

APPROVED MINUTES

Personnel Commission Meeting
February 18, 2014

1.0 CALL TO ORDER

- 1.1 Chairperson Lane called the regular meeting to order at 2:02 p.m. followed by the pledge of allegiance.
- 1.2 Establishment of Quorum.
Present: Chairperson, Lawrence Lane; Vice Chairperson, Keith Parkhurst; Member, James Rapoza.

Guests: Deputy Superintendent, Bryan Wall; C.S.E.A. Co-President, Heather Hutchison and Classification/Reclassification Consultant, Ken Thomas.

2.0 APPROVAL OF MINUTES/AGENDA

- 2.1 The minutes of the Personnel Commission meeting of January 21, 2014 were approved.
Ayes: Rapoza/Parkhurst Noes: None
Abstain: Lane Absent: None
- 2.3 To accept the agenda (Parkhurst/Rapoza).
Ayes: Unanimous Noes: None
Abstain: None Absent: None

3.0 COMMENTS OR SUGGESTIONS FROM EMPLOYEES OR GUESTS

- 3.1 C.S.E.A. Co-President, Heather Hutchison reported that C.S.E.A., Chapter 484 and the County Superintendent of Schools will “sunshine” their 2014/2015 negotiations proposals at the next Board meeting on February 20, 2014.

4.0 REPORTS

- 4.1 Chairperson or Member’s Report
 - 4.1.1 Chairperson Lane stated that he was pleased that Ken Thomas was hired as the 2014 Classification/Reclassification Consultant.
- 4.2 Deputy Superintendent’s Report
 - 4.2.1 Deputy Superintendent Wall stated that the County Superintendent of Schools is considering, at a later point in time, additional compensation to offset the employee’s contribution of their retirement plan (CalPERS).

CONSENT AGENDA

- 5.0 5.1 The consent agenda was approved as submitted (Rapoza/Parkhurst).
Ayes: Unanimous Noes: None
Abstain: None Absent: None

6.0 CORRESPONDENCE

- 6.1 Statement of Economic Interest Form 700

7.0 OLD BUSINESS

7.1 Recruitment of Director, Human Resources

The recruitment process and timeline for the Director, Human Resources were reviewed and discussed.

7.2 Classification/Reclassification Status Update

Ken Thomas, Consultant, reviewed the 2014 classification/reclassification timeline and reported that the process had begun and that all time lines were being met. Ken reminded the Commission that as a part of the on-going classification study, the Maintenance family was being studied this year. Deputy Superintendent Wall and Commissioner Parkhurst expressed that it was nice to have a consultant that was impartial, fair and who has creditability. Mr. Thomas informed the Commission that he would update them at their monthly meetings.

8.0 NEW BUSINESS

8.1 Review of 2013/2014 Personnel Commission's Budget

To prepare for the 2014/2015 Personnel Commission Budget, a budget review for the last five years was presented for review. The budget review will be brought back to next month's meeting. Discussion followed.

9.0 SCHEDULE OF UPCOMING EVENTS

9.1 March 18, 2014 Regular Meeting of the Personnel Commission, Bay Conference Room, 2 p.m., Santa Cruz County Office of Education, 400 Encinal Street, Santa Cruz, CA 95060.

10.0 ADJOURNMENT

10.1 The meeting of the Personnel Commission was adjourned at 2:20 p.m.

Distribution: Personnel Commissioners
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Toni Alldredge

Attest: Toni Alldredge, Human Resources Analyst