE	\$	(2,889,179.52)	\$	(3,871,603.95)	\$	(2,752,171.77						
BEGINNING BALANCE	\$	13,746,130.48	\$	10,856,950.96	\$	6,985,347.01						
CURRENT-YEAR ENDING BALANCE	\$	10,856,950.96	\$	6,985,347.01	\$	4,233,175.24						
CORRENT-TEAR ENDING BALANCE	φ	10,850,950.90	φ	0,985,547.01	φ	4,233,173.24						
	Φ.		¢		¢							
Nonspendable Amounts (9711-9739)	\$	-	\$	-	\$	-						
Restricted Amounts (9740)	\$	10,856,950.96	\$	6,985,347.01	\$	4,233,175.24						
Reserves for Economic Uncertainties (9789)												
Committed Amounts (9750-9760)	\$	-	\$	-	\$	-						
Assigned Amounts (9775-9780)	\$	-	\$	-	\$	-						
Unassigned Amount Unrestricted (9790)												
Unassigned Amount - Restricted (9790)												

Santa Cruz County Office of Education	MYP - Combined General Fund Cert Management, Class Management & Confidential										
[C	Ű	it, C	Ŭ							
		2025-26 otal Current Budget After Settlement	Fi	2026-27 rst Subsequent Year After Settlement	Sec	2027-28 cond Subsequent Year After Settlement					
REVENUES											
Local Control Funding Formula (8010-8099)	\$	37,357,362.00	\$	36,928,697.00	\$	37,092,234.00					
Remaining Revenues (8100-8799)	\$	36,857,007.66	\$	29,129,713.00	\$	29,629,619.00					
TOTAL REVENUES	\$	74,214,369.66	\$	66,058,410.00	\$	66,721,853.00					
EXPENDITURES											
Certificated Salaries (1000-1999)	\$	15,163,652.18	\$	14,738,226.49	\$	14,787,167.03					
Classified Salaries (2000-2999)	\$	19,695,914.67	\$	18,195,706.51	\$	18,127,580.00					
Employee Benefits (3000-3999)	\$	22,019,220.20	\$	21,635,745.94	\$	22,497,093.21					
Books and Supplies (4000-4999)	\$	2,998,320.06	\$	2,518,771.98	\$	2,186,734.50					
Services, Other Operating Expenses (5000-5999)	\$	15,796,388.58	\$	10,525,912.49	\$	10,289,077.50					
Capital Outlay (6000-6999)	\$	222,000.00	\$	50,000.00	\$	115,000.00					
Other Outgo (7100-7299) (7400-7499)	\$	4,000,000.00	\$	4,000,000.00	\$	4,000,000.00					
Direct Support/Indirect Cost (7300-7399)	\$	(158,681.50)	\$	(158,681.51)	\$	(158,681.47)					
Other Adjustments			\$	-	\$	-					
TOTAL EXPENDITURES	\$	79,736,814.19	\$	71,505,681.90	\$	71,843,970.77					
OPERATING SURPLUS (DEFICIT)	\$	(5,522,444.53)	\$	(5,447,271.90)	\$	(5,122,117.77)					
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$	-	\$	-	\$	-					
TRANSFERS OUT & OTHER USES (7610-7699)	\$	1,230,000.00	\$	1,230,000.00	\$	1,230,000.00					
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$	(6,752,444.52)	\$	(6,677,271.90)	\$	(6,352,117.77)					
BEGINNING BALANCE	\$	42,570,203.48	\$	35,817,758.96	\$	29,140,487.06					
CURRENT-YEAR ENDING BALANCE	\$	35,817,758.96	\$	29,140,487.06	\$	22,788,369.29					
COMPONENTS OF ENDING BALANCE:											
Nonspendable Amounts (9711-9739)	\$	-	\$	-	\$	-					
Restricted Amounts (9740)	\$	10,856,950.96	\$	6,985,347	\$	4,233,175					
Reserves for Economic Uncertainties (9789)	\$	-	\$	-	\$	-					
Committed Amounts (9750-9760)	\$	-	\$	-	\$	-					
Assigned Amounts (9775-9780)	\$	24,960,808.00	\$	22,155,140	\$	18,555,194					
Unassigned Amount Unrestricted (9790)	\$	-	\$	(0)	\$	(0)					
Unassigned Amount - Restricted (9790)											

J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2025-26	2026-27	2027-28
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 80,966,814.19	\$ 72,735,681.90	\$ 73,073,970.77
	State Standard Minimum Reserve Percentage for this District:	3%	3%	3%
	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. OR			
c.	\$71,000.)	\$ 2,429,004	\$ 2,182,070	\$ 2,192,219

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

Γ	General Fund Budgeted Unrestricted Reserve			
a.	for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
	General Fund Budgeted Unrestricted Unassigned			
b.	Amount (9790)	\$ -	\$ (0.00)	\$ (0.00)
	Special Reserve Fund (Fund 17) Budgeted			
c.	Reserves for Economic Uncertainties (9789)	\$ 3,765,620.00	\$ 3,765,620.00	\$ 3,765,620.00
	Special Reserve Fund (Fund 17) Budgeted			
d.	Unassigned Amount (9790)	\$ -	\$ -	\$ -
g.	Total Available Reserves	\$ 3,765,620.00	\$ 3,765,620.00	\$ 3,765,620.00
h.	Reserve for Economic Uncertainties Percentage	4.65%	5.18%	5.15%

3. Do unrestricted reserves meet the state minimum reserve amount?

2025-26	Yes	X No	
2026-27	Yes	X No	
2027-28	Yes	X No	

4. If not, how do you plan to restore your reserves?

Public Disclosure of Proposed Collective Bargaining Agreement Page 7

5. Total

Compensation Increase in Section A, Line 5, Page 1 (i.e., increase was partially budgeted), explain the variance below:

_

The cost of the negotiated increases have been included in the 2025-26 Adopted Budget. No further budget revisions are necessary to cover these costs.

6. Please include any additional comments and explanations of Page 4 as necessary or any other information that you want to provide to assist us in our analysis.

L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of the Santa Cruz County Office of Education, hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the County Office and the Cert Management, Class Management & Confidential, during the term of the agreement from July 1, 2025 to June 30, 2026.

The budget revisions necessary to meet the costs of the agreement in each year of its term are as follows:

Budget Adjustment Categories:	Budget Adjustment Increase (Decrease)
Unrestricted Revenues/Other Financing Sources	\$ -
Unrestricted Expenditures/Other Financing Uses	\$ -
Unrestricted Ending Balance Increase (Decrease)	\$ -
Restricted Revenues/Other Financing Sources	\$ -
Restricted Expenditures/Other Financing Uses	\$ -
Restricted Ending Balance Increase (Decrease)	\$ -
N/A _X (No budget revisions necessary)	
District Superintendent (Signature)	July 9, 2025 Date
Chief Business Officer (Signature)	July 8, 2025 Date

M. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

Depty Supt-Bus Srvcs

July 8, 2025

District Superintendent (or Designee) (Signature)

Date

Michelle Kennedy Contact Person 831-466-5616

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its

meeting on July 17, 2025, took action to approve the proposed Agreement

with Cert Management, Class Management & Confidential.

President (or Clerk), Governing Board (Signature) Date