



Santa Cruz County Office of Education
Dr. Faris Sabbah, Superintendent
Credentialed Professional Services Salary Schedule
Nurse / Psychologist / Speech Language Pathologist
2026-2027, Effective 7/1/2026

Years of Service	Speech & Language Pathologist	Nurse	Psychologist	Speech & Language Pathologist-Early Start
	190 Days	190 Days	195 Days	205 Days
	1	\$85,580	\$93,730	\$96,197
2	\$87,614	\$95,965	\$98,489	\$94,534
3	\$89,654	\$98,198	\$100,782	\$96,732
4	\$91,691	\$100,431	\$103,075	\$98,930
5	\$93,729	\$102,667	\$105,367	\$101,130
6	\$95,768	\$104,899	\$107,661	\$103,327
7	\$97,805	\$107,133	\$109,952	\$105,525
8	\$99,843	\$109,367	\$112,246	\$107,725
9	\$101,881	\$111,601	\$114,537	\$109,923
10	\$103,917	\$113,834	\$116,830	\$112,123
11	\$105,955	\$116,067	\$119,122	\$114,320
12	\$107,994	\$118,302	\$121,415	\$116,520
13	\$110,031	\$120,535	\$123,706	\$118,716
14	\$112,067	\$122,770	\$126,001	\$120,914
15	\$114,106	\$125,003	\$128,294	\$123,113
16	\$116,144	\$127,237	\$130,588	\$125,313
19	\$118,181	\$129,471	\$132,878	\$127,511
22	\$120,217	\$131,704	\$135,171	\$129,710
25	\$122,256	\$133,901	\$137,425	\$131,909

Daily Rate for Additional Days

Master's or Doctorate Degree - \$1,500 annual stipend (pro-rated, \$400 minimum)

If Both Master's and Doctorate Degree - Additional \$400 annual stipend

Bilingual \$1,500 Stipend (pro-rated)*

***when identified as a requirement of the position**

1.75% longevity awarded after 10 years of continuous SCCOE service, effective 7/1/2023

3% increase effective 7/1/2026

Superintendent Approved