



Personnel Commission Meeting July 15, 2025

APPROVED MINUTES

1.0 CALL TO ORDER

- 1.1 Chairperson Rapoza called the regular meeting to order at 2:00 p.m. followed by the Pledge of Allegiance.
- 1.2 Establishment of Quorum.
Present: Chairperson, James Rapoza; and Vice Chairperson, Lawrence Lane and Member, Lynn Miller

Guests: Chief HR Officer, Troy Cope; Scott Mean-Hill and Ana De Leon-Romero.

2.0 APPROVAL OF MINUTES/AGENDA

- 2.1 The minutes of the Personnel Commission meeting of June 17, 2025 were approved (Miller/Lane).
Ayes: Unanimous
Noes: None
Abstain: None
Absent: None
- 2.2 To accept the agenda as submitted (Lane/Miller).
Ayes: Unanimous
Noes: None
Abstain: None
Absent: None

3.0 COMMENTS OR SUGGESTIONS FROM EMPLOYEES OR GUESTS

- 3.1 None.

4.0 REPORTS

- 4.1 Chairperson or Member's Report
 - 4.1.1 Commissioner Miller commented on the Superintendent's email regarding the Federal cut-backs. Commissioner Miller stated that this will seriously affect the kids due to programs/contracts being cancelled and stated his distaste for this news. Commissioner Lane echoed Commissioner Miller's statement. Chief HR Officer Cope states that local health care will be affected by insurance cuts.
- 4.2 Chief Human Resources Officer's Report
 - 4.2.1 Chief HR Officer Cope invited the Commission to the Staff Kick Off at Cocoanut Grove on Tuesday, August 5, 2025 at 8:30 a.m.
 - 4.2.2 Chief HR Officer Cope informed the Commission that the Extended School Year was a success. He stated that the summer has officially begun for instructional staff. He hopes they get some rest since we have a quick turn around for the new school year ahead.

5.0 CONSENT AGENDA

5.1 The consent agenda (5.1-5.5) was approved as submitted (Lane/Miller).

Ayes: Unanimous

Noes: None

Abstain: None

Absent: None

6.0 CORRESPONDENCE

6.1 None.

7.0 OLD BUSINESS

7.1 None.

8.0 NEW BUSINESS

8.1 None.

9.0 SCHEDULE OF UPCOMING EVENTS

9.1 August 19, 2025, Regular Meeting of the Personnel Commission at 2:00 p.m. in the Board Conference Room: 400 Encinal Street, Santa Cruz, CA 95060.

10.0 ADJOURNMENT

10.1 The meeting of the Personnel Commission was adjourned at 2:04 p.m.

Attest:

Troy Cope

Chief Human Resources Officer

Distribution:

Personnel Commission

Dr. Faris Sabbah, Superintendent of Schools

SCCOE Board of Education

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