

MANAGEMENT, SUPERVISORY AND CONFIDENTIAL PERSONNEL

The Santa Cruz County Superintendent of Schools recognizes that effective management is vital to the success of district students and programs. Management personnel are expected to demonstrate initiative and good judgment in the development, implementation, and oversight of district programs. Supervisors shall promote the productivity, professional growth, and teamwork of county office staff.

(cf. 4000 - Concepts and Roles)

The County Superintendent shall adopt policies related to administrative and supervisory personnel insofar as they are needed to comply with law and describe terms of employment within the district.

The County Superintendent may, by resolution, establish or abolish positions designated as senior management of the classified service.

LEGAL REFERENCE

EDUCATION CODE

35031: Term of employment
45100.5: Senior management positions
45104.5: Abolishment of senior classified management positions
45108.5: Definitions of senior classified management employees
45108.7: Waiver of provisions of 45108.5
45128: Overtime
45130: Exclusion from overtime provisions
45256.5: Designation of certain positions

GOVERNMENT CODE

3540: Purpose
3540.1: Definitions
3543.4: Management position; representation
3545: Appropriateness of unit; basis

COURT DECISIONS

Auer v. Robbins, (1997) 117 S.Ct. 905