



SP 4100
July 1, 2017

CERTIFICATED PERSONNEL

The Santa Cruz County Superintendent of Schools recognizes that teachers and other certificated personnel work closely with students in carrying out the county office's educational goals. The Deputy Superintendent or designee shall ensure that the duties, responsibilities, and county office's expectations for certificated positions are clearly defined and made known to each member of the certificated staff.

Each certificated staff member shall be held accountable for duties assigned to him/her and shall undergo regular performance evaluations in accordance with law and negotiated agreements.

(cf. 4115 - Evaluation/Supervision); (cf. 4141 - Collective Bargaining Agreement)

The Superintendent strongly encourages certificated staff to continually improve their skills and pursue excellence within their profession.

(cf. 4131 - Staff Development)

Policies, rules and regulations related to certificated personnel shall be available to all concerned and shall be administered in a fair and equitable manner.

LEGAL REFERENCE

EDUCATION CODE

90: Definition, certificated and certified

44006: Certificated person

GOVERNMENT CODE

3543.2: Scope of representation