



Santa Cruz County Office of Education
 Dr. Faris Sabbah, Superintendent
 Certificated Early Childhood Salary Schedule
 2026-2027, Effective 7/1/2026

Years of Service	Assistant Teacher	Associate Permit	Teacher Permit	Master Teacher	Site Director	Program Director
	Column I	Column II	Column III	Column IV	Column V	Column VI
1	\$33,573	\$34,416	\$36,997	\$39,772	\$42,755	\$45,962
2	\$34,416	\$35,278	\$37,923	\$40,766	\$43,824	\$47,110
3	\$35,278	\$36,159	\$38,870	\$41,786	\$44,919	\$48,291
4	\$36,159	\$37,064	\$39,841	\$42,830	\$46,044	\$49,496
5	\$37,064	\$37,989	\$40,837	\$43,902	\$47,195	\$50,735
6	\$37,989	\$38,939	\$41,859	\$44,999	\$48,373	\$52,002
7			\$42,907	\$46,123	\$49,582	\$53,300
8			\$43,978	\$47,277	\$50,823	\$54,635
9				\$48,458	\$52,092	\$55,999
10				\$49,670	\$53,395	\$57,401
11				\$50,913	\$54,730	\$58,836
12					\$56,099	\$60,307
13					\$57,501	\$61,814
14					\$58,940	\$63,358
15						\$64,943
16						\$66,567
19						\$71,686
22						\$77,197
25						\$83,131

Association members holding a valid California Child Development Permit are eligible for placement in Columns I-V.

Schedule is based on 185 working days per year

Daily Rate for Additional Days

Bilingual - \$1,500 annual stipend (pro-rated) when identified as a requirement of the position.

Master's or Doctorate Degree - \$1,500 annual stipend (pro-rated, \$400 minimum)

If both Master's and Doctorate Degree - Additional \$400 annual stipend

1.75% longevity after 10 years of SCCOE service effective 7/1/2023