



Santa Cruz County Office of Education  
 Dr. Faris Sabbah, Superintendent  
 220 Day Certificated Salary Schedule  
 2026-2027, Effective 7/1/2026

Years of Service	<u>Intern/Permit</u>	<u>Fully Credentialed</u>			
	BA "A"	BA + 30 "I"	BA + 40 "II"	BA + 60 "III"	BA + 80 "IV"
1	\$67,495	\$76,947	\$77,369	\$77,793	\$78,003
2	\$68,344	\$77,154	\$77,583	\$78,003	\$79,089
3	\$69,185	\$77,369	\$77,793	\$79,089	\$82,840
4	\$70,030	\$77,583	\$78,003	\$82,840	\$86,599
5	\$70,872	\$77,793	\$79,089	\$86,599	\$90,355
6	\$71,716	\$78,003	\$82,840	\$90,355	\$94,113
7		\$79,089	\$86,599	\$94,113	\$97,861
8		\$82,840	\$90,355	\$97,861	\$101,618
9			\$94,113	\$101,618	\$105,375
10			\$97,861	\$105,375	\$109,131
11			\$101,618	\$109,131	\$112,884
12				\$112,884	\$116,641
13				\$116,641	\$120,398
14				\$120,398	\$124,155
15					\$127,922
16					\$131,114
19					\$134,315
22					\$137,592
25					\$140,946

Association members holding a valid California Credential are eligible for placement in Columns I - IV  
 Schedule is based on 220 working days per year  
 Daily Rate for Additional Days  
 Bilingual - \$1,500 annual stipend (pro-rated)\*  
 \*when identified as a requirement of the position

Responsibility Factor: (additional 10%)  
 10% - Head Teacher  
 10% - Program Specialist  
 10% - Resource Specialist\*\*  
 \*\*Assigned Case Managers Only

Master's or Doctorate Degree - \$1,500 annual stipend (pro-rated, \$400 minimum)  
 If Both Master's and Doctorate Degree - Additional \$400 annual stipend

1.75% longevity awarded after 10 years of continuous SCCOE service, effective 7/1/2023

*Faris Sabbah*  
 Superintendent Approved