



**SANTA CRUZ**  
COUNTY OFFICE OF  
**EDUCATION**  
DR. FARIS SABBAH • SUPERINTENDENT OF SCHOOLS

Santa Cruz County Board of Education • 400 Encinal Street, Santa Cruz, CA 95060 • Tel (831) 466-5900 • [www.santacruzcoe.org](http://www.santacruzcoe.org)  
**Mr. Ed Acosta • Mr. Edward Estrada • Mr. Greg Larson • Ms. Sue Roth**  
**Mr. Abel Sanchez • Mr. Bruce Van Allen • Ms. Rachel Williams**

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**Santa Cruz County Board of Education**  
**Regular Board Meeting**  
**Thursday, July 17, 2025**  
**4:00 pm CLOSED Session**  
**5:30 pm OPEN Session**  
**Boardroom and/or Zoom**

Members of the public may join the meeting either by attending in-person or joining the live video-conference using the following link:

<https://santacruzcoe-org.zoom.us/j/89664532899>

Alternatively, join by phone using the following phone number at the time of the meeting:

**Phone Number: +1 (669) 444-9171**  
**Meeting ID: 896 6453 2899**

**PUBLIC COMMENT:**

Any person wishing to make a public comment will have the opportunity to do so either in-person or via videoconference during the meeting for up to three minutes each for any item not listed on the agenda, or for up to three minutes for any item listed on the agenda. To request to speak during public comment or on any item on the agenda, please complete this form: <https://sccoe.link/PublicComment>

To submit a comment to be read aloud on your behalf either listed or not listed on the meeting agenda, please send a comment no longer than 300 words to [vvalentin@santacruzcoe.org](mailto:vvalentin@santacruzcoe.org) no later than 4:00 PM on July 17th. Each individual may only make one comment per topic.

Cualquier persona que desee hacer un comentario público tendrá la oportunidad de hacerlo en vivo o por videoconferencia durante la reunión virtual hasta tres minutos cada uno para cualquier tema que no esté incluido en la agenda, y hasta tres minutos para cualquier tema incluido en la agenda. Para solicitar hablar durante los comentarios públicos o sobre cualquier tema de la agenda, complete este formulario: <https://sccoe.link/PublicComment>

Para enviar un comentario para ser leído en voz alta en su nombre, ya sea para un tema en la agenda o no en la agenda, envíe un comentario de no más de 300 palabras a [vvalentin@santacruzcoe.org](mailto:vvalentin@santacruzcoe.org) a más tardar a las 4:00 PM del 17 de julio. Cada individuo solo puede hacer un comentario por tema.

## **AGENDA**

1. **CALL TO ORDER, ROLL CALL AND ESTABLISHMENT OF QUORUM**

Abel Sanchez (President), Ed Acosta, Edward Estrada (Vice President), Greg Larson, Sue Roth, Bruce Van Allen, Rachel Williams  
Faris Sabbah (Secretary)

1.1 **Board Member Remote Attendance Approval**

Per AB 2449, Trustees may participate in the Board meeting remotely under the following conditions:

- Just Cause, or Emergency Circumstances
- Board Approval

Motion &

Voice Vote: Abel Sanchez (President)

2. **CLOSED SESSION DISCLOSURE**

President Sanchez will disclose that the Board will, in closed session, discuss matters relating to an interdistrict transfer appeal hearing and litigation as noted in item 3.1.

3. **CLOSED SESSION**

3.1 **Interdistrict Transfer Appeal Hearing #25-02**

The Board will hold an Interdistrict Transfer Appeal Hearing concerning a student wishing to attend school in the Scotts Valley Unified School District.

Open, Conduct, & Close the Hearing: Abel Sanchez (President)

4. **OPEN SESSION - 5:30 P.M.**

Open session will begin as soon thereafter as the matter can be heard.

5. **PLEDGE OF ALLEGIANCE**

Superintendent Sabbah will lead the Pledge of Allegiance.

6. **REPORT OUT AND ACTION ON CLOSED SESSION**

President Sanchez will report on Closed Session and the Board will vote to take action, if needed, in public session.

6.1 **Interdistrict Transfer Appeal Hearing #25-02**

The Board will hold an Interdistrict Transfer Appeal Hearing concerning a student wishing to attend school in the Scotts Valley Unified School District.

7. **APPROVAL OF AGENDA**

Agenda deletions and/or sequence changes will be approved or the agenda will be approved as submitted.

**8. PUBLIC COMMENT**

This is an opportunity for the public to address the Board regarding items outside the agenda. The Board President will recognize any member of the audience not previously placed on the agenda who wishes to speak on a matter directly related to school business. Each speaker, on any specific topic, may speak for up to **three (3) minutes** unless otherwise limited or extended by the President. The President may allot time to those wishing to speak but no action will be taken on matters presented (EDC § 35145.5). If appropriate, the President, or any Member of the Board, may direct that a matter be referred to the Superintendent's Office for placement on a future agenda. Please refer to item, *Please Note*, on the last item of this agenda.

**9. CONSENT AGENDA**

All items appearing on the consent agenda are recommended actions that are considered to be routine and will be acted upon as one motion. Specific items may be removed for separate consideration. Item(s) removed will be considered immediately following the consent agenda motion as Deferred Consent Items.

9.0.1 Minutes of the Regular Board Meeting held on June 26, 2025

**9.1 DEFERRED CONSENT ITEMS (if required)**

This item is placed on the agenda to address any items that might be pulled from Agenda Item 9.0 for further discussion/consideration if so determined.

**10. CORRESPONDENCE**

Official correspondence received by the Board, if any, is included herein. Copies of correspondence received within 72 hours of the meeting will be made available at the meeting location.

**11. REPORTS, DISCUSSIONS, AND PRESENTATIONS**

**11.1 Santa Cruz County Office of Education's Student Trustee Academy Presentation**

Dr. Faris Sabbah, County Superintendent of Schools, Andres Ortiz, Student Leadership and Engagement Coordinator, and COE's Trustee Academy students will present to the County Board. Students will share a program overview and their learnings. This is the fourth cohort of the Academy consisting of 15 students from across the County, representing ten local high schools.

Presenter(s): Dr. Faris Sabbah, County Superintendent of Schools  
Andres Ortiz, Coordinator, Student Leadership & Engagement

**12. NEW BUSINESS AND ACTION**

**12.1 Resolution #25-26 In The Matter of Authorizing Inter-Fund Loans for Cash Flow Purposes**

The Board will be asked to adopt Resolution #25-26 in the matter of authorizing interfund loans for cash flow purposes.

Presenter(s): Liann Reyes, Deputy Superintendent, Business Services

Motion &

Roll Call Vote: Abel Sanchez (President)

**12.2 Resolution #25-27 Recognizing Women's Equality Day as a National Day of Celebration**

Consideration of a resolution to commemorate August 26 as Women's Equality Day, recognizing the historic struggle and ongoing efforts of women across the United States to gain full civil, legal, and institutional rights. This day honors the ratification of the Nineteenth Amendment, which secured women's right to vote, and acknowledges the contributions of women from diverse backgrounds and communities—across all states, professions, and faiths—who have worked to advance democracy and equality.

Presenter(s): Greg Larson, Chair, Community Outreach and Legislation

Motion &

Roll Call Vote: Abel Sanchez (President)

**12.3 Resolution #25-28 Opposing the Withholding of Federally Authorized Education Funds**

The Board will consider adopting Resolution #25-28 in response to the U.S. Department of Education's continued withholding—or "impoundment"—of federal education funds approved by Congress under a continuing resolution signed into law in March 2025. These funds, totaling approximately \$45 billion nationwide, support essential TK-12 education services including instruction for English learners, migrant education programs, educator professional development, after-school enrichment, and student mental health support.

Presenter(s): Greg Larson, Chair, Community Outreach and Legislation

Motion &

Roll Call Vote: Abel Sanchez (President)

**12.4 Public Disclosure: SCCEA Collective Bargaining Agreement**

Government Code Section 3547.5 requires that before a public school employer enters into a written agreement with an exclusive representative, the major provisions of the agreement shall be disclosed in a public meeting.

Presenter(s): Liann Reyes, Deputy Superintendent, Business Services

**12.5 Public Disclosure: CSEA Collective Bargaining Agreement**

Government Code Section 3547.5 requires that before a public school employer enters into a written agreement with an exclusive representative, the major provisions of the agreement shall be disclosed in a public meeting.

Presenter(s): Liann Reyes, Deputy Superintendent, Business Services

**12.6 Public Disclosure: Certificated Management, Classified Management & Confidential Collective Bargaining Agreement**

Government Code Section 3547.5 requires that before a public school employer enters into a written agreement with an exclusive representative, the major provisions of the agreement shall be disclosed in a public meeting.

Presenter(s): Liann Reyes, Deputy Superintendent, Business Services

**13. SUPERINTENDENT'S REPORT**

County Superintendent Dr. Faris Sabbah will provide an update on activities and matters of interest.

**14. TRUSTEE REPORTS (3 minutes each)**

Trustees will report on matters, events, and activities related to the Board's goals of advocating for students, maintaining community relations, and promoting student achievement.

**15. AD HOC/STANDING COMMITTEE REPORTS/ACTIONS**

**15.1 Policy Committee Report - Review Process & Timeline**

The Policy Committee is tasked with ensuring that all board policies are current, legally compliant, and reflective of organizational priorities and values. To streamline this work, the committee has been developing a structured review cycle and decision-making process for prioritizing which policies to bring forward. The committee will report out and seek feedback. No action on policies will be made.

**16. SCHEDULE OF MEETINGS AND UPCOMING EVENTS**

All meetings scheduled and approved by the Board are listed below. Specific meetings may be removed or added if so determined, pending board approval.

**17. ADJOURNMENT**

President Sanchez will adjourn the meeting.



**SANTA CRUZ**  
COUNTY OFFICE OF  
**EDUCATION**  
DR. FARIS SABBABH • SUPERINTENDENT OF SCHOOLS

## SANTA CRUZ COUNTY BOARD OF EDUCATION

### AGENDA ITEM 9.0.1

**Board Meeting Date:** July 17, 2025

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Action



Information

**TO:** Santa Cruz County Board of Education

**FROM:** Administration Department

**SUBJECT:** Minutes of the Regular Board Meeting held on June 26, 2025

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#### BACKGROUND

Minutes of the Regular Board Meeting held on June 26, 2025.

#### FUNDING IMPLICATIONS

None.

#### RECOMMENDATION

Approve the Minutes of the Regular Board Meeting held on June 26, 2025.



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**Mr. Ed Acosta • Mr. Edward Estrada • Mr. Greg Larson • Ms. Sue Roth**  
**Mr. Abel Sanchez • Mr. Bruce Van Allen • Ms. Rachel Williams**

**Student Trustee: Natalie Hofkins and Ruben Marcus**

**Santa Cruz County Board of Education**  
**Regular Board Meeting**  
**Thursday, June 26, 2025**  
**5:30 p.m.**

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**MEETING MINUTES**

The meeting was held at the Santa Cruz County Office of Education and the public was able to join a live video-conference. Trustee Larson participated in the meeting via teleconference from the following location, which was open to the public, 35 Maddox Lane, Tupper Lake, NY.

**1. CALL TO ORDER, ROLL CALL AND ESTABLISHMENT OF QUORUM**

Trustees Present:

Edward Estrada (Vice President), Greg Larson, Sue Roth, Bruce Van Allen, Rachel Williams  
Natalie Hofkins (Student Trustee), Ruben Marcus (Student Trustee)

Trustee Absent (Excused):

Abel Sanchez (President)

Trustee Absent (Unexcused):

Ed Acosta

Staff Present:

Faris Sabbabh (Secretary), Brooke Hofkins, Nick Ibarra, Michelle Kennedy, Melissa Lopez, Liann Reyes, John Rice, Dr. Heather Thomsen, Verenise Valentin

**1.1 Board Member Remote Attendance Approval**

Per AB 2449, Trustees may participate in the Board meeting remotely under the following conditions: just cause, or emergency circumstances.

No requests were made.

**2. PLEDGE OF ALLEGIANCE**

Superintendent Sabbabh led the Pledge of Allegiance.

**3. APPROVAL OF AGENDA**

A motion was made to approve the agenda as presented (Williams/Van Allen, 5-0-0-2).

Ayes: Estrada, Larson, Roth, Van Allen, Williams  
Nays: None  
Abstain: None  
Absent: Acosta, Sanchez

Student Trustee Hofkins and Student Trustee Marcus voted yes to the motion.

**4. PUBLIC COMMENT**

None.

**5. CONSENT AGENDA**

- 5.0.1 Minutes of the Regular Board Meeting held on June 12, 2025
- 5.0.2 Minutes of the Special Board Meeting held on June 12, 2025
- 5.0.3 Alternative Education Consolidated Application

A motion was made to approve the consent agenda as presented (Van Allen/Roth, 5-0-0-2).

Ayes: Estrada, Larson, Roth, Van Allen, Williams  
Nays: None  
Abstain: None  
Absent: Acosta, Sanchez

Student Trustee Hofkins and Student Trustee Marcus voted yes to the motion.

**5.1 DEFERRED CONSENT ITEMS (if required)**

None.

**6. CORRESPONDENCE**

None.

**7. STUDENT TRUSTEE REPORTS**

Student Trustee Hofkins shared her appreciation for the opportunity to serve as student trustee.

Student Trustee Marcus shared his appreciation for the opportunity to serve as student trustee and looks forward to the opportunity to serve on other boards.

**8. REPORTS, DISCUSSIONS, AND PRESENTATIONS**

**8.1 Recognition of Student Trustees**

The Santa Cruz County Board of Education recognized the 2024-2025 Student Trustees Natalie Hofkins and Ruben Marcus for their outstanding service, leadership, and contributions to the Santa Cruz County Office of Education.

County Superintendent Sabbah presented the board, student trustees, and public the perpetual plaque, recognizing the student trustees.



**8.2 Santa Cruz County Office of Education Summary of Support for School Districts**

In accordance with Education Code § 52066(i), the County Superintendent of Schools must prepare an annual summary of how the County Superintendent of Schools plans to support school districts and schools within the county with differentiated assistance.

Brooke Hofkins, Senior Director, District Support and Leadership, presented the report.

**8.3 Local Indicators Presentation for the Santa Cruz County Office of Education**

The SBE adopted state and local indicators to measure school district and individual school site performance in regard to each of the state priorities, as required by law. Performance data on state and local indicators is publicly reported in the California School Dashboard. Local Indicators apply at the LEA and charter school level and are based on data collected at the local level (Priorities 1, 2, 3, 6, 7, 9 and 10). Note, priorities 9 and 10 are for COEs only.

John Rice, Executive Director, Alternative Education, presented the report.

**8.4 Local Indicators Presentation for the Career Advancement Charter**

The SBE adopted state and local indicators to measure school district and individual school site performance in regard to each of the state priorities, as required by law. Performance data on state and local indicators is publicly reported in the California School Dashboard. Local Indicators apply at the LEA and charter school level and are based on data collected at the local level (Priorities 1, 2, 3, 6, 7, 9 and 10). Note, priorities 9 and 10 are for COEs only.

John Rice, Executive Director, Alternative Education, presented the report.

**9. NEW BUSINESS AND ACTION**

**9.1 2025-2026 Local Control and Accountability Plan (LCAP) for the Santa Cruz County Office of Education**

Following a public hearing held on June 12, 2025 to solicit recommendations and comments from members of the public regarding the specific actions and expenditures proposed by the Local Control Accountability Plan of the Santa Cruz County Office of Education (EDC § 52062(b)), it is requested that the Board adopt the LCAP.

A motion was made to approve the 2025-2026 Local Control and Accountability Plan (LCAP) for the Santa Cruz County Office of Education as presented (Van Allen/Williams, 5-0-0-2).

Ayes:	Estrada, Larson, Roth, Van Allen, Williams
Nays:	None
Abstain:	None
Absent:	Acosta, Sanchez

Student Trustee Hofkins and Student Trustee Marcus voted yes to the motion.

**9.2     2025-2026 Local Control Accountability Plan (LCAP) of the Santa Cruz County Career Advancement Charter School**

Following a public hearing held on June 12, 2025 to solicit recommendations and comments from members of the public regarding the specific actions and expenditures proposed by the Local Control Accountability Plan of the Santa Cruz County Career Advancement Charter (EDC § 52062(b)), it is requested that the Board adopt.

A motion was made to approve the 2025-2026 Local Control and Accountability Plan (LCAP) of the Santa Cruz County Career Advancement Charter School as presented (Roth/Van Allen, 5-0-0-2).

Ayes:	Estrada, Larson, Roth, Van Allen, Williams
Nays:	None
Abstain:	None
Absent:	Acosta, Sanchez

Student Trustee Hofkins and Student Trustee Marcus voted yes to the motion.

**9.3     Santa Cruz County Office of Education 2025-2026 Budget**

Following a Public Hearing held on June 12, 2025 to solicit recommendation and comments from members of the public regarding the Santa Cruz County Office of Education's 2025-2026 Budget, it is requested that the Board adopt the Budget as presented.

A motion was made to approve the Santa Cruz County Office of Education 2025-2026 Budget as presented (Williams/Van Allen, 5-0-0-2).

Ayes:	Estrada, Larson, Roth, Van Allen, Williams
Nays:	None
Abstain:	None
Absent:	Acosta, Sanchez

Student Trustee Hofkins and Student Trustee Marcus voted yes to the motion.

**9.4     Resolution #25-21 Recognizing Community Partnerships And Impactful Action In Addressing The Fentanyl Crisis**

The Board was asked to adopt a resolution recognizing community partners for their efforts to combat the fentanyl crisis through education, outreach, and naloxone (Narcan) distribution. Dr. Heather Thomsen, School Health Manager, Student Support Services, presented the resolution.

A motion was made to adopt Resolution #25-21 Recognizing Community Partnerships And Impactful Action In Addressing The Fentanyl Crisis as presented (Williams/Van Allen, 5-0-0-2).

Ayes:	Estrada, Larson, Roth, Van Allen, Williams
Nays:	None
Abstain:	None
Absent:	Acosta, Sanchez

Student Trustee Hofkins and Student Trustee Marcus voted yes to the motion.

**9.5     Prop 28 Arts and Music in Schools, Annual Report for Santa Cruz County**  
**Alternative Education**

Proposition 28, known as the Arts and Music in Schools (AMS) Funding Guarantee and Accountability Act, was approved by California voters on November 8, 2022. This initiative aims to provide consistent annual funding for arts education in K-12 public schools, including charter schools, by allocating an amount equal to 1% of the total state and local revenues received under Proposition 98 from the previous fiscal year. Under this proposition, schools are required to submit annual board-approved reports detailing how funds were spent.

John Rice, Executive Director, Alternative Education, presented the report.

A motion was made to adopt the Prop 28 budget report (Van Allen/Williams, 5-0-0-2).

Ayes:	Estrada, Larson, Roth, Van Allen, Williams
Nays:	None
Abstain:	None
Absent:	Acosta, Sanchez

Student Trustee Hofkins and Student Trustee Marcus voted yes to the motion.

**9.6     Resolution #25-22: Usage of funds generated by Propositions 30 and 55,**  
**Education Protection Account (Santa Cruz County Office of Education)**

In accordance with the requirements of Propositions 30 and 55, educational agencies must adopt a resolution annually detailing the intended use of EPA funds. These propositions mandate that EPA funds be spent exclusively on instructional purposes and prohibit their use for administrative salaries or other administrative costs.

Liann Reyes, Deputy Superintendent, Business Services, presented the resolution. She shared a fiscal report with the board that will be included with the resolution, if approved.

Trustee Larson shared he would be abstaining from taking action because he had not received the report.

A motion was made to adopt Resolution #25-22: Usage of funds generated by Propositions 30 and 55, Education Protection Account (Santa Cruz County Office of Education), with the addition of a fiscal report (Williams/Van Allen, 4-0-1-2).

Ayes:	Estrada, Roth, Van Allen, Williams
Nays:	None
Abstain:	Larson
Absent:	Acosta, Sanchez

Student Trustee Hofkins and Student Trustee Marcus voted yes to the motion.

**9.7     Resolution #25-23: Usage of funds generated by Propositions 30 and 55, Education Protection Account (Career Advancement Charter)**

In accordance with the requirements of Propositions 30 and 55, educational agencies must adopt a resolution annually detailing the intended use of EPA funds. These propositions mandate that EPA funds be spent exclusively on instructional purposes and prohibit their use for administrative salaries or other administrative costs.

Liann Reyes, Deputy Superintendent, Business Services, presented the resolution. She shared a fiscal report with the board that will be included with the resolution, if approved.

Trustee Larson shared he would be abstaining from taking action because he had not received the report.

A motion was made to adopt Resolution #25-23: Usage of funds generated by Propositions 30 and 55, Education Protection Account (Career Advancement Charter), with the addition of a fiscal report (Roth/Van Allen, 4-0-1-2).

Ayes:	Estrada, Roth, Van Allen, Williams
Nays:	None
Abstain:	Larson
Absent:	Acosta, Sanchez

Student Trustee Hofkins and Student Trustee Marcus voted yes to the motion.

**9.8     Resolution #25-24 Recognizing July as Disability Pride Month**

The Board considered adopting a resolution recognizing July as Disability Pride Month, honoring the anniversary of the Americans with Disabilities Act and celebrating the contributions of individuals with disabilities. Natalie Hofkins, Student Trustee, presented the resolution.

A motion was made to adopt Resolution #25-24 Recognizing July as Disability Pride Month (Williams/Van Allen, 5-0-0-2).

Ayes:	Estrada, Larson, Roth, Van Allen, Williams
Nays:	None
Abstain:	None
Absent:	Acosta, Sanchez

Student Trustee Hofkins and Student Trustee Marcus voted yes to the motion.

**9.9 Resolution #25-25 Support for AB 1021 and AB 1381, Advancing Educational Workforce Housing Solutions**

AB 1021 and AB 1381 aim to support LEAs in addressing this crisis by expanding development opportunities and providing funding for feasibility studies.

A motion was made to adopt Resolution #25-25 Support for AB 1021 and AB 1381, Advancing Educational Workforce Housing Solutions, with a minor correction (Van Allen/Williams, 5-0-0-2).

Ayes:	Estrada, Larson, Roth, Van Allen, Williams
Nays:	None
Abstain:	None
Absent:	Acosta, Sanchez

Student Trustee Hofkins and Student Trustee Marcus voted yes to the motion.

**10. SUPERINTENDENT'S REPORT**

County Superintendent Dr. Faris Sabbah provided an update on activities and matters of interest.

**11. TRUSTEE REPORTS (3 minutes each)**

Vice President Estrada:

He shared that July would be his last board meeting.

Trustee Williams:

She shared her appreciation for Vice President Estrada.

Trustee Van Allen:

He shared his appreciation for Vice President Estrada.

Trustee Roth:

She shared her appreciation for Vice President Estrada and the student trustees. She shared that SCZBA will be hosting a summer social next month.

Trustee Larson:

He participated in the CSBA June Policy webinar.

**12. AD HOC/STANDING COMMITTEE REPORTS/ACTIONS**

Trustee Larson, shared his appreciation for Student Trustee Hofkins and her work on the committee. He also shared that the committee does not have any plans to bring new resolutions forward.

**13. SCHEDULE OF MEETINGS AND UPCOMING EVENTS**

All meetings scheduled and approved by the Board are listed below. Specific meetings may be removed or added if so determined, pending board approval.

County Board of Education  
Regular Meeting  
July 17, 2025  
Santa Cruz County Office of Education

Santa Cruz County Board of Education  
Minutes, Regular Meeting  
June 26, 2025

County Board of Education  
Regular Meeting  
August 21, 2025  
Santa Cruz County Office of Education

County Board of Education  
Regular Meeting  
September 18, 2025  
Santa Cruz County Office of Education

County Board of Education  
Regular Meeting  
October 16, 2025  
Santa Cruz County Office of Education

**14. ADJOURNMENT**

Vice President Estrada adjourned the meeting at 7:27 p.m.



## SANTA CRUZ COUNTY BOARD OF EDUCATION

### AGENDA ITEM 11.1

**Board Meeting Date:** July 17, 2025

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Action

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Information

**TO:** Santa Cruz County Board of Education

**FROM:** Dr. Faris Sabbah, County Superintendent of Schools  
Andres Ortiz, Coordinator, Student Leadership & Engagement

**SUBJECT:** Santa Cruz County Office of Education's Student Trustee Academy Presentation

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### BACKGROUND

Dr. Faris Sabbah, County Superintendent of Schools, Andres Ortiz, Student Leadership and Engagement Coordinator, and COE's Trustee Academy students will present to the County Board. Students will share a program overview and their learnings. This is the fourth cohort of the Academy consisting of 15 students from across the County, representing ten local high schools.

### FUNDING IMPLICATIONS

None.

### RECOMMENDATION

Receive the presentation

**ENGLISH** ([HTTPS://SANTACRUZCOE.ORG/STUDENT-TRUSTEE-ACADEMY-PREPARES-FUTURE-EDUCATION-LEADERS/](https://santacruzcoe.org/student-trustee-academy-prepares-future-education-leaders/)) **ESPAÑOL**  
([HTTPS://SANTACRUZCOE.ORG/ES/STUDENT-TRUSTEE-ACADEMY-PREPARES-FUTURE-EDUCATION-LEADERS/](https://santacruzcoe.org/es/student-trustee-academy-prepares-future-education-leaders/))



## STUDENT VOICES

### STUDENT TRUSTEE ACADEMY PREPARES FUTURE EDUCATION LEADERS

July 11, 2025

The Student Trustee Academy returned for its third year this summer, continuing its mission to prepare high school students for leadership roles on local school boards and as advocates for their peers.

Over six sessions, students from across Santa Cruz County explored the inner workings of school boards and the important role student trustees play in shaping educational experiences. Participants gained insight into local education governance and developed key skills in leadership, public speaking, and policy.



The Academy was co-facilitated by Santa Cruz County Superintendent of Schools Dr. Faris Sabbah; Andres Ortiz, Student Leadership and Engagement Coordinator at the Santa Cruz County Office of Education; and former Pajaro Valley Unified School District student trustee Daniel Esqueda. Guest speakers brought expertise in education law, fiscal policy, and board governance.

The program will conclude with a public presentation at the Santa Cruz County Board of Education meeting on July 17, where students will share their learning and speak directly to board members. The community is encouraged to attend and hear from these emerging education leaders.

### SESSION TOPICS

- Leadership Ethics
- The Role of Democracy in Education
- The Brown Act – Sarah Levitan Kaatz, Partner, Lozano Smith
- School Budgeting – Liann Reyes, Deputy Superintendent of Business Services, Santa Cruz COE
- Public Speaking – Bruce Van Allen, Area 2 Trustee, Santa Cruz County Board of Education
- Robert's Rules of Order
- The Board's Role in Personnel Decisions and Negotiations
- Student Trustee Handbook – Daniel Esqueda, former PVUSD Student Trustee



## 2025 STUDENT TRUSTEE ACADEMY COHORT

- Adeline Bazeghi, Scotts Valley High
- Luke Bibl-Lambros, Soquel High
- Americo Castillo, Soquel High
- Elisaura Gonzalez-Vasquez, Watsonville High
- Zola Grau, Aptos High
- Ash Immoor, El Nido
- Lovela Jones, Santa Cruz High
- Mana Garcia, Diamond Technology Institute
- Melina Lopez, Watsonville High
- Nathanael Marcus, Soquel High
- Vicente Martinez, Pajaro Valley High
- Josephine McGinty, Delta High
- Amy Vasquez Ortiz, Watsonville High
- Aaliyah Rasul, Harbor High
- Leslie Ruiz Vega, Soquel High
- Reika Silva, Diamond Technology Institute

The Santa Cruz COE extends its appreciation and congratulations to each of these amazing student leaders!

*Categories: **Student Voices** (<https://santacruzcoe.org/category/student-voices/>)*





## SANTA CRUZ COUNTY BOARD OF EDUCATION

### AGENDA ITEM 12.1

**Board Meeting Date:** July 17, 2025

☒

**Action**



**Information**

**TO:** Santa Cruz County Board of Education

**FROM:** Liann Reyes, Deputy Superintendent, Business Services

**SUBJECT:** Resolution #25-26 In The Matter of Authorizing Inter-Fund Loans for Cash Flow Purposes

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### BACKGROUND

The Board will be asked to adopt Resolution #25-26 in the matter of authorizing interfund loans for cash flow purposes.

### FUNDING IMPLICATIONS

Included herein.

### RECOMMENDATION

Approve Resolution #25-26 In The Matter of Authorizing Inter-Fund Loans for Cash Flow Purposes



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**Mr. Ed Acosta • Mr. Edward Estrada • Mr. Greg Larson • Ms. Sue Roth**

**Mr. Abel Sanchez • Mr. Bruce Van Allen • Ms. Rachel Williams**

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**RESOLUTION #25-26**

**IN THE MATTER OF AUTHORIZING INTER-FUND LOANS FOR CASH FLOW PURPOSES**

**RESOLVED**, by the Board of Trustees of the Santa Cruz County Office of Education, a school district in the County of Santa Cruz, State of California, that

**WHEREAS**, the Santa Cruz County Office of Education administers various funds; and

**WHEREAS**, the Santa Cruz County Office of Education may occasionally experience cash shortages in its segregated funds at the county treasury; and

**WHEREAS**, the governing board of any school district may direct that moneys held in any fund or account may be temporarily transferred to another fund or account of the district for payment of obligations as authorized by Education Code section 42603, not to exceed 75% of the maximum of moneys held in any Fund; and

**WHEREAS**, the transfer shall be accounted for as temporary borrowing between funds or accounts; and amounts transferred shall be repaid either in the same fiscal year, or in the following fiscal year if the transfer takes place within the final 120 calendar days of a fiscal year.

**NOW, THEREFORE, IT IS HEREBY RESOLVED**, that the Governing Board of the Santa Cruz County Office of Education authorizes the Administration to transfer funds as needed for cash-flow purposes and to repay those transfers as funds become available for the 2025-2026 fiscal year.

**PASSED AND ADOPTED** by the Santa Cruz County Board of Education, County of Santa Cruz, State of California, this 17th day of July 2025, by the following vote:

**Ayes:**

**Nays:**

**Abstain:**

**Absent:**

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Abel Sanchez  
Board President

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Dr. Faris Sabbah  
County Superintendent of Schools



## SANTA CRUZ COUNTY BOARD OF EDUCATION

### AGENDA ITEM 12.2

**Board Meeting Date:** July 17, 2025

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**Action**



**Information**

**TO:** Santa Cruz County Board of Education

**FROM:** Greg Larson, Chair, Community Outreach and Legislation

**SUBJECT:** Resolution #25-27 Recognizing Women's Equality Day as a National Day of Celebration

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### BACKGROUND

Consideration of a resolution to commemorate August 26 as Women's Equality Day, recognizing the historic struggle and ongoing efforts of women across the United States to gain full civil, legal, and institutional rights. This day honors the ratification of the Nineteenth Amendment, which secured women's right to vote, and acknowledges the contributions of women from diverse backgrounds and communities—across all states, professions, and faiths—who have worked to advance democracy and equality.

### FUNDING IMPLICATIONS

None.

### RECOMMENDATION

Resolution #25-27 Recognizing Women's Equality Day as a National Day of Celebration



## **RESOLUTION #25-27**

### **RECOGNIZING WOMEN’S EQUALITY DAY AS A NATIONAL DAY OF CELEBRATION**

**WHEREAS**, women in the United States have continuously worked to gain full rights and privileges – public or private, legal or institutional – as citizens of the United States; and

**WHEREAS**, women in every state and every cultural and religious group worked to secure women’s right to vote; and

**WHEREAS**, Santa Cruz County is fortunate to be represented by outstanding women leaders across all levels of government and education, including state Assemblymembers Dawn Addis and Gail Pellerin; County Supervisors Kimberly De Serpa and Monica Martinez; Watsonville Mayor Maria Orozco; Cabrillo College Trustees Christina Cuevas and Donna Ziegler; County Board of Education Trustees Sue Roth and Rachel Williams; as well as numerous women serving on city councils, school boards, and public commissions throughout the county; and

**WHEREAS**, the Nineteenth Amendment to the United States Constitution, ratified in 1920, secured women’s right to vote after decades of activism and struggle; and

**WHEREAS**, Congress has designated August 26, the date the Nineteenth Amendment was certified, as Women’s Equality Day; and

**WHEREAS**, the fight for full gender equity continues, as disparities in leadership, pay, healthcare access, and representation persist across the nation; and

**WHEREAS**, recent changes in federal policy, funding, and staffing are creating new uncertainties and even fear for many of our female students, teachers, staff, family and community members, as well as for elections themselves; and

**WHEREAS**, recognizing Women’s Equality Day as a day of celebration throughout the country emphasizes the importance of women’s work for democracy; and

**NOW, THEREFORE, IT IS HEREBY RESOLVED**, that the Santa Cruz County Board of Education will commemorate Women's Equality Day, August 26th, as a national day celebrating the importance of the women's suffrage movement and the work to secure and expand equal rights today.

**PASSED AND ADOPTED** by the Santa Cruz County Board of Education, County of Santa Cruz, State of California, this 17th day of July 2025, by the following vote:

**Ayes:**

**Nays:**

**Abstain:**

**Absent:**

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Abel Sanchez  
Board President

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Dr. Faris Sabbah  
County Superintendent of Schools



## SANTA CRUZ COUNTY BOARD OF EDUCATION

### AGENDA ITEM 12.3

**Board Meeting Date:** July 17, 2025

☒

**Action**



**Information**

**TO:** Santa Cruz County Board of Education

**FROM:** Greg Larson, Chair, Community Outreach and Legislation

**SUBJECT:** Resolution #25-28 Opposing the Withholding of Federally Authorized Education Funds

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### BACKGROUND

The Board will consider adopting Resolution #25-28 in response to the U.S. Department of Education's continued withholding—or "impoundment"—of federal education funds approved by Congress under a continuing resolution signed into law in March 2025. These funds, totaling approximately \$45 billion nationwide, support essential TK-12 education services including instruction for English learners, migrant education programs, educator professional development, after-school enrichment, and student mental health support.

### FUNDING IMPLICATIONS

None.

### RECOMMENDATION

Approve Resolution #25-28 Opposing the Withholding of Federally Authorized Education Funds



**RESOLUTION #25-28**  
**OPPOSING THE WITHHOLDING OF FEDERALLY**  
**AUTHORIZED EDUCATION FUNDS**

**WHEREAS**, the U.S. Congress passed, and President Trump signed into law, a continuing resolution in March 2025 that allocates approximately \$45 billion in federal funding to support TK-12 education nationwide during the 2025-26 school year; and

**WHEREAS**, these federal funds are essential to the education of the nation’s most underserved students, including English learners, migratory students, and children attending low-income schools; and

**WHEREAS**, the U.S. Department of Education (DOE) has failed to release allocation tables and disburse these Congressionally approved funds to state and territorial education agencies, a process that is typically completed by July 1 to allow for critical planning, budgeting, and implementation of summer and early-year educational programs; and

**WHEREAS**, this unprecedented delay—referred to as an “impoundment” of funds—has left states and districts unable to access over \$6.8 billion in federal education funds across five core programs: Migrant Education, Supporting Effective Instruction, English Language Acquisition, Student Support and Academic Enrichment, and the Nita M. Lowey 21st Century Community Learning Centers; and

**WHEREAS**, the continued impoundment of these funds lacks legal basis and undermines the ability of schools to provide essential services such as summer learning, after-school programs, educator development, English language support, and student mental health and wellness initiatives; and

**WHEREAS**, school districts across Santa Cruz County are facing a loss of over \$10 million in federal funding due to this impoundment, threatening critical services for thousands of students and families; and

**WHEREAS**, if the funds are not allocated and drawn down in a timely manner, they may expire and revert to the U.S. Treasury, effectively stripping public school students of urgently needed support that Congress has already approved; and



**WHEREAS**, these delays disproportionately harm students in historically underserved communities, including students of color, English learners, migratory youth, low-income families, and rural populations;

**NOW, THEREFORE, BE IT RESOLVED**, that the Santa Cruz County Board of Education strongly opposes the U.S. Department of Education’s continued withholding of Congressionally authorized federal education funds;

**BE IT FURTHER RESOLVED**, that the Board urges the immediate release of allocation tables and access to funding for all states and territories to prevent further harm to public school students;

**BE IT FINALLY RESOLVED**, that the Santa Cruz County Board of Education stands in solidarity with state and national education leaders in calling on the federal government to fulfill its constitutional and legal responsibilities to support public education without delay.

**PASSED AND ADOPTED** by the Santa Cruz County Board of Education, County of Santa Cruz, State of California, this 17th day of July 2025, by the following vote:

**Ayes:**

**Nays:**

**Abstain:**

**Absent:**

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Abel Sanchez  
Board President

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Dr. Faris Sabbah  
County Superintendent of Schools



## SANTA CRUZ COUNTY BOARD OF EDUCATION

### AGENDA ITEM 12.4

**Board Meeting Date:** July 17, 2025

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Action

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Information

**TO:** Santa Cruz County Board of Education

**FROM:** Liann Reyes, Deputy Superintendent, Business Services

**SUBJECT:** Public Disclosure: SCCEA Collective Bargaining Agreement

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#### BACKGROUND

Government Code Section 3547.5 requires that before a public school employer enters into a written agreement with an exclusive representative, the major provisions of the agreement shall be disclosed in a public meeting.

#### FUNDING IMPLICATIONS

Included herein.

#### RECOMMENDATION

Receive the public disclosure.

**Santa Cruz County Office of Education  
Business Services Department**

**PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT  
in Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449**

Name of School District:	Santa Cruz County Office of Education
Name of Bargaining Unit:	Santa Cruz County Education Association
Certificated or Classified:	Certificated

The proposed agreement covers the period beginning: July 1, 2025 and ending: June 30, 2026  
(date) (date)

The Governing Board will act upon this agreement on: July 17, 2025  
(date)

**Note: This form, along with a copy of the proposed agreement, must be submitted to the county office at least ten (10) working days prior to the date the governing board will take action.**

**A. Proposed Change in Compensation**

Compensation		Annual Cost Prior to Proposed Agreement FY 2024/25	Fiscal Impact of Proposed Agreement		
			Year 1 Increase/(Decrease) FY 2025/26	Year 2 Increase/(Decrease) FY 2026/27	Year 3 Increase/(Decrease) FY 2027/28
1	Salary Schedule Increase (Decrease)	\$10,665,783	\$533,289		
			5.00%	0.00%	0.00%
2	Step and Column - Increase (Decrease) Due to movement plus any changes due to settlement				
			0.00%	0.00%	0.00%
3	Other Compensation - Increase (Decrease)(Stipends, Bonuses, Longevity, Overtime, etc.)				
	**Included in base above				
	Description of other compensation				
4	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicate etc.	\$2,455,520	\$140,136		
			5.71%	0.00%	0.00%
5	Health/Welfare Plans	\$2,421,521			
			0.00%	0.00%	0.00%
6	Total Compensation - Increase (Decrease) (Total Lines 1-5)	\$15,542,824	\$673,425	\$0	\$0
7	Total Number of Represented Employees (Use FTEs if appropriate)	102.72			
8	Total Compensation Average Cost per Employee	\$ 151,312.54	\$ 6,555.93	\$ -	\$ -
			4.33%	0.00%	0.00%

9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

A five percent (5%) increase will be applied to the salary schedule effective July 1, 2025.

10. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

No.

11. Please include comments and explanations as necessary.

N/A

12. Does this bargaining unit have a negotiated cap for Health and Welfare benefits    Yes ☒    No ☐

If yes, please describe the cap amount.

The existing cap is the SCCOE pays seventy percent (70%) of the High HMO Plan.

**B. Proposed Negotiated Changes in Noncompensation Items** (i.e., class size adjustments, etc.)

No.

**C. What are the specific impacts on instructional and support programs to accommodate the settlement?**

Please indicate the status of these changes: 1) planning stage, 2) in-progress, or 3) adopted. Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

N/A

- D. What contingency language is included in the proposed agreement?** Include specific areas identified reopeners, applicable fiscal years, and specific contingency language.

None.

- E. Will this agreement create, increase or decrease deficit spending in the current or subsequent year(s)?** "Deficit spending" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

The costs of this agreement have been built into the 2025-26 Adopted Budget as well as reflected in the MYP.

- F. Describe other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc. Please disclose any other components of the agreement which may or may not affect the district's fund balance in future years.**

N/A

**G. Source of Funding for Proposed Agreement**

**1. Current Year**

LCFF Revenue, unrestricted reserves and program revenue as appropriate and ending fund balance.

- 2. If this is a single year agreement, how will the on-going cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?**

LCFF Revenue, unrestricted reserves and program revenue as appropriate, and ending fund balance.

- 3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)**

N/A

## H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

### Santa Cruz County Office of Education

### Unrestricted General Fund

Bargaining Unit:

**Santa Cruz County Education Association**

	Column 1	Column 2	Column 3	Column 4
	Proposed 2025-26 Adopted Budget Includes Settlement (6/26/2025)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Local Control Funding Formula (8010-8099)	\$ 28,249,000.00	\$ -	\$ -	\$ 28,249,000.00
Remaining Revenues (8100-8799)	\$ 7,383,270.00	\$ -	\$ -	\$ 7,383,270.00
<b>TOTAL REVENUES</b>	<b>\$ 35,632,270.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 35,632,270.00</b>
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 6,913,902.00	\$ -	\$ -	\$ 6,913,902.00
Classified Salaries (2000-2999)	\$ 10,532,633.00	\$ -	\$ -	\$ 10,532,633.00
Employee Benefits (3000-3999)	\$ 10,137,168.00	\$ -	\$ -	\$ 10,137,168.00
Books and Supplies (4000-4999)	\$ 1,964,363.00	\$ -	\$ -	\$ 1,964,363.00
Services, Other Operating Expenses (5000-5999)	\$ 6,011,655.00	\$ -	\$ -	\$ 6,011,655.00
Capital Outlay (6000-6599)	\$ 172,000.00	\$ -	\$ -	\$ 172,000.00
Other Outgo (7100-7299) (7400-7499)	\$ 4,000,000.00	\$ -	\$ -	\$ 4,000,000.00
Direct Support/Indirect Cost (7300-7399)	\$ (2,342,208.00)	\$ -	\$ -	\$ (2,342,208.00)
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	<b>\$ 37,389,513.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 37,389,513.00</b>
<b>OPERATING SURPLUS (DEFICIT)</b>	<b>\$ (1,757,243.00)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (1,757,243.00)</b>
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ -	\$ -	\$ -	\$ -
TRANSFERS OUT & OTHER USES (7610-7699)	\$ 30,000.00	\$ -	\$ -	\$ 30,000.00
CONTRIBUTIONS (8980-8999)	\$ (2,076,022.00)	\$ -	\$ -	\$ (2,076,022.00)
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	<b>\$ (3,863,265.00)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (3,863,265.00)</b>
<b>BEGINNING BALANCE</b>	<b>\$ 28,824,073.00</b>			<b>\$ 28,824,073.00</b>
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	<b>\$ 24,960,808.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 24,960,808.00</b>
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Amounts (9711-9739)	\$ -	\$ -	\$ -	\$ -
Restricted Amounts (9740)	\$ -	\$ -	\$ -	\$ -
Reserves for Economic Uncertainties (9789)	\$ -	\$ -	\$ -	\$ -
Committed Amounts (9750-9760)	\$ -	\$ -	\$ -	\$ -
Assigned Amounts (9780)	\$ 24,960,808.00	\$ -	\$ -	\$ 24,960,808.00
Unassigned Amount (9790)	\$ -	\$ -	\$ -	\$ -

\* Please see question on page 7.

## H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

### Santa Cruz County Office of Education

### Restricted General Fund

Bargaining Unit:

### Santa Cruz County Education Association

	Column 1	Column 2	Column 3	Column 4
	Proposed 2025-26 Adopted Budget Includes Settlement (6/26/2025)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Local Control Funding Formula (8010-8099)	\$ 9,108,362.00	\$ -	\$ -	\$ 9,108,362.00
Remaining Revenues (8100-8799)	\$ 29,473,737.66	\$ -	\$ -	\$ 29,473,737.66
<b>TOTAL REVENUES</b>	<b>\$ 38,582,099.66</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 38,582,099.66</b>
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 8,249,750.18	\$ -	\$ -	\$ 8,249,750.18
Classified Salaries (2000-2999)	\$ 9,163,281.67	\$ -	\$ -	\$ 9,163,281.67
Employee Benefits (3000-3999)	\$ 11,882,052.20	\$ -	\$ -	\$ 11,882,052.20
Books and Supplies (4000-4999)	\$ 1,033,957.06	\$ -	\$ -	\$ 1,033,957.06
Services, Other Operating Expenses (5000-5999)	\$ 9,784,733.58	\$ -	\$ -	\$ 9,784,733.58
Capital Outlay (6000-6599)	\$ 50,000.00	\$ -	\$ -	\$ 50,000.00
Other Outgo (7100-7299) (7400-7499)	\$ -	\$ -	\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ 2,183,526.50	\$ -	\$ -	\$ 2,183,526.50
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	<b>\$ 42,347,301.19</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 42,347,301.19</b>
<b>OPERATING SURPLUS (DEFICIT)</b>	<b>\$ (3,765,201.53)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (3,765,201.53)</b>
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ -	\$ -	\$ -	\$ -
TRANSFERS OUT & OTHER USES (7610-7699)	\$ 1,200,000.00	\$ -	\$ -	\$ 1,200,000.00
CONTRIBUTIONS (8980-8999)	\$ 2,076,022.01	\$ -	\$ -	\$ 2,076,022.01
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	<b>\$ (2,889,179.52)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (2,889,179.52)</b>
<b>BEGINNING BALANCE</b>	<b>\$ 13,746,130.48</b>			<b>\$ 13,746,130.48</b>
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	<b>\$ 10,856,950.96</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 10,856,950.96</b>
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Amounts (9711-9739)	\$ -	\$ -	\$ -	\$ -
Restricted Amounts (9740)	\$ 10,856,950.96	\$ -	\$ -	\$ 10,856,950.96
Committed Amounts (9750-9760)	\$ -	\$ -	\$ -	\$ -
Assigned Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -
Unassigned Amount (9790)				

\* Please see question on page 7.

## H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

### Santa Cruz County Office of Education

### Combined General Fund

Bargaining Unit:

Santa Cruz County Education Association

	Column 1	Column 2	Column 3	Column 4
	Proposed 2025-26 Adopted Budget Includes Settlement (6/26/2025)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Local Control Funding Formula (8010-8099)	\$ 37,357,362.00	\$ -	\$ -	\$ 37,357,362.00
Remaining Revenues (8100-8799)	\$ 36,857,007.66	\$ -	\$ -	\$ 36,857,007.66
<b>TOTAL REVENUES</b>	\$ 74,214,369.66	\$ -	\$ -	\$ 74,214,369.66
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 15,163,652.18	\$ -	\$ -	\$ 15,163,652.18
Classified Salaries (2000-2999)	\$ 19,695,914.67	\$ -	\$ -	\$ 19,695,914.67
Employee Benefits (3000-3999)	\$ 22,019,220.20	\$ -	\$ -	\$ 22,019,220.20
Books and Supplies (4000-4999)	\$ 2,998,320.06	\$ -	\$ -	\$ 2,998,320.06
Services, Other Operating Expenses (5000-5999)	\$ 15,796,388.58	\$ -	\$ -	\$ 15,796,388.58
Capital Outlay (6000-6599)	\$ 222,000.00	\$ -	\$ -	\$ 222,000.00
Other Outgo (7100-7299) (7400-7499)	\$ 4,000,000.00	\$ -	\$ -	\$ 4,000,000.00
Direct Support/Indirect Cost (7300-7399)	\$ (158,681.50)	\$ -	\$ -	\$ (158,681.50)
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	\$ 79,736,814.19	\$ -	\$ -	\$ 79,736,814.19
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (5,522,444.53)	\$ -	\$ -	\$ (5,522,444.53)
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$ -	\$ -	\$ -	\$ -
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$ 1,230,000.00	\$ -	\$ -	\$ 1,230,000.00
<b>CONTRIBUTIONS (8980-8999)</b>	\$ 0.01	\$ -	\$ -	\$ 0.01
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (6,752,444.52)	\$ -	\$ -	\$ (6,752,444.52)
<b>BEGINNING BALANCE</b>	\$ 42,570,203.48			\$ 42,570,203.48
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 35,817,758.96	\$ -	\$ -	\$ 35,817,758.96
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nondisposable Amounts (9711-9739)	\$ -	\$ -	\$ -	\$ -
Restricted Amounts (9740)	\$ 10,856,950.96	\$ -	\$ -	\$ 10,856,950.96
Reserves for Economic Uncertainties (9789)	\$ -	\$ -	\$ -	\$ 10,856,950.96
Committed Amounts (9750-9760)	\$ -	\$ -	\$ -	\$ -
Assigned Amounts (9775-9780)	\$ 24,960,808.00	\$ -	\$ -	\$ 24,960,808.00
Unassigned Amount (9790)	\$ -	\$ -	\$ -	\$ -
Unassigned Amount - Restricted (9790)				
Reserve for Economic Uncertainties Percentage	0%			13%

\* Please see question on page 7.



## H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

09 Charter				
Santa Cruz County Education Association				
	Column 1	Column 2	Column 3	Column 4
	Proposed 2025-26 Adopted Budget Includes Settlement (6/26/2025)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Local Control Funding Formula (8010-8099)	\$ 2,873,902.00			\$ 2,873,902.00
Remaining Revenues (8100-8799)	\$ 1,198,860.00			\$ 1,198,860.00
<b>TOTAL REVENUES</b>	\$ 4,072,762.00	\$ -	\$ -	\$ 4,072,762.00
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 1,515,858.64			\$ 1,515,858.64
Classified Salaries (2000-2999)	\$ 783,072.99			\$ 783,072.99
Employee Benefits (3000-3999)	\$ 1,307,508.68			\$ 1,307,508.68
Books and Supplies (4000-4999)	\$ 236,714.39			\$ 236,714.39
Services, Other Operating Expenses (5000-5999)	\$ 538,751.44			\$ 538,751.44
Capital Outlay (6000-6599)				\$ -
Other Outgo (7100-7299) (7400-7499)				\$ -
Direct Support/Indirect Cost (7300-7399)	\$ 37,525.57			\$ 37,525.57
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	\$ 4,419,431.71	\$ -	\$ -	\$ 4,419,431.71
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (346,669.71)	\$ -	\$ -	\$ (346,669.71)
TRANSFERS IN & OTHER SOURCES (8910-8979)				\$ -
TRANSFERS OUT & OTHER USES (7610-7699)				\$ -
CONTRIBUTIONS (8980-8999)				\$ -
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (346,669.71)	\$ -	\$ -	\$ (346,669.71)
<b>BEGINNING BALANCE</b>	\$ 1,786,399.08			\$ 1,786,399.08
Prior-Year Adjustments/Restatements (9793/9795)				\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 1,439,729.37	\$ -	\$ -	\$ 1,439,729.37
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Amounts (9711-9739)				\$ -
Restricted Amounts (9740)	\$ 119,440.59			\$ 119,440.59
Reserves for Economic Uncertainties (9789)				\$ -
Committed Amounts (9750-9760)				\$ -
Assigned Amounts (9775-9780)	\$ 1,320,288.78			\$ 1,320,288.78
Unassigned Amount (9790)	\$ -	\$ -	\$ -	\$ -
Unassigned Amount - Restricted (9790)				\$ -
Reserve for Economic Uncertainties Percentage				

\* Please see question on page 7.

## H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

11 Adult Education				
Santa Cruz County Education Association				
	Column 1	Column 2	Column 3	Column 4
	Proposed 2025-26 Adopted Budget Includes Settlement (6/26/2025)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Local Control Funding Formula (8010-8099)	\$ -			\$ -
Remaining Revenues (8100-8799)	\$ 182,386.00			\$ 182,386.00
<b>TOTAL REVENUES</b>	\$ 182,386.00	\$ -	\$ -	\$ 182,386.00
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 61,484.12			\$ 61,484.12
Classified Salaries (2000-2999)	\$ 33,573.89			\$ 33,573.89
Employee Benefits (3000-3999)	\$ 39,820.49			\$ 39,820.49
Books and Supplies (4000-4999)	\$ 37,486.16			\$ 37,486.16
Services, Other Operating Expenses (5000-5999)	\$ 118.44			\$ 118.44
Capital Outlay (6000-6599)				\$ -
Other Outgo (7100-7299) (7400-7499)				\$ -
Direct Support/Indirect Cost (7300-7399)	\$ 8,402.90			\$ 8,402.90
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	\$ 180,886.00	\$ -	\$ -	\$ 180,886.00
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ 1,500.00	\$ -	\$ -	\$ 1,500.00
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>				\$ -
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>				\$ -
<b>CONTRIBUTIONS (8980-8999)</b>				\$ -
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ 1,500.00	\$ -	\$ -	\$ 1,500.00
<b>BEGINNING BALANCE</b>	\$ 4,553.03			\$ 4,553.03
Prior-Year Adjustments/Restatements (9793/9795)				\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 6,053.03	\$ -	\$ -	\$ 6,053.03
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Amounts (9711-9739)				\$ -
Restricted Amounts (9740)	\$ -			\$ -
Reserves for Economic Uncertainties (9789)				\$ -
Committed Amounts (9750-9760)				\$ -
Assigned Amounts (9775-9780)	\$ 6,053.03			\$ 6,053.03
Unassigned Amount (9790)	\$ -	\$ -	\$ -	\$ -
Unassigned Amount - Restricted (9790)				\$ -
Reserve for Economic Uncertainties Percentage				

\* Please see question on page 7.

## H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

12 Child Development				
Santa Cruz County Education Association				
	Column 1	Column 2	Column 3	Column 4
	Proposed 2025-26 Adopted Budget Includes Settlement (6/26/2025)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Local Control Funding Formula (8010-8099)				\$ -
Remaining Revenues (8100-8799)	\$ 1,867,172.80			\$ 1,867,172.80
<b>TOTAL REVENUES</b>	\$ 1,867,172.80	\$ -	\$ -	\$ 1,867,172.80
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 6,726.00			\$ 6,726.00
Classified Salaries (2000-2999)	\$ 528,062.84			\$ 528,062.84
Employee Benefits (3000-3999)	\$ 342,482.77			\$ 342,482.77
Books and Supplies (4000-4999)	\$ 118,218.35			\$ 118,218.35
Services, Other Operating Expenses (5000-5999)	\$ 739,330.30			\$ 739,330.30
Capital Outlay (6000-6599)				\$ -
Other Outgo (7100-7299) (7400-7499)				\$ -
Direct Support/Indirect Cost (7300-7399)	\$ 112,753.35			\$ 112,753.35
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	\$ 1,847,573.61	\$ -	\$ -	\$ 1,847,573.61
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ 19,599.19	\$ -	\$ -	\$ 19,599.19
TRANSFERS IN & OTHER SOURCES (8910-8979)				\$ -
TRANSFERS OUT & OTHER USES (7610-7699)				\$ -
CONTRIBUTIONS (8980-8999)				\$ -
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ 19,599.19	\$ -	\$ -	\$ 19,599.19
<b>BEGINNING BALANCE</b>	\$ 256,654.11			\$ 256,654.11
Prior-Year Adjustments/Restatements (9793/9795)				\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 276,253.30	\$ -	\$ -	\$ 276,253.30
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Amounts (9711-9739)				\$ -
Restricted Amounts (9740)	\$ 260,856.18			\$ 260,856.18
Reserves for Economic Uncertainties (9789)				\$ -
Committed Amounts (9750-9760)				\$ -
Assigned Amounts (9775-9780)	\$ 15,397.12			\$ 15,397.12
Unassigned Amount (9790)	\$ -	\$ -	\$ -	\$ -
Unassigned Amount - Restricted (9790)				\$ -
Reserve for Economic Uncertainties Percentage				

\* Please see question on page 7.

## I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

### Santa Cruz County Office of Education

### MYP - Unrestricted General Fund

	Santa Cruz County Education Association		
	2025-26	2026-27	2027-28
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
Local Control Funding Formula (8010-8099)	\$ 28,249,000.00	\$ 27,820,335.00	\$ 27,983,872.00
Remaining Revenues (8100-8799)	\$ 7,383,270.00	\$ 7,383,270.00	\$ 7,383,270.00
<b>TOTAL REVENUES</b>	\$ 35,632,270.00	\$ 35,203,605.00	\$ 35,367,142.00
<b>EXPENDITURES</b>			
Certificated Salaries (1000-1999)	\$ 6,913,902.00	\$ 6,516,328.49	\$ 6,601,040.03
Classified Salaries (2000-2999)	\$ 10,532,633.00	\$ 10,111,842.50	\$ 10,233,184.99
Employee Benefits (3000-3999)	\$ 10,137,168.00	\$ 10,043,746.49	\$ 10,569,201.45
Books and Supplies (4000-4999)	\$ 1,964,363.00	\$ 1,795,049.49	\$ 1,799,348.50
Services, Other Operating Expenses (5000-5999)	\$ 6,011,655.00	\$ 5,501,961.49	\$ 5,581,101.50
Capital Outlay (6000-6999)	\$ 172,000.00	\$ -	\$ 65,000.00
Other Outgo (7100-7299) (7400-7499)	\$ 4,000,000.00	\$ 4,000,000.00	\$ 4,000,000.00
Direct Support/Indirect Cost (7300-7399)	\$ (2,342,208.00)	\$ (1,913,541.51)	\$ (1,835,674.47)
Other Adjustments		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 37,389,513.00	\$ 36,055,386.95	\$ 37,013,202.00
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (1,757,243.00)	\$ (851,781.95)	\$ (1,646,060.00)
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$ -	\$ -	\$ -
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00
<b>CONTRIBUTIONS (8980-8999)</b>	\$ (2,076,022.00)	\$ (1,923,886.00)	\$ (1,923,886.00)
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (3,863,265.00)	\$ (2,805,667.95)	\$ (3,599,946.00)
<b>BEGINNING BALANCE</b>	\$ 28,824,073.00	\$ 24,960,808.00	\$ 22,155,140.05
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 24,960,808.00	\$ 22,155,140.05	\$ 18,555,194.05
<b>COMPONENTS OF ENDING BALANCE:</b>			
Nonspendable Amounts (9711-9739)	\$ -	\$ -	\$ -
Restricted Amounts (9740)	\$ -	\$ -	\$ -
Reserves for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
Committed Amounts (9750-9760)	\$ -	\$ -	\$ -
Assigned Amounts (9780)	\$ 24,960,808.00	\$ 22,155,140.05	\$ 18,555,194.05
Unassigned Amount Unrestricted (9790)	\$ -	\$ (0.00)	\$ (0.00)
Unassigned Amount - Restricted (9790)			

## I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

### Santa Cruz County Office of Education

### MYP - Restricted General Fund

	Santa Cruz County Education Association		
	2025-26	2026-27	2027-28
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
Local Control Funding Formula (8010-8099)	\$ 9,108,362.00	\$ 9,108,362.00	\$ 9,108,362.00
Remaining Revenues (8100-8799)	\$ 29,473,737.66	\$ 21,746,443.00	\$ 22,246,349.00
<b>TOTAL REVENUES</b>	\$ 38,582,099.66	\$ 30,854,805.00	\$ 31,354,711.00
<b>EXPENDITURES</b>			
Certificated Salaries (1000-1999)	\$ 8,249,750.18	\$ 8,221,898.00	\$ 8,186,127.00
Classified Salaries (2000-2999)	\$ 9,163,281.67	\$ 8,083,864.01	\$ 7,894,395.01
Employee Benefits (3000-3999)	\$ 11,882,052.20	\$ 11,591,999.45	\$ 11,927,891.76
Books and Supplies (4000-4999)	\$ 1,033,957.06	\$ 723,722.49	\$ 387,386.00
Services, Other Operating Expenses (5000-5999)	\$ 9,784,733.58	\$ 5,023,951.00	\$ 4,707,976.00
Capital Outlay (6000-6999)	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00
Other Outgo (7100-7299) (7400-7499)	\$ -	\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ 2,183,526.50	\$ 1,754,860.00	\$ 1,676,993.00
Other Adjustments		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 42,347,301.19	\$ 35,450,294.95	\$ 34,830,768.77
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (3,765,201.53)	\$ (4,595,489.95)	\$ (3,476,057.77)
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$ -	\$ -	\$ -
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$ 1,200,000.00	\$ 1,200,000.00	\$ 1,200,000.00
<b>CONTRIBUTIONS (8980-8999)</b>	\$ 2,076,022.01	\$ 1,923,886.00	\$ 1,923,886.00
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (2,889,179.52)	\$ (3,871,603.95)	\$ (2,752,171.77)
<b>BEGINNING BALANCE</b>	\$ 13,746,130.48	\$ 10,856,950.96	\$ 6,985,347.01
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 10,856,950.96	\$ 6,985,347.01	\$ 4,233,175.24
<b>COMPONENTS OF ENDING BALANCE:</b>			
Nonspendable Amounts (9711-9739)	\$ -	\$ -	\$ -
Restricted Amounts (9740)	\$ 10,856,950.96	\$ 6,985,347.01	\$ 4,233,175.24
Reserves for Economic Uncertainties (9789)			
Committed Amounts (9750-9760)	\$ -	\$ -	\$ -
Assigned Amounts (9775-9780)	\$ -	\$ -	\$ -
Unassigned Amount Unrestricted (9790)			
Unassigned Amount - Restricted (9790)			

## I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

### Santa Cruz County Office of Education

### MYP - Combined General Fund

	Santa Cruz County Education Association		
	2025-26	2026-27	2027-28
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
Local Control Funding Formula (8010-8099)	\$ 37,357,362.00	\$ 36,928,697.00	\$ 37,092,234.00
Remaining Revenues (8100-8799)	\$ 36,857,007.66	\$ 29,129,713.00	\$ 29,629,619.00
<b>TOTAL REVENUES</b>	\$ 74,214,369.66	\$ 66,058,410.00	\$ 66,721,853.00
<b>EXPENDITURES</b>			
Certificated Salaries (1000-1999)	\$ 15,163,652.18	\$ 14,738,226.49	\$ 14,787,167.03
Classified Salaries (2000-2999)	\$ 19,695,914.67	\$ 18,195,706.51	\$ 18,127,580.00
Employee Benefits (3000-3999)	\$ 22,019,220.20	\$ 21,635,745.94	\$ 22,497,093.21
Books and Supplies (4000-4999)	\$ 2,998,320.06	\$ 2,518,771.98	\$ 2,186,734.50
Services, Other Operating Expenses (5000-5999)	\$ 15,796,388.58	\$ 10,525,912.49	\$ 10,289,077.50
Capital Outlay (6000-6999)	\$ 222,000.00	\$ 50,000.00	\$ 115,000.00
Other Outgo (7100-7299) (7400-7499)	\$ 4,000,000.00	\$ 4,000,000.00	\$ 4,000,000.00
Direct Support/Indirect Cost (7300-7399)	\$ (158,681.50)	\$ (158,681.51)	\$ (158,681.47)
Other Adjustments		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 79,736,814.19	\$ 71,505,681.90	\$ 71,843,970.77
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (5,522,444.53)	\$ (5,447,271.90)	\$ (5,122,117.77)
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$ -	\$ -	\$ -
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$ 1,230,000.00	\$ 1,230,000.00	\$ 1,230,000.00
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (6,752,444.52)	\$ (6,677,271.90)	\$ (6,352,117.77)
<b>BEGINNING BALANCE</b>	\$ 42,570,203.48	\$ 35,817,758.96	\$ 29,140,487.06
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 35,817,758.96	\$ 29,140,487.06	\$ 22,788,369.29
<b>COMPONENTS OF ENDING BALANCE:</b>			
Nonspendable Amounts (9711-9739)	\$ -	\$ -	\$ -
Restricted Amounts (9740)	\$ 10,856,950.96	\$ 6,985,347	\$ 4,233,175
Reserves for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
Committed Amounts (9750-9760)	\$ -	\$ -	\$ -
Assigned Amounts (9775-9780)	\$ 24,960,808.00	\$ 22,155,140	\$ 18,555,194
Unassigned Amount Unrestricted (9790)	\$ -	\$ (0)	\$ (0)
Unassigned Amount - Restricted (9790)			

**J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES**

## 1. State Reserve Standard

		2025-26	2026-27	2027-28
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 80,966,814.19	\$ 72,735,681.90	\$ 73,073,970.77
b.	State Standard Minimum Reserve Percentage for this District:	3%	3%	3%
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. OR \$71,000.)	\$ 2,429,004	\$ 2,182,070	\$ 2,192,219

2. Budgeted **Unrestricted** Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted <b>Unrestricted</b> Reserve for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
b.	General Fund Budgeted <b>Unrestricted</b> Unassigned Amount (9790)	\$ -	\$ (0.00)	\$ (0.00)
c.	Special Reserve Fund (Fund 17) Budgeted Reserves for Economic Uncertainties (9789)	\$ 3,765,620.00	\$ 3,765,620.00	\$ 3,765,620.00
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned Amount (9790)	\$ -	\$ -	\$ -
g.	Total Available Reserves	\$ 3,765,620.00	\$ 3,765,620.00	\$ 3,765,620.00
h.	Reserve for Economic Uncertainties Percentage	4.65%	5.18%	5.15%

## 3. Do unrestricted reserves meet the state minimum reserve amount?

2025-26

Yes

☒

No

☐

2026-27

Yes

☒

No

☐

2027-28

Yes

☒

No

☐

## 4. If not, how do you plan to restore your reserves?

5. Total

Compensation Increase in Section A, Line 5, Page 1 (i.e., increase was partially budgeted), explain the variance below:

The cost of the negotiated increases have been included in the 2025-26 Adopted Budget. No further budget revisions are necessary to cover these costs.

6. Please include any additional comments and explanations of Page 4 as necessary or any other information that you want to provide to assist us in our analysis.



**L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF COLLECTIVE BARGAINING AGREEMENT**

The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of the Santa Cruz County Office of Education, hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the County Office and the Santa Cruz County Employees Association, during the term of the agreement from July 1, 2025 to June 30, 2026.

The budget revisions necessary to meet the costs of the agreement in each year of its term are as follows:

**Budget Adjustment Categories:**

Unrestricted Revenues/Other Financing Sources

Unrestricted Expenditures/Other Financing Uses

Unrestricted Ending Balance Increase (Decrease)

Restricted Revenues/Other Financing Sources

Restricted Expenditures/Other Financing Uses


Restricted Ending Balance Increase (Decrease)

**Budget Adjustment  
Increase (Decrease)**


\$	-
\$	-
\$	-

\$	-
\$	-
\$	-

N/A   X   (No budget revisions necessary)

  
\_\_\_\_\_  
District Superintendent  
(Signature)

July 9, 2025  
\_\_\_\_\_  
Date


  
\_\_\_\_\_  
Chief Business Officer  
(Signature)

July 8, 2025  
\_\_\_\_\_  
Date

**M. CERTIFICATION NO. 2**

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

  
\_\_\_\_\_  
**District Superintendent (or Designee)**  
**(Signature)**

July 8, 2025  
\_\_\_\_\_  
**Date**

Michelle Kennedy  
\_\_\_\_\_  
**Contact Person**

831-466-5616  
\_\_\_\_\_  
**Phone**

**After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on July 17, 2025, took action to approve the proposed Agreement with the Santa Cruz County Employees Association.**

\_\_\_\_\_  
**President (or Clerk), Governing Board**  
**(Signature)**

\_\_\_\_\_  
**Date**



## SANTA CRUZ COUNTY BOARD OF EDUCATION

### AGENDA ITEM 12.5

**Board Meeting Date:** July 17, 2025

☐

Action

☒

Information

**TO:** Santa Cruz County Board of Education

**FROM:** Liann Reyes, Deputy Superintendent, Business Services

**SUBJECT:** Public Disclosure: CSEA Collective Bargaining Agreement

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#### BACKGROUND

Government Code Section 3547.5 requires that before a public school employer enters into a written agreement with an exclusive representative, the major provisions of the agreement shall be disclosed in a public meeting.

#### FUNDING IMPLICATIONS

Included herein.

#### RECOMMENDATION

Receive the public disclosure.

**Santa Cruz County Office of Education  
Business Services Department**

**PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT  
in Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449**

Name of School District: Santa Cruz County Office of Education  
Name of Bargaining Unit: California Schools Employees Association Chapter 484  
Certificated or Classified: Classified

The proposed agreement covers the period beginning: July 1, 2025 (date) and ending: June 30, 2026 (date)

The Governing Board will act upon this agreement on: July 17, 2025 (date)

**Note: This form, along with a copy of the proposed agreement, must be submitted to the county office at least ten (10) working days prior to the date the governing board will take action.**

**A. Proposed Change in Compensation**

Compensation		Annual Cost Prior to Proposed Agreement FY 2024/25	Fiscal Impact of Proposed Agreement		
			Year 1 Increase/(Decrease) FY 2025/26	Year 2 Increase/(Decrease) FY 2026/27	Year 3 Increase/(Decrease) FY 2027/28
1	Salary Schedule Increase (Decrease)	\$13,009,384	\$650,469		
			5.00%	0.00%	0.00%
2	Step and Column - Increase (Decrease) Due to movement plus any changes due to settlement				
			0.00%	0.00%	0.00%
3	Other Compensation - Increase (Decrease)(Stipends, Bonuses, Longevity, Overtime, etc.)				
	**Included in base above				
	Description of other compensation				
4	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicate etc.	\$5,114,497	\$255,726		
			5.00%	0.00%	0.00%
5	Health/Welfare Plans	\$4,805,338			
			0.00%	0.00%	0.00%
6	Total Compensation - Increase (Decrease) (Total Lines 1-5)	\$22,929,219	\$906,195	\$0	\$0
7	Total Number of Represented Employees (Use FTEs if appropriate)	171.46			
8	Total Compensation Average Cost per Employee	\$ 133,729.26	\$ 5,285.17	\$ -	\$ -
			3.95%	0.00%	0.00%

9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

A five percent (5%) increase will be applied to the salary schedule effective July 1, 2025.

10. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

No.

11. Please include comments and explanations as necessary.

N/A

12. Does this bargaining unit have a negotiated cap for Health and Welfare benefits    Yes ☒    No ☐

If yes, please describe the cap amount.

The existing cap is the SCCOE pays seventy percent (70%) of the High HMO Plan.

**B. Proposed Negotiated Changes in Noncompensation Items** (i.e., class size adjustments, etc.)

No.

**C. What are the specific impacts on instructional and support programs to accommodate the settlement?**

Please indicate the status of these changes: 1) planning stage, 2) in-progress, or 3) adopted. Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

N/A

- D. What contingency language is included in the proposed agreement?** Include specific areas identified reopeners, applicable fiscal years, and specific contingency language.

None.

- E. Will this agreement create, increase or decrease deficit spending in the current or subsequent year(s)?** "Deficit spending" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

The costs of this agreement have been built into the 2025-26 Adopted Budget as well as reflected in the MYP.

- F. Describe other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc. Please disclose any other components of the agreement which may or may not affect the district's fund balance in future years.**

N/A

**G. Source of Funding for Proposed Agreement**

**1. Current Year**

LCFF Revenue, unrestricted reserves and program revenue as appropriate and ending fund balance.

- 2. If this is a single year agreement, how will the on-going cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?**

LCFF Revenue, unrestricted reserves and program revenue as appropriate, and ending fund balance.

- 3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)**

N/A

## H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Santa Cruz County Office of Education

Unrestricted General Fund

Bargaining Unit:

California Schools Employees Association Chapter 484

	Column 1	Column 2	Column 3	Column 4
	Proposed 2025-26 Adopted Budget Includes Settlement (6/26/2025)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Local Control Funding Formula (8010-8099)	\$ 28,249,000.00	\$ -	\$ -	\$ 28,249,000.00
Remaining Revenues (8100-8799)	\$ 7,383,270.00	\$ -	\$ -	\$ 7,383,270.00
<b>TOTAL REVENUES</b>	<b>\$ 35,632,270.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 35,632,270.00</b>
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 6,913,902.00	\$ -	\$ -	\$ 6,913,902.00
Classified Salaries (2000-2999)	\$ 10,532,633.00	\$ -	\$ -	\$ 10,532,633.00
Employee Benefits (3000-3999)	\$ 10,137,168.00	\$ -	\$ -	\$ 10,137,168.00
Books and Supplies (4000-4999)	\$ 1,964,363.00	\$ -	\$ -	\$ 1,964,363.00
Services, Other Operating Expenses (5000-5999)	\$ 6,011,655.00	\$ -	\$ -	\$ 6,011,655.00
Capital Outlay (6000-6599)	\$ 172,000.00	\$ -	\$ -	\$ 172,000.00
Other Outgo (7100-7299) (7400-7499)	\$ 4,000,000.00	\$ -	\$ -	\$ 4,000,000.00
Direct Support/Indirect Cost (7300-7399)	\$ (2,342,208.00)	\$ -	\$ -	\$ (2,342,208.00)
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	<b>\$ 37,389,513.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 37,389,513.00</b>
<b>OPERATING SURPLUS (DEFICIT)</b>	<b>\$ (1,757,243.00)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (1,757,243.00)</b>
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ -	\$ -	\$ -	\$ -
TRANSFERS OUT & OTHER USES (7610-7699)	\$ 30,000.00	\$ -	\$ -	\$ 30,000.00
CONTRIBUTIONS (8980-8999)	\$ (2,076,022.00)	\$ -	\$ -	\$ (2,076,022.00)
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	<b>\$ (3,863,265.00)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (3,863,265.00)</b>
<b>BEGINNING BALANCE</b>	<b>\$ 28,824,073.00</b>			<b>\$ 28,824,073.00</b>
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	<b>\$ 24,960,808.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 24,960,808.00</b>
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Amounts (9711-9739)	\$ -	\$ -	\$ -	\$ -
Restricted Amounts (9740)	\$ -	\$ -	\$ -	\$ -
Reserves for Economic Uncertainties (9789)	\$ -	\$ -	\$ -	\$ -
Committed Amounts (9750-9760)	\$ -	\$ -	\$ -	\$ -
Assigned Amounts (9780)	\$ 24,960,808.00	\$ -	\$ -	\$ 24,960,808.00
Unassigned Amount (9790)	\$ -	\$ -	\$ -	\$ -

\* Please see question on page 7.

## H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

### Santa Cruz County Office of Education

### Restricted General Fund

Bargaining Unit:

### California Schools Employees Association Chapter 484

	Column 1	Column 2	Column 3	Column 4
	Proposed 2025-26 Adopted Budget Includes Settlement (6/26/2025)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Local Control Funding Formula (8010-8099)	\$ 9,108,362.00	\$ -	\$ -	\$ 9,108,362.00
Remaining Revenues (8100-8799)	\$ 29,473,737.66	\$ -	\$ -	\$ 29,473,737.66
<b>TOTAL REVENUES</b>	<b>\$ 38,582,099.66</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 38,582,099.66</b>
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 8,249,750.18	\$ -	\$ -	\$ 8,249,750.18
Classified Salaries (2000-2999)	\$ 9,163,281.67	\$ -	\$ -	\$ 9,163,281.67
Employee Benefits (3000-3999)	\$ 11,882,052.20	\$ -	\$ -	\$ 11,882,052.20
Books and Supplies (4000-4999)	\$ 1,033,957.06	\$ -	\$ -	\$ 1,033,957.06
Services, Other Operating Expenses (5000-5999)	\$ 9,784,733.58	\$ -	\$ -	\$ 9,784,733.58
Capital Outlay (6000-6599)	\$ 50,000.00	\$ -	\$ -	\$ 50,000.00
Other Outgo (7100-7299) (7400-7499)	\$ -	\$ -	\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ 2,183,526.50	\$ -	\$ -	\$ 2,183,526.50
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	<b>\$ 42,347,301.19</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 42,347,301.19</b>
<b>OPERATING SURPLUS (DEFICIT)</b>	<b>\$ (3,765,201.53)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (3,765,201.53)</b>
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ -	\$ -	\$ -	\$ -
TRANSFERS OUT & OTHER USES (7610-7699)	\$ 1,200,000.00	\$ -	\$ -	\$ 1,200,000.00
CONTRIBUTIONS (8980-8999)	\$ 2,076,022.01	\$ -	\$ -	\$ 2,076,022.01
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	<b>\$ (2,889,179.52)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (2,889,179.52)</b>
<b>BEGINNING BALANCE</b>	<b>\$ 13,746,130.48</b>			<b>\$ 13,746,130.48</b>
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	<b>\$ 10,856,950.96</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 10,856,950.96</b>
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Amounts (9711-9739)	\$ -	\$ -	\$ -	\$ -
Restricted Amounts (9740)	\$ 10,856,950.96	\$ -	\$ -	\$ 10,856,950.96
Committed Amounts (9750-9760)	\$ -	\$ -	\$ -	\$ -
Assigned Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -
Unassigned Amount (9790)				

\* Please see question on page 7.



## H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

### Santa Cruz County Office of Education

### Combined General Fund

Bargaining Unit:

### California Schools Employees Association Chapter 484

	Column 1	Column 2	Column 3	Column 4
	Proposed 2025-26 Adopted Budget Includes Settlement (6/26/2025)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Local Control Funding Formula (8010-8099)	\$ 37,357,362.00	\$ -	\$ -	\$ 37,357,362.00
Remaining Revenues (8100-8799)	\$ 36,857,007.66	\$ -	\$ -	\$ 36,857,007.66
<b>TOTAL REVENUES</b>	\$ 74,214,369.66	\$ -	\$ -	\$ 74,214,369.66
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 15,163,652.18	\$ -	\$ -	\$ 15,163,652.18
Classified Salaries (2000-2999)	\$ 19,695,914.67	\$ -	\$ -	\$ 19,695,914.67
Employee Benefits (3000-3999)	\$ 22,019,220.20	\$ -	\$ -	\$ 22,019,220.20
Books and Supplies (4000-4999)	\$ 2,998,320.06	\$ -	\$ -	\$ 2,998,320.06
Services, Other Operating Expenses (5000-5999)	\$ 15,796,388.58	\$ -	\$ -	\$ 15,796,388.58
Capital Outlay (6000-6599)	\$ 222,000.00	\$ -	\$ -	\$ 222,000.00
Other Outgo (7100-7299) (7400-7499)	\$ 4,000,000.00	\$ -	\$ -	\$ 4,000,000.00
Direct Support/Indirect Cost (7300-7399)	\$ (158,681.50)	\$ -	\$ -	\$ (158,681.50)
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	\$ 79,736,814.19	\$ -	\$ -	\$ 79,736,814.19
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (5,522,444.53)	\$ -	\$ -	\$ (5,522,444.53)
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$ -	\$ -	\$ -	\$ -
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$ 1,230,000.00	\$ -	\$ -	\$ 1,230,000.00
<b>CONTRIBUTIONS (8980-8999)</b>	\$ 0.01	\$ -	\$ -	\$ 0.01
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (6,752,444.52)	\$ -	\$ -	\$ (6,752,444.52)
<b>BEGINNING BALANCE</b>	\$ 42,570,203.48			\$ 42,570,203.48
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 35,817,758.96	\$ -	\$ -	\$ 35,817,758.96
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nondisposable Amounts (9711-9739)	\$ -	\$ -	\$ -	\$ -
Restricted Amounts (9740)	\$ 10,856,950.96	\$ -	\$ -	\$ 10,856,950.96
Reserves for Economic Uncertainties (9789)	\$ -	\$ -	\$ -	\$ 10,856,950.96
Committed Amounts (9750-9760)	\$ -	\$ -	\$ -	\$ -
Assigned Amounts (9775-9780)	\$ 24,960,808.00	\$ -	\$ -	\$ 24,960,808.00
Unassigned Amount (9790)	\$ -	\$ -	\$ -	\$ -
Unassigned Amount - Restricted (9790)				
Reserve for Economic Uncertainties Percentage	0%			13%

\* Please see question on page 7.

## H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund Name and Fund Number of Other Impacted Funds				
California Schools Employees Association Chapter 484				
	Column 1	Column 2	Column 3	Column 4
	Proposed 2025-26 Adopted Budget Includes Settlement (6/26/2025)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Local Control Funding Formula (8010-8099)	\$ 2,873,902.00			\$ 2,873,902.00
Remaining Revenues (8100-8799)	\$ 1,198,860.00			\$ 1,198,860.00
<b>TOTAL REVENUES</b>	\$ 4,072,762.00	\$ -	\$ -	\$ 4,072,762.00
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 1,515,858.64			\$ 1,515,858.64
Classified Salaries (2000-2999)	\$ 783,072.99			\$ 783,072.99
Employee Benefits (3000-3999)	\$ 1,307,508.68			\$ 1,307,508.68
Books and Supplies (4000-4999)	\$ 236,714.39			\$ 236,714.39
Services, Other Operating Expenses (5000-5999)	\$ 538,751.44			\$ 538,751.44
Capital Outlay (6000-6599)				\$ -
Other Outgo (7100-7299) (7400-7499)				\$ -
Direct Support/Indirect Cost (7300-7399)	\$ 37,525.57			\$ 37,525.57
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	\$ 4,419,431.71	\$ -	\$ -	\$ 4,419,431.71
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (346,669.71)	\$ -	\$ -	\$ (346,669.71)
TRANSFERS IN & OTHER SOURCES (8910-8979)				\$ -
TRANSFERS OUT & OTHER USES (7610-7699)				\$ -
CONTRIBUTIONS (8980-8999)				\$ -
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (346,669.71)	\$ -	\$ -	\$ (346,669.71)
<b>BEGINNING BALANCE</b>	\$ 1,786,399.08			\$ 1,786,399.08
Prior-Year Adjustments/Restatements (9793/9795)				\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 1,439,729.37	\$ -	\$ -	\$ 1,439,729.37
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Amounts (9711-9739)				\$ -
Restricted Amounts (9740)	\$ 119,440.59			\$ 119,440.59
Reserves for Economic Uncertainties (9789)				\$ -
Committed Amounts (9750-9760)				\$ -
Assigned Amounts (9775-9780)	\$ 1,320,288.78			\$ 1,320,288.78
Unassigned Amount (9790)	\$ -	\$ -	\$ -	\$ -
Unassigned Amount - Restricted (9790)				\$ -
Reserve for Economic Uncertainties Percentage				

\* Please see question on page 7.

## H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

11 Adult Education				
California Schools Employees Association Chapter 484				
	Column 1	Column 2	Column 3	Column 4
	Proposed 2025-26 Adopted Budget Includes Settlement (6/26/2025)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Local Control Funding Formula (8010-8099)	\$ -			\$ -
Remaining Revenues (8100-8799)	\$ 182,386.00			\$ 182,386.00
<b>TOTAL REVENUES</b>	\$ 182,386.00	\$ -	\$ -	\$ 182,386.00
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 61,484.12			\$ 61,484.12
Classified Salaries (2000-2999)	\$ 33,573.89			\$ 33,573.89
Employee Benefits (3000-3999)	\$ 39,820.49			\$ 39,820.49
Books and Supplies (4000-4999)	\$ 37,486.16			\$ 37,486.16
Services, Other Operating Expenses (5000-5999)	\$ 118.44			\$ 118.44
Capital Outlay (6000-6599)				\$ -
Other Outgo (7100-7299) (7400-7499)				\$ -
Direct Support/Indirect Cost (7300-7399)	\$ 8,402.90			\$ 8,402.90
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	\$ 180,886.00	\$ -	\$ -	\$ 180,886.00
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ 1,500.00	\$ -	\$ -	\$ 1,500.00
TRANSFERS IN & OTHER SOURCES (8910-8979)				\$ -
TRANSFERS OUT & OTHER USES (7610-7699)				\$ -
CONTRIBUTIONS (8980-8999)				\$ -
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ 1,500.00	\$ -	\$ -	\$ 1,500.00
<b>BEGINNING BALANCE</b>	\$ 4,553.03			\$ 4,553.03
Prior-Year Adjustments/Restatements (9793/9795)				\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 6,053.03	\$ -	\$ -	\$ 6,053.03
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Amounts (9711-9739)				\$ -
Restricted Amounts (9740)	\$ -			\$ -
Reserves for Economic Uncertainties (9789)				\$ -
Committed Amounts (9750-9760)				\$ -
Assigned Amounts (9775-9780)	\$ 6,053.03			\$ 6,053.03
Unassigned Amount (9790)	\$ -	\$ -	\$ -	\$ -
Unassigned Amount - Restricted (9790)				\$ -
Reserve for Economic Uncertainties Percentage				

\* Please see question on page 7.

## H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

12 Child Development				
California Schools Employees Association Chapter 484				
	Column 1	Column 2	Column 3	Column 4
	Proposed 2025-26 Adopted Budget Includes Settlement (6/26/2025)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Local Control Funding Formula (8010-8099)				\$ -
Remaining Revenues (8100-8799)	\$ 1,867,172.80			\$ 1,867,172.80
<b>TOTAL REVENUES</b>	\$ 1,867,172.80	\$ -	\$ -	\$ 1,867,172.80
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 6,726.00			\$ 6,726.00
Classified Salaries (2000-2999)	\$ 528,062.84			\$ 528,062.84
Employee Benefits (3000-3999)	\$ 342,482.77			\$ 342,482.77
Books and Supplies (4000-4999)	\$ 118,218.35			\$ 118,218.35
Services, Other Operating Expenses (5000-5999)	\$ 739,330.30			\$ 739,330.30
Capital Outlay (6000-6599)				\$ -
Other Outgo (7100-7299) (7400-7499)				\$ -
Direct Support/Indirect Cost (7300-7399)	\$ 112,753.35			\$ 112,753.35
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	\$ 1,847,573.61	\$ -	\$ -	\$ 1,847,573.61
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ 19,599.19	\$ -	\$ -	\$ 19,599.19
TRANSFERS IN & OTHER SOURCES (8910-8979)				\$ -
TRANSFERS OUT & OTHER USES (7610-7699)				\$ -
CONTRIBUTIONS (8980-8999)				\$ -
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ 19,599.19	\$ -	\$ -	\$ 19,599.19
<b>BEGINNING BALANCE</b>	\$ 256,654.11			\$ 256,654.11
Prior-Year Adjustments/Restatements (9793/9795)				\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 276,253.30	\$ -	\$ -	\$ 276,253.30
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Amounts (9711-9739)				\$ -
Restricted Amounts (9740)	\$ 260,856.18			\$ 260,856.18
Reserves for Economic Uncertainties (9789)				\$ -
Committed Amounts (9750-9760)				\$ -
Assigned Amounts (9775-9780)	\$ 15,397.12			\$ 15,397.12
Unassigned Amount (9790)	\$ -	\$ -	\$ -	\$ -
Unassigned Amount - Restricted (9790)				\$ -
Reserve for Economic Uncertainties Percentage				

\* Please see question on page 7.

## I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

### Santa Cruz County Office of Education

### MYP - Unrestricted General Fund

#### California Schools Employees Association Chapter 484

	2025-26	2026-27	2027-28
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
Local Control Funding Formula (8010-8099)	\$ 28,249,000.00	\$ 27,820,335.00	\$ 27,983,872.00
Remaining Revenues (8100-8799)	\$ 7,383,270.00	\$ 7,383,270.00	\$ 7,383,270.00
<b>TOTAL REVENUES</b>	\$ 35,632,270.00	\$ 35,203,605.00	\$ 35,367,142.00
<b>EXPENDITURES</b>			
Certificated Salaries (1000-1999)	\$ 6,913,902.00	\$ 6,516,328.49	\$ 6,601,040.03
Classified Salaries (2000-2999)	\$ 10,532,633.00	\$ 10,111,842.50	\$ 10,233,184.99
Employee Benefits (3000-3999)	\$ 10,137,168.00	\$ 10,043,746.49	\$ 10,569,201.45
Books and Supplies (4000-4999)	\$ 1,964,363.00	\$ 1,795,049.49	\$ 1,799,348.50
Services, Other Operating Expenses (5000-5999)	\$ 6,011,655.00	\$ 5,501,961.49	\$ 5,581,101.50
Capital Outlay (6000-6999)	\$ 172,000.00	\$ -	\$ 65,000.00
Other Outgo (7100-7299) (7400-7499)	\$ 4,000,000.00	\$ 4,000,000.00	\$ 4,000,000.00
Direct Support/Indirect Cost (7300-7399)	\$ (2,342,208.00)	\$ (1,913,541.51)	\$ (1,835,674.47)
Other Adjustments		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 37,389,513.00	\$ 36,055,386.95	\$ 37,013,202.00
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (1,757,243.00)	\$ (851,781.95)	\$ (1,646,060.00)
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$ -	\$ -	\$ -
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00
<b>CONTRIBUTIONS (8980-8999)</b>	\$ (2,076,022.00)	\$ (1,923,886.00)	\$ (1,923,886.00)
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (3,863,265.00)	\$ (2,805,667.95)	\$ (3,599,946.00)
<b>BEGINNING BALANCE</b>	\$ 28,824,073.00	\$ 24,960,808.00	\$ 22,155,140.05
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 24,960,808.00	\$ 22,155,140.05	\$ 18,555,194.05
<b>COMPONENTS OF ENDING BALANCE:</b>			
Nonspendable Amounts (9711-9739)	\$ -	\$ -	\$ -
Restricted Amounts (9740)	\$ -	\$ -	\$ -
Reserves for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
Committed Amounts (9750-9760)	\$ -	\$ -	\$ -
Assigned Amounts (9780)	\$ 24,960,808.00	\$ 22,155,140.05	\$ 18,555,194.05
Unassigned Amount Unrestricted (9790)	\$ -	\$ (0.00)	\$ (0.00)
Unassigned Amount - Restricted (9790)			

## I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

### Santa Cruz County Office of Education

### MYP - Restricted General Fund

### California Schools Employees Association Chapter 484

	2025-26	2026-27	2027-28
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
Local Control Funding Formula (8010-8099)	\$ 9,108,362.00	\$ 9,108,362.00	\$ 9,108,362.00
Remaining Revenues (8100-8799)	\$ 29,473,737.66	\$ 21,746,443.00	\$ 22,246,349.00
<b>TOTAL REVENUES</b>	\$ 38,582,099.66	\$ 30,854,805.00	\$ 31,354,711.00
<b>EXPENDITURES</b>			
Certificated Salaries (1000-1999)	\$ 8,249,750.18	\$ 8,221,898.00	\$ 8,186,127.00
Classified Salaries (2000-2999)	\$ 9,163,281.67	\$ 8,083,864.01	\$ 7,894,395.01
Employee Benefits (3000-3999)	\$ 11,882,052.20	\$ 11,591,999.45	\$ 11,927,891.76
Books and Supplies (4000-4999)	\$ 1,033,957.06	\$ 723,722.49	\$ 387,386.00
Services, Other Operating Expenses (5000-5999)	\$ 9,784,733.58	\$ 5,023,951.00	\$ 4,707,976.00
Capital Outlay (6000-6999)	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00
Other Outgo (7100-7299) (7400-7499)	\$ -	\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ 2,183,526.50	\$ 1,754,860.00	\$ 1,676,993.00
Other Adjustments		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 42,347,301.19	\$ 35,450,294.95	\$ 34,830,768.77
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (3,765,201.53)	\$ (4,595,489.95)	\$ (3,476,057.77)
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$ -	\$ -	\$ -
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$ 1,200,000.00	\$ 1,200,000.00	\$ 1,200,000.00
<b>CONTRIBUTIONS (8980-8999)</b>	\$ 2,076,022.01	\$ 1,923,886.00	\$ 1,923,886.00
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (2,889,179.52)	\$ (3,871,603.95)	\$ (2,752,171.77)
<b>BEGINNING BALANCE</b>	\$ 13,746,130.48	\$ 10,856,950.96	\$ 6,985,347.01
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 10,856,950.96	\$ 6,985,347.01	\$ 4,233,175.24
<b>COMPONENTS OF ENDING BALANCE:</b>			
Nonspendable Amounts (9711-9739)	\$ -	\$ -	\$ -
Restricted Amounts (9740)	\$ 10,856,950.96	\$ 6,985,347.01	\$ 4,233,175.24
Reserves for Economic Uncertainties (9789)			
Committed Amounts (9750-9760)	\$ -	\$ -	\$ -
Assigned Amounts (9775-9780)	\$ -	\$ -	\$ -
Unassigned Amount Unrestricted (9790)			
Unassigned Amount - Restricted (9790)			

## I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

### Santa Cruz County Office of Education

### MYP - Combined General Fund

#### California Schools Employees Association Chapter 484

	2025-26	2026-27	2027-28
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
Local Control Funding Formula (8010-8099)	\$ 37,357,362.00	\$ 36,928,697.00	\$ 37,092,234.00
Remaining Revenues (8100-8799)	\$ 36,857,007.66	\$ 29,129,713.00	\$ 29,629,619.00
<b>TOTAL REVENUES</b>	\$ 74,214,369.66	\$ 66,058,410.00	\$ 66,721,853.00
<b>EXPENDITURES</b>			
Certificated Salaries (1000-1999)	\$ 15,163,652.18	\$ 14,738,226.49	\$ 14,787,167.03
Classified Salaries (2000-2999)	\$ 19,695,914.67	\$ 18,195,706.51	\$ 18,127,580.00
Employee Benefits (3000-3999)	\$ 22,019,220.20	\$ 21,635,745.94	\$ 22,497,093.21
Books and Supplies (4000-4999)	\$ 2,998,320.06	\$ 2,518,771.98	\$ 2,186,734.50
Services, Other Operating Expenses (5000-5999)	\$ 15,796,388.58	\$ 10,525,912.49	\$ 10,289,077.50
Capital Outlay (6000-6999)	\$ 222,000.00	\$ 50,000.00	\$ 115,000.00
Other Outgo (7100-7299) (7400-7499)	\$ 4,000,000.00	\$ 4,000,000.00	\$ 4,000,000.00
Direct Support/Indirect Cost (7300-7399)	\$ (158,681.50)	\$ (158,681.51)	\$ (158,681.47)
Other Adjustments		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 79,736,814.19	\$ 71,505,681.90	\$ 71,843,970.77
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (5,522,444.53)	\$ (5,447,271.90)	\$ (5,122,117.77)
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$ -	\$ -	\$ -
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$ 1,230,000.00	\$ 1,230,000.00	\$ 1,230,000.00
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (6,752,444.52)	\$ (6,677,271.90)	\$ (6,352,117.77)
<b>BEGINNING BALANCE</b>	\$ 42,570,203.48	\$ 35,817,758.96	\$ 29,140,487.06
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 35,817,758.96	\$ 29,140,487.06	\$ 22,788,369.29
<b>COMPONENTS OF ENDING BALANCE:</b>			
Nonspendable Amounts (9711-9739)	\$ -	\$ -	\$ -
Restricted Amounts (9740)	\$ 10,856,950.96	\$ 6,985,347	\$ 4,233,175
Reserves for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
Committed Amounts (9750-9760)	\$ -	\$ -	\$ -
Assigned Amounts (9775-9780)	\$ 24,960,808.00	\$ 22,155,140	\$ 18,555,194
Unassigned Amount Unrestricted (9790)	\$ -	\$ (0)	\$ (0)
Unassigned Amount - Restricted (9790)			

**J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES**

## 1. State Reserve Standard

		2025-26	2026-27	2027-28
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 80,966,814.19	\$ 72,735,681.90	\$ 73,073,970.77
b.	State Standard Minimum Reserve Percentage for this District:	3%	3%	3%
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. OR \$71,000.)	\$ 2,429,004	\$ 2,182,070	\$ 2,192,219

2. Budgeted **Unrestricted** Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted <b>Unrestricted</b> Reserve for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
b.	General Fund Budgeted <b>Unrestricted</b> Unassigned Amount (9790)	\$ -	\$ (0.00)	\$ (0.00)
c.	Special Reserve Fund (Fund 17) Budgeted Reserves for Economic Uncertainties (9789)	\$ 3,765,620.00	\$ 3,765,620.00	\$ 3,765,620.00
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned Amount (9790)	\$ -	\$ -	\$ -
g.	Total Available Reserves	\$ 3,765,620.00	\$ 3,765,620.00	\$ 3,765,620.00
h.	Reserve for Economic Uncertainties Percentage	4.65%	5.18%	5.15%

## 3. Do unrestricted reserves meet the state minimum reserve amount?

2025-26

Yes

☒

No

☐

2026-27

Yes

☒

No

☐

2027-28

Yes

☒

No

☐

## 4. If not, how do you plan to restore your reserves?



5. Total

Compensation Increase in Section A, Line 5, Page 1 (i.e., increase was partially budgeted), explain the variance below:

The cost of the negotiated increases have been included in the 2025-26 Adopted Budget. No further budget revisions are necessary to cover these costs.

6. Please include any additional comments and explanations of Page 4 as necessary or any other information that you want to provide to assist us in our analysis.

**L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF COLLECTIVE BARGAINING AGREEMENT**

The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of the Santa Cruz County Office of Education, hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the County Office and the Classified Service Employees Association, during the term of the agreement from July 1, 2025 to June 30, 2026.

The budget revisions necessary to meet the costs of the agreement in each year of its term are as follows:

**Budget Adjustment Categories:**

Unrestricted Revenues/Other Financing Sources

Unrestricted Expenditures/Other Financing Uses

Unrestricted Ending Balance Increase (Decrease)

Restricted Revenues/Other Financing Sources

Restricted Expenditures/Other Financing Uses

Restricted Ending Balance Increase (Decrease)

**Budget Adjustment  
Increase (Decrease)**

\$	-
\$	-
\$	-

\$	-
\$	-
\$	-

N/A   X   (No budget revisions necessary)



**District Superintendent  
(Signature)**

July 9, 2025

**Date**



**Chief Business Officer  
(Signature)**

July 8, 2025

**Date**

**M. CERTIFICATION NO. 2**

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.



Depty Supt-Bus Svcs

District Superintendent (or Designee)  
(Signature)

July 8, 2025

Date

Michelle Kennedy

Contact Person

831-466-5616

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on July 17, 2025, took action to approve the proposed Agreement with the California School Employees Association.

President (or Clerk), Governing Board  
(Signature)

Date



## SANTA CRUZ COUNTY BOARD OF EDUCATION

### AGENDA ITEM 12.6

**Board Meeting Date:** July 17, 2025

☐

Action

☒

Information

**TO:** Santa Cruz County Board of Education

**FROM:** Liann Reyes, Deputy Superintendent, Business Services

**SUBJECT:** Public Disclosure: Certificated Management, Classified Management & Confidential Collective Bargaining Agreement

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### BACKGROUND

Government Code Section 3547.5 requires that before a public school employer enters into a written agreement with an exclusive representative, the major provisions of the agreement shall be disclosed in a public meeting.

### FUNDING IMPLICATIONS

Included herein.

### RECOMMENDATION

Receive the public disclosure.

**Santa Cruz County Office of Education  
Business Services Department**

**PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT  
in Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449**

Name of School District:	Santa Cruz County Office of Education
Name of Bargaining Unit:	Cert Management, Class Management & Confidential
Certificated or Classified:	Certificated & Classified

The proposed agreement covers the period beginning: July 1, 2025 and ending: June 30, 2026  
(date) (date)

The Governing Board will act upon this agreement on: July 17, 2025  
(date)

**Note: This form, along with a copy of the proposed agreement, must be submitted to the county office at least ten (10) working days prior to the date the governing board will take action.**

**A. Proposed Change in Compensation**

Compensation		Annual Cost Prior to Proposed Agreement FY 2024/25	Fiscal Impact of Proposed Agreement		
			Year 1 Increase/(Decrease) FY 2025/26	Year 2 Increase/(Decrease) FY 2026/27	Year 3 Increase/(Decrease) FY 2027/28
1	<b>Salary Schedule</b> Increase (Decrease)	\$7,652,607	\$382,630		
			5.00%	0.00%	0.00%
2	<b>Step and Column</b> - Increase (Decrease) Due to movement plus any changes due to settlement				
			0.00%	0.00%	0.00%
3	<b>Other Compensation</b> - Increase (Decrease)(Stipends, Bonuses, Longevity, Overtime, etc.)				
	**Included in base above				
	<b>Description of other compensation</b>				
4	<b>Statutory Benefits</b> - STRS, PERS, FICA, WC, UI, Medicate etc.	\$2,166,324	\$121,840		
			5.62%	0.00%	0.00%
5	<b>Health/Welfare Plans</b>	\$1,223,372			
			0.00%	0.00%	0.00%
6	<b>Total Compensation</b> - Increase (Decrease) (Total Lines 1-5)	\$11,042,303	\$504,470	\$0	\$0
7	<b>Total Number of Represented Employees</b> (Use FTEs if appropriate)	46.83			
8	<b>Total Compensation Average Cost per Employee</b>	\$ 235,795.49	\$ 10,772.37	\$ -	\$ -
			4.57%	0.00%	0.00%

9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

A five percent (5%) increase will be applied to the salary schedule effective July 1, 2025.

10. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

No.

11. Please include comments and explanations as necessary.

N/A

12. Does this bargaining unit have a negotiated cap for Health and Welfare benefits    Yes ☒    No ☐

If yes, please describe the cap amount.

The existing cap is the SCCOE pays seventy percent (70%) of the High HMO Plan.

**B. Proposed Negotiated Changes in Noncompensation Items** (i.e., class size adjustments, etc.)

No.

**C. What are the specific impacts on instructional and support programs to accommodate the settlement?**

Please indicate the status of these changes: 1) planning stage, 2) in-progress, or 3) adopted. Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

N/A

- D. What contingency language is included in the proposed agreement?** Include specific areas identified reopeners, applicable fiscal years, and specific contingency language.

None.

- E. Will this agreement create, increase or decrease deficit spending in the current or subsequent year(s)?** "Deficit spending" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

The costs of this agreement have been built into the 2025-26 Adopted Budget as well as reflected in the MYP.

- F. Describe other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc. Please disclose any other components of the agreement which may or may not affect the district's fund balance in future years.**

N/A

**G. Source of Funding for Proposed Agreement**

**1. Current Year**

LCFF Revenue, unrestricted reserves and program revenue as appropriate and ending fund balance.

- 2. If this is a single year agreement, how will the on-going cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?**

LCFF Revenue, unrestricted reserves and program revenue as appropriate, and ending fund balance.

- 3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)**

N/A

## H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

### Santa Cruz County Office of Education

### Unrestricted General Fund

Bargaining Unit:

Cert Management, Class Management & Confidential

	Column 1	Column 2	Column 3	Column 4
	Proposed 2025-26 Adopted Budget Includes Settlement (6/26/2025)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Local Control Funding Formula (8010-8099)	\$ 28,249,000.00	\$ -	\$ -	\$ 28,249,000.00
Remaining Revenues (8100-8799)	\$ 7,383,270.00	\$ -	\$ -	\$ 7,383,270.00
<b>TOTAL REVENUES</b>	<b>\$ 35,632,270.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 35,632,270.00</b>
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 6,913,902.00	\$ -	\$ -	\$ 6,913,902.00
Classified Salaries (2000-2999)	\$ 10,532,633.00	\$ -	\$ -	\$ 10,532,633.00
Employee Benefits (3000-3999)	\$ 10,137,168.00	\$ -	\$ -	\$ 10,137,168.00
Books and Supplies (4000-4999)	\$ 1,964,363.00	\$ -	\$ -	\$ 1,964,363.00
Services, Other Operating Expenses (5000-5999)	\$ 6,011,655.00	\$ -	\$ -	\$ 6,011,655.00
Capital Outlay (6000-6599)	\$ 172,000.00	\$ -	\$ -	\$ 172,000.00
Other Outgo (7100-7299) (7400-7499)	\$ 4,000,000.00	\$ -	\$ -	\$ 4,000,000.00
Direct Support/Indirect Cost (7300-7399)	\$ (2,342,208.00)	\$ -	\$ -	\$ (2,342,208.00)
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	<b>\$ 37,389,513.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 37,389,513.00</b>
<b>OPERATING SURPLUS (DEFICIT)</b>	<b>\$ (1,757,243.00)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (1,757,243.00)</b>
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ -	\$ -	\$ -	\$ -
TRANSFERS OUT & OTHER USES (7610-7699)	\$ 30,000.00	\$ -	\$ -	\$ 30,000.00
CONTRIBUTIONS (8980-8999)	\$ (2,076,022.00)	\$ -	\$ -	\$ (2,076,022.00)
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	<b>\$ (3,863,265.00)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (3,863,265.00)</b>
<b>BEGINNING BALANCE</b>	<b>\$ 28,824,073.00</b>			<b>\$ 28,824,073.00</b>
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	<b>\$ 24,960,808.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 24,960,808.00</b>
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Amounts (9711-9739)	\$ -	\$ -	\$ -	\$ -
Restricted Amounts (9740)	\$ -	\$ -	\$ -	\$ -
Reserves for Economic Uncertainties (9789)	\$ -	\$ -	\$ -	\$ -
Committed Amounts (9750-9760)	\$ -	\$ -	\$ -	\$ -
Assigned Amounts (9780)	\$ 24,960,808.00	\$ -	\$ -	\$ 24,960,808.00
Unassigned Amount (9790)	\$ -	\$ -	\$ -	\$ -

\* Please see question on page 7.



## H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Santa Cruz County Office of Education		Restricted General Fund		
Bargaining Unit:		Cert Management, Class Management & Confidential		
	Column 1	Column 2	Column 3	Column 4
	Proposed 2025-26 Adopted Budget Includes Settlement (6/26/2025)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Local Control Funding Formula (8010-8099)	\$ 9,108,362.00	\$ -	\$ -	\$ 9,108,362.00
Remaining Revenues (8100-8799)	\$ 29,473,737.66	\$ -	\$ -	\$ 29,473,737.66
<b>TOTAL REVENUES</b>	<b>\$ 38,582,099.66</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 38,582,099.66</b>
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 8,249,750.18	\$ -	\$ -	\$ 8,249,750.18
Classified Salaries (2000-2999)	\$ 9,163,281.67	\$ -	\$ -	\$ 9,163,281.67
Employee Benefits (3000-3999)	\$ 11,882,052.20	\$ -	\$ -	\$ 11,882,052.20
Books and Supplies (4000-4999)	\$ 1,033,957.06	\$ -	\$ -	\$ 1,033,957.06
Services, Other Operating Expenses (5000-5999)	\$ 9,784,733.58	\$ -	\$ -	\$ 9,784,733.58
Capital Outlay (6000-6599)	\$ 50,000.00	\$ -	\$ -	\$ 50,000.00
Other Outgo (7100-7299) (7400-7499)	\$ -	\$ -	\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ 2,183,526.50	\$ -	\$ -	\$ 2,183,526.50
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	<b>\$ 42,347,301.19</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 42,347,301.19</b>
<b>OPERATING SURPLUS (DEFICIT)</b>	<b>\$ (3,765,201.53)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (3,765,201.53)</b>
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ -	\$ -	\$ -	\$ -
TRANSFERS OUT & OTHER USES (7610-7699)	\$ 1,200,000.00	\$ -	\$ -	\$ 1,200,000.00
CONTRIBUTIONS (8980-8999)	\$ 2,076,022.01	\$ -	\$ -	\$ 2,076,022.01
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	<b>\$ (2,889,179.52)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (2,889,179.52)</b>
<b>BEGINNING BALANCE</b>	<b>\$ 13,746,130.48</b>			<b>\$ 13,746,130.48</b>
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	<b>\$ 10,856,950.96</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 10,856,950.96</b>
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Amounts (9711-9739)	\$ -	\$ -	\$ -	\$ -
Restricted Amounts (9740)	\$ 10,856,950.96	\$ -	\$ -	\$ 10,856,950.96
Committed Amounts (9750-9760)	\$ -	\$ -	\$ -	\$ -
Assigned Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -
Unassigned Amount (9790)				

\* Please see question on page 7.

## H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

### Santa Cruz County Office of Education

### Combined General Fund

Bargaining Unit:

**Cert Management, Class Management & Confidential**

	Column 1	Column 2	Column 3	Column 4
	Proposed 2025-26 Adopted Budget Includes Settlement (6/26/2025)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Local Control Funding Formula (8010-8099)	\$ 37,357,362.00	\$ -	\$ -	\$ 37,357,362.00
Remaining Revenues (8100-8799)	\$ 36,857,007.66	\$ -	\$ -	\$ 36,857,007.66
<b>TOTAL REVENUES</b>	\$ 74,214,369.66	\$ -	\$ -	\$ 74,214,369.66
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 15,163,652.18	\$ -	\$ -	\$ 15,163,652.18
Classified Salaries (2000-2999)	\$ 19,695,914.67	\$ -	\$ -	\$ 19,695,914.67
Employee Benefits (3000-3999)	\$ 22,019,220.20	\$ -	\$ -	\$ 22,019,220.20
Books and Supplies (4000-4999)	\$ 2,998,320.06	\$ -	\$ -	\$ 2,998,320.06
Services, Other Operating Expenses (5000-5999)	\$ 15,796,388.58	\$ -	\$ -	\$ 15,796,388.58
Capital Outlay (6000-6599)	\$ 222,000.00	\$ -	\$ -	\$ 222,000.00
Other Outgo (7100-7299) (7400-7499)	\$ 4,000,000.00	\$ -	\$ -	\$ 4,000,000.00
Direct Support/Indirect Cost (7300-7399)	\$ (158,681.50)	\$ -	\$ -	\$ (158,681.50)
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	\$ 79,736,814.19	\$ -	\$ -	\$ 79,736,814.19
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (5,522,444.53)	\$ -	\$ -	\$ (5,522,444.53)
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$ -	\$ -	\$ -	\$ -
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$ 1,230,000.00	\$ -	\$ -	\$ 1,230,000.00
<b>CONTRIBUTIONS (8980-8999)</b>	\$ 0.01	\$ -	\$ -	\$ 0.01
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (6,752,444.52)	\$ -	\$ -	\$ (6,752,444.52)
<b>BEGINNING BALANCE</b>	\$ 42,570,203.48			\$ 42,570,203.48
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 35,817,758.96	\$ -	\$ -	\$ 35,817,758.96
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Amounts (9711-9739)	\$ -	\$ -	\$ -	\$ -
Restricted Amounts (9740)	\$ 10,856,950.96	\$ -	\$ -	\$ 10,856,950.96
Reserves for Economic Uncertainties (9789)	\$ -	\$ -	\$ -	\$ 10,856,950.96
Committed Amounts (9750-9760)	\$ -	\$ -	\$ -	\$ -
Assigned Amounts (9775-9780)	\$ 24,960,808.00	\$ -	\$ -	\$ 24,960,808.00
Unassigned Amount (9790)	\$ -	\$ -	\$ -	\$ -
Unassigned Amount - Restricted (9790)				
Reserve for Economic Uncertainties Percentage	0%			13%

\* Please see question on page 7.

## H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

09 Charter				
Cert Management, Class Management & Confidential				
	Column 1	Column 2	Column 3	Column 4
	Proposed 2025-26 Adopted Budget Includes Settlement (6/26/2025)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Local Control Funding Formula (8010-8099)	\$ 2,873,902.00			\$ 2,873,902.00
Remaining Revenues (8100-8799)	\$ 1,198,860.00			\$ 1,198,860.00
<b>TOTAL REVENUES</b>	\$ 4,072,762.00	\$ -	\$ -	\$ 4,072,762.00
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 1,515,858.64			\$ 1,515,858.64
Classified Salaries (2000-2999)	\$ 783,072.99			\$ 783,072.99
Employee Benefits (3000-3999)	\$ 1,307,508.68			\$ 1,307,508.68
Books and Supplies (4000-4999)	\$ 236,714.39			\$ 236,714.39
Services, Other Operating Expenses (5000-5999)	\$ 538,751.44			\$ 538,751.44
Capital Outlay (6000-6599)				\$ -
Other Outgo (7100-7299) (7400-7499)				\$ -
Direct Support/Indirect Cost (7300-7399)	\$ 37,525.57			\$ 37,525.57
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	\$ 4,419,431.71	\$ -	\$ -	\$ 4,419,431.71
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (346,669.71)	\$ -	\$ -	\$ (346,669.71)
TRANSFERS IN & OTHER SOURCES (8910-8979)				\$ -
TRANSFERS OUT & OTHER USES (7610-7699)				\$ -
CONTRIBUTIONS (8980-8999)				\$ -
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (346,669.71)	\$ -	\$ -	\$ (346,669.71)
<b>BEGINNING BALANCE</b>	\$ 1,786,399.08			\$ 1,786,399.08
Prior-Year Adjustments/Restatements (9793/9795)				\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 1,439,729.37	\$ -	\$ -	\$ 1,439,729.37
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Amounts (9711-9739)				\$ -
Restricted Amounts (9740)	\$ 119,440.59			\$ 119,440.59
Reserves for Economic Uncertainties (9789)				\$ -
Committed Amounts (9750-9760)				\$ -
Assigned Amounts (9775-9780)	\$ 1,320,288.78			\$ 1,320,288.78
Unassigned Amount (9790)	\$ -	\$ -	\$ -	\$ -
Unassigned Amount - Restricted (9790)				\$ -
Reserve for Economic Uncertainties Percentage				

\* Please see question on page 7.

## H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

11 Adult Education				
Cert Management, Class Management & Confidential				
	Column 1	Column 2	Column 3	Column 4
	Proposed 2025-26 Adopted Budget Includes Settlement (6/26/2025)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Local Control Funding Formula (8010-8099)	\$ -			\$ -
Remaining Revenues (8100-8799)	\$ 182,386.00			\$ 182,386.00
<b>TOTAL REVENUES</b>	\$ 182,386.00	\$ -	\$ -	\$ 182,386.00
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 61,484.12			\$ 61,484.12
Classified Salaries (2000-2999)	\$ 33,573.89			\$ 33,573.89
Employee Benefits (3000-3999)	\$ 39,820.49			\$ 39,820.49
Books and Supplies (4000-4999)	\$ 37,486.16			\$ 37,486.16
Services, Other Operating Expenses (5000-5999)	\$ 118.44			\$ 118.44
Capital Outlay (6000-6599)				\$ -
Other Outgo (7100-7299) (7400-7499)				\$ -
Direct Support/Indirect Cost (7300-7399)	\$ 8,402.90			\$ 8,402.90
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	\$ 180,886.00	\$ -	\$ -	\$ 180,886.00
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ 1,500.00	\$ -	\$ -	\$ 1,500.00
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>				\$ -
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>				\$ -
<b>CONTRIBUTIONS (8980-8999)</b>				\$ -
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ 1,500.00	\$ -	\$ -	\$ 1,500.00
<b>BEGINNING BALANCE</b>	\$ 4,553.03			\$ 4,553.03
Prior-Year Adjustments/Restatements (9793/9795)				\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 6,053.03	\$ -	\$ -	\$ 6,053.03
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Amounts (9711-9739)				\$ -
Restricted Amounts (9740)	\$ -			\$ -
Reserves for Economic Uncertainties (9789)				\$ -
Committed Amounts (9750-9760)				\$ -
Assigned Amounts (9775-9780)	\$ 6,053.03			\$ 6,053.03
Unassigned Amount (9790)	\$ -	\$ -	\$ -	\$ -
Unassigned Amount - Restricted (9790)				\$ -
Reserve for Economic Uncertainties Percentage				

\* Please see question on page 7.

## H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

	12 Child Development Cert Management, Class Management & Confidential			
	Column 1 Proposed 2025-26 Adopted Budget Includes Settlement (6/26/2025)	Column 2 Adjustments as a Result of Settlement	Column 3 Other Revisions	Column 4 Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Local Control Funding Formula (8010-8099)				\$ -
Remaining Revenues (8100-8799)	\$ 1,867,172.80			\$ 1,867,172.80
<b>TOTAL REVENUES</b>	\$ 1,867,172.80	\$ -	\$ -	\$ 1,867,172.80
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 6,726.00			\$ 6,726.00
Classified Salaries (2000-2999)	\$ 528,062.84			\$ 528,062.84
Employee Benefits (3000-3999)	\$ 342,482.77			\$ 342,482.77
Books and Supplies (4000-4999)	\$ 118,218.35			\$ 118,218.35
Services, Other Operating Expenses (5000-5999)	\$ 739,330.30			\$ 739,330.30
Capital Outlay (6000-6599)				\$ -
Other Outgo (7100-7299) (7400-7499)				\$ -
Direct Support/Indirect Cost (7300-7399)	\$ 112,753.35			\$ 112,753.35
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	\$ 1,847,573.61	\$ -	\$ -	\$ 1,847,573.61
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ 19,599.19	\$ -	\$ -	\$ 19,599.19
TRANSFERS IN & OTHER SOURCES (8910-8979)				\$ -
TRANSFERS OUT & OTHER USES (7610-7699)				\$ -
CONTRIBUTIONS (8980-8999)				\$ -
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ 19,599.19	\$ -	\$ -	\$ 19,599.19
<b>BEGINNING BALANCE</b>	\$ 256,654.11			\$ 256,654.11
Prior-Year Adjustments/Restatements (9793/9795)				\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 276,253.30	\$ -	\$ -	\$ 276,253.30
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Amounts (9711-9739)				\$ -
Restricted Amounts (9740)	\$ 260,856.18			\$ 260,856.18
Reserves for Economic Uncertainties (9789)				\$ -
Committed Amounts (9750-9760)				\$ -
Assigned Amounts (9775-9780)	\$ 15,397.12			\$ 15,397.12
Unassigned Amount (9790)	\$ -	\$ -	\$ -	\$ -
Unassigned Amount - Restricted (9790)				\$ -
Reserve for Economic Uncertainties Percentage				

\* Please see question on page 7.

## I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

### Santa Cruz County Office of Education

### MYP - Unrestricted General Fund

#### Cert Management, Class Management & Confidential

	2025-26	2026-27	2027-28
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
Local Control Funding Formula (8010-8099)	\$ 28,249,000.00	\$ 27,820,335.00	\$ 27,983,872.00
Remaining Revenues (8100-8799)	\$ 7,383,270.00	\$ 7,383,270.00	\$ 7,383,270.00
<b>TOTAL REVENUES</b>	\$ 35,632,270.00	\$ 35,203,605.00	\$ 35,367,142.00
<b>EXPENDITURES</b>			
Certificated Salaries (1000-1999)	\$ 6,913,902.00	\$ 6,516,328.49	\$ 6,601,040.03
Classified Salaries (2000-2999)	\$ 10,532,633.00	\$ 10,111,842.50	\$ 10,233,184.99
Employee Benefits (3000-3999)	\$ 10,137,168.00	\$ 10,043,746.49	\$ 10,569,201.45
Books and Supplies (4000-4999)	\$ 1,964,363.00	\$ 1,795,049.49	\$ 1,799,348.50
Services, Other Operating Expenses (5000-5999)	\$ 6,011,655.00	\$ 5,501,961.49	\$ 5,581,101.50
Capital Outlay (6000-6999)	\$ 172,000.00	\$ -	\$ 65,000.00
Other Outgo (7100-7299) (7400-7499)	\$ 4,000,000.00	\$ 4,000,000.00	\$ 4,000,000.00
Direct Support/Indirect Cost (7300-7399)	\$ (2,342,208.00)	\$ (1,913,541.51)	\$ (1,835,674.47)
Other Adjustments		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 37,389,513.00	\$ 36,055,386.95	\$ 37,013,202.00
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (1,757,243.00)	\$ (851,781.95)	\$ (1,646,060.00)
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$ -	\$ -	\$ -
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00
<b>CONTRIBUTIONS (8980-8999)</b>	\$ (2,076,022.00)	\$ (1,923,886.00)	\$ (1,923,886.00)
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (3,863,265.00)	\$ (2,805,667.95)	\$ (3,599,946.00)
<b>BEGINNING BALANCE</b>	\$ 28,824,073.00	\$ 24,960,808.00	\$ 22,155,140.05
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 24,960,808.00	\$ 22,155,140.05	\$ 18,555,194.05
<b>COMPONENTS OF ENDING BALANCE:</b>			
Nonspendable Amounts (9711-9739)	\$ -	\$ -	\$ -
Restricted Amounts (9740)	\$ -	\$ -	\$ -
Reserves for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
Committed Amounts (9750-9760)	\$ -	\$ -	\$ -
Assigned Amounts (9780)	\$ 24,960,808.00	\$ 22,155,140.05	\$ 18,555,194.05
Unassigned Amount Unrestricted (9790)	\$ -	\$ (0.00)	\$ (0.00)
Unassigned Amount - Restricted (9790)			

## I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

### Santa Cruz County Office of Education

### MYP - Restricted General Fund

#### Cert Management, Class Management & Confidential

	2025-26	2026-27	2027-28
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
Local Control Funding Formula (8010-8099)	\$ 9,108,362.00	\$ 9,108,362.00	\$ 9,108,362.00
Remaining Revenues (8100-8799)	\$ 29,473,737.66	\$ 21,746,443.00	\$ 22,246,349.00
<b>TOTAL REVENUES</b>	\$ 38,582,099.66	\$ 30,854,805.00	\$ 31,354,711.00
<b>EXPENDITURES</b>			
Certificated Salaries (1000-1999)	\$ 8,249,750.18	\$ 8,221,898.00	\$ 8,186,127.00
Classified Salaries (2000-2999)	\$ 9,163,281.67	\$ 8,083,864.01	\$ 7,894,395.01
Employee Benefits (3000-3999)	\$ 11,882,052.20	\$ 11,591,999.45	\$ 11,927,891.76
Books and Supplies (4000-4999)	\$ 1,033,957.06	\$ 723,722.49	\$ 387,386.00
Services, Other Operating Expenses (5000-5999)	\$ 9,784,733.58	\$ 5,023,951.00	\$ 4,707,976.00
Capital Outlay (6000-6999)	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00
Other Outgo (7100-7299) (7400-7499)	\$ -	\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ 2,183,526.50	\$ 1,754,860.00	\$ 1,676,993.00
Other Adjustments		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 42,347,301.19	\$ 35,450,294.95	\$ 34,830,768.77
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (3,765,201.53)	\$ (4,595,489.95)	\$ (3,476,057.77)
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$ -	\$ -	\$ -
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$ 1,200,000.00	\$ 1,200,000.00	\$ 1,200,000.00
<b>CONTRIBUTIONS (8980-8999)</b>	\$ 2,076,022.01	\$ 1,923,886.00	\$ 1,923,886.00
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (2,889,179.52)	\$ (3,871,603.95)	\$ (2,752,171.77)
<b>BEGINNING BALANCE</b>	\$ 13,746,130.48	\$ 10,856,950.96	\$ 6,985,347.01
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 10,856,950.96	\$ 6,985,347.01	\$ 4,233,175.24
<b>COMPONENTS OF ENDING BALANCE:</b>			
Nonspendable Amounts (9711-9739)	\$ -	\$ -	\$ -
Restricted Amounts (9740)	\$ 10,856,950.96	\$ 6,985,347.01	\$ 4,233,175.24
Reserves for Economic Uncertainties (9789)			
Committed Amounts (9750-9760)	\$ -	\$ -	\$ -
Assigned Amounts (9775-9780)	\$ -	\$ -	\$ -
Unassigned Amount Unrestricted (9790)			
Unassigned Amount - Restricted (9790)			

## I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

### Santa Cruz County Office of Education

### MYP - Combined General Fund

	Cert Management, Class Management & Confidential		
	2025-26	2026-27	2027-28
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
Local Control Funding Formula (8010-8099)	\$ 37,357,362.00	\$ 36,928,697.00	\$ 37,092,234.00
Remaining Revenues (8100-8799)	\$ 36,857,007.66	\$ 29,129,713.00	\$ 29,629,619.00
<b>TOTAL REVENUES</b>	\$ 74,214,369.66	\$ 66,058,410.00	\$ 66,721,853.00
<b>EXPENDITURES</b>			
Certificated Salaries (1000-1999)	\$ 15,163,652.18	\$ 14,738,226.49	\$ 14,787,167.03
Classified Salaries (2000-2999)	\$ 19,695,914.67	\$ 18,195,706.51	\$ 18,127,580.00
Employee Benefits (3000-3999)	\$ 22,019,220.20	\$ 21,635,745.94	\$ 22,497,093.21
Books and Supplies (4000-4999)	\$ 2,998,320.06	\$ 2,518,771.98	\$ 2,186,734.50
Services, Other Operating Expenses (5000-5999)	\$ 15,796,388.58	\$ 10,525,912.49	\$ 10,289,077.50
Capital Outlay (6000-6999)	\$ 222,000.00	\$ 50,000.00	\$ 115,000.00
Other Outgo (7100-7299) (7400-7499)	\$ 4,000,000.00	\$ 4,000,000.00	\$ 4,000,000.00
Direct Support/Indirect Cost (7300-7399)	\$ (158,681.50)	\$ (158,681.51)	\$ (158,681.47)
Other Adjustments		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 79,736,814.19	\$ 71,505,681.90	\$ 71,843,970.77
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (5,522,444.53)	\$ (5,447,271.90)	\$ (5,122,117.77)
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$ -	\$ -	\$ -
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$ 1,230,000.00	\$ 1,230,000.00	\$ 1,230,000.00
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (6,752,444.52)	\$ (6,677,271.90)	\$ (6,352,117.77)
<b>BEGINNING BALANCE</b>	\$ 42,570,203.48	\$ 35,817,758.96	\$ 29,140,487.06
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 35,817,758.96	\$ 29,140,487.06	\$ 22,788,369.29
<b>COMPONENTS OF ENDING BALANCE:</b>			
Nonspendable Amounts (9711-9739)	\$ -	\$ -	\$ -
Restricted Amounts (9740)	\$ 10,856,950.96	\$ 6,985,347	\$ 4,233,175
Reserves for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
Committed Amounts (9750-9760)	\$ -	\$ -	\$ -
Assigned Amounts (9775-9780)	\$ 24,960,808.00	\$ 22,155,140	\$ 18,555,194
Unassigned Amount Unrestricted (9790)	\$ -	\$ (0)	\$ (0)
Unassigned Amount - Restricted (9790)			



**J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES**

## 1. State Reserve Standard

		2025-26	2026-27	2027-28
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 80,966,814.19	\$ 72,735,681.90	\$ 73,073,970.77
b.	State Standard Minimum Reserve Percentage for this District:	3%	3%	3%
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. OR \$71,000.)	\$ 2,429,004	\$ 2,182,070	\$ 2,192,219

2. Budgeted **Unrestricted** Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted <b>Unrestricted</b> Reserve for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
b.	General Fund Budgeted <b>Unrestricted</b> Unassigned Amount (9790)	\$ -	\$ (0.00)	\$ (0.00)
c.	Special Reserve Fund (Fund 17) Budgeted Reserves for Economic Uncertainties (9789)	\$ 3,765,620.00	\$ 3,765,620.00	\$ 3,765,620.00
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned Amount (9790)	\$ -	\$ -	\$ -
g.	Total Available Reserves	\$ 3,765,620.00	\$ 3,765,620.00	\$ 3,765,620.00
h.	Reserve for Economic Uncertainties Percentage	4.65%	5.18%	5.15%

## 3. Do unrestricted reserves meet the state minimum reserve amount?

2025-26

Yes

☒

No

☐

2026-27

Yes

☒

No

☐

2027-28

Yes

☒

No

☐

## 4. If not, how do you plan to restore your reserves?

5. Total

Compensation Increase in Section A, Line 5, Page 1 (i.e., increase was partially budgeted), explain the variance below:

The cost of the negotiated increases have been included in the 2025-26 Adopted Budget. No further budget revisions are necessary to cover these costs.

6. Please include any additional comments and explanations of Page 4 as necessary or any other information that you want to provide to assist us in our analysis.

**L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF COLLECTIVE BARGAINING AGREEMENT**

The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of the Santa Cruz County Office of Education, hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the County Office and the Cert Management, Class Management & Confidential, during the term of the agreement from July 1, 2025 to June 30, 2026.

The budget revisions necessary to meet the costs of the agreement in each year of its term are as follows:

**Budget Adjustment Categories:**

Unrestricted Revenues/Other Financing Sources

Unrestricted Expenditures/Other Financing Uses

Unrestricted Ending Balance Increase (Decrease)

Restricted Revenues/Other Financing Sources

Restricted Expenditures/Other Financing Uses


Restricted Ending Balance Increase (Decrease)

**Budget Adjustment  
Increase (Decrease)**

\$	-
\$	-
\$	-

\$	-
\$	-
\$	-

N/A   X   (No budget revisions necessary)

  
\_\_\_\_\_  
District Superintendent  
(Signature)

July 9, 2025  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Chief Business Officer  
(Signature)

July 8, 2025  
\_\_\_\_\_  
Date

**M. CERTIFICATION NO. 2**

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.



**District Superintendent (or Designee)**  
**(Signature)**

**Depty Supt-Bus Svcs**

**July 8, 2025**

**Date**

**Michelle Kennedy**

**Contact Person**

**831-466-5616**

**Phone**

**After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on July 17, 2025, took action to approve the proposed Agreement with Cert Management, Class Management & Confidential.**

**President (or Clerk), Governing Board**  
**(Signature)**

**Date**